



ABSTRACT

Minimum Wages Act, 1948-Revision of minimum rates of wages for employment in Granite Industry-Preliminary Notification-Issued.

LABOUR AND EMPLOYMENT(JI) DEPARTMENT

G.O.(2D) No.93

Dated: 18.12.2007

Read:-

- 1. G.O.(2D) No.18, Labour and Employment(JI) Department, dated 26.7.2001.**
- 2. From the Commissioner of Labour, Chennai -6, letter No.Z1/45274/2003, dated 19.4.2005 , 07.03.2006 and 04.07.2006.**

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ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Granite Industry were fixed under the provisions of the Minimum Wages Act, 1948. The Government have now proposed to further revise these minimum rates of wages for employment in Granite Industry.

2. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development Religious Endowments and Information Department, Secretariat, Chennai-600 009, is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079

(BY ORDER OF THE GOVERNOR)

**RAMESH KUMAR KHANNA
SECRETARY TO GOVERNMENT**

To

The Works Manager, Government Central Press, Chennai-79 (2Copies)

(for publication in the Government Gazette) (He is requested to send 5 copies of the Notification to this Department for reference and record)

The Secretary to Government, Tamil Development Religious Endowments and Information Department, Chennai-600 009

(2 copies)

The Commissioner of Labour, Chennai - 600 006 (5 copies)

The Chief Inspector of Factories, Chennai - 600 005 (5 copies)

The Director of Industries and Commerce, Chennai - 600005.

Copy to:

All Collectors.

The Secretary to Government of India, Ministry of Labour, New Delhi.

**The Director, Labour Bureau, Ministry of Labour, Government of India,
SCO-28-31, Sector 17-A, Chandigarh-160017**

The Secretary to Government Andhra Pradesh, Labour Department, Hyderabad.

The Secretary to Government of Karnataka, Labour Department, Bangalore.

The Secretary to Government of Kerala, Labour Department, Trivandrum.

The Secretary to Government of Pondicherry, Labour Deptt., Pondicherry.

The Secretary (Labour) Administration of Union Territory of Lakshadweep, Kavarati Island-682 555.

The Employers' and Employees Association, through the Commissioner of Labour, Chennai-600 006 (25 copies)

**The Regional Labour Commissioner, Sastri Bhavan,
Chennai-600 006**

The Special Personal Assistant to Minister of Labour, Chennai-9

The Private Secretary to Secretary to Government, Labour and Employment Department, Chennai – 600 009.

The Law Department, Chennai - 600 009.

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/FORWARDED :BY ORDER/

SECTION OFFICER

APPENDIX.
NOTIFICATION.

The following draft of a Notification which it is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of section 5 of the said Act.

Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the Tamil Nadu Government Gazette and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period of two months will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009, through the Commissioner of Labour, Chennai-600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/638/2001, published at pages 318 and 319 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 22nd August 2001, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the employment in Granite Industry in the State of Tamil Nadu, specified in column (2) of the Schedule below as specified in the corresponding entries in column (3) thereof:-

THE SCHEDULE.**EMPLOYMENT IN GRANITE INDUSTRY.**

<u>Sl. No.</u> (1)	<u>Classes of Employees</u> (2)	<u>Minimum rates of wages per month</u>			
		<u>Zone-A</u>	<u>Zone-B</u>	<u>Zone-C</u>	<u>Zone-D</u>
		(3)			
		Rs.P.	Rs.P.	Rs.P.	Rs.P.
	<u>GRADE – I:</u>				
1.	Manager	5313.00	5198.00	5083.00	4968.00
2.	Marker / Designer	4738.00	4623.00	4508.00	4393.00
3.	Quality /Controller carver				
4.	Mechanical Supervisor	4393.00	4278.00	4163.00	4048.00
5.	Electrical Supervisor				
6.	Auto Polisher				
	<u>B. GRADE – II:</u>				
7.	Driller	4163.00	4077.00	3991.00	3905.00
8.	Electrician				
9.	Fitter				
10.	Welder				
11.	Grinder	4048.00	3962.00	3876.00	3790.00
12.	Polisher				
13.	Cutting Operator				
14.	Chisler				
15.	Plumber				
16.	Tipper Driver				
17.	Trailor Driver				
18.	Gang Tree Driver				
19.	Crane Operator				
20.	Gang Saw Operator				
21.	Computer Operator				
22.	Accountant				
23.	Store Keeper				

<u>C. GRADE- III:</u>				
24. Clerk/Cashier	}	3703.00	3646.00	3588.00
25. Store Assistant				
26. Slinger				
27. Chamberingman				
28. Fork Lift Operator				
29. Carpenter/Packer				
30. Computer Assistant				
31. Electrical Assistant				
32. Mechanical Assistant	3473.00			
<u>D. GRADE-IV:</u>				
33. Office Assistant	}	3473.00	3445.00	3416.00
34. Watchman/Security				
35. Cleaner/Sweeper				
36. Loadman (and all other workmen in the industry who are not covered by any of the above categories				
	3387.00			

EXPLANATIONS:-**I. The classification of Zones are as follows:-**

- Zone A .. All corporations
 Zone B .. All municipalities except Third Grade municipalities
 Zone C .. All townpanchayats, Third Grade municipalities and contonments.
 Zone D .. Other areas not covered in Zone A, B and C.

II. (1) Dearness Allowance .- In addition to the wages as fixed above, the employees shall be paid Dearness Allowance indicated below :-

- (a) The Dearness Allowance is linked to the average Chennai City Consumer Price Index for the year 2000 (i.e.) 475 points with base (1982=100) and for every rise of one point over and above 475 points, an increase of Rs.7.10 (Rupees Seven and ten paise only) per point per month shall be paid as Dearness Allowance.

- (b) The Dearness Allowance shall be calculated every year on the 1st April on the basis of the average of the Consumer Price Index for the proceeding 12 months, that is from January to December.
- (c) The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the average Chennai City Consumer Price Index for the previous year.

2. Where the nature of the work is the same, no distinction in the payment of wages shall be made between men and women workers.

3. To arrive at daily rates of wages the monthly wages, shall be divided by 26.

4. To arrive at monthly rates of wages the daily rates of wages shall be multiplied by 30.

5. Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

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