



ABSTRACT

Minimum Wages Act, 1948- Revision of minimum rates of wages for employment in Cotton Ginning and Pressing and Employment in Cotton Waste - Preliminary Notification- Confirmed – Orders - Issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No. 38

Dated:25-5-2009

Read:

1. G.O. (2D) No.25 Labour and Employment (J1)Department dated 14.5.2008.
2. From the Commissioner of Labour, Chennai-6 Letter No. Z1/50531/2007, dated 12.1.2009.

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ORDER :

In the Government Order first read above, a Preliminary Notification containing proposals to revise further the minimum rates of wages for the employment in Cotton ginning and pressing and employment in cotton waste was issued and objection and suggestion were invited from the persons likely to be affected by such revision.

2. No objection and suggestion were received from either side with regard to the Preliminary Notification. The Government have decided to confirm the Preliminary Notification.

3. The appended Notification will accordingly as published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development Religious Endowments and Information Department , Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600079 .

(BY ORDER OF THE GOVERNOR)

**T.PRABHAKARA RAO
PRINCIPAL SECRETARY TO GOVERNMENT**

To
The Works Manager, Government Central Press, . Chennai-79(for publication of the notification in the Tamil Nadu Government Gazette) (2 copies)(He is requested to send 5 copies of the Notification to this Department for reference and record)

TO

The Secretary to Government, Tamil Development , Culture and Religious Endowments(Translation) Department, Chennai-9 (2 copies)

The Commissioner of Labour, Chennai-600 006 (5 copies)

The Employers' and Employees' Organisations through the Commissioner of Labour, Chennai-60 006 (50 copies)

Copy to:

The Secretary to Government of India, Ministry of Labour and Rehabilitation, New Delhi-110 001

The Director, Labour Bureau, Government of India, Ministry of Labour, SCO-28-31 Sector 17-A, Chandigarh-160017

The Secretary to Government of Andhra Pradesh, Labour Employment Training and Factories Department, Hyderabad

The Secretary to Government of Karnataka, Labour Department, Bangalore

The Secretary to Government of Kerala, Labour Department, Thiruvananthapuram

The Secretary to Government of Pondicherry, Labour Department, Pondicherry.

The Secretary (Labour) Administration of Union Territory of Lakshadweep, Kavaratti Island-682 555.

All Collectors.

The Regional Labour Commissioner, Sastri Bhavan, Haddows Road, Chennai-600 006

The Private Secretary to Secretary to Government, Labour and Employment Department, Chennai-600 009

The Law Department, Chennai-600 009

SF/SC

//FORWARDED BY ORDER//

SECTION OFFICER

APPENDIX.

NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/841/2004, published at page 466-467 of Part II- Section 2 of the Tamil Nadu Government Gazette, dated the 22nd September 2004, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the employment in cotton ginning and pressing and employment in cotton waste, in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof.

THE SCHEDULE
EMPLOYMENT IN COTTON GINNING AND PRESSING AND EMPLOYMENT IN
COTTON WASTE

Sl. No.	Classes of Employees	Minimum rates of Basic Wages Rs. P
(1)	(2)	(3)
<u>I. HIGHLY SKILLED:</u>		
(1)	Carpenter.	107.00 per day
(2)	Electrician.	
(3)	Mechanic.	
(4)	Willow Driver.	
(5)	Press Driver.	
(6)	Gin Driver.	
<u>II. SKILLED:</u>		
(1)	Box Man.	98.00 per day
(2)	Press Fitter/General Fitter/ Gin Fitter.	
(3)	Maistry.	
(4)	Marker.	97.00 per day
(5)	Valve Man.	
(6)	Oiler.	96.00 per day
(7)	Reverter.	
(8)	Weigher.	
(9)	Roller Coverer.	
<u>III. SEMI-SKILLED:</u>		
(1)	Lasker(Helper).	98.00 per day
(2)	Bale Stitcher.	96.00 per day
(3)	Gin Feeder.	94.50 per day
(4)	Key Opener.	96.00 per day
(5)	Ginning and Pressing Mazdoors.	93.00 per day

IV. UNSKILLED:		
(1)	Bag Carrier.	98.50 per day
(2)	Borah Filler.	97.00 per day
(3)	Borah Roller.	94.50 per day
(4)	Bundler.	92.00 per day
(5)	Cotton Picking.	91.00 per day
(6)	Cotton Cleaning Beaters.	92.00 per day
(7)	Cotton Carrier.	91.00 per day
(8)	Kapes Bag Opener.	92.00 per day
(9)	Kapes Picking.	91.00 per day
(10)	Lint Cleaners.	91.00 per day
(11)	Stitchers (otherthan bale stitcher).	92.00 per day
(12)	Seed remover or carrier.	92.00 per day
(13)	Sweeper.	93.00 per day
(14)	Cotton cleaner seater.	92.00 per day
(15)	Staking.	96.00 per day
(16)	Borah Opener.	91.00 per day
(17)	Cotton Waste Cleaner.	91.00 per day
(18)	Washer Maker.	96.00 per day
(19)	Any other category not covered above.	91.00 per day
V. MISCELLANEOUS:		
(1)	Accountant.	2703.00 per month
(2)	Clerk/Typist.	2604.00 per month
(3)	Watchman.	2429.00 per month
(4)	Office Boy/Peon.	2429.00 per month

EXPLANATIONS.-- (1) Dearness Allowance.-- In addition to the basic wages as fixed above, the employees shall be paid dearness allowance as indicated below :-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2000 (i.e.) 475 points (with base (1982=100) and for every rise of one point over and above 475 points, an increase of Rs.5.10 (Rupees five and paise ten only) per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated every year on the 1st April on the basis of the average of the indices for the preceding twelve months, that is from January to December.
- (iii) The first calculation of the dearness allowance shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette, based on the Average Chennai City Consumer Price Index Number of the previous year.

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees

(3) (i) To arrive at the daily of wages, the monthly

wages shall be divided by 26.
(ii) To arrive at the monthly wages, the daily
wages shall be multiplied by 30.

(4) Wherever the existing wages are higher than the minimum wages fixed
herein, the same shall be continued to be paid.

T.PRABHAKARA RAO
PRINCIPAL SECRETARY TO GOVERNMENT

//TRUE COPY//

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