



ABSTRACT

Minimum Wages Act, 1948- Revision of minimum rates of wages for employment in Coconut Peeling - Preliminary Notification- Confirmed – Orders – Issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No. 46

Dated:25.5.2009

Read:

1. G.O. (2D) No.35 Labour and Employment (J1)Department dated 20.6.2008.

2. From the Commissioner of Labour, Chennai-6 Letter No. Z1/68493/2007, dated 12.1.2009.

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ORDER :

In the Government Order first read above, a Preliminary Notification containing proposals to revise further the minimum rates of wages for the employment in Coconut Peeling was issued and objection and suggestion were invited from the persons likely to be affected by such revision.

2. No objection and suggestion were received from either side with regard to the Preliminary Notification. The Government have decided to confirm the Preliminary Notification.

3. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development Religious Endowments and Information Department , Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600079 .

(BY ORDER OF THE GOVERNOR)

**T.PRABHAKARA RAO
PRINCIPAL SECRETARY TO GOVERNMENT**

To

The Works Manager, Government Central Press, . Chennai-79(for publication of the notification in the Tamil Nadu Government Gazette) (2 copies)(He is requested to send 5 copies of the Notification to this Department for reference and record)

The Secretary to Government, Tamil Development , Culture and Religious Endowments(Translation) Department, Chennai-9 (2 copies)

The Commissioner of Labour, Chennai-600 006 (5 copies)

The Employers' and Employees' Organisations through the Commissioner of Labour, Chennai-60 006 (50 copies)

Copy to:

The Secretary to Government of India, Ministry of Labour and Rehabilitation,
New Delhi-110 001

The Director, Labour Bureau, Government of India, Ministry of Labour, SCO-28-31
Sector 17-A, Chandigarh-160017

The Secretary to Government of Andhra Pradesh, Labour Employment Training and
Factories Department, Hyderabad

The Secretary to Government of Karnataka, Labour Department, Bangalore

The Secretary to Government of Kerala, Labour Department, Thiruvananthapuram

The Secretary to Government of Pondicherry, Labour Department, Pondicherry.

The Secretary (Labour) Administration of Union Territory of Lakshadweep, Kavaratti
Island-682 555.

All Collectors.

The Regional Labour Commissioner, Sastri Bhavan, Haddows Road, Chennai-600
006

The Private Secretary to Secretary to Government, Labour and Employment
Department, Chennai-600 009

The Law Department, Chennai-600 009
SF/SC

//Forwarded by Order //

SECTION OFFICER

APPENDIX**NOTIFICATION**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/487/2004, published at pages 295 and 296 of Part II- Section 2 of the Tamil Nadu Government Gazette, dated the 30th June 2004, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in coconut peeling, in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE
EMPLOYMENT IN COCONUT PEELING

<u>Sl. No.</u> (1)	<u>Classes of works.</u> (2)	<u>Minimum rates of basic wages</u> (3) Rs. P
1.	<u>Coconut peeling:</u>	
(i)	Time Rate	109.50 per day
(ii)	Piece Rate	130.40 per 1000 coconuts
2.	<u>Tree climbing and coconut plucking:</u>	
(i)	Time Rate	109.50 per day
(ii)	Piece Rate	1.80 per tree
3.	<u>Grading of coconuts:</u>	
(i)	Time Rate	83.00 per day
(ii)	Piece Rate	13.70 per 1000 coconuts
4.	<u>Loading and unloading</u>	130.40 per 1000 coconuts
5.	<u>Un-skilled works</u>	79.00 per day
6.	<u>Cleaning, fertilizing and pesticiding of trees.</u>	4.30 per tree

EXPLANATIONS.-- (1) **Dearness Allowance:** In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below :-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2000 (i.e.) 475 points with base 1982=100 and for every rise of one point over and above 475 points, an increase of 16 paise (Sixteen paise only) per day shall be paid as dearness allowance.

- (ii) The dearness allowance shall be calculated every year on the 1st April on the basis of the average of the indices for the preceding twelve months, that is, from January to December.
 - (iii) The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index Number of the previous year.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made between male and female employees.
- (3) To arrive at monthly rates of wages, the daily wages shall be multiplied by 30.
- (4) Wherever the existing wages are higher than the minimum wages fixed herein, the same higher wages shall be continued to be paid.

**T.PRABHAKARA RAO
PRINCIPAL SECRETARY TO GOVERNMENT**

/True Copy /

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