

## **ABSTRACT**

Tamil Nadu Manual Workers (Regulation of Employment and Conditions of Work) Act, 1982-Enhancement of Maternity Assistance from Rs.4000/- to Rs.6000/- to the female Manual Workers-Orders-Issued.

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#### LABOUR AND EMPLOYMENT DEPARTMENT

Dated: 1.9.2006

G.O.(Ms)No. 76

## Read:-

1. G.O.Ms. No.35, Labour and Employment Department, dated 23.2.2001.

2. G.O.Ms.No.92, Labour and Employment Department, dated 14.6.2005.

## Read also:

3. From the Commissioner of Labour, Chennai-6, Letter No. Z3/48321/2006, dated 2.8.2006.

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#### ORDER:

As per clause 22 of Tamil Nadu Manual Workers Social Security and Welfare Scheme 2001, notified in the G.O.first read above an amount of Rs.2000/- was sanctioned to the registered female manual worker for delivery or the miscarriage of pregnancy or the termination of pregnancy. The said maternity assistance was raised from Rs.2000/- to Rs.4000/- in the G.O.second read above.

2. The Secretary, Tamil Nadu Manual Workers Welfare Board has proposed to enhance the quantum of Maternity Assistance to registered female manual workers of the Tamil Nadu Manual Workers Welfare Board from Rs.4,000/- to Rs.6,000/- to be in uniformity with the assistance given to similar workers in the Agriculture Workers Welfare Board. He has also indicated that estimated number of beneficiaries per year will be 2187 and the additional financial commitment is Rs.43,74,000/-. He has proposed that the additional financial commitment of Rs.43.74 lakhs for enhancement of quantum of maternity assistance to the registered female workers of the

Board has to be given as grant by the Government to the Board. The Commissioner of Labour in his letter third read above, has requested the Government to accept the above proposal of the Secretary, Tamil Nadu Manual Workers Welfare Board.

3. The Government, after careful examination, of the proposal, sanction the assistance for delivery or miscarriage of pregnancy or termination of pregnancy to the registered female manual workers of the Tamilnadu Manual Workers Social Security and Welfare Board and new Welfare Boards formed, as follows:-

(a)	Delivery	Rs.6000/-	(Rupees Six thousand only)(@ Rs.1000/- per month for six months)
(b)	Miscarriage	Rs.3000/-	(Rupees Three Thousand only)
(c)	Termination	Rs.3,000/-	(Rupees Three Thousand only)

- 4. The quantum of assistance sanctioned in para 3 above shall be incorporated in the schemes of the Welfare Boards formed.
- 5. The expenditure shall be debited under the following head of account.

"2230.Labour and Employment 01. Labour 111. Social Security for Labour II State Plan JA. Grants to unorganized Labour Board 09.Grants in aid 01Grant for current Expenditure"

#### (DPC No.2230-01-111-JA 0914)

6. The expenditure for this Scheme will be met from the overall assistance sanctioned by Government for the Tamil Nadu Manual Workers Social Security and Welfare Board and other new Welfare Boards established. The Commissioner of Labour is requested to send necessary proposals for additional requirement of funds for the Scheme, if any, with necessary utilization certificate to Government for making such additional funds in the supplementary estimates.

# 7. This order issues with the concurrence of Finance Department vide its U.O.No. 51296/L & E/06 Dated: 29.8.2006

# (BY ORDER OF THE GOVERNOR)

RAMESH KUMAR KHANNA, SECRETARY TO GOVERNMENT

To

The Commissioner of Labour, Chennai-600 006 The Secretary, Tamil Nadu Manual Workers Welfare Board, Chennai-600 034

# Copy to:

The Secretary to Chief Minister, Chennai-600 009
The Special P.A.to Minister (Labour), Chennai-600 009
Finance Department, Chennai-600 009
SF/SC.

**FORWARDED: BY ORDER** 

Sd/-SECTION OFFICER