

PUBLIC WORKS DEPARTMENT
(General)
RULES FOR TAMIL NADU BOILER SERVICE
(G.O.Ms.No.1178, P.W(General) / (A1), 20th July 1988
Aadi 5, Vibhava, Thiruvallur Aandu – 2019)

(Amended in G.O.Ms.No.110 P.W(A2)Dept.,dated:25.06.2009)

No.SRO B-305/88 – In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and in supersession of the special rules for the Tamil Nadu Boiler Service in Section 3 of Volume II of the Tamil Nadu Service Manual, 1959, the Governor of Tamil Nadu, hereby makes the following special rules for the Tamil Nadu Boiler Service (Section 3, Volume II of the Tamil Nadu Service Manual 1969)

2. The rules hereby made shall come into force on the 20th July 1988.

RULES

SECTION-3 TAMIL NADU BOILER SERVICE

1. Constitution – The services shall consist of the following categories of posts, namely:-

- Category 1 – Director of Boilers
- Category 2 - Deputy Director of Boilers
- Category 3 – Senior Assistant of Boilers
- Category 4 – Junior Assistant Director of Boilers

2. Appointment – (a) Appointment to the posts specified in column (1) of the Table below

shall be by the methods specified in the corresponding entries in column (2) thereof:-

THE TABLE

Posts (1)	Method of appointment (2)
Category .1 Director of Boilers	(i) by promotion from among the holders of the post of Deputy Director of Boilers in Category 2; or (ii) by recruitment by transfer from any other service; or (iii) by recruitment by transfer among the holders of the post of Superintending Engineer in the Tamil Nadu Engineering Service or the Tamil Nadu Highways Engineering Service on tenure basis for a period not exceeding three years; or (iv) by direct recruitment, if no qualified and suitable person is available for appointment by the above methods.

Posts (1)	Method of appointment (2)
Category : 2 Deputy Director of Boilers	<ul style="list-style-type: none"> (i) by promotion from among the holders of the post of Senior Assistant Director of Boilers in Category 3; or (ii) by recruitment by transfer from any other service; or (iii) by recruitment by transfer among the holders of the post of Executive Engineers in the Tamil Nadu Engineering Service or Divisional Engineers in the Tamil Nadu Highways Engineering Service on tenure basis for a period not exceeding three years; or (iv) by direct recruitment, if no qualified and suitable person is available for appointment by the above methods.
Category 3 Senior Assistant Director of Boilers	<ul style="list-style-type: none"> (i) by promotion from among the holders of the post of Junior Assistant Director of Boilers in Category 4; or (ii) by recruitment by transfer from any other service; or (iii) by recruitment by transfer among the holders of the post of Assistant Executive Engineers of the Tamil Nadu Engineering Service or Assistant Divisional Engineering of the Tamil Nadu Highways Engineering Service on tenure basis for a period not exceeding three years; or (iv) by direct recruitment, if no qualified and suitable person is available for appointment by the above methods.
Category 4: Junior Assistant Director of Boilers	<ul style="list-style-type: none"> (i) by direct recruitment; or (ii) by recruitment by transfer from any other service; or (iii) by recruitment by transfer among the holders of the post of Assistant Engineers of the Tamil Nadu Engineering Service on tenure basis for a period not exceeding three years;

- (iv) Provided that recruitment by transfer from any other service and recruitment by transfer on tenure basis shall be resorted to only in exceptional circumstances and of no qualified or suitable person is available for appointment by direct recruitment.
- (b) promotions to the categories of Director of Boilers, Deputy Director of Boilers and Senior Assistant Director of Boilers shall be made on the grounds of merit and ability and the seniority shall be considered only where merit and ability are approximately equal.
- (c) Notwithstanding anything contained in rule 6 of the General Rules for the Tamil Nadu State and Subordinate Services, direct recruitment shall be made against any vacancy either substantive or temporary to any of the categories of posts in this service.
- (d) The number of vacancies in any of the categories to be filled up by direct recruitment at any time shall be determined by the State Government.
- (e) The concurrence of the Tamil Nadu Public Service Commission shall not be necessary, if the appointment to the categories in this service is made on tenure basis.
3. Appointing Authority – The Chief Engineer, Public Works Department (General) Shall be the appointing authority for the post of Junior Assistant Director of Boilers.
4. Preparation of annual list of approved candidates – For the purpose of drawing up of the annual list of approved candidates for appointment to the posts in the service by recruitment by transfer or by promotion, the crucial date on which the candidates should have acquired the prescribed qualification shall be the 15th January of every Year.
5. Qualification and age – (a) No person shall be eligible for appointment to the posts in column (1) of the Table below by direct recruitment, if he has completed or will complete the age specified in the corresponding entries in column (2) thereof on the first day of July of the year in which the selection is made.

THE TABLE

Post (1)	Age (2)
1. Director of Boilers	50
2. Deputy Director of Boilers	40
3. Senior Assistant Director of Boilers	35
4. Junior Assistant Director of Boilers	30

(b) Other qualifications – No person shall be eligible for appointment to the posts specified in column (1) of the Table below by the methods specified in corresponding entries in column (2) of the said Table unless he possesses the qualifications specified in corresponding entries in column (3) thereof:-

THE TABLE

Posts	Method of appointment	Qualification
(1)	(2)	(3)
Director of Boilers	By promotion	(i) Must possess a degree in Mechanical Engineering or a pass in the Associate Membership Examination of the Institution of Engineers, India – with the Mechanical Engineering as the subject; and
		(ii) Must have rendered service as Deputy Director of Boilers for a period not less than five years.
	By recruitment by transfer from any other service and by recruitment from the Tamil Nadu Engineering service and Tamil Nadu Highways Engineering Service.	Must Possess a degree in Mechanical Engineering or a pass in Associate Membership Examination of the Institution of Engineers, India – with the Mechanical Engineering as the subject.
	By direct recruitment	Must Possess a degree in Mechanical Engineering or a pass in Associate Membership Examination of the Institution of Engineers, India – with the Mechanical Engineering as the subject.
Deputy Director of Boilers	By Promotion	Must have rendered service as Senior Assistant Director of Boilers for a period not less than four years.
	By recruitment by transfer from any other service or by recruitment from the Tamil Nadu Engineering service or Tamil Nadu Highways Engineering Service.	Must Possess a degree in Mechanical Engineering or a pass in Associate Membership Examination of the Institution of Engineers, India – with the Mechanical Engineering as the subject.
	By direct recruitment	(i) Must possess a degree in Mechanical Engineering or must have passed the Associate Membership Examination of Institution of Engineers, India with Mechanical Engineering as the subject; and
		(ii) Must possess experience as Engineer on high pressure Boilers or at Boiler House for a period not less than ten years.

Posts	Method of appointment	Qualification
(1)	(2)	(3)
Senior Assistant Director of Boilers	By promotion	Must have served as Junior Assistant Director of Boilers for period not less than four years.
	By recruitment by transfer from any other service or by recruitment from the Tamil Nadu Engineering service or Tamil Nadu Highways Engineering Service.	Must Possess a degree in Mechanical Engineering or a pass in Associate Membership Examination of the Institution of Engineers, India – with Mechanical Engineering as the subject.
	By direct recruitment	Must Possess a degree in Mechanical Engineering or a pass in Associate Membership Examination of the Institution of Engineers, India – with Mechanical Engineering as the subject.
		Must have undergone training as a practical Engineer in the design, construction, operation or maintenance of boilers for a period not less than two years during which should have held responsible charge of a Steam Generation Plant or a Boiler Plant comprising of a battery of Boilers, the total capacity of either plant being not less than 15,000 Lbs/Hr.
Junior Assistant Director of Boilers	By recruitment by transfer from any other service or by recruitment from the Tamil Nadu Engineering service or by direct recruitment.	Must Possess a degree in Mechanical Engineering or a pass in Associate Membership Examination of the Institution of Engineers, India – with Mechanical Engineering as the subject.

6. probation – (a) Every person appointed to any category in the Service by direct recruitment shall from the date on which he joins duty, be on probation for a total period of two years on duty within a continuous period of three years.
- (b) Every person appointed to any category in the service, by recruitment by transfer, shall from the date on which he joins duty, be on probation for a total period of one year on duty within a continuous period of two years.

- (c) Every person appointed to any category in the service by direct recruitment shall undergo the foundational course B conducted by the Civil Services Training Institute, Bhavanisagar, and shall pass the said test conducted by the said Institute at the end of the training. A pass in the said test is a pre-condition for the declaration of probation and for the drawal of second or subsequent increments for those who are to be placed on probation and for sanction of second or subsequent increments for those who are not required to be placed on probation, but such stopping will not operate to postpone future increments after the test has been passed. The period spent on this training shall be treated as duty for all practical purposes.
- (7) Test – Every person appointed as Senior Assistant Director of Boilers and as Junior Assistant Director of Boilers by direct recruitment shall within the period of probation, pass the Account Test for Public works Department Officers and Subordinates. The penalty for failure to pass the test is stoppage of increment, but the stoppage will not operate to postpone future increments after the test has been passed.
- (8) Training – Every person appointed to any category in this service, other than by promotion shall undergo training in the annual inspection of boilers and inspection during repairs and erection of boilers, pipelines and other accessories for a period of thirty days before assumption of regular charge of the post. The period spent on training will be treated as duty and will count for purpose of increment.
- (9) Postings and Transfers – The Chief Engineer, Public Works Department (General) shall be the competent authority to order the transfer and posting of Senior Assistant Director of Boilers and Junior Assistant Director of Boilers.

V.SANKARASUBBAIYAN
Commissioner and Secretary to Government