



ABSTRACT

Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in any Oil Mill - Preliminary Notification - Confirmed - Orders - Issued.

LABOUR AND EMPLOYMENT(JI) DEPARTMENT

G.O.(2D) No.41

Dated: 06.08.2010

Read:-

1. G.O.(2D) No.28, Labour and Employment Department, dated 24.05.2004.
 2. G.O.(2D) No.24 Labour and Employment(JI) Department, dated 7.05.2008.
 3. G.O.(2D) No.94, Labour and Employment(JI) Department, dated 4.11.2009.
 4. From the Commissioner of Labour, Chennai -6, letter No.Z2/68492/2007, dated 25/11/2009 and 23.3.2010.
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ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in any oil mill were fixed under the Minimum Wages Act, 1948 (Central Act XI of 1948). In the Government Order second read above, a Preliminary Notification containing proposals to revise further the minimum rates of wages for the said employment in any oil mill was issued. In the Government Order third read above, an amendment was issued to the said notification and objection and suggestion were invited from the persons likely to be affected by such revision.

2. No objection and suggestion received from the either side with regard to the Preliminary Notification. The Government have decided to confirm the Preliminary Notification.

3. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development Religious Endowments and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079.

(BY ORDER OF THE GOVERNOR)

**T.PRABHAKARA RAO
PRINCIPAL SECRETARY TO GOVERNMENT**

To

The Works Manager, Government Central Press, Chennai-79 (for publication in the Government Gazette) (2 copies) (He is requested to send 5 copies of the Notification to this Department for reference and record)

The Secretary to Government, Tamil Development Culture and Religious Endowments (Translation) Department, Chennai-600 009 (2 copies)

The Commissioner of Labour, Chennai-600 006
(5 copies)

The Chief Inspector of Factories, Chennai-600 005
(5 copies)

The Director of Industries and Commerce,
Chennai-600005

Copy to:

All Collectors, through the Commissioner of Labour, Chennai-6.

The Director, Labour Bureau, Ministry of Labour, Government of India SCO-28-31, Sector 17-A, Chandigarh/160017

The Secretary to Government of India, Ministry of Labour, New Delhi.

The Secretary to Government of Andhra Pradesh,
Labour Department, Hyderabad.

The Secretary to Government of Karnataka, Labour Department, Bangalore.

The Secretary to Government of Kerala, Labour Department, Trivandrum.

The Secretary to Government of Pondicherry, Labour Deptt., Pondicherry.

The Secretary (Labour) Administration of Union Territory of Lakshadweep,
Kavaratti Island-682 555.

The Employers' and Employees Association, through the
Commissioner of Labour, Chennai-600 006 (50 copies)

The Regional Labour Commissioner, Sastri Bhavan,
Chennai-6

The Special P.A. to Min. of Labour, Chennai-9

The Private Secretary to Principal Secretary to Government,
Labour and Employment Department, Chennai-9

The Law Department, Chennai-9

SF/SC

/FORWARDED BY ORDER/

H. Condon

SECTION OFFICER

28/8/12

APPENDIX.

NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/577/2004, published at pages 346 and 347 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 21st July 2004, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in any oil mill, in the State of Tamil Nadu, specified in column (1) of the Schedule below as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.

EMPLOYMENT IN ANY OIL MILL.

CLASSES OF EMPLOYEES.	MINIMUM RATES OF BASIC WAGES.
(1)	(2)
I. <u>STAFF:</u>	Rs.p.
(1) Clerk	2464.00 per month
(2) Time-Keeper	
(3) Cashier	
(4) Typist	
(5) Peon	2358.00 per month
(6) Office Boy	2236.00 per month
(7) Watchman	2410.00 per month
II. <u>SKILLED:</u>	
(1) Electrician	94.50 per day
(2) Engine Driver / Operator	
(3) Expeller Maistry / Supervisor	
(4) Carpenter/Blacksmith	93.00 per day
(5) Fitter / Mechanic	91.50 per day
(6) Boiler Man	93.00 per day
(7) Rotary Man	91.50 per day

Provided that in case of Rotary man, if the wages are paid on piece rate basis, there shall be paid at Rs.24.70 per bag of 80 kilograms of groundnut seeds and at Rs.30.30 per bag of 75 kilograms of gingelly seeds.

(8)	Pint Man	91.50 per day
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Provided that in case of Pint man, if the wages are paid on piece rate basis, there shall be paid at Rs.32.35 per bag of 80 kilograms of groundnut seeds and Rs.37.95 per bag of 75 kilograms of gingelly seeds.

(9)	Tinker	2.70 per Tin
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(inclusive of materials to be brought by the employees)

(10)	Refinery Operator	3049.00 per month
(11)	Solvent extraction plant operator	

III. UNSKILLED:		
(1)	Sweeper	83.00 per day
(2)	Cake Carrier	
(3)	Mazdoor	
(4)	Decorticator (Ground nut carrier, husk carrier, gunny bag filler, gunny bag stitcher)	87.00 per day
(5)	Winnower	
(6)	Expeller Attender	
(7)	Oil Packer	88.00 per day
(8)	Boiler Attender	

EXPLANATIONS.- (1) **Dearness Allowance.-** In addition to the wages as fixed above, the employees shall be paid dearness allowance indicated below :-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2000 that is, 475 points (with base (1982=100) and for every rise of one point over and above 475 points, an increase of Rs.4.70 (Rupees four and paise seventy only) per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated every year on the 1st April on the basis of the average of the indices for the preceding twelve months, that is, from January to December.
- (iii) The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index of the previous year.

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.

(3) (i) To arrive at daily rates of wages, the monthly wages shall be divided by 26

(ii) To arrive at monthly rates of wages, the daily wages shall be multiplied by 30.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

T.PRABHAKARA RAO
PRINCIPAL SECRETARY TO GOVERNMENT

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SECTION OFFICER

28/6/12