



## **ABSTRACT**

**Minimum Wages Act, 1948-Revision of minimum rates of wages for employment in Medical and Sales Representatives - Preliminary Notification orders -Issued.**

---

### **LABOUR AND EMPLOYMENT (JI) DEPARTMENT**

**G.O.(2D) No. 3**

**Dated: 23.2.2009**

**Read:-**

1. G.O.(2D) No.30 Labour and Employment(JI) Department, dated 15.9.2005
  2. From the Commissioner of Labour, Chennai -6, letter No.Z1/56530/ 2008, dated 3.12.2008.
- - - - -

### **ORDER:**

In the Government Order first read above the minimum rates of wages for the employment in Medical and Sales Representatives were revised under the provisions of the Minimum Wages Act, 1948. The Government have now proposed to further revise these minimum rates of wages for employment in Medical and Sales Representatives.

2. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development Religious Endowments and Information Department, Secretariat, Chennai-9 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai - 600 079.

**(BY ORDER OF THE GOVERNOR)**

**T.PRABHAKARA RAO  
PRINCIPAL SECRETARY TO GOVERNMENT**

**To**

**The Works Manager, Government Central Press, Chennai-79 (for publication in the Government Gazette) (2 copies) (He is requested to send five copies of the notification to Government for reference and record)**

**The Secretary to Government, Tamil Development Religious Endowments and Information Department, Chennai- 600 009 (2 copies)**

**The Commissioner of Labour, Chennai-6 (5 copies)**

The Chief Inspector of Factories, Chennai-5 ( 5 copies)  
 The Director of Industries and Commerce,  
 Chennai-600005.

**Copy to:**

All Collectors.

The Director, Labour Bureau, Ministry of Labour, Government of India SCO-28-31, Sector 17-A, Chandigarh-160017

The Secretary to Government of India, Ministry of Labour, New Delhi.

The Secretary to Government Andhra Pradesh, Labour  
 Department, Hyderabad.

The Secretary to Government of Karnataka, Labour Department,  
 Bangalore.

The Secretary to Government of Kerala, Labour Department, Trivandrum.

The Secretary to Government of Pondicherry, Labour Deptt., Pondicherry.

The Secretary (Labour) Administration of Union Territory of Lakshadweep,  
 Kavaratti Island-682 555.

The Employers' and Employees Association, through the  
 Commissioner of Labour, Chennai-600 006 (50 copies)

The Regional Labour Commissioner, Sastri Bhavan,  
 Chennai-6

The Special P.A. to Min. of Labour, Chennai-9

The Private Secretary to Secretary to Government,  
 Labour and Employment Department, Chennai-9

The Law Department, Chennai-9

**//Forwarded by Order //**

**SECTION OFFICER**

**APPENDIX.**  
**NOTIFICATION.**

The following draft of a Notification which it is proposed to make in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the Tamil Nadu Government Gazette and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period of two months will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Principal Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009 through the Commissioner of Labour, Chennai-600 006.

**DRAFT NOTIFICATION.**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/ 796/2005, published at pages 431 and 432 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 19<sup>th</sup> October 2005, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the employment in Medical and Sales Representatives in the State of Tamil Nadu specified in column (2) of the Schedule below as specified in the corresponding entries in column (3) thereof:-

**THE SCHEDULE**  
**EMPLOYMENT IN MEDICAL AND SALES REPRESENTATIVES**

Serial Number	Classes of employees.	Minimum rates of wages. (Rs.)
(1)	(2)	(3)
(1)	Medical and sales representatives in pharmaceutical manufacturing or marketing units.	Rs.4299.00 p.m.
(2)	Salesman in pharmaceutical wholesale or distributor units	Rs.3373.00p.m.

**Explanations.-** (1) **Dearness allowances.-** In addition to the minimum wages fixed above, the employees shall be paid dearness allowance as indicated below:-

(i) The dearness allowance is linked to the average Chennai City Consumer Price Index Number for the year 2000 (i.e.) 475 points (with base 1982=100) and for every point over and above 475 points an increase of Rs.7.10 (Rupees seven and paise ten only) per point per month shall be paid as dearness allowance.

(ii) The dearness allowance shall be calculated every year on the 1<sup>st</sup> April on the basis of the average of the indices for the preceeding twelve months, namely, from January to December.

(iii) The first calculation of the Dearness allowance shall thus be effective from the date of publication of the Notification in the Tamil Nadu Government Gazette, based on the average of Chennai City Consumer Price Index Number for the previous year.

- (2) Where the nature of work is the same, no distinction in payment of wages shall be made between men and women employees.
- (3) To arrive at daily wages, the monthly wages shall be divided by 26.
- (4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

T.PRABHAKARA RAO  
PRINCIPAL SECRETARY TO GOVERNMENT

/True Copy /

SECTION OFFICER