



ABSTRACT

Overseas Manpower Corporation Limited – Orientation-cum-Training-Programme for Overseas Indian Workers –Skill Upgradation –cum- Orientation-cum-Training-Scheme- Expanded – orders – Issued.

LABOUR AND EMPLOYMENT (T1) DEPARTMENT

G.O. Ms.No. 8

Dated 28.01.2008

READ :

1. G.O.Ms.No.41, Labour and Employment (T1) Department, dated 08.03.2007.
2. G.O.Ms.No.58, Labour and Employment (T1) Department, dated 28.03.2007.
3. G.O.Ms.No.210, Labour and Employment (T1) Department, dated 02.11.2007.

READ ALSO:

4. From the Protector General of Emigrants, Ministry of Overseas Indian Affairs, New Delhi, Letter D.O.No.Z-11025/145/2007-Emig, dated 12.10.2007.
5. From the Chairman and Managing Director, Overseas Manpower Corporation Limited, Chennai -20, D.O. Letter No.OMCL/AM(A&E)/294/2007, dated 21.11.2007.

ORDER :

In Government Order first read above, orders were issued for imparting Orientation-cum-Training-Programme for the Overseas Indian Workers as a Centrally Sponsored Scheme shared between State and Centre, for the year 2006-2007 and administrative sanction was accorded for a sum of Rs.1.33 crores, (i.e Rs. One Crore being 75% share of Government of India and Rs. 33 lakhs being 25% share of State Government) out of which an initial amount of Rs.20 lakhs was released for the commencement of the course. In Government Order 3rd read above, Government also accorded sanction for the release of the balance amount of Rs.1.13 crores to the Overseas Manpower Corporation Limited for conducting the training courses.

2. The Protector General of Emigrants, Ministry of Overseas Indian Affairs, New Delhi in his letter fourth read above, has stated that the intending/Potential emigrants may also be included under the scheme of Orientation-cum-Training for Overseas Indian Workers for the purpose of imparting Skill Upgradation-cum-Orientation Training. The Chairman and Managing Director,

Overseas Manpower Corporation Limited has stated that since the scope of the target group has been expanded, it becomes necessary to modify the original programme to cater to the increased number of applicants from the target group. The outcome of the expanded programme will be to better inform the Intending Emigrants about the market conditions, Emigration procedures, pit falls to be avoided besides sharpening the skills or skill like quality, he or she may have, while wishing to Emigrate. The Chairman and Managing Director, Overseas Manpower Corporation Limited, has informed that in the Board Meeting of Overseas Manpower Corporation Limited held on 25.10.2007 Board has approved the following resolutions to issue amendment to G.O.Ms.No.41, Labour and Employment Department, dated 08.03.2007:-

- a) to extend the programme to Intending Emigrants.
- b) Overseas Manpower Corporation Limited to participate directly as a Training Centres (Non-Technical)
- c) The allocation of funds for each batch @ Rs.2,800/- to Overseas Manpower Corporation for the above Non Technical portion as per the revised Batch cost.

3. The Government after careful consideration, examined the proposal of Chairman and Managing Director, Overseas Manpower Corporation Limited, Chennai and issue the following orders:-

(1) SELECTION OF ITIs

The following 16 Government Industrial Training Institutes are initially selected for starting the Expanded Orientation-cum-Training Programme :-

1	Guindy	7	Hosur	13	Tuticorin
2	North Chennai	8	Madurai	14	Vellore
3	Coimbatore	9	Pudukottai	15	Virudhunagar
4	Cuddalore	10	Thanjavur	16	Ulundurpettai
5	Erode	11	Trichy		----
6	Chengalpattu	12	Ambattur		----

(2) SELECTION OF TRADES

Training shall be given to the Intended Emigrants who belong to the following trades. Some of the trades are specialized and have been added since the Emigration of such skilled and semi skilled persons is very much in demand:-

1.	Fitter	11.	Mechanic Motor vehicle
2.	Welder	12.	Iron Worker
3.	Carpenter	13.	Insulator
4.	Plumber	14.	Sheet Metal Fabricator
5.	Machinist	15.	Lift Mechanic
6.	Turner	16.	Glass Reinforcer & Plastic Laminator
7.	Instrument Mechanic	17.	Mason
8.	Electrician	18.	Marine Fitter and Vessel Navigator
9.	Driver cum Mechanic	19.	Heating ventilation and A/c technician
10.	Pump Mechanic	20.	Crane Operator

(3) SELECTION OF CANDIDATES :

The Overseas Manpower Corporation Limited, Chennai, shall invite the Intended Emigrants through wide advertisement / publication and communicate to concerned Government Industrial Training Institutes for the training in the relevant trades. The selection of the trainee shall be prioritized as follows:

1. Emigrants with Protector of Emigrant's clearance.
2. Persons with Employment Visa.
3. Persons with semi skill or skilled and holding passports with Government Industrial Training Institutes and ITS Certificate holders.
4. Persons having passport and having experience of minimum 3 years in related skills.
5. Returning Emigrants under the Amnesty schemes of UAE and other Countries.

(4) TRAINING PROGRAMME :

Training classes shall be conducted for 50 hours duration part time.

S1. No.	Details	Hours of training
1.	Familiarization with domain good working practice	22 Hours
2.	Use of Tools	16 Hours
3.	Safety & Standard norms	4 Hours
4.	General needs of Overseas Countries	2 Hours
5.	Human Behaviour	4 Hours
6.	Procedural Requirement of Overseas Employment	2 Hours

The Overseas Manpower Corporation Limited shall conduct the training for topics under S.No. 4, 5, 6 above.

(5) TRAINING MECHANISM :

- a. Each unit will be of 15 trainees. A batch will consist of 4 units i.e. 60 trainees. 300 Intended Emigrants belonging to 5 different trades can be trained at a time at an ITI for technical training. At Overseas Manpower Corporation Limited, Chennai, facilities exist for training 300 persons at a time in 4 lecture halls.
- b. Part-Time training programme will be of 10 working days with 5 hours duration per day.
- c. Two and half batches per trade per month shall be trained in each centre.
- d. 750 trainees shall be handled in a month in each training centre.
- e. 12,000 persons shall be trained in 16 Centres in a month, at the maximum.
- f. Allowing for fair response Overseas Manpower Corporation Limited will estimate that 9,000 persons be trained per month optimally.
- g. Since, the programme will be gradually rolled out, it is expected that 4,500 in the first month, 6,000 in the second month and 9,000 in the 3rd and 4th months.
- h. The training shall be provided by Instructors of the Industrial Training Institutes / Guest lecturers.
- i. The equipment and class rooms of the Industrial Training Institutes and the Overseas Manpower Corporation Limited training centre shall be utilized.
- j. At the end of training, a certificate shall be given by the Principal of the Industrial Training Institutes concerned and the certificate shall be designed by Overseas Manpower Corporation Limited, and serially numbered with hologram.
- k. Among 20 trades, 5 trades shall be selected for each Industrial Training Institute according to the infrastructure available in that Industrial Training Institutes concerned.

(6) EXPENDITURE OF THE TRAINING PROGRAMME.

(A) Cost of Technical Training per unit of 15 trainees to be paid to Industrial Training Institutes shall be as follows:-

Sl. No.	Details	Rate per Unit
1.	Course Materials	2,200
2.	Charges for use of Machineries and Equipments etc.	5,000
3.	Faculty charges	4,700
4.	Other Infrastructure Charges	1,000
5.	Consumables	2,500
6.	Miscellaneous	300
	TOTAL	Rs. 15,700

(B) The cost of Non-Technical Training to be paid to Overseas Manpower Corporation Limited shall be as follows :-

Sl. No.	Details	Rate per Unit Rs.
1.	Course Materials	1,100
2.	Faculty charges	1,000
3.	Miscellaneous	200
4.	Consumables	200
5.	Other Infrastructure Charges	300
	TOTAL	Rs. 2,800

(C) Nodal Agency(Overseas Manpower Corporation Limited) Overhead Charges Rs.1,500/-. (15 Trainees x Rs.100).

3. The overall unit cost (A+B+C) shall remain unchanged at Rs.20,000/-. The modality of the scheme shall be managed by Overseas Manpower Corporation Limited, Chennai in consultation with Special Commissioner and Commissioner of Employment and Training, Chennai-32, and Principals of Industrial Training Institutes concerned. The non-technical training for trainees at the Industrial Training Institutes concerned i.e., in North Chennai, Ambattur and Guindy shall be imparted by trained trainers at Overseas Manpower Corporation Limited, Chennai. For other Industrial Training Institutes, the non technical training shall be imparted by Overseas Manpower Corporation's trained trainers. The State Level Monitoring Committee shall monitor this expanded Scheme of the Orientation to Emigrants and to Intending Emigrants.

4. This order issues with the concurrence of Finance (BPE) Department vide its U.O. No.178/FS/P/2008, dated 15.01.2008.

(BY ORDER OF THE GOVERNOR)

RAMESH KUMAR KHANNA
SECRETARY TO GOVERNMENT

To

The Chairman and Managing Director, Overseas Manpower Corporation Limited, TNHB Commercial Complex, Adyar, Chennai – 600 020.
The Special Commissioner and Commissioner of Employment and Training, Guindy, Chennai – 600 032
The Protector General of Emigrants, Ministry of Overseas Indian Affairs, New Delhi.
The Protector of Emigrants, Chennai - 600 083.
The Accountant General , Chennai – 600 018
The Accountant General Chennai – 600 018(By name)
The Accountant General Chennai – 600 035
The Accountant General Chennai – 600 035(By name)
The Pay and Accounts Office (East), Chennai - 600 005
The Principals of Government Industrial Training Institutes concerned (thro' Special Commissioner and Commissioner of Employment and Training, Chennai – 32.

Copy to:

The Private Secretary to Secretary to Government, Finance Department, Chennai - 600 009.
The Finance (BPE)/FS(P) Department, Chennai-600 009.
The Finance(L&E) Department, Chennai- 600 009
The Finance (BG.I/BG.II/B.(Coord) Department, Chennai – 9
The Planning, Development and Special Initiatives Department, Chennai - 9
The Labour and Employment (F) Department, Chennai - 600 009
The Secretary to Government of India, Ministry of Overseas Indian Affairs, Government of India, New Delhi.
Stock file / clean copy for file / Spare copy

// FORWARDED BY ORDER //

SECTION OFFICER