



ABSTRACT

Minimum Wages Act, 1948- Revision of minimum rates of wages for employment in Loading and Unloading Operations in Markets, Shandies (Fairs and Market Places) and other like Places - Preliminary Notification-Confirmed – Orders – Issued.

LABOUR AND EMPLOYMENT(J1) DEPARTMENT

G.O.(2D) No. 42

Dated: 25.05.2009
11, Vaikasi,
Thiurvalluvar Aandu, 2040.

Read:

1. G.O. (2D) No.15, Labour and Employment (J1)Department, dated 20.3.2008.
2. From the Commissioner of Labour, Chennai-6 Letter No. Z1/54193/2008, dated 13.1.2009.

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ORDER :

In the Government Order first read above, a Preliminary Notification containing proposals to revise further the minimum rates of wages for the employment in loading and unloading Operations in markets, shandies fairs and market places) and other like places was issued and objection and suggestion were invited from the persons likely to be affected by such revision.

2. No objection and suggestion were received from either side with regard to the Preliminary Notification. The Government have decided to confirm the Preliminary Notification.

3. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development Religious Endowments and Information Department , Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600079 .

(BY ORDER OF THE GOVERNOR)

T.PRABHAKARA RAO
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Works Manager, Government Central Press, . Chennai-79 (for publication of the notification in the Tamil Nadu Government Gazette) (2 copies)
(He is requested to send 5 copies of the Notification to this Department for reference and record).

The Secretary to Government, Tamil Development Culture and Religious Endowments(Translation) Department, Chennai-9 (2 copies)
The Commissioner of Labour, Chennai-600 006 (5 copies)
The Employers' and Employees' Organisations through the Commissioner of Labour, Chennai-60 006 (50 copies)

Copy to:

The Secretary to Government of India, Ministry of Labour and Rehabilitation,
New Delhi-110 001.
The Director, Labour Bureau, Government of India, Ministry of Labour,
SCO-28-31 Sector 17-A, Chandigarh-160017
The Secretary to Government of Andhra Pradesh, Labour Employment
Training and Factories Department, Hyderabad.
The Secretary to Government of Karnataka, Labour Department, Bangalore,
The Secretary to Government of Kerala, Labour Department,
Thiruvananthapuram.
The Secretary to Government of Pondicherry, Labour Department,
Pondicherry.
The Secretary (Labour) Administration of Union Territory of Lakshadweep,
Kavaratti Island - 682 555.
All Collectors.
The Regional Labour Commissioner, Sastri Bhavan, Haddows Road,
Chennai-600 006
The Private Secretary to Secretary to Government, Labour and
Employment Department, Chennai-600 009.
The Law Department, Chennai-600 009
SF/SC

//Forwarded by Order //

SECTION OFFICER

APPENDIX**NOTIFICATION**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/357/2004, published at pages 222 and 223 of Part II- Section 2 of the Tamil Nadu Government Gazette, dated the 19th May 2004, the Governor of Tamil Nadu after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in loading and unloading operation in markets, shandies (Fairs and market Places) and other like places, in the State of Tamil Nadu, for the classes of work specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE

**EMPLOYMENT IN LOADING AND UNLOADING OPERATION IN MARKETS,
SHANDIES (FAIRS AND MARKET PLACES) AND OTHER LIKE PLACES**

<u>Sl. No. (1)</u>	<u>Classes of Work. (2)</u>	<u>Minimum rates of basic wages</u>		
		<u>Zone-A</u>	<u>Zone-B</u>	<u>Zone-C</u>
		<u>Rs. P.</u>	<u>(3) Rs. P.</u>	<u>Rs. P.</u>
I	<u>DAILY RATED WORKS:</u> To load or unload articles weighing upto 75 Kilo grams (in a day of 8 hours work)	131.00	109.00	85.00
II. 1.	<u>PIECE RATED WORKS:</u> To load or unload flower baskets, fruit baskets and vegetables and other perishable articles (per basket).	2.25	1.50	1.10
2.	To load or unload articles weighing upto 25 kilograms.	1.50	1.10	0.75
3.	To load or unload articles weighing above 25 kilograms and upto 50 kilograms.	2.25	1.50	1.10

4.	To load or unload articles weighing above 50 kilograms and upto 75 kilograms.	3.00	1.50	1.10
5.	To load or unload articles weighing above 75 kilograms and upto 100 kilograms.	3.75	2.25	1.50
6.	To load or unload articles weighing above 100 kilograms.	4.50	3.00	2.25
7.	For loading or unloading operations done in metric tonnes. (per metric tonne)	37.25	22.35	14.90

EXPLANATIONS.- 1. Classification of Zones:

Zone A Corporations and Special Grade Municipalities

Zone B .. Other Municipalities

Zone C .. Other places not covered under Zone- A and B

2. Dearness Allowance .- The employees referred to above, apart from the basic wages, are eligible for getting dearness allowance as detailed below:-

- (i) The dearness allowance shall be linked to the Average Consumer Price Index number of the city of Chennai at 475 points with base (1982=100) and for every rise of one point over and above 475 points, an increase of 17 paise (Seventeen paise only) per day shall be paid as dearness allowance.
- (ii) The revision of dearness allowance shall be effective from the 1st April of every year on the basis of the average consumer price indices of the preceding twelve months, that is, from January to December.
- (iii) The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price Index for the previous year.

3. When the nature of the work is the same, no distinction in the payment of wages shall be made between men and women employees.

4. Wherever the existing wages are higher than the minimum wages fixed herein, the same higher wages shall be continued to be paid.

T.PRABHAKARA RAO
PRINCIPAL SECRETARY TO GOVERNMENT

/True Copy /

SECTION OFFICER.