



ABSTRACT

Minimum Wages Act, 1948- Revision of minimum rates of wages for employment in Tobacco (Beedi Rolling) Manufactory - Preliminary Notification - Confirmed.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No. 28

Dated: 28.05.2008

Read:

1. G.O.(2D) No.23, Labour and Employment Department dated 22.3.2007.
2. From the Commissioner of Labour, Chennai-6, Letter No.Z1/68603/2006, dated 7.2.2008.

ORDER :

In the Government Order first read above, a preliminary Notification containing proposals to revise further the minimum rates of wages for employment in Tobacco (Beedi Rolling) Manufactory was issued and objections and suggestions were invited from the persons likely to be affected by such revision.

2. After examining the objection and suggestion with regard to the preliminary Notification, the Government have decided to confirm the preliminary Notification.

3. The appended Notification will be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development Religious Endowments and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai – 600079.

(BY ORDER OF THE GOVERNOR)

**RAMESH KUMAR KHANNA
SECRETARY TO GOVERNMENT**

To

The Works Manager, Government Central Press, Chennai-79 (for publication in the Government Gazette) (2 copies) (He is requested to send 5 copies of the Notification to this Department for reference and record)

The Secretary to Government, Tamil Development Religious Endowments and Information Department, Chennai-600 009 (2 copies)
The Commissioner of Labour, Chennai - 600 006 (5 copies)
The Chief Inspector of Factories, Chennai - 600 006 (5 copies)
The Director of Industries and Commerce, Chennai - 600005.

Copy to:

All Collectors.

The Secretary to Government of India, Ministry of Labour, New Delhi.

**The Director, Labour Bureau, Ministry of Labour, Government of India,
SCO-28-31, Sector 17-A, Chandigarh-160017**

The Secretary to Government Andhra Pradesh, Labour Department, Hyderabad.

The Secretary to Government of Karnataka, Labour Department, Bangalore.

The Secretary to Government of Kerala, Labour Department, Trivandrum.

The Secretary to Government of Pondicherry, Labour Deptt., Pondicherry.

**The Secretary (Labour) Administration of Union Territory of Lakshadweep,
Kavarati Island-682 555.**

The Employers' and Employees Association, through the Commissioner of Labour, Chennai-600 006 (25 copies)

The Regional Labour Commissioner, Sastri Bhavan, Chennai-600 006

The Special Personal Assistant to Minister of Labour, Chennai-9

The Private Secretary to Secretary to Government, Labour and Employment Department, Chennai – 600 009.

The Law Department, Chennai - 600 009.

Stock File / Spare Copy.

/FORWARDED :BY ORDER/

SECTION OFFICER.

APPENDIX.**NOTIFICATION.**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/ (296(d)/2003) published at pages 1 and 2 of: Part II-Section 2 of the Tamil Nadu Government Gazette, Extraordinary, dated the 24th April 2003, the Governor of Tamil Nadu after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the employees engaged in the classes of works in Tobacco (Beedi Rolling) Manufactory in the State of Tamil Nadu, specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

THE SCHEDULE.

Classes of work (1)	Minimum rates of Wages (2)
1. For rolling 1000 jadi beedies irrespective of size.	Rs.37.40
2. For rolling 1000 sada beedies irrespective of size (including Mukkudal type of beedies)	Rs.37.20

Explanations.-- 1. The above rates are exclusive of the payment, if any, being made by way of bonus.

2. Dearness Allowance .-- In addition to the minimum wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year 1993, that is, 1301, Points with base 1960 = 100 and for any future rise of every point over and above 1301 points, an increase of 2 (two) paise per 1000 beedies shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated every year on the 1st April, on the basis of the average of the indices for the preceding 12 months, namely, from January to December.
- (iii) The first calculation shall thus be effective from the date of the publication of this Notification in the Tamil Nadu Government Gazette based on the average of the Consumer Price Index for the previous year.

3. Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

4. No distinction in the payment of wages shall be made in the case of men and women employees.

**RAMESH KUMAR KHANNA
SECRETARY TO GOVERNMENT**

/TRUE COPY/

SECTION OFFICER.