



ABSTRACT

Minimum Wages Act, 1948 (Central Act XI of 1948) - Minimum rates of wages for employment in Mat Weaving and Basket Making – Fixed - Orders - Issued.

LABOUR AND EMPLOYMENT(JI) DEPARTMENT

G.O.(2D) No.40

Date: 06.08.2010

Read:-

1. G.O.(Ms) No.50 Labour and Employment Department dated 28.3.2005.
2. From the Commissioner of Labour, Chennai letter No.Z1/41921/ 2005, dated 11.5.2010.

ORDER:

In the Government Order first read above the Government constituted an advisory committee under clause (a) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) to hold enquiries and to advise them, in the matter of fixation of minimum rates of wages for the employment in Mat Weaving and Basket Making.

2. The Government have carefully considered the recommendation of the Committee in the light of the remarks of the Commissioner of Labour and accordingly decided to fix minimum rates of wages for the employment in Mat Weaving and Basket Making. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette, both in English and Tamil. The Secretary to Government, Tamil Development, Religious Endowments and Information Department, Secretariat, Chennai – 600 009 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai - 600 079.

(BY ORDER OF THE GOVERNOR)

**T.PRABHAKARA RAO
PRINCIPAL SECRETARY TO GOVERNMENT**

To

The Works Manager, Government Central Press, Chennai-79 (for publication in the Government Gazette) (2 copies) (He is requested to send 5 copies of the Notification to this Department for reference and record)

The Secretary to Government, Tamil Development Culture and

Religious Endowments (Translation) Department, Chennai-600 009 (2 copies)

The Commissioner of Labour, Chennai - 600 006 (5 copies)

The Chief Inspector of Factories, Chennai - 600 005 (5 copies)

The Director of Industries and Commerce, Chennai - 600005.

Copy to:

All Collectors through the Commissioner of Labour, Chennai-6.

The Secretary to Government of India, Ministry of Labour, New Delhi.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31, Sector 17-A, Chandigarh-160017

The Secretary to Government of Andhra Pradesh, Labour Department, Hyderabad.

The Secretary to Government of Karnataka, Labour Department, Bangalore.

The Secretary to Government of Kerala, Labour Department, Trivandrum.

The Secretary to Government of Pondicherry, Labour Deptt., Pondicherry.

The Secretary (Labour) Administration of Union Territory of Lakshadweep, Kavarati Island-682 555.

The Employers' and Employees Association,

through the Commissioner of Labour, Chennai-600 006 (25 copies)

The Regional Labour Commissioner, Sastri Bhavan, Chennai- 6

The Special Personal Assistant to Minister of Labour, Chennai-9

The Private Secretary to Principal Secretary to Government, Labour and Employment Department, Chennai – 600 009.

The Law Department, Chennai - 600 009.

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/FORWARDED BY ORDER/

SECTION OFFICER

APPENDIX
NOTIFICATION

In exercise of the powers conferred by clause (a) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), the Governor of Tamil Nadu, after considering the advice of the Committee appointed under clause (a) of sub-section (1) of Section 5 of the said Act, hereby fixes the rates of Minimum Wages payable to the category of employees in “Employment in Mat Weaving and Basket making” in the State of Tamilnadu as specified in column (2) of the Schedule below as specified in the corresponding entries in column (3) thereof:-

(2) This Notification shall come into force on and from the date of its publication in the Tamil Nadu Government Gazette.

NOTIFICATION

Sl.No. (1)	Category of employees (2)	Minimum rates of basic wages (3)
I Powerloom Mats:		
1)	Korai Sorter.	Rs.80/- per day
2)	Dyer.	Rs.120/- per day
3)	Assistant to Dyer (Furnace man).	Rs.80/- per day
4)	Mat Weaver (i) Ordinary Mat (ii) Mat with design	i) Rs.1.50 per mat ii) Rs. 2.00 per mat
5)	Mat Edge Stitcher (For stitching both long edges) (cloth or tape and thread for stitching should be supplied by the employer).	Re.1/- per mat
II Handloom Mats:		
1)	Korai Splitter.	Rs.80/- per day
2)	Dyer.	Rs.80/- per day
3)	Mat Weaver:	
	(i) For weaving 40 counts Mat.	Rs.75/- per day
	(ii) For weaving 50 counts Mat.	Rs.90/- per day
	(iii) For weaving 100 counts Mat.	Rs.150/- per day
	(iv) For weaving 120 counts Mat.	Rs.155/- per day
	(v) For weaving 140 counts Mat.	Rs.180/- per day
4)	Mat Edge Stitcher (for stitching four edges) (cloth or tape and thread for stitching should be supplied by the employer).	Rs.5/- per Mat
5)	Polisher	Rs.2/- per Mat

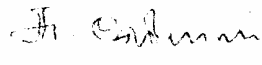
6)	Letter Designer	Rs.25/- per line
III Basket Making:		
1)	Groundwork Basket.	Rs.20/- per Basket
2)	Agriculture Basket.	
3)	Gift Basket.	
4)	Rice Basket.	
5)	Chicken Guarding Basket.	
6)	Vegetable Basket and other baskets.	

Explanations.- Dearness allowance.- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Consumer Price Index of Chennai City for the year 2000, that is 475 points (with base 1982=100) and for any further rise of every one point over and above 475 points, an increase of 15 paise per point (fifteen paise only) per day shall be paid as dearness allowance.
 - (ii) The dearness allowance shall be calculated every year on the 1st April on the basis of the average of Consumer Price indices for the preceding 12 months, that is, from January to December
 - (iii) The first calculation of the dearness allowance shall thus be effective from the date of publication of this Notification in the TamilNadu Government Gazette based on the average of Chennai City Consumer Price Index for the previous year.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
- (3) To arrive at monthly rates of wages, the daily rates of wages shall be multiplied by 30.
- (4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

T.PRABHAKARA RAO
PRINCIPAL SECRETARY TO GOVERNMENT

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SECTION OFFICER