



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Soap Manufactory - Preliminary Notification - Confirmation - Orders - Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(2D) No.104

Dated:09.11.2022

சுபகிருது வருடம், ஐப்பசி 23,
திருவள்ளூர் ஆண்டு 2053

Read:

1. G.O.(2D) No.110, Labour and Employment (J1) Department, dated 30.11.2018.
2. G.O.(D) No.151, Labour Welfare and Skill Development (J1) Department, dated 05.04.2022.
3. From the Commissioner of Labour (I/c), Chennai - 600 006, Letter No.௫௪3/00054/2022, dated 15.09.2022.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Soap Manufactory were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was published in order to revise further the minimum rates of wages for the above said employment.

3. The Commissioner of Labour (I/c) in his letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the said Preliminary Notification, without any modification.

5. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 001 is requested to publish the Notification and send each

five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai-600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

(BY ORDER OF THE GOVERNOR)

Md. NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT.

To
The Works Manager, Government Central Press,
Chennai - 600 001 (for publication in the Government Gazette).
The Director, Tamil Development and Information (Translation) Department,
Chennai - 600 009.
The Principal Secretary / Commissioner of Labour, Chennai - 600 006.
The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi - 110 001.
The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31,
Sector 17-A, Chandigarh - 160 017.
The Employers' and Employees' Association.
(through the Principal Secretary / Commissioner of Labour, Chennai - 600 006)
The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.
The Senior Personal Assistant to the Hon'ble Minister for Labour Welfare and Skill
Development, Chennai - 600 009.
The Senior Private Secretary to the Additional Chief Secretary to Government,
Labour Welfare and Skill Development Department, Chennai - 600 009.
The Labour Welfare and Skill Development (OP-II) Department, Chennai - 600 009.
The Law (LW&SD/Scrutiny) Department, Chennai - 600 009.
Stock file/ Spare copy.
Clean copy to file (C.No.efile/848/J1/2022).

//FORWARDED BY ORDER //

Un. Amjad
11.11.2022
SECTION OFFICER.

Law
11.11.22

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/21/2019, published at page 23 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 09th January 2019, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Soap Manufactory in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.
Employment in Soap Manufactory.

| Serial Number. (1) | Classes of Employees. (2) | Minimum rates of basic Wages. (Rs.) (3) |
|-----------------------|---|--|
| 1 | Foreman/ Supervisor/ Chemist | 419.00 Per Day |
| 2 | Boiler / Mixer / Chemist | 409.00 Per Day |
| 3 | Cutter | 400.00 Per Day |
| 4 | Stamping | 396.00 Per Day |
| 5 | <u>Packing</u> (a) Case (b) Label | 394.50 Per Day 11.29 per gross subject to guaranteed time rate of |
| 6 | Miscellaneous Workers: (a) Inside (b) Outside | 394.50 Per Day |
| 7 | Office Boy | |
| 8 | Van Drivers | 10824.00 Per Month |
| 9 | Clerk | 10570.00 Per Month |
| 10 | Accountant | |
| 11 | Typist | 10824.00 Per Month |
| 12 | Cashier | |
| 13 | Salesman | 10570.00 Per Month |

Explanations.- (1) Dearness Allowance.- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as follows:-

- (i) The dearness allowance shall be linked to the Average Consumer Price Index Number for Chennai City for the year 2010 that is, 161 points, (with base 2001 = 100) and for any further raise of every point over and above 161 points, an increase of Rs.65.65 (Rupees sixty five and paise sixty five only) per month shall be paid as dearness allowance.
 - (ii) The revision of dearness allowance shall be calculated on the first April of every year on the basis of the average of the consumer price indices of the preceding twelve months, that is, from January to December.
 - (iii) The first calculation shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price Index of the previous year.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women employees.
 - (3) (i) To arrive at the daily wages, the monthly wages shall be divided by 26.
(ii) To arrive at monthly wages, the daily rate of wages shall be multiplied by 30.
 - (4) Wherever the existing wages are higher than the minimum wages fixed herein, such existing wages shall be continued to be paid.

Md. NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT.

//TRUE COPY//

Un. Amjad
11.11.22
SECTION OFFICER.
Bas
11.11.22