



ABSTRACT

Minimum Wages Act, 1948 - Revision of minimum rates of wages for employment in Gunny Industry - Preliminary Notification – Confirmation Orders - Issued.

LABOUR AND EMPLOYMENT(JI) DEPARTMENT

G.O.(2D) No.30

Dated:17-6-2010

Read:-

- 1. G.O.(2D) No.42, Labour and Employment(JI) Department, dated 23.11.2005.**
- 2. G.O.(2D) No.37 Labour and Employment(JI) Department, dated 25.5.2009**
- 3. From the Commissioner of Labour, Chennai -6, letter No.Z2/62374/2008, dated 22.3.2010.**

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in gunny industry were fixed under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948). In the Government Order second read above, a Preliminary Notification containing proposals to revise further the minimum rates of wages for the employment in gunny industry was issued and objection and suggestion were invited from the persons likely to be affected by such revision.

2. The Government, after examining the objections and suggestions with regard to the Preliminary Notification issued, have decided to confirm the preliminary Notification without any modification.

3. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette, both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 079 is requested to publish the Notification and send five copies of the Gazette to the Government for reference and record. The Secretary to Government, Tamil Development, Religious Endowments and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of

the Notification to the Works Manager, Government Central Press, Chennai-600 079 for the publication in the Tamil Nadu Government Gazette.

(BY ORDER OF THE GOVERNOR)

T.PRABHAKARA RAO
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Works Manager, Government Central Press, Chennai-79

(for publication in the Government Gazette) (2 copies)

The Secretary to Government, Tamil Development Religious Endowments and Information Department, Chennai-600 009 (2 copies)

The Commissioner of Labour, Chennai-6. (5 copies)

The Chief Inspector of Factories, Chennai-5 (5 copies)

The Director of Industries and Commerce, Chennai-5.

Copy to:

All Collectors through the Commissioner of Labour, Chennai-6

The Director, Labour Bureau, Ministry of Labour, Government of India SCO-28-31, Sector 17-A, Chandigarh/160017

The Secretary to Government of India, Ministry of Labour,
New Delhi.

The Secretary to Government of Andhra Pradesh, Labour
Department, Hyderabad.

The Secretary to Government of Karnataka, Labour Department,
Bangalore.

The Secretary to Government of Kerala, Labour Department, Trivandrum.

The Secretary to Government of Pondicherry, Labour Deptt., Pondicherry.

The Secretary (Labour) Administration of Union Territory of Lakshadweep,
Kavaratti Island-682 555.

The Employers' and Employees Association, through the
Commissioner of Labour, Chennai-600 006 (50 copies)

The Regional Labour Commissioner, Sastri Bhavan,
Chennai-6

The Special Personal Assistant to Min. of Labour, Chennai-9

The Private Secretary to Principal Secretary to Government,
Labour and Employment Department, Chennai-9

The Law Department, Chennai-9.

//FORWARDED BY ORDER//

SECTION OFFICER

APPENDIX.

NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/ 911/2005, published at pages 513 and 514 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 14th December 2005, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in gunny industry in the State of Tamil Nadu for the classes of employees specified in column (1) of the Schedule below as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE. EMPLOYMENT IN GUNNY INDUSTRY.

Classes of employees	Minimum Rates of Basic Wages per day Rs.P.
(1)	(2)
(1) Gunny Bag Stitcher.	130.00
(2) Maistry.	138.00
(3) Piece rated wages.	1.61 per gunny bag

Explanations.- (1) Dearness Allowance.- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

(i) The dearness allowance, is linked to the Average Consumer Price Index of Chennai City for the year 2000, that is, 475 points (with base 1982=100) and for every rise of every one point over and above 475 points, an increase of 27 paise (twenty seven paise) per day shall be paid as dearness allowance.

(ii) The dearness allowance shall be calculated every year on the 1st April on the basis of the average of the indices for the preceding 12 months, that is, from January to December.

(iii) The first calculation of the dearness allowance shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government

Gazette based on the Average Chennai City Consumer Price Index for the previous year.

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made between male and female employees.

(3) To arrive at daily rates of wages, the daily wages shall be multiplied by 30.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, such higher wages shall be continued to be paid.

**T.PRABHAKARA RAO
PRINCIPAL SECRETARY TO GOVERNMENT**

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