



ABSTRACT

Minimum Wages Act, 1948-Revision of minimum rates of wages for employment in Coconut Peeling - Preliminary Notification-Issued.

LABOUR AND EMPLOYMENT(JI) DEPARTMENT

G.O.(2D) No.35

Dated: 20.06.2008

Read:-

1. G.O.(2D) No.24, Labour and Employment(JI) Department, dated 24.5.2004.
 2. From the Commissioner of Labour, Chennai -6, letter No.Z1/68493/2007, dated 14.1.2008.
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ORDER:

In the Government Order first read above the minimum rates of wages for the employment in Coconut Peeling were revised under the provisions of the Minimum Wages Act, 1948. The Government have now proposed to revise further these minimum rates of wages for employment in coconut peeling.

2. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development Religious Endowments and Information Department, Secretariat, Chennai-600009 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai-79.

(BY ORDER OF THE GOVERNOR)

**RAMESH KUMAR KHANNA
SECRETARY TO GOVERNMENT**

To

The Works Manager, Government Central Press, Chennai-79 (for publication in the Government Gazette) (2 copies) (He is requested to send 5 copies of the Notification to this Department for reference and record)

The Secretary to Government, Tamil Development Religious Endowments and Information Department, Chennai-600 009 (2 copies)
The Commissioner of Labour, Chennai - 600 006 (5 copies)
The Chief Inspector of Factories, Chennai - 600 006 (5 copies)
The Director of Industries and Commerce, Chennai - 600005.

Copy to:

All Collectors.

The Secretary to Government of India, Ministry of Labour, New Delhi.

The Director, Labour Bureau, Ministry of Labour, Government of India,
SCO-28-31, Sector 17-A, Chandigarh-160017

The Secretary to Government Andhra Pradesh, Labour Department, Hyderabad.

The Secretary to Government of Karnataka, Labour Department, Bangalore.

The Secretary to Government of Kerala, Labour Department, Trivandrum.

The Secretary to Government of Pondicherry, Labour Deptt., Pondicherry.

The Secretary (Labour) Administration of Union Territory of Lakshadweep, Kavarati Island-682 555.

The Employers' and Employees Association, through the Commissioner of Labour, Chennai-600 006 (25 copies)

The Regional Labour Commissioner, Sastri Bhavan, Chennai-600 006

The Special Personal Assistant to Minister of Labour, Chennai-9

The Private Secretary to Secretary to Government, Labour and Employment Department, Chennai – 600 009.

The Law Department, Chennai - 600 009.

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/FORWARDED: BY ORDER/

SECTION OFFICER

APPENDIX.
NOTIFICATION.

The following draft of a Notification, which it is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the Tamil Nadu Government Gazette and that any objection or suggestion, which may be received from any person with respect thereto, before the expiry of the aforesaid period of two months will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009 through the Commissioner of Labour, Chennai-600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/ 487/2004, published at pages 295 and 296 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 30th June 2004, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the employment in coconut peeling, in the State of Tamil Nadu, specified in column (2) of the Schedule below as specified in the corresponding entries in column (3) thereof:-

THE SCHEDULE.
EMPLOYMENT IN COCONUT PEELING.

<u>Sl. No.</u> (1)	<u>Classes of Employment</u> (2)	<u>Minimum rates of wages</u> (3) Rs. P
1.	<u>Coconut peeling:</u>	
(i)	Time Rate	109.50 per day
(ii)	Piece Rate	130.40 per 1000 coconuts
2.	<u>Tree climbing and coconut plucking:</u>	
(i)	Time Rate	109.50 per day
(ii)	Piece Rate	1.80 per tree

3.	<u>Grading of coconuts:</u>	
(i)	Time Rate	83.00 per day
(ii)	Piece Rate	13.70 per 1000 coconuts
4.	Loading and unloading	130.40 per 1000 coconuts
5.	Un-skilled works	79.00 per day
6.	Cleaning, fertilizing and pesticiding of trees.	4.30 per tree

EXPLANATIONS.-- (1) **Dearness Allowance:** In addition to the wages as fixed above, the employees shall be paid dearness allowance as indicated below :-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2000 (i.e.) 475 points Number with base 1982=100 and for every rise of one point over and above 475 points, an increase of 16 paise (Sixteen paise only) per day shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated every year on the 1st April on the basis of the average of the indices for the preceding twelve months, that is, from January to December.
- (iii) The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index Number of the previous year.

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made between male and female workers.

(3) To arrive at monthly rates of wages, the daily minimum wages shall be multiplied by 30.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the same higher wages shall be continued to be paid.

RAMESH KUMAR KHANNA
SECRETARY TO GOVERNMENT

/True Copy/

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