



ABSTRACT

Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for Employment in Paper and other incidental processes connected with hand made Paper Industry - Preliminary Notification – Issued – Confirmation Orders - Issued.

LABOUR AND EMPLOYMENT(JI) DEPARTMENT

G.O.(2D) No.33

Dated: 7.7.2010

Read:-

- 1. G.O.(2D) No.55, Labour and Employment(JI) Department, dated 13.9.2009.**
- 2. G.O.(2D) No.50, Labour and Employment(JI) Department, dated 25.5.2009.**
- 3. From the Commissioner of Labour, Chennai -6, letter No.Z1/ 46575/2008, dated 28.1.2010 and 19.4.2010.**

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ORDER:

In the Government order first read above, the minimum rates of wages for the Employment in Paper and other incidental processes connected with hand made Paper Industry were fixed under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948). In the Government Order second read above, a Preliminary Notification containing proposals to revise further the minimum rates of wages for the employment in Paper and other incidental processes connected with hand made Paper Industry was issued and objection and suggestion were invited from the persons likely to be affected by such revision.

2. No objection and suggestion received from the either side with regard to the Preliminary Notification. The Government have decided to confirm the Preliminary Notification.

3. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development Religious Endowments and Information

Department , Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600079 .

(BY ORDER OF THE GOVERNOR)

T.PRABHAKARA RAO
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Works Manager, Government Central Press, Chennai-79 (for publication in the Government Gazette) (2 copies) (He is requested to send five Gazette copies of this notification to Government for reference and record)

The Secretary to Government, Tamil Development Religious Endowments and Information Department, Chennai- 600 009 (2 copies)

The Commissioner of Labour, Chennai-6 (5 copies)

The Chief Inspector of Factories, Chennai-5 (5 copies)

The Director of Industries and Commerce, Chennai-600005.

Copy to:

All Collectors through the Commissioner of Labour, Chennai-6.

The Director, Labour Bureau, Ministry of Labour, Government of India SCO-28-31, Sector 17-A, Chandigarh-160017

The Secretary to Government of India, Ministry of Labour, New Delhi.

The Secretary to Government of Andhra Pradesh, Labour Department, Hyderabad.

The Secretary to Government of Karnataka, Labour Department, Bangalore.

The Secretary to Government of Kerala, Labour Department, Trivandrum.

The Secretary to Government of Pondicherry, Labour Deptt., Pondicherry.

The Secretary (Labour) Administration of Union Territory of Lakshadweep, Kavaratti Island-682 555.

The Employers' and Employees Association, through the
Commissioner of Labour, Chennai-600 006 (50 copies)

The Regional Labour Commissioner, Sastri Bhavan, Chennai-6

The Special Personal Assistant to Minister of Labour, Chennai-9

The Private Secretary to Secretary to Government,
Labour and Employment Department, Chennai-9

The Law Department, Chennai-9.

//FORWARDED BY ORDER//

SECTION OFFICER

APPENDIX.

NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/903/2004, published at page 500 of Part II- Section 2 of the Tamil Nadu Government Gazette, dated the 13th October 2004, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Paper and other incidental processes connected with the hand made Paper industry, in the State of Tamil Nadu, specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE .

**EMPLOYMENT IN PAPER AND OTHER INCIDENTAL PROCESSES
CONNECTED WITH HAND MADE PAPER INDUSTRY.**

CLASSES OF EMPLOYEES	MINIMUM RATES OF BASIC WAGES (per month). Rs.P.
(1)	(2)
I. <u>UNSKILLED:</u> (1) Sorting. (2) Pressing. (3) Beating. (4) Calendering (5) Lifting. (6) Cutting. (7) Carding. (8) Packing.	2169.00
II. <u>SEMI -SKILLED:</u> (1) Electrician. (2) Fitter. (3) Welder.	2301.00

III. SKILLED:	
(1) Manager.	2566.00
(2) Supervisor/Accountant.	2434.00
IV.COMMON CATEGORIES:	
(1) Driver	2301.00
(2) Office Boy / Watchman	2269.00

EXPLANATIONS.-- (1)**Dearness Allowance.-** The employees shall be paid dearness allowance in addition to the minimum rates of basic wages fixed above as indicated below:-

- (i) Wages fixed therein are linked to the Average Chennai City Consumer Price Index for the year 2000, 475 points (with base 1982 = 100) and for every rise of one point over and above 475 points, an increase of Rs.4.55 (Rupees four and paise fifty five only) per point per month shall be paid as dearness allowance.
 - (ii) The dearness allowance shall be calculated every year on the 1st April , on the basis of the average of the Indices for the preceding twelve months, that is, from January to December.
 - (iii) The first calculation shall thus be effective from the date of publication of the Notification in the Tamil Nadu Government Gazette, based on the average Index of the previous year.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
 - (3) To arrive at daily rates of wages, the monthly wages shall be divided by 26.
 - (4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

**T.PRABHAKARA RAO
PRINCIPAL SECRETARY TO GOVERNMENT**

//TRUE COPY//

SECTION OFFICER.