



ABSTRACT

Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Agarbathi Manufactory- Preliminary Notification - Orders – Issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.54

Dated: 24.9.2010

Read:

1. G.O.(2D) No.41, Labour and Employment Department dated 1.8.2006.
2. From the Commissioner of Labour, Chennai - 6, LetterNo. Z1/42445/2009, dated 26.08.2009.

ORDER

In the Government Order first read above, the minimum rates of wages for employment in Agarbathi Manufactory were revised under the provisions of the Minimum Wages Act.1948 (Central Act XI of 1948). The Government have now proposed to further revise these minimum rates of wages for employment in Agarbathi Manufactory.

2. The appended Notification will be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development Culture and Religious Endowments(Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai - 600 079 .

(By Order of the Governor)

T. PRABHAKARA RAO,
PRINCIPAL SECRETARY TO GOVERNMENT.

TO

The Works Manager, Government Central Press, Chennai-79 (for publication of the notification in the Tamil Nadu Government Gazette) (2 copies) (He is requested to send 5 copies of the Notification to this Department for reference and record).

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The Secretary to Government, Tamil Development , Culture and Religious Endowments(Translation) Department, Chennai-9 (2 copies)
The Commissioner of Labour, Chennai-600 006 (5 copies)
The Chief Inspector of Factories, Chennai – 5.
The Employers' and Employees' Organisations through the Commissioner of Labour, Chennai-600 006 (50 copies)

Copy to:

The Secretary to Government of India, Ministry of Labour and Rehabilitation, New Delhi-110 001
The Director, Labour Bureau, Government of India, Ministry of Labour, SCO-28-31 Sector 17-A, Chandigarh-160017
The Secretary to Government of Andhra Pradesh, Labour Employment Training and Factories Department, Hyderabad
The Secretary to Government of Karnataka, Labour Department, Bangalore
The Secretary to Government of Kerala, Labour Department, Thiruvananthapuram
The Secretary to Government of Pondicherry, Labour Department, Pondicherry.
The Secretary (Labour) Administration of Union Territory of Lakshadweep, Kavaratti Island - 682 555.
All Collectors.
The Regional Labour Commissioner, Sastri Bhavan, Haddows Road, Chennai - 600 006
The Private Secretary to Secretary to Government, Labour and Employment Department, Chennai - 600 009
The Law Department, Chennai - 600 009.
SF/SC.

// Forwarded : By order //

J. Edwin
27/10/10
Section Officer.
Esd By
27/10/10

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APPENDIX.
NOTIFICATION.

The following draft of a Notification, which it is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the Tamil Nadu Government Gazette and that any objection or suggestion, which may be received from any person with respect thereto, before the expiry of the aforesaid period of two months will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Principal Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009 through the Commissioner of Labour, Chennai-600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/435/2006, published at pages 287 and 288 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 23rd August 2006, the Governor of Tamil Nadu, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Agarbathi Manufactory in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof.

THE SCHEDULE.

EMPLOYMENT IN AGARBATHI MANUFACTORY.

<u>Serial Number.</u>	<u>Classes of employees.</u>	<u>Minimum rates of Basic wages per month.</u>			
		(1)	(2)	(3)	
		Zone-A (i)	Zone-B (ii)	Zone-C (iii)	Zone-D (iv)
		Rs.P.	Rs. P.	Rs. P	Rs. P.
<u>I. Production Section:</u>					
(1)	Rolling of raw bathis (in Industries)	2547.00	2482.00	2415.00	2349.00
(2)	(a) Packing	2614.00	2547.00	2482.00	2415.00
	(b) Packing (including spraying of scent or dipping)	2865.00	2785.00	2713.00	2640.00
<u>II. Administrative Section:</u>					
(1)	Typist	2581.00	2515.00	2448.00	2383.00
(2)	Clerk	2561.00	2494.00	2429.00	2362.00
(3)	Supervisor	2614.00	2547.00	2482.00	2415.00
(4)	Manager	2878.00	2746.00	2565.00	2614.00
(5)	Driver (except the drivers coming under the Definition of 'Labour' in Motor Transport workers Act)	2746.00	2680.00	2614.00	2547.00
(6)	Watchman or Office Assistant or Peon or Attender.	2349.00	2283.00	2251.00	2211.00
<u>III. Sales Section:</u>					
(a)	Salesman	2614.00	2349.00	2217.00	2085.00
(b)	Assistant Salesman	2349.00	2283.00	2251.00	2217.00
<u>IV. Other classes:</u>					
	Any other classes of employees not covered above.	2349.00	2283.00	2251.00	2217.00

V. Rolling of raw bathis:

(a) Rolling of raw bathis upto 6" for 1000 bathis	18.11	17.60	17.08	16.56
(b) Rolling of raw bathis above 6" for 1000 bathis.	22.25	21.74	21.22	20.70

Note.- The Classification of Zones are as follows:-

Zone-A	All Corporations.
Zone-B	All Municipalities.
Zone-C	All Townships, Town Panchayats and Contonments.
Zone-D	Other areas not covered in ZoneA,B and C.

Explanations.-

1. **Dearness Allowance** (For Home workers on par with Industrial workers).- Dearness allowance shall be calculated at the rate of Rs.20.60 /- for rolling of 1000 bathis. However, the maximum dearness allowance should not exceed Rs.61.80/- even though the rolling of bathis exceeds 3000 in a day.
2. **Dearness Allowance** (for industrial workers).-
 - (i) The Dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2000. (i.e. 475 points with base 1982=100) and for every raise of one point over and above 475 points, an increase of Rs.4.35 (Rupees four and thirty five paise only) per point per month shall be paid as dearness allowance.
 - (ii) The dearness allowance shall be calculated every year on 1st April on the basis of the average of the Consumer Price Index for the preceding 12 months i.e. from January to December.
 - (iii) The first calculation shall thus be effective from the date of publication of this Notification in the **Tamil Nadu Government Gazette** based on the average Chennai City Consumer Price Index for the previous year.
 - (iv) To arrive at daily rates of wages the monthly wages shall be divided by 26.

- (V) To arrive at monthly rates of wages the daily rates of wages shall be multiplied by 30.
- (VI) Where the nature of the work is the same no distinction in the payment of wages shall be made between men and women employees.
- (VII) wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

T. PRABHAKARA RAO
PRINCIPAL SECRETARY TO GOVERNMENT

// True copy //

J. Srinivas
27/10/10
Section Officer.
By
27/10/10