



## ABSTRACT

Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Mushroom growing and allied works - Preliminary Notification – Confirmation - Orders – Issued.

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### LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.13.

Dated: 17.02.2016.

மன்மத- மாசி 5,  
திருவள்ளூர் ஆண்டு 2047.

Read:-

- 1) G.O. (2D) No.3, Labour and Employment (J1) Department, dated 17.02.2011.
- 2) G.O. (2D) No.42, Labour and Employment (J1) Department, dated 4.08.2014.
- 3) From the Commissioner of Labour, Chennai-600 006, Letter No.Z2/17363/2014, dated 16.11.2015.

### ORDER

In the Government Order first read above, the minimum rates of wages for the employment in Mushroom growing and allied works were fixed under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was issued in order to revise further the minimum rates of wages for the employment in Mushroom growing and allied works.

3. The Commissioner of Labour in her letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the Preliminary Notification.

5. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079. The Works Manager, Government Central Press,

Chennai-600 079 is requested to publish the Notification and send five copies of the Gazette to the Government for reference and record.

(BY ORDER OF THE GOVERNOR)

KUMAR JAYANT  
SECRETARY TO GOVERNMENT.

To

The Works Manager, Government Central Press, Chennai-600 079 (for publication in the Government Gazette) (2 Copies).

The Secretary to Government, Tamil Development and Information Department, Chennai-600 009. (2 copies)

The Commissioner of Labour, Chennai - 600 006. (5 copies)

The Director of Industrial Safety and Health, Chennai - 600 014. (5 Copies)

The Director of Industries and Commerce, Chennai -600 028.

The Accountant General, Chennai - 600 018.

Copy to:

All Collectors. (through the Commissioner of Labour, Chennai 600 006).

The Secretary to Government of India, Ministry of Labour and Employment, New Delhi- 110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31, Sector 17-A, Chandigarh-160 017.

The Employers' and Employees Association, through the Commissioner of Labour, Chennai-600 006 (25 copies)

The Regional Labour Commissioner, Shastri Bhavan, Chennai-600 006.

The Special Personal Assistant to Minister for Labour, Chennai-600 009.

The Private Secretary to Principal Secretary to Government, Labour and Employment Department, Chennai – 600 009.

The Law Department, Chennai - 600 009.

Clean copy to C.No.27522/J1/2014.

Stock file/ Spare copy.

//FORWARDED BY ORDER//

  
18/2/16  
SECTION OFFICER.

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GP  
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APPENDIX.NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/143/2011, published on pages 140 and 141 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 23rd March 2011, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Mushroom growing and allied works in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.Employment in Mushroom growing and allied works.

Serial Number. (1)	<u>Classes of employees.</u> (2)	<u>Minimum rates of basic wages.</u> (per month) (3)		
		Zone-1 (Rs. P.)	Zone-2 (Rs. P.)	Zone-3 (Rs. P.)
Category No.1				
	Supervisors	8,847.00	8,785.00	8,723.00
Category No.2				
(1)	Accountant	7,607.00	7,545.00	7,483.00
(2)	Electrician			
(3)	Bobcat Operators			
(4)	Growers			

Category No.3				
(1)	Drivers	6,739.00	6,677.00	6,615.00
(2)	Lab Technician			
(3)	Skilled Workers			
Category No.4				
(1)	Unskilled Workers	5,189.00	5,041.00	4,979.00
(2)	Watchman			
Serial Number.	<u>Classification of work and Category of employees.</u>	<u>Minimum rates of basic wages. (per day) (Rs. P.)</u>		
(1)	Pile formation Workers ( I-Turning, II-Turning, III-Turning)	191.50		
(2)	Bunker Operation ( Bunker-I, Bunker-II, Bunker-III)			
(3)	Spawn Mixing			
(4)	Flussing Processing			
(5)	Casing			
(6)	Picking			
(7)	Packing			
(8)	Watering			
(9)	Tamping			
(10)	Other General Workers (Who are not covered any of the above Categories)			

**Explanations.- (1) Dearness Allowance .-** (i) The dearness allowance is linked to the Consumer Price Index of Chennai City for the year 2010 which is 161 points (with base year 2001=100) and for any further rise of every point over and above 161 points, Rs.30.90 (Rupees thirty and paise ninety only) per point per month shall be paid as dearness allowance

(ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of indices of the preceding 12 months, that is, from January to December.

(iii) The first calculation of the dearness allowance shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index of the previous year, that is, from January to December.

(2) Classification of Zones shall be as follows:-

- (i) Zone-1 - shall include all Corporations and all Municipalities.
- (ii) Zone-2 - shall include all Townships, Third Grade Municipalities and Cantonments.
- (iii) Zone-3 - shall include other areas not covered in Zones 1 and 2 mentioned above.

- (3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
- (4) To arrive at the daily wages, the monthly wages shall be divided by 26.
- (5) To arrive at the monthly rate wages, the daily rate shall be multiplied by 30.
- (6) The total wage packet, that is, basic wages plus dearness allowance shall be the criterion for the purpose of compliance of this Notification.
- (7) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

KUMAR JAYANT  
SECRETARY TO GOVERNMENT.

//TRUE COPY//

  
SECTION OFFICER. 18.2.16

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