



ABSTRACT

Minimum Wages Act, 1948-Revision of minimum rates of wages for employment in Coffee Curing Works - Preliminary Notification-Issued.

LABOUR AND EMPLOYMENT(JI) DEPARTMENT

G.O.(2D) No 77

Dated: 20/9/2007

Read:-

1. G.O.(2D) No.50, Labour and Employment(JI) Department, dated 16.9.2003
2. From the Commissioner of Labour, Chennai letter No.Z1/33932/ 2007, dated 12.7.2007.

ORDER:

In the Government Order first read above the minimum rates of wages for the employment in Coffee Curing Works were last revised under the provisions of the Minimum Wages Act, 1948. The Government have now proposed to further revise these minimum rates of wages for Employment in Coffee Curing Works.

2. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development Religious Endowments and Information Department, Secretariat, Chennai – 600 009 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai - 600 079.

(BY ORDER OF THE GOVERNOR)

**RAMESHKUMAR KHANNA
SECRETARY TO GOVERNMENT**

To

The Works Manager, Government Central Press, Chennai-79 (for publication in the Government Gazette) (2 copies) (He is requested to send 5 copies of the Notification to this Department for reference and record)

The Secretary to Government, Tamil Development Religious Endowments and Information Department, Chennai-600 009 (2 copies)

The Commissioner of Labour, Chennai - 600 006 (5 copies)
 The Chief Inspector of Factories, Chennai - 600 006 (5 copies)
 The Director of Industries and Commerce, Chennai - 600005.

Copy to:

All Collectors.

The Secretary to Government of India, Ministry of Labour, New Delhi.

The Director, Labour Bureau, Ministry of Labour, Government of India,
 SCO-28-31, Sector 17-A, Chandigarh-160017

The Secretary to Government Andhra Pradesh, Labour Department,
 Hyderabad.

The Secretary to Government of Karnataka, Labour Department,
 Bangalore.

The Secretary to Government of Kerala, Labour Department, Trivandrum.

The Secretary to Government of Pondicherry, Labour Deptt., Pondicherry.

The Secretary (Labour) Administration of Union Territory of Lakshadweep,
 Kavarati Island-682 555.

The Employers' and Employees Association, through the Commissioner of
 Labour, Chennai-600 006 (25 copies)

The Regional Labour Commissioner, Sastri Bhavan, Chennai-600 006

The Special Personal Assistant to Minister of Labour, Chennai-9

The Private Secretary to Secretary to Government, Labour and
 Employment Department, Chennai – 600 009.

The Law Department, Chennai - 600 009.

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/FORWARDED :BY ORDER/

SECTION OFFICER

APPENDIX.**NOTIFICATION.**

The following draft of a Notification which it is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the Tamil Nadu Government Gazette and that any objection or suggestion, which may be received from any person with respect thereto, before the expiry of the aforesaid period, will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009 through the Commissioner of Labour, Chennai-600 006.

DRAFT NOTIFICATION

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/(LE)/691/2003, published at pages 405 and 406 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 29th October 2003, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the employment in Coffee-curing works in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof.

THE SCHEDULE.
EMPLOYMENT IN COFFEE-CURING WORKS.

Classes of employees		Minimum rates of wages Rs. Ps.
	(1)	(2)
	<u>GROUP I:</u>	
1	Assistant Manager	2634.00 per month
2	Accountant	2414.00 per month
3	Clerks/Typist/Cashiers	2360.00 per month
4	Peon	2223.00 per month
5	Watchman	2223.00 per month
6	Creche Ayah	2201.00 per month
	<u>GROUP – II:</u>	
1	Electrician	2497.00 per month
2	Carpenter	2360.00 per month
3	Fitter	2307.00 per month
4	Engine Driver	2497.00 per month
5	Mechanic	2467.00 per month
	<u>GROUP – III:</u>	
1	Yard Superintendent	2634.00 per month
2	Maistry	2307.00 per month
<u>LOADING, UNLOADING AND STOCKING OPERATIONS:</u>		
<u>UNCURED COFFEE:</u>		
1	Unloading from lorries and staking	18.47 per ton
2	1 st day drying	12.12 per ton
3	Further day drying	6.83 per ton
4	Taking to godown	5.91 per ton
5	Restaking	6.37 per ton
6	Restaking from one godown to another godown	12.74 per ton
7	Warehousing (Weighing)	0.53 per ton
8	Peeling	26.40 per ton
9	Peeling estate pounded coffee	15.85 per ton
10	Estate pounded coffee, unloading and stacking from lorries	14.74 per ton

CURED COFFEE:

1	C.T.Tramerer (from Gardling Shed)	0.62 per 50 Kgs	
2	Out-turn rendered (complete process)	1.56 per bag	
3	Out-turn coffee mixing (bulking)	6.37 per ton	
4	Bulking	29.03 per ton	
5	Samples drawing	1.06 per sample	
6	Packing and delivery for peel sales (Excluding Marking) Packing and Weighing Stitching Loading	21.11 7.91 10.56	39.58 per ton
7	Export coffee packing and delivery (excluding packing) (60 Kgs Packing) Packing and Weighing Stitching Loading	23.76 10.56 10.56	44.88 Per ton
8	Export coffee packing and delivery (excluding marking) (75 Kgs Packing) Packing and Weighing Stitching Loading	23.76 10.56 10.56	44.88 Per ton
9	Set apart charges	44.87 per ton	
10	Marking	0.78 per bag	
11	Ordinary Marking	0.53 per bag	
12	Jotta charges	15.85 per 100 bags	
13	Depot Packing	44.87 per ton	
14	Four Corners Stitching and Roping R.C. Roping	26.40 per ton	
15	Export coffee seal of- Sealing charges	5.29 per ton	

CARRIERS:

	Plantation- A and C	0.53 per kg
	Plantation B and Peabarry	0.62 per Kg
	Robusta A, B and C	0.53 per Kg
	Arabic Cherry and other grades	0.81 per Kg
	Persons engaged in moving coffee bags, gunny bags, stacking, attending, bulling and weighing and other hazardous works.	74.00 per day
	Persons engaged in spreading, sweeping, drying, heaping coffee, stitching and packing and weighing and stacking uncured coffee in the yard bundling of gunnys, rendering out turn sizing the coffee	73.00 per day

Explanations:- (1) In addition to the minimum wages mentioned above, the employees shall be paid dearness allowance as indicated below:-

- (i) The wages notified above is linked to the Average Chennai City Consumer price Index for the year 2000 (that is 475 points with base 1982 = 100) and for every rise of one point over and above 475 points an increase of Rs.15 paise (fifteen paise only) shall be paid as dearness allowance per day.
 - (ii) The revision of the dearness allowance shall be effective from the first April of every year on the basis of the average of the indices for the earlier twelve months, that is from January to December.
 - (iii) The first calculation shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price Index of the previous year.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of male and female workers.
- (3) (i) To arrive at daily wages, the monthly wages shall be divided by 26.
- (ii) To arrive at monthly wages, the daily wages shall be multiplied by 30.
- (4) Wherever the existing wages are higher than the minimum wages fixed therein, the same shall be continued to be paid.

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