



ABSTRACT

Minimum Wages Act, 1948- Revision of minimum rates of wages for employment in Tanneries and Leather Manufactory - Preliminary Notification - Confirmed.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.30

Dated: 27.03.2007

Read:

1. G.O.(2D) No.28, Labour and Employment Department dated 3.4.2003
2. From the Commissioner of Labour, Chennai-6, Letter No.Z1/58373/2002, dated 14.9.2004.
3. From the Commissioner of Labour, Chennai – 6, Letter No.Z1/58515/2002 dated 19.01.2006.

ORDER :

In the Government Order first read above, a preliminary Notification containing proposals to revise further the minimum rates of wages for employment in Tanneries and Leather Manufactory was issued and objection and suggestion were invited from the persons likely to be affected by such revision.

2. After examining the objection and suggestion with regard to the preliminary Notification, the Government have decided to confirm the preliminary Notification.

3. The appended Notification will be published in the **Tamil Nadu Government Gazette** both in English and Tamil. The Secretary to Government, Tamil Development Culture and Religious Endowments(Translation) Department , Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai – 600079.

(BY ORDER OF THE GOVERNOR)

**RAMESH KUMAR KHANNA
SECRETARY TO GOVERNMENT**

To

The Works Manager, Government Central Press, . Chennai-79 (for publication of the notification in the Tamil Nadu Government Gazette) (**2 copies**) (He is requested to send 5 copies of the Notification to this Department for reference and record)

The Secretary to Government, Tamil Development , Culture and Religious Endowments(Translation) Department, Chennai – 600 009 **(2 copies)**
The Commissioner of Labour, Chennai - 600 006 **(5 copies)**
The Employers' and Employees' Organisations through the Commissioner of Labour, Chennai - 60 006 **(25 copies)**
The Secretary to Government o India, Ministry of Labour and Rehabilitation, New Delhi -110 001
The Secretary to Government of Andhra Pradesh, Labour Department, Hyderabad
The Secretary to Government of Karnataka, Labour Department, Bangalore
The Secretary to Government of Kerala, Labour Department, Thiruvananthapuram
The Secretary to Government of Pondicherry, Labour Department, Pondicherry.
All Collectors.
The Regional Labour Commissioner, Sastri Bhavan, Haddows Road, Chennai - 600 006
The Private Secretary to Principal Secretary to Government, Labour and Employment Department, Chennai - 600 009.
Law Department, Chennai-600 009
SF/SC

// FORWARDED BY ORDER //

SECTION OFFICER

APPENDIX
NOTIFICATION

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/868/2000, published at pages 398 and 399 of Part II-Section 2 of the **Tamil Nadu Government Gazette**, dated the 9th August, 2000, the Governor of Tamil Nadu after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Tanneries and Leather Manufactory in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft proposal of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the **Tamil Nadu Government Gazette**.

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SECTION OFFICER

THE SCHEDULE
EMPLOYMENT IN TANNERIES AND LEATHER MANUFACTORY

	Classes of Employee	Minimum rates of wage per day
	(1)	(2)

LIMEYARD

(1)	Helpers	57.00
(2)	Flashers	58.00
(3)	Scudders	58.00
(4)	Goat Skin Knifers	58.00

TANNING AND DYEING DEPARTMENT

(1)	Helpers	57.00
(2)	Drum Boys	57.00
(3)	Shavers	60.00
(4)	Splitters	60.00
(5)	Shaving Learners	57.00
(6)	Bamming Helpers	57.00

SETTING DEPARTMENT

(1)	Helpers	57.00
(2)	Setting Machine Operators	57.00
(3)	Hand Setters	57.00

STACKING DEPARTMENT

(1)	Helpers	57.00
(2)	Busters	57.00
(3)	Stackers	57.00

STRAINING DEPARTMENT

(1)	Helpers	57.00
(2)	Strainers	57.00

FINISHING DEPARTMENT

(1)	Helpers	57.00
(2)	Seasoners	57.00
(3)	Sprayers	57.00

FINISHING MACHINERY DEPARTMENT

(1) Helpers	57.00
(2) Buffing Machine Operators	57.00
(3) Emery Wheel Operators	57.00
(4) Glazing Machine Operators	57.00
(5) Trimmers	57.00
(6) Press Machine Operators	57.00
(7) Hand Ironers	57.00
(8) Bearders	57.00
(9) Glazing Machine Operators (Glaze Kid)	59.00

FOUNDRY DEPARTMENT

(1) Helpers	57.00
(2) Fitters	59.00
(3) Drivers	61.00
(4) Mazens	59.50
(5) Carpenters	59.50
(6) Fitters and Drivers(Learners)	57.00

BACKYARD DEPARTMENT

(1) Deaners	57.00
(2) Setters	57.00

GENERAL

(1) MAISTRIES	1791.00 per month
(2) Clerks / Cashiers	1791.00 per month
(3) Watchman	1757.00 per month

OTHER TANNERIES :

- (i) Tanning of skin and hides in the lime pit or bark pit, the wages shall be paid at Rs.19.68 for the first unit and Rs.2.05 per every additional unit of work done.
- (ii) Un-skilled workers Rs.57.00 per day.

PIECE RATE WORKERS:

The Wages shall be paid at Rs.30.75 for the work done in respect of first unit and Rs.13.53 for every additional unit of work done, Rs.2.05 shall be paid every additional unit of work done, in lime and bark pit.

GENERAL CATEGORIES IN TANNERIES AND LEATHER MANUFACTORY:

(1.) Clerk/Cashier	Rs.1791.00 per month
(2.) Maistries or Supervisors.	Rs.1791.00 per month
(3.) Watchman	Rs.1757.00 per month

EXPLANATIONS

- (i) The employees shall be paid dearness allowance in addition to the minimum wages specified above. For calculation of dearness allowance, the base shall be taken as 2174 (base 1960 = 100) being the All India Average of Consumer Price Index Number for the year 2000. For further raise of one point over and above 2174 points, an increase of 2.5 paise shall be paid per day.
- (ii) Where the nature of work is the same of work of similar nature is done, no distinction in payment of wages should be made as between men and women workers.
- (iii) Where piece rate workers are employed in any Tannery and Leather Manufactory, the Wages paid to each of them for a normal working day shall not be less than the minimum rates of wages fixed for that category.
- (iv) To arrive at daily wages, the monthly wages shall be divided by 26.
- (v) To arrive at the monthly wage, the daily wages plus the daily Dearness Allowance would be multiplied by 30.
- (vi) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

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