



## **ABSTRACT**

**Minimum Wages Act, 1948-Revision of minimum rates of wages for employment in Gunny Industry - Preliminary Notification orders -Issued.**

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### **LABOUR AND EMPLOYMENT(JI) DEPARTMENT**

**G.O.(2D) No.37**

**Dated:25 .5. 2009**

**Read:-**

1. G.O.(2D) No.42 Labour and Employment(JI) Department, dated 23.11.2005
2. From the Commissioner of Labour, Chennai -6, letter No.Z1/62374/2008, dated 12.12.2008.

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### **ORDER:**

In the Government Order first read above the minimum rates of wages for the employment in Gunny Industry were fixed under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948). The Government have now proposed to further revise these minimum rates of wages for employment in Gunny Industry.

2. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development Religious Endowments and Information Department, Secretariat, Chennai-9 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079.

**(BY ORDER OF THE GOVERNOR)**

**T.PRABHAKARA RAO  
PRINCIPAL SECRETARY TO GOVERNMENT**

**To**

**The Works Manager, Government Central Press, Chennai-79 (for publication in the Government Gazette) (2 copies) (He is requested to send five copies of the notification to Government for reference and record)**

**The Secretary to Government, Tamil Development Religious Endowments and Information Department, Chennai- 600 009 (2 copies)**  
**The Commissioner of Labour, Chennai-6 (5 copies)**  
**The Chief Inspector of Factories, Chennai-5 ( 5 copies)**  
**The Director of Industries and Commerce,**  
**Chennai-600005**

**Copy to:**

**All Collectors.**

**The Director, Labour Bureau, Ministry of Labour, Government of India SCO-28-31, Sector 17-A, Chandigarh-160017**

**The Secretary to Government of India, Ministry of Labour, New Delhi.**

**The Secretary to Government Andhra Pradesh, Labour Department, Hyderabad.**

**The Secretary to Government of Karnataka, Labour Department, Bangalore.**

**The Secretary to Government of Kerala, Labour Department, Trivandrum.**

**The Secretary to Government of Pondicherry, Labour Deptt., Pondicherry.**

**The Secretary (Labour) Administration of Union Territory of Lakshadweep, Kavaratti Island-682 555.**

**The Employers' and Employees Association, through the Commissioner of Labour, Chennai-600 006 (50 copies)**

**The Regional Labour Commissioner, Sastri Bhavan, Chennai-6**

**The Special P.A. to Min. of Labour, Chennai-9**

**The Private Secretary to Secretary to Government, Labour and Employment Department, Chennai-9**

**The Law Department, Chennai-9**

**/FORWARDED BY ORDER/**

**SECTION OFFICER.**

**APPENDIX.**  
**NOTIFICATION.**

The following draft of a Notification which it is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the Tamil Nadu Government Gazette and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period of two months will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Principal Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009 through the Commissioner of Labour, Chennai-600 006.

**DRAFT NOTIFICATION.**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in super session of the Labour and Employment Department Notification No.II(2)/LE/ 911/2005, published at pages 513 and 514 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 14 December 2005, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the employment in gunny industry in the State of Tamil Nadu for the classes of employees specified in column (1) of the Schedule below as specified in the corresponding entries in column (2) thereof:-

**THE SCHEDULE.**

**EMPLOYMENT IN GUNNY INDUSTRY.**

Classes of Employees	Minimum Rates of Wages per day
(1)	(2)
(1) Gunny Bag Stitcher	130.00
(2) Maistry	138.00
(3) Piece rated wages	1.61 per Gunny Bag

**Explanations.- (1) Dearness Allowance.-** In addition to the minimum wages fixed above, the employees shall be paid Dearness Allowance as indicated below:-

(i) The Dearness Allowance, is linked to the Average Consumer Price Index of Chennai City for the year 2000 that is, 475 points (with base 1982=100) and for every rise of every one point over and above 475 points, an increase of 27 paise (twenty seven paise) per day shall be paid as dearness allowance.

(ii) The dearness allowance shall be calculated every year on the 1<sup>st</sup> April on the basis of the average of the indices for the preceding 12 months, that is, from January to December.

(iii) The first calculation of the dearness allowance shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the average Chennai City Consumer Price Index for the previous year.

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made between male and female workers.

(3) To arrive at daily rates of wages, the daily wages shall be multiplied by 30.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, such higher wages shall be continued to be paid.

T.PRABHKARA RAO  
PRINCIPAL SECRETARY TO GOVERNMENT

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SECTION OFFICER