



ABSTRACT

Personnel – Expeditious Redressal of Grievances in Service Matters – Constitution of Committee on Appeals – Amendment to General Rules – Orders-Issued.

PERSONNEL AND ADMINISTRATIVE REFORMS (S) DEPARTMENT

G.O.Ms.No.157

Dated: 02.11.2009.

ஐப்பசி 16,

திருவள்ளூர் ஆண்டு 2040.

ORDER:

The main source of disappointment for a Government employee arises when he feels that his grievances are not redressed by the authorities quickly. The speedy disposal of the grievance would provide more faith on the Government by the Government employee. Therefore, the Government considers that if an effective redressal mechanism on service matters is available, this would eliminate this irritant with the Government employees and enable him to put forth his best in the duties assigned to him. Hence, a Committee by name 'Committee on Appeals' shall be constituted to examine and advice on service matters on which application, appeal, review or revision lies with the Government except Disciplinary cases.

2. The following Notification will be published in Tamil Nadu Government Gazette:-

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendments to the Tamil Nadu State and Subordinate Services Rules (in Volume I of the Tamil Nadu Services Manual, 1987).

2. The amendments hereby made shall come into force on 2nd November, 2009.

p.t.o

AMENDMENTS.

In the said Rules,-

(i) in PART I - PRELIMINARY, in rule 2, after clause (5), the following clause shall be added, namely:-

" (5.A) - 'Committee on Appeals' is a committee as specified in rule 58.;"

(ii) in PART II-GENERAL RULES, after rule 57, the following rule shall be added, namely:-

"58. Committee on Appeals:- (a) The Committee on appeals shall consist of:-

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|---|-------------|
| 1. Vigilance Commissioner and Commissioner for Administrative Reforms | Chairperson |
| 2. Secretary, Personnel and Administrative Reforms Department | Convenor |
| 3. Secretary of the administrative department concerned | Member |
| 4. Secretary, Law Department | Member |
| 5. Secretary, Finance Department or his nominee (Financial matters) | Member |
| 6. Secretary, Tamil Nadu Public Service Commission (Special invitee, in cases where, the views of the Tamil Nadu Public Service Commission is required) | Member |

(b) Notwithstanding anything contained in these rules or in the Special Rules subject to the period of limitation specified in this regard, an application for revision of seniority under sub-rule (f) of rule 35, a petition for revision of list of approved candidates under rule 37 or an appeal or review under rule 57 in which

the Government are the appointing, appellate, revisionary or reviewing authority, as the case may be, shall be disposed of as hereinafter provided.

(c) An application or petition referred to in sub-rule (b), shall be referred to the Committee on Appeals by the administrative department concerned apprising the full facts of the case for its advice. The Committee on Appeals shall consider the same and tender its advice on the matters so referred to the Committee, for getting orders from Government. The administrative department concerned shall, thereafter without again referring the matter to the advisory departments such as Personnel and Administrative Reforms, Law and Finance referred to in sub-rule (a), subject to the consultation with Tamil Nadu Public Service Commission where such consultation is necessary only as per the Constitution of India and the Tamil Nadu Public Service Commission Regulations, 1954, pass order on the application or petition, as the case may be, which shall be final".

(BY ORDER OF THE GOVERNOR)

K.S. SRIPATHI
CHIEF SECRETARY TO GOVERNMENT

To

All Secretaries to Government, Chennai-9.
All Heads of Departments.
All Collectors / District Judges/Districts Magistrates.
All Departments of Secretariat, Chennai-9.
The Secretary, Tamil Nadu Public Service Commission,
Chennai-2 (10 copies).
The Registrar, High Court, Chennai - 104.
The Works Manager, Government Central Press,
Chennai-79. (for publication in Tamil Nadu Government Gazette).
The Law (The Personnel and Administrative
Reforms/Scrutiny) Department, Chennai-9.

Copy to:

All Officers / All Sections in Personnel and Administrative
Reforms Department, Chennai-9.
SF/SC

//Forwarded by Order//

Gov. m. s. on
5/11/89
SECTION OFFICER