



ABSTRACT

Minimum Wages Act, 1948-Revision of minimum rates of wages for employment in Public Motor Transport - Preliminary Notification-Issued.

LABOUR AND EMPLOYMENT(JI) DEPARTMENT

G.O.(2D) No. 71

Dated: 3/9/2007

Read:-

1. G.O.(2D) No.47, Labour and Employment(JI) Department, dated 1.8.2003.
2. From the Commissioner of Labour, Chennai letter No.S1/29793/2007, dated 15.6.2007.

ORDER:

In the Government Order first read above the minimum rates of wages for the employment in Public Motor Transport were last revised under the provisions of the Minimum Wages Act, 1948. The Government have now proposed to further revise these minimum rates of wages for employment in Public Motor Transport.

2. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development, Culture and Religious Endowments (Translation) Department, Secretariat, Chennai – 600 009 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai - 600 079.

(BY ORDER OF THE GOVERNOR)

**RAMESH KUMAR KHANNA
SECRETARY TO GOVERNMENT**

To

The Works Manager, Government Central Press, Chennai-79 (for publication in the Government Gazette) (2 copies) (He is requested to send 5 copies of the Notification to this Department for reference and record)

The Secretary to Government, Tamil Development Culture and Religious Endowments (Translation) Department, Chennai-600 009 (2 copies)

The Commissioner of Labour, Chennai - 600 006 (5 copies)
The Chief Inspector of Factories, Chennai - 600 006 (5 copies)
The Director of Industries and Commerce, Chennai - 600005.

Copy to:

All Collectors.

The Secretary to Government of India, Ministry of Labour, New Delhi.

**The Director, Labour Bureau, Ministry of Labour, Government of India,
SCO-28-31, Sector 17-A, Chandigarh-160017**

**The Secretary to Government Andhra Pradesh, Labour Department,
Hyderabad.**

**The Secretary to Government of Karnataka, Labour Department,
Bangalore.**

The Secretary to Government of Kerala, Labour Department, Trivandrum.

The Secretary to Government of Pondicherry, Labour Deptt., Pondicherry.

**The Secretary (Labour) Administration of Union Territory of Lakshadweep,
Kavarati Island-682 555.**

**The Employers' and Employees Association, through the Commissioner of
Labour, Chennai-600 006 (25 copies)**

The Regional Labour Commissioner, Sastri Bhavan, Chennai-600 006

The Special Personal Assistant to Minister of Labour, Chennai-9

**The Private Secretary to Secretary to Government, Labour and
Employment Department, Chennai – 600 009.**

The Law Department, Chennai - 600 009.

Stock File / Spare Copy.

/FORWARDED: BY ORDER/

SECTION OFFICER.

APPENDIX

NOTIFICATION

The following draft of a Notification which it is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the Tamil Nadu Government Gazette and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009 through the Commissioner of Labour, Chennai-600 006.

DRAFT NOTIFICATION

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/597/2003, published at pages 353 and 354 of Part II- Section 2 of the Tamil Nadu Government Gazette, Dated the 24th September 2003, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the employment in Public Motor Transport, in the State of Tamil Nadu, specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof.

THE SCHEDULE.

EMPLOYMENT IN PUBLIC MOTOR TRANSPORT

Sl.No.	Classes of employees	Minimum rates of wages per mensem Rs. Ps.
(1)	(2)	(3)
1	Mechanic.	4168.00
2	Driver including those employed by tourist car operators.	3986.00
3	Assistant Mechanic.	
4	Fitter.	
5	Electrician.	
6	Inspector.	3911.00
7	Clerk.	3986.00
8	Conductor.	3838.00
9	Assistant Fitter.	
10	Hammer Man.	3652.00
11	Greaser.	
12	Peon.	3570.00
13	Scavanger.	
14	Watchman.	
15	Sweeper.	
16	Blacksmith.	3986.00
17	Carpenter.	
18	Tinker.	
19	Turner.	
20	Liner.	
21	Spray Painter.	
22	Welder.	
23	Tailor.	
24	Moulder.	3911.00
25	Painter.	
26	Tyreman.	3838.00
27	Batteryman.	
28	Valcaniser and the like.	
29	<u>Floor Supervisory:</u> (i) Regulation of Parking of vehicles. (ii) Cleanliness of vehicles and workyard. (iii) Supervisor of washing and lubrication of vehicles. (iv) Road testing of vehicles in which defect is reported.	4168.00

30	Typist, who has passed the Government Technical Examination in typewriting by Higher Grade.	4168.00
31	Typist, who has passed the Government Technical Examinations in typewriting in Lower Grade.	4074.00
32	Storekeeper.	
33	Shroff or Cashier.	
34	Depot Starter.	
35	Bench Fitter.	
36	Parking Controller (Regulation of parking vehicles supervision, washing and lubrication)	3986.00
37	Machinist.	3911.00
38	Ticket checking clerk or Booking Clerk.	
39	Lubricating Inspector.	3911.00
40	Radiator Fitter.	
41	Electroplater.	
42	Workshop time keeper.	
43	Winder.	
44	Time Keeper and stand agent.	3838.00
45	Assistant Blacksmith.	
46	Assistant Tyreman.	
47	Assistant Tinker.	
48	Attender.	
49	Assistant Electrician.	
50	Controller.	
51	Assistant Machinist.	
52	Assistant Welder.	
53	Assistant Tailor.	
54	Workshop Tool Keeper.	3741.00
55	Assistant Painter.	
56	Lubricating Assistant.	3652.00
57	Fitter Helper .	
58	Charcoal Man.	3570.00
59	Helper.	
60	Mazdoor and the like.	
61	Cleaner (Ordinary).	
62	Cleaner (Special and Stand).	
63	Water Carrier.	
64	Petrol Pump Operator.	
65	Canvasar.	

Explanations:- (1) Dearness Allowance:- In addition to the above minimum wages, the employees shall be paid dearness allowance as follows:-

(i) The dearness allowance shall be linked to the Average Consumer price Index Number for Chennai City for the year 2000 (that is 475 points with base 1982 = 100) and for every rise of one point over and above 475 points, an increase of Rs.7.50 (Rupees Seven and paise Fifty only) per month shall be paid.

(ii) The revision of dearness allowance shall be effective from the first April of every year on the basis of the average of the indices of the preceding twelve months, that is from January to December.

(iii) The first calculation shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price Index of the previous year.

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women workers.

(3) Where piece rate workers are employed in any public motor transport, the remuneration paid to each of them for a normal working day shall not be less than the minimum wages fixed for appropriate category.

(4) To arrive at the daily wages, the monthly wages shall be divided by 26.

(5) The 'wages' as defined in clause (h) of Section 2 of the Minimum Wages Act, 1948 (Central Act XI of 1948) shall be the criteria for the purpose of compliance of this Notification.

(6) Wherever the existing wages are higher than the minimum wages fixed herein, such existing wages shall be continued to be paid.

/TRUE COPY/

SECTION OFFICER.