



ABSTRACT

Minimum Wages Act, 1948- Revision of minimum rates of wages for employment in Aerated Water Manufactory - Preliminary Notification- Confirmed.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No. 41

Dated:25.05.2009

Read:

1. G.O. (2D) No.31 Labour and Employment (J1)Department dated 28.5.2008.
2. From the Commissioner of Labour, Chennai-6 Letter No. Z1/71808/2007, dated 12.1.2009.

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ORDER :

In the Government Order first read above, a Preliminary Notification containing proposals to revise further the minimum rates of wages for the employment in Aerated Water Manufactory was issued and objection and suggestion were invited from the persons likely to be affected by such revision.

2. No objection or suggestion was received from either side with regard to the Preliminary Notification. The Government have decided to confirm the Preliminary Notification.

3. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development Religious Endowments and Information Department , Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600079 .

(BY ORDER OF THE GOVERNOR)

**T.PRABHAKARA RAO
PRINCIPAL SECRETARY TO GOVERNMENT**

To

The Works Manager, Government Central Press, . Chennai-79(for publication of the notification in the Tamil Nadu Government Gazette) (2 copies)(He is requested to send 5 copies of the Notification to this Department for reference and record)

The Secretary to Government, Tamil Development , Culture and Religious Endowments(Translation) Department, Chennai-9 (2 copies)

The Commissioner of Labour, Chennai-600 006 (5 copies)

The Employers' and Employees' Organisations through the Commissioner of Labour, Chennai-60 006 (50 copies)

Copy to:

**The Secretary to Government of India, Ministry of Labour and Rehabilitation,
New Delhi-110 001**

**The Director, Labour Bureau, Government of India, Ministry of Labour, SCO-28-31
Sector 17-A, Chandigarh-160017**

**The Secretary to Government of Andhra Pradesh, Labour Employment Training and
Factories Department, Hyderabad**

The Secretary to Government of Karnataka, Labour Department, Bangalore

The Secretary to Government of Kerala, Labour Department, Thiruvananthapuram

The Secretary to Government of Pondicherry, Labour Department, Pondicherry.

**The Secretary (Labour) Administration of Union Territory of Lakshadweep, Kavaratti
Island-682 555.**

All Collectors.

**The Regional Labour Commissioner, Sastri Bhavan, Haddows Road, Chennai-600
006**

**The Private Secretary to Secretary to Government, Labour and Employment
Department, Chennai-600 009**

The Law Department, Chennai-600 009

SF/SC

//Forwarded by Order //

SECTION OFFICER

APPENDIX.**NOTIFICATION.**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/434/2004, published at pages 272 and 273 of Part II- Section 2 of the **Tamil Nadu Government Gazette**, dated the 23rd June 2004, the Governor of Tamil Nadu after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Aerated Water manufactory in the State of Tamil Nadu, specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof:-

2. This notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE
EMPLOYMENT IN AERATED WATER MANUFACTORY

Sl. No.	<u>CLASSES OF EMPLOYEES</u>	<u>MINIMUM RATES OF BASIC WAGES.</u>		
		Rs. P		
(1)	(2)	(3)		
		Zone-A	Zone-B	Zone-C
I.	<u>Cottage Units:</u>	(Per day)		
(1)	General Workers	80.50	76.00	73.50
(2)	Helpers	77.50	74.00	70.00
II.	<u>Semi-Automatic Units:</u>			
(1)	Chemist	108.00	104.00	100.50
(2)	Supervisor /Maistry	100.50	96.00	92.50
(3)	Mechanic	92.50	88.50	85.00
(4)	Fitter	92.50	88.50	85.00
(5)	Electrician	92.50	88.50	85.00
(6)	Bottle Filler /Machine Operator	90.50	85.50	82.00
(7)	Bottle Washing	85.50	80.50	77.50
(8)	Helper			
(9)	Loading and Unloading			
III.	<u>Automatic Units:</u>	(per month)		
(1)	General Manager	4978.00	4674.00	4522.00
(2)	Production Manager	4825.00	4522.00	4370.00
(3)	Chief Chemist / Quality Controlling Inspector	4674.00	4370.00	4217.00
(4)	Shift Engineer / Production Engineer	4674.00	4370.00	4217.00
(5)	Foreman / Supervisor / Boiler Operator / Mechanic / Production Assistant	3457.00	3153.00	3000.00

		(per day)		
(6)	Electrician	104.00	97.00	92.50
(7)	Fitter	104.00	97.00	92.50
(8)	Loading and Unloading	101.00	92.50	88.50
(9)	Helpers	101.00	92.50	88.50
IV.	<u>Administrative Staff:</u>			
		(per month)		
(1)	Manager	3457.00	3153.00	3000.00
(2)	Cashier/Accountant	3305.00	3000.00	2849.00
(3)	Clerk / Typist	2697.00	2544.00	2392.00
(4)	Driver	2697.00	2544.00	2392.00
(5)	Attender / Peon / Watchman / Sweeper	2544.00	2420.00	2088.00

EXPLANATIONS.-- (1) Classification of Zones:- Zones A,B and C shall comprise of the following areas:

- (i) Zone – A – Corporations.
- (ii) Zone - B – All types of Municipalities.
- (iii) Zone – C - Areas other than those mentioned in Zone 'A' and Zone 'B'.

(2) Dearness Allowance.-- In addition to the above basic wages, the employees shall be paid dearness allowance as follows:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2000 (i.e.) 475 points with base 1982=100 and for every rise of one point over and above 475 points, Rs.4.38 (Rupees four and paise thirty eight only) per month shall be paid as dearness allowance.
- (ii) The revision shall be effective from the 1st April of every year on the basis of the average of the consumer price indices of the preceding twelve months, namely, January to December.
- (iii) The first calculation shall be effective from the date of publication of the Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index Number for the previous year.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women workers.

(4) (i) To arrive at daily wages, the monthly wages shall be divided by 26.

(ii) To arrive at monthly wages, the daily wages shall be multiplied by 30.

(5) Wherever the existing wages are higher than the minimum wages fixed herein, the existing wages shall be continued to be paid.

**T.PRABHAKARA RAO
PRINCIPAL SECRETARY TO GOVERNMENT**

/True Copy /

SECTION OFFICER