



## **ABSTRACT**

**Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Sericulture - Preliminary Notification – Confirmed – Orders – Issued.**

### **LABOUR AND EMPLOYMENT(JI) DEPARTMENT**

**G.O.(2D) No. 37**

**Dated: 23.07.2010**

**Read:**

- 1) G.O (2D) No.64, Labour and Employment (J1) Department, dated 18.10.2004.
- 2) G.O (2D) No.49, Labour and Employment (J1) Department, dated 25.05.2009.
- 3) From the Commissioner of Labour, Chennai-6, letter No.Z3/ 43434/ 2008, dated 28.01.2010 and 25.05.2010.

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### **ORDER**

In the Government Order first read above, the minimum rates of wages for the Employment in Sericulture were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948). In the Government order second read above, a Preliminary Notification containing proposals to revise further the minimum rates of wages for the employment in Sericulture was issued and objection and suggestion were invited from the persons likely to be affected by such revision.

2. No objection and suggestion were received from either side with regard to the Preliminary Notification. The Government have decided to confirm the Preliminary Notification.

3. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development Religious Endowments and Information Department , Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079 .

(By Order of the Governor)

**T. PRABHAKARA RAO,  
PRINCIPAL SECRETARY TO GOVERNMENT.**

To

The Works Manager, Government Central Press, Chennai-79

(for publication in the Tamil Nadu Government Gazette) (2 copies).

(He is requested to send five copies of the notification to Government for reference and record)

(P.T.O)

The Secretary to Government, Tamil Development Religious Endowments and Information Department, Chennai-9. (2 copies).  
The Commissioner of Labour, Chennai- 600 006. (5 copies)  
The Chief Inspector of Factories, Chennai-600 005. (5 copies)  
The Director of Industries and Commerce, Chennai-600 005.

**Copy to:**

All Collectors (through the Commissioner of Labour, Chennai-6).  
The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31, Sector 17-A, Chandigarh – 160 017.  
The Secretary to Government of India, Ministry of Labour, New Delhi.  
The Secretary to Government of Andhra Pradesh, Labour Department, Hyderabad.  
The Secretary to Government of Karnataka, Labour Department, Bangalore  
The Secretary to Government of Kerala, Labour Department, Tirivandrum.  
The Secretary to Government of Pondicherry, Labour Department, Pondicherry.  
The Secretary (Labour) Administration of Union Territory of Lakshadweep, Kavaratti Island-682 555.  
The Employers' and Employees' Association, through the Commissioner of Labour, Chennai-60 006 (25 copies)  
The Regional Labour Commissioner, Sastri Bhavan, Chennai-600 006.  
The Special P.A. to Ministry of Labour, Chennai-600 009.  
The Private Secretary to Principal Secretary to Government, Labour and Employment Department, Chennai-600 009.  
The Law Department, Chennai-600 009.  
Stock file/Spare copy.

**// Forwarded : By order //**

  
Section Officer.

**APPENDIX.**  
**NOTIFICATION.**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section(2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)LE/1063/2004, published at pages 585 and 586 of Part II – section 2 of the Tamil Nadu Government Gazette, dated the 1<sup>st</sup> December 2004, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the employment in Sericulture, in the State of Tamil Nadu, specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof:—

**THE SCHEDULE.**

**EMPLOYMENT IN SERICULTURE.**

CLASSES OF EMPLOYEES. (1)	MINIMUM RATES OF BASIC WAGES. Rs.P. (2)
<b><u>I General Categories :</u></b>	
(1) Manager.	3528.00 per month
(2) Inspector.	3436.00 per month
(3) Operator.	3436.00 per month
(4) Foreman .	3436.00 per month
(5) Clerk.	3003.00 per month
<b><u>II Grainage :</u></b>	
(1) Separation of cross breeding cocoons.	98.00 per day
(2) Work relating to separation of sex.	
(3) Pairing.	
(4) Work relating to eggs laying.	
(5) Depairing.	
(6) Chemical treatment of egg sheets to keep it hygienic.	
<b><u>III.Chaki Rearing and Reading:</u></b>	
(1) Disinfection of Cabin.	98.00 per day
(2) Chopping, work rearing and nourishing with chemicals.	
(3) Delicate work of moulding.	
(4) Putting the worms to the bamboo trays, harvesting.	

(P.T.O)

<b><u>IV Other Classes:</u></b>	
(1) Silk reeling (Reeler).	<b>98.00 per day</b>
(2) Striffling.	
(3) Sorting .	
(4) Preservation.	
(5) Cooking.	
(6) Reeling.	
(7) Re-reeling.	
<b><u>V. Cocoon Marketing:</u></b>	
(1) Unloading the baskets containing cocoons in the market.	<b>95.00 per day</b>
(2) After the auction, filling it up in the basket and taking it in the weighing bridge.	
(3) Weighing or Loading and unloading.	
(4) Any other similar job.	
<b><u>VI. Other Classes:</u></b>	
(1 ) Mazdoor or Watchmen or Gardener.	<b>95.00 per day</b>
(2) Attender.	
<b><u>VII. Silk Farm or Mulberry Garden :</u></b>	
(1) Digging.	<b>95.00 per day</b>
(2) Nursery.	
(3) Harrowing.	
(4) Plantation.	
(5) Mounting.	
(6) Inter-cultivation.	
(7} Weeding . (up-rooting)	
(8) Picking of leaves .	
(9) Admixture of chemicals and fertilizers and chemical treatment .	
(10) Spraying of chemicals and fertilizers and chemical treatment.	
(11) Prown cutting .	
(12) Preparation of nursery bed .	
(13) Ridges and Furrow.	
(14) Water Management.	
(15) Weeding.	
(16)Any other job.	
<b>VIII. Ploughman with cattle and plough.</b>	<b>101.00 per day</b>

**Explanations.- (1) Dearness allowance.-** In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below: -

- (1) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2000, (that is) 475 points (with base 1982=100) and for every rise of one point over and above 475 points, an increase of 20 paise (twenty paise only) per day shall be paid as dearness allowance.
  - (2) The dearness allowance shall be calculated every year on the 1<sup>st</sup> April on the basis of the average of the Consumer Price indices for the preceeding 12 (Twelve) months, that is, from January to December.
  - (3) The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price Index number for the previous year.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of male and female employees.
- (3) (i) To arrive at daily wages, the monthly wages shall be divided by 26.  
(ii) To arrive at monthly wages, the daily wages shall be multiplied by 30.
- (4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

**T. PRABHAKARA RAO  
PRINCIPAL SECRETARY TO GOVERNMENT**

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Section Officer.