



## **ABSTRACT**

**Minimum Wages Act, 1948 - Revision of minimum rates of wages for employment in Sago Industry - Preliminary Notification- Confirmed – Orders Issued.**

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### **LABOUR AND EMPLOYMENT (J1) DEPARTMENT**

**G.O.(2D) No.44**

**Dated:25-05-2009**

**Read:**

1. G.O. (2D) No.2 Labour and Employment (J1)Department dated 9.1.2008.
2. From the Commissioner of Labour, Chennai-6, Letter No. Z2/48908/2007, dated 19.1.2009.

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### **ORDER :**

In the Government Order first read above, a Preliminary Notification containing proposals to revise further the minimum rates of wages for the employment in Sago Industry was issued and objection and suggestion were invited from the persons likely to be affected by such revision.

2. No objection and suggestion were received from either side with regard to the Preliminary Notification. The Government have decided to confirm the Preliminary Notification.

3. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development Religious Endowments and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600079 .

**(BY ORDER OF THE GOVERNOR)**

**T.PRABHAKARA RAO  
PRINCIPAL SECRETARY TO GOVERNMENT**

**To**

**The Works Manager, Government Central Press, . Chennai-79(for publication of the notification in the Tamil Nadu Government Gazette) (2 copies)(He is requested to send 5 copies of the Notification to this Department for reference and record)**

To

The Secretary to Government, Tamil Development , Culture and Religious Endowments(Translation) Department, Chennai-9 (2 copies)

The Commissioner of Labour, Chennai-600 006 (5 copies)

The Employers' and Employees' Organisations through the Commissioner of Labour, Chennai-60 006 (50 copies)

**Copy to:**

The Secretary to Government of India, Ministry of Labour and Rehabilitation,  
New Delhi-110 001

The Director, Labour Bureau, Government of India, Ministry of Labour, SCO-28-31 Sector 17-A, Chandigarh-160017

The Secretary to Government of Andhra Pradesh, Labour Employment Training and Factories Department, Hyderabad

The Secretary to Government of Karnataka, Labour Department, Bangalore

The Secretary to Government of Kerala, Labour Department, Thiruvananthapuram

The Secretary to Government of Pondicherry, Labour Department, Pondicherry.

The Secretary (Labour) Administration of Union Territory of Lakshadweep, Kavaratti Island-682 555.

All Collectors.

The Regional Labour Commissioner, Sastri Bhavan, Haddows Road, Chennai-600 006

The Private Secretary to Secretary to Government, Labour and Employment Department, Chennai-600 009

The Law Department, Chennai-600 009

SF/SC

**//Forwarded by Order //**

**SECTION OFFICER**

**APPENDIX**  
**NOTIFICATION**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/554/2004, published at pages 333 and 334 of Part II- Section 2 of the Tamil Nadu Government Gazette, dated the 14<sup>th</sup> July 2004, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Sago industry, in the State of Tamil Nadu, specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

**THE SCHEDULE**  
**EMPLOYMENT IN SAGO INDUSTRY**

Sl. No. (1)	<u>CLASSES OF EMPLOYEES.</u> (2)	<u>MINIMUM RATES OF BASIC WAGES.</u> (3) Rs. P
1.	Peelers (Piece-rate)	10.00 per 70 kg bag
2.	Workers employed in crushing, sizing, grinding, roasting and other miscellaneous items of work. Grade- I  Grade - II	101.00 per day  94.50 per day
3.	Drivers:  Grade - I  Grade - II	2798.00 per mensem  2516.00 per mensem
4.	Clerks:  Grade - I  Grade - II	2859.00 per mensem  2630.00 per mensem
5.	Watchman:	2516.00 per mensem

**Explanations :-** 1. (i) Classification of employees engaged in crushing, sizing, grinding, roasting, etc. into Grade-I and Grade-II is based on the physical capacity, skill efficiency and out turn of work and seniority.

(ii) Classification of drivers into Grade-I and Grade-II.-

**Grade - I :** Those who have completed five years of regular service.

**Grade - II :** Those who have not completed five years of service.

(iii) Classification of Clerks into Grade-I and Grade-II.

**Grade - I :** Those who have completed five years of regular service.

**Grade - II :** Those who have not completed five years of service.

(2) **Dearness allowance .-** In addition to the above minimum rates of basic wages, the employees shall be paid dearness allowance as follows:-

(i) The dearness allowance shall be linked to the average Consumer Price Index for the city of Chennai for the year 2000, namely, 475 points, with base 1982 = 100 and for every rise of one point over and above 475 points, Rs.5.28 (Rupees five and paise twenty eight only) per point per month shall be paid as dearness allowance.

(ii) The above revision shall be effective from the 1<sup>st</sup> April of every year on the basis of the average of the consumer price indices of the proceeding twelve months, namely, from January to December.

(iii) The first calculation shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price Index of the previous year.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women employees.

(4) (i) To arrive at daily wages, the monthly wages shall be divided by 26.

(ii) To arrive at the monthly wages, the daily wages shall multiplied by 30.

(5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

**T.PRABHAKARA RAO  
PRINCIPAL SECRETARY TO GOVERNMENT**

/True Copy /

**SECTION OFFICER.**