



ABSTRACT

Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Salt Pans - Preliminary Notification Confirmation - Orders -Issued.

LABOUR AND EMPLOYMENT(JI) DEPARTMENT

G.O.(2D) No.29

Dated: 17.6.2010

Read:-

1. G.O.(2D) No.63 Labour and Employment(JI) Department, dated 18.10.2004.
 2. G.O.(2D) No.62 Labour and Employment(JI) Department, dated 6.7.2009.
 3. From the Commissioner of Labour, Chennai -6, letter No.Z3/44174/2008, dated 28.1.2010 and 8.4.2010.
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ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in salt pans were fixed under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948). In the Government Order second read above, a Preliminary Notification containing proposals to revise further the minimum rates of wages for the said employment in Salt Pans was issued and objection and suggestion were invited from the persons likely to be affected by such revision.

2. No objection and suggestion were received with regard to the Preliminary Notification issued and hence the Government have decided to confirm the Preliminary Notification.

4. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette, both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 079 is requested to publish the Notification and send five copies of the Gazette to the Government for reference and record. The Secretary to Government, Tamil Development, Religious Endowments and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of

the Notification to the Works Manager, Government Central Press, Chennai-600 079 for the publication in the Tamil Nadu Government Gazette.

(BY ORDER OF THE GOVERNOR)

T.PRABHAKARA RAO
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Works Manager, Government Central Press, Chennai-79 (for publication in the Government Gazette) (2 copies)

The Secretary to Government, Tamil Development Religious Endowments and Information Department, Chennai- 600 009 (2 copies)

The Commissioner of Labour, Chennai-6 (5 copies)

The Chief Inspector of Factories, Chennai-5 (5 copies)

The Director of Industries and Commerce, Chennai-600005

Copy to:

All Collectors through the Commissioner of Labour, Chennai-6.

The Director, Labour Bureau, Ministry of Labour, Government of India SCO-28-31, Sector 17-A, Chandigarh-160017

The Secretary to Government of India, Ministry of Labour, New Delhi.

The Secretary to Government of Andhra Pradesh, Labour Department, Hyderabad.

The Secretary to Government of Karnataka, Labour Department, Bangalore.

The Secretary to Government of Kerala, Labour Department, Trivandrum.

The Secretary to Government of Pondicherry, Labour Deptt., Pondicherry.

The Secretary (Labour) Administration of Union Territory of Lakshadweep, Kavaratti Island-682 555.

The Employers' and Employees Association, through the
Commissioner of Labour, Chennai-600 006 (50 copies)

The Regional Labour Commissioner, Sastri Bhavan, Chennai-6

The Special P.A. to Min. of Labour, Chennai-9

The Private Secretary to Secretary to Government,
Labour and Employment Department, Chennai-9

The Law Department, Chennai-9.

//FORWARDED BY ORDER//

SECTION OFFICER

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/1062/2004, published at pages 584 and 585 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 1st December 2004, the Governor of Tamil Nadu after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Salt Pans in the State of Tamil Nadu specified in column (2) of the Schedule below as specified in the corresponding entries in column (3) thereof the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.

EMPLOYMENT IN SALT PANS.

<u>Sl. No.</u>	<u>Classes of Employees</u>	<u>Minimum rates of basic Wages</u> Rs.P.
(1)	(2)	(3)
1.	Scraping-	91.00 per day
2.	Transporting from Crystalliser bunds to drying platform-	89.00 per day
	(i) Guaranteed minimum basic rates	
	(ii) Piece-Rate-	
	(a) per metric tonne for a lead of more than 45 metres	13.52
	(b) per metric tonne for a lead of more than 45 metres and upto 105 metres	8.21
	(c) For every additional lead of 60 metres over and above 105 metres	8.21

3.	Maramath	89.00 per day
4.	Pumping Man	90.00 per day
5.	Pump Attender	89.00 per day
6.	Maistry	2607.00 per month
7.	Watchman	2402.00 per month
8.	(i) Tractor Driver (Including Krishi Tractor) (ii) Pump Mechanic (Diesel or Electrical) Salt crushing machine	2607.00 per month
9.	Clerk	2607.00 per month
10.	Removal, weighing, filling up of bags	90.64 per 100 bags
11.	Removal, weighing, filing up of bags stitching and transporting of salt bags (75 kilograms to 80 kilograms with a lead of 30 metres)	255.99 per 100 bags
12.	General Categories (not covered under any of the above categories)	Suitable piece rate subject to a guaranteed minimum basic wages of Rs.89.00 per day

Explanations.-(1)Dearness Allowance:- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as follows:-

(i)The dearness allowance shall be linked to the Average Consumer Price Index for Chennai City for the year, 2000, that is, 475 points with base 1982=100 and for every rise of one point over and above 475 points, an increase of 18 paise (eighteen paise only) per day shall be paid as dearness allowance.

(ii)The revision of the dearness allowance shall be effective from the first April of every year on the basis of the Average of the Consumer Price indices for the earlier period of twelve months, that is, from January to December of the previous year.

(iii)The first calculation shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette, based on the Average Chennai City Consumer Price Index of the previous year.

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made as between male and women employees.

(3) (i) To arrive at the daily wages, the monthly wages shall be divided by 26.

(ii)To arrive at the monthly wages, the daily wages shall be multiplied by 30.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

**T.PRABHAKARA RAO
PRINCIPAL SECRETARY TO GOVERNMENT**

//TRUE COPY//

SECTION OFFICER.