



## ABSTRACT

Minimum Wages Act, 1948- Revision of minimum rates of wages for employment in Laundries and Washing Clothes (including Woollen) - Preliminary Notification-Confirmed.

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### LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.48

Dated:25.05.2009

Read:

1. G.O. (2D) No.30 Labour and Employment (J1)Department dated 28.5.2008.
2. From the Commissioner of Labour, Chennai-6 Letter No. Z2/6436/2008, dated 19.1.2009.

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### ORDER :

In the Government Order first read above, a Preliminary Notification containing proposals to revise further the minimum rates of wages for the employment in laundries and washing clothes (including woollen) was issued and objection and suggestion were invited from the persons likely to be affected by such revision.

2. No objection and suggestion were received from either side with regard to the Preliminary Notification. The Government have decided to confirm the Preliminary Notification.

3. The appended Notification will accordingly as published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development Religious Endowments and Information Department , Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600079 .

(BY ORDER OF THE GOVERNOR)

T.PRABHAKARA RAO  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Works Manager, Government Central Press, Chennai-79(for publication of the notification in the Tamil Nadu Government Gazette) (2 copies)(He is requested to send 5 copies of the Notification to this Department for reference and record)

The Secretary to Government, Tamil Development , Culture and Religious Endowments(Translation) Department, Chennai-9 (2 copies)

The Commissioner of Labour, Chennai-600 006 (5 copies)

The Employers' and Employees' Organisations through the Commissioner of Labour, Chennai-60 006 (50 copies)

**Copy to:**

**The Secretary to Government of India, Ministry of Labour and Rehabilitation, New Delhi-110 001**

**The Director, Labour Bureau, Government of India, Ministry of Labour, SCO-28-31 Sector 17-A, Chandigarh-160017**

**The Secretary to Government of Andhra Pradesh, Labour Employment Training and Factories Department, Hyderabad**

**The Secretary to Government of Karnataka, Labour Department, Bangalore**

**The Secretary to Government of Kerala, Labour Department, Thiruvananthapuram**

**The Secretary to Government of Pondicherry, Labour Department, Pondicherry.**

**The Secretary (Labour) Administration of Union Territory of Lakshadweep, Kavaratti Island-682 555.**

**All Collectors.**

**The Regional Labour Commissioner, Sastri Bhavan, Haddows Road, Chennai-600 006**

**The Private Secretary to Secretary to Government, Labour and Employment Department, Chennai-600 009**

**The Law Department, Chennai-600 009**

**SF/SC**

**//FORWARDED BY ORDER//**

**SECTION OFFICER.**

**APPENDIX**  
**NOTIFICATION**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/435/2004, published at page 274 of Part II- Section 2 of the Tamil Nadu Government Gazette, dated the 23<sup>rd</sup> June 2004, the Governor of Tamil Nadu after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of work in the employment in laundries and washing clothes (including woollen) in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force on and from the dates of its publication in the Tamil Nadu Government Gazette.

**THE SCHEDULE.**  
**EMPLOYMENT IN LAUNDRIES AND WASHING CLOTHES**  
**(INCLUDING WOOLEN).**

| Sl. No. | CLASSES OF WORK   | <u>MINIMUM RATES OF BASIC WAGES</u> |
|---------|---|-------------------------------------|
|         |   | Rs.P<br>(per day for 8 hours duty)  |
| (1)     | (2)   | (3)                                 |
| (1)     | Washing clothes in laundries covered by the Factories Act, 1948 (Central Act 63 of 1948) or Employees' State Insurance Scheme or Employees Provident Fund Scheme. | 140.50                              |
| (2)     | Ironing clothes in laundries covered by the Factories Act, 1948 (Central Act 63 of 1948) or Employees State Insurance Scheme or Employees' Provident Fund Scheme  | 145.00                              |
| (3)     | Washing clothes in laundries other than those mentioned in item 1 above   | 144.00                              |
| (4)     | Ironing clothes in laundries other than those mentioned in item 2 above.  | 149.50                              |

**Explanations:** (1) The minimum rates of wages shall be paid in cash.

(2) **Dearness allowance.**-- In addition to the basic wages mentioned above, the employees shall be paid dearness allowance as indicated below:-

- (i) The wages notified above shall be linked to the Average Chennai City Consumer Price Index for the year 2000 (i.e.) 475 points with base 1982=100 and for every rise of one point over and above 475 points, an increase of 29 paise (Twenty nine paise only) shall be paid as dearness allowance per day.

- (ii) The revision of the dearness allowance shall be effective from the 1<sup>st</sup> April of every year on the basis of the average of the indices for the earlier twelve months, that is from January to December.
- (iii) The calculation shall be effective from the date of publication of the Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price Index of the previous year. (i.e. from January to December)

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.

(4) The daily rate of wages and dearness allowance shall include the element of holidays wages also.

(5) To arrive at monthly wages, the daily wages shall be multiplied by 30.

(6) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

T.PRABHAKARA RAO  
PRINCIPAL SECRETARY TO GOVERNMENT

//TRUE COPY//

SECTION OFFICER.