



ABSTRACT

Tamil Nadu Skill Development Corporation – Announcement made in the Governor's Address 2021 - Integrating all the skill training programmes conducted by various Government departments in the State through Tamil Nadu Skill Development Corporation - Orders issued.

Labour Welfare and Skill Development (C) Department

G.O.(Ms) No.207

Dated 30.12.2021

பிலவ வருடம், மார்ச்சு - 15

திருவள்ளூர் ஆண்டு-2052.

Read:-

G.O. (Ms) No.174, Labour and Employment (S1) Department,
dated: 11.07.2013

ORDER:

In the Government Order read above, Tamil Nadu Skill Development Corporation was made as **Nodal Agency** for all trainings conducted by various Government department as follows:-

- (i) Tamil Nadu Skill Development Mission will act as a Nodal Agency for all the skill training programmes implemented in the State through various Government departments and Government Agencies.
- (ii) On elevation to the status of Nodal Agency, Tamil Nadu Skill Development Mission will focus on the standardization of skill training programmes, identification of district wise training institutes both public and private for the benefit of skill training implementing departments.
- (iii) District wise list of training institutions should be prepared and empanelled for providing skill training.
- (iv) To prepare the list of eligible institutions district wise, a committee shall be formed and this committee shall invite expression of interest from the institute concerned and scrutinize the same and fix the quantum of training fee. This will completely avoid the process of floating tenders by different departments.
- (v) The departments implementing major schemes of skill training programmes are requested to nominate senior officers for committee member post.

(P.T.O.)

- (vi) This committee shall formulate terms of references for identifying training institutions as well as skill training programmes for implementation. Criteria for registration of Vocational Training Provider (VTP) may be considered to be an illustrative guideline.
- (vii) This committee is empowered to form district level committees for identifying the district level institutes. Based on the recommendation of district level committees a final call shall be taken at the apex committee.
- (viii) An institution thus selected will have a fixed tenure of minimum three years. Thereafter the institute will be again subjected to infrastructure verification and facilities will be validated for a further period. Thereby institutions which are offering quality training programmes can be empanelled for the benefit of the departments and the youth.
- (ix) The Tamil Nadu Skill Development Mission will identify resources for future training by seeking external funding from institutions like Asian Development Bank, World Bank and National Bodies to widen the scope of the skill training deliverable to the needy rural folk.

2. In the Governor's Address 2021, in para.39, among others the following announcement was made:-

“Focused programmes to provide enhanced job and self-employment opportunities through skill training will be implemented. Skill training programmes across Government departments will be better integrated through the Tamil Nadu Skill Development Corporation.”

3. The Managing Director, Tamil Nadu Skill Development Corporation (TNSDC), has stated that on ***‘Need for Convergence in Skill Development in Tamil Nadu’*** and has narrated the benefits and need of convergence as below:

The convergence would ensure –

- (i) Duplication of candidate/beneficiaries due to parallel enrollment in different schemes can be avoided.
- (ii) Data-driven integrated planning for skill development initiatives based on state's requirements.
- (iii) Standardization of operational procedures such as National Skill Qualification Framework (NSQF) adoption wherever possible, training partner evaluation, the release of payment tranches, etc.
- (iv) Sharing of best practices across departments in rolling out skill development initiatives.
- (v) Dovetailing of skill development initiatives with other government schemes in industrial promotion, financial inclusion, self-employment generation, and social welfare.
- (vi) Quality of training improves and becomes more focused on the industry needs.

TNSDC is best placed to be the nodal agency because:

- It is the appointed nodal agency by the Government of Tamil Nadu. TNSDC has single focus on Skill Development as compared with other departments who have other responsibilities as well.
- TNSDC has senior leadership with significant experience and focus on rolling out skill development and employment initiatives.
- TNSDC has reached across districts and the District Skill Training Officer who reports to the Managing Director, TNSDC is the convener of the District Skill Councils, providing TNSDC with a bird's view of all skill development initiatives at a district level.
- TNSDC implements Central Government and State Government flagship skilling schemes such as Pradhan Mantri Kaushal Vikas Yojana and Short Term Training and therefore has a significant understanding of the skilling ecosystem and best practices in skilling.
- TNSDC has invested in technology by developing a portal that included Aadhaar based registration of students, online evaluation of facilities of training partners, and release of funds.
- TNSDC intends to develop an end to end Labour Management Information System under the Skill Acquisition and Knowledge Awareness for Livelihood Project (SANKALP) program.
- To bridge the gap between demand and supply of manpower requirements as per the need.
- To promote credible industry partners and to register themselves as training partners with TNSDC and meet their employment needs.
- Upskill of the present workforce with the latest technology.

4. A meeting was held on 23.07.2021 under the Chairmanship of Additional Chief Secretary, Finance Department to discuss about the '**Need for Convergence in Skill Development in Tamil Nadu**' with the related departments in the above meeting the Managing Director, Tamil Nadu Skill Development Corporation, made a presentation on the integration of all Skill Training Programmes across Government departments and the minutes of the meeting is as follows:-

- ✓ The Primary need of this convergence effort is to avoid duplication of training programs and wastage of expenditure. Duplication of trainings can be avoided with usage of unified Skill registry and usage of Aadhaar Enabled Bio-metric Attendance System (AEBAS) for training by all departments. Many departments are conducting skill training programs, with some modification in the curriculum like beautician, apparel making, sewing machine operation in excess of the market requirement.

- ✓ TNSDC is promoting the industry oriented and market based skill training to the candidates.
- ✓ Since TNSDC is a full time Skill training organization, it is time to converge all the skill training activities of all the departments which are doing it as a secondary activity.
- ✓ TNSDC is planning to bring about a robust portal for maintaining the Skill Registry. Skill registry was suggested as a one-stop solution for data related to all skill trainings in the State.
- ✓ It focuses to develop a single window source for ready data of skilled candidates available for placements as well as the placed candidate data. Through skill registry post placement tracking shall be possible. It will facilitate the potential employer to identify the skilled manpower/suitable candidates. The job seekers/trained candidates will get employment opportunities. Once Skill registration is integrated with Private Job Portal, it will create placement linkages.
- ✓ TNSDC is monitoring the training programs through District Skill Training Office (DSTO) in Districts level.
- ✓ TNSDC would undertake assessment and certification of candidates as per the department needs. Assessment will be conducted through the third party agencies like Sector Skill Councils (SSC), State Council for Vocational Training (SCVT) etc. TNSDC can also control quality of the training by proper monitoring while the responsibility of beneficiary selection can be given to departments. This would avoid duplication of training for candidates.
- ✓ The importance of upgradation of vocational groups in schools as per latest industry needs and NSQF will also be undertaken by TNSDC.

5. The Government after careful examination have decided to issue further orders on integrating all the skill training programmes conducted by various Government departments in the State through Tamil Nadu Skill Development Corporation on the following points in addition to orders issued in G.O. (Ms) No. 174, Labour and Employment (S1) Department, dated: 11.07.2013, wherein the Tamil Nadu Skill Development Corporation was made Nodal Agency and excluding the Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY) Scheme:-

- a) All trainings would be imparted only in training institutions approved by the TNSDC.
- b) The departments may select the beneficiaries and training required and intimate to TNSDC.
- c) TNSDC will decide the Training Centre, duration of the training program, etc., and based on TNSDC's directions the Training would be imparted.

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- d) Post training, the assessment and certification of candidates would be scrutinized by TNSDC and based on the report and advice of TNSDC, the concerned department will release funds to the Training Centre.

6. The Rural Development and Panchayat Raj Department is requested to share the details of the beneficiaries along with the skills in which they have undergone training under DDU-GKY Scheme with Tamil Nadu Skill Development Corporation so as to have an integrated skills registry.

(BY ORDER OF THE GOVERNOR)

R. KIRLOSH KUMAR
SECRETARY TO GOVERNMENT

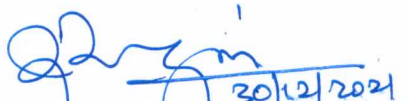
To

The Managing Director, Tamil Nadu Skill Development Corporation,
Chennai-600 032.
All Additional Chief Secretaries/ Principal Secretaries/ Secretaries to Government,
Secretariat, Chennai-600 009.
The Principal Accountant General (Audit/ A&E), Chennai-600 018.
The Pay and Accounts Officer (East), Egmore, Chennai-600 008.
The Resident Audit Officer, Chennai – 600 009.

Copy to

The Office of the Hon'ble Chief Minister, Chennai-600 009.
The Special Personal Assistant to the Hon'ble Minister for
Labour Welfare and Skill Development, Chennai-600 009.
The Senior Private Secretary to the Secretary to Government,
Labour Welfare and Skill Development Department, Chennai-600 009.
All Departments of Secretariat, Chennai-600 009.
The Secretary, Ministry of Skill Development and Entrepreneurship,
Government of India, New Delhi.
The Finance (LW&SD) Department, Chennai-600 009.
The Labour Welfare and Skill Development (F2/OP.2) Department, Chennai-600 009.
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SECTION OFFICER
30/12/2021