



ABSTRACT

Minimum Wages Act, 1948-Revision of minimum rates of wages for Employment in Paper and other incidental processes connected with hand made Paper Industry - Preliminary Notification-Issued.

LABOUR AND EMPLOYMENT(JI) DEPARTMENT

G.O.(2D) No. 50

Dated: 25.05.2009

Read:-

1. G.O.(2D) No.55, Labour and Employment(JI) Department, dated 13.09.2004.
 2. From the Commissioner of Labour, Chennai -6, letter No.Z1/ 46575 /2008, dated 3.10.2008 and 23.12.2008.
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ORDER:

In the Government Order first read above the minimum rates of wages for the Employment in Paper and other incidental processes connected with the hand made Paper Industry were fixed under the provisions of the Minimum Wages Act, 1948. The Government have now proposed to further revise these minimum rates of wages for Employment in Paper and other Incidental Processes connected with the Hand made Paper Industry.

2. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development Religious Endowments and Information Department, Secretariat, Chennai-9 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079.

(BY ORDER OF THE GOVERNOR)

**T.PRABHAKARA RAO
PRINCIPAL SECRETARY TO GOVERNMENT**

To

The Works Manager, Government Central Press, Chennai-79 (for publication in the Government Gazette) (2 copies) (He is requested to send five Gazette copies of this notification to Government for reference and record)

The Secretary to Government, Tamil Development Religious Endowments and Information Department, Chennai- 600 009 (2 copies)

The Commissioner of Labour, Chennai-6 (5 copies)

The Chief Inspector of Factories, Chennai-5 (5 copies)
The Director of Industries and Commerce,
Chennai-600005.

Copy to:

All Collectors.

**The Director, Labour Bureau, Ministry of Labour, Government of India SCO-28-31,
 Sector 17-A, Chandigarh-160017**

The Secretary to Government of India, Ministry of Labour, New Delhi.

**The Secretary to Government Andhra Pradesh, Labour
 Department, Hyderabad.**

The Secretary to Government of Karnataka, Labour Department, Bangalore.

The Secretary to Government of Kerala, Labour Department, Trivandrum.

The Secretary to Government of Pondicherry, Labour Deptt., Pondicherry.

**The Secretary (Labour) Administration of Union Territory of Lakshadweep,
 Kavaratti Island-682 555.**

**The Employers' and Employees Association, through the
 Commissioner of Labour, Chennai-600 006 (50 copies)**

**The Regional Labour Commissioner, Sastri Bhavan,
 Chennai-6**

The Special P.A. to Min. of Labour, Chennai-9

**The Private Secretary to Secretary to Government,
 Labour and Employment Department, Chennai-9**

The Law Department, Chennai-9.

//Forwarded by Order //

SECTION OFFICER

APPENDIX
NOTIFICATION

The following draft of a Notification, which it is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948, (Central Act XI of 1948) is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the Tamil Nadu Government Gazette and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period of two months will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Principal Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009 through the Commissioner of Labour, Chennai-600 006.

DRAFT NOTIFICATION

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/903/2004, published at page 500 of Part II- Section 2 of the Tamil Nadu Government Gazette, dated the 13th October, 2004, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the employment in Paper and other incidental processes connected with the hand made Paper industry, in the State of Tamil Nadu, specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof:-

THE SCHEDULE.

EMPLOYMENT IN PAPER AND OTHER INCIDENTAL PROCESSES CONNECTED
WITH HAND MADE PAPER INDUSTRY.

CLASSES OF EMPLOYEES	MINIMUM RATES OF BASIC WAGES Rs. P (per month)
(1)	(2)
I. <u>UNSKILLED:</u> 1. Sorting. 2. Pressing. 3. Beating. 4. Calendering 5. Lifting. 6. Cutting. 7. Carding. 8. Packing.	2169.00

II. <u>SEMI -SKILLED:</u> 1. Electrician. 2. Fitter. 3. Welder.	2301.00
III. <u>SKILLED:</u> 1. Manager. 2. Supervisor/ Accountant.	2566.00 2434.00
IV. <u>COMMON CATEGORIES:</u> 1. Driver 2. Office Boy / Watchman	2301.00 2269.00

EXPLANATIONS.-- (1)Dearness Allowance.- The employees shall be paid dearness allowance in addition to the minimum rates of basic wages fixed above as indicated below:-

- (i) Wages fixed therein are linked to the Average Chennai City Consumer Price Index for the year 2000, 475 points (with base 1982 = 100) and for every rise of one point over and above 475 points, an increase of Rs.4.55 (Rupees four and paise fifty five only) per point per month shall be paid as dearness allowance.
 - (ii) The dearness allowance shall be calculated every year on the 1st April, on the basis of the average of the Indices for the preceding twelve months, that is, from January to December.
 - (iii) The first calculation shall thus be effective from the date of publication of the Notification in the Tamil Nadu Government Gazette, based on the average Index of the previous year.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made as between men and women employees.
 - (3) To arrive at daily rates of wages, the monthly wages shall be divided by 26.
 - (4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

T.PRABHAKARA RAO
PRINCIPAL SECRETARY TO GOVERNMENT

/True Copy /

SECTION OFFICER.