



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for Employment in Mushroom growing and allied works - Preliminary Notification - Orders - Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(D) No.267

Dated: 12.07.2021

பிலவ வருடம், ஆனி 28

திருவள்ளூர் ஆண்டு 2052

Read:

1. G.O.(2D) No.13, Labour and Employment (J1) Department, dated 17.02.2016.
2. From the Commissioner of Labour, Chennai - 600 006, Letter No.௫2/22973/2020, dated 30.09.2020.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Mushroom growing and allied works were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948). The Government have now proposed to further revise these minimum rates of wages for the above said employment.

2. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai - 600 001 is requested to publish the Notification and send five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai - 600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai - 600 009 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai - 600 001.

(BY ORDER OF THE GOVERNOR)

**R. KIRLOSH KUMAR,
SECRETARY TO GOVERNMENT.**

To

The Works Manager, Government Central Press, Chennai-600 001.

(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,

Chennai-600 009.

The Commissioner of Labour, Chennai - 600 006.
The Director of Industrial Safety and Health, Chennai - 600 032.
The Director of Industries and Commerce, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi - 110 001.
The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31,
Sector 17-A, Chandigarh - 160 017.
The Employers' and Employees Association.
(through the Commissioner of Labour, Chennai - 600 006).
The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.
The Senior Personal Assistant to the Hon'ble Minister
(Labour Welfare and Skill Development), Chennai - 600 009.
The Senior Private Secretary to Secretary to Government,
Labour Welfare and Skill Development Department, Chennai - 600 009.
The Labour Welfare and Skill Development (OP-II) Department, Chennai - 600 009.
The Law (L&E-Sty.) Department, Chennai - 600 009.
Clean copy to file [C.No.15490/J1/2020].
Stock file/ Spare copy.

//FORWARDED BY ORDER //

Un. [Signature]
13.7.2021.

SECTION OFFICER.

B. G.
13.7.21

APPENDIX.
NOTIFICATION.

The following draft Notification, which it is proposed to be issued in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the Tamil Nadu Government Gazette and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Secretary to Government, Labour Welfare and Skill Development Department, Secretariat, Chennai-600 009 through the Commissioner of Labour, Chennai - 600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of Labour and Employment Department Notification No.II(2)/LE/188/2016 published at pages 171 and 172 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 9th March 2016, the Governor of Tamil Nadu, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Mushroom growing and allied works in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof.

THE SCHEDULE.
EMPLOYMENT IN MUSHROOM GROWING AND ALLIED WORKS.

<u>Serial Number.</u> (1)	<u>Classes of employees.</u> (2)	<u>Minimum rates of basic wages.</u> <u>(per month)</u> (3)		
		Zone-1 (Rs. P.)	Zone-2 (Rs. P.)	Zone-3 (Rs. P.)
Category No.1				
	Supervisors	11678.00	11596.00	11514.00
Category No.2				
(1)	Accountant	10041.00	9959.00	9878.00
(2)	Electrician			
(3)	Bobcat Operators			
(4)	Growers			

Category No.3				
(1)	Drivers	8895.00	8814.00	8732.00
(2)	Lab Technician			
(3)	Skilled Workers			
Category No.4				
(1)	Unskilled Workers	6849.00	6654.00	6572.00
(2)	Watchman			

<u>Serial Number.</u>	<u>Classification of work and Category of employees.</u>	<u>Minimum rates of basic wages. (per day) (Rs. P.)</u>
(1)	(2)	(3)
(1)	Pile formation Workers (I-Turning, II-Turning, III-Turning)	253.00
(2)	Bunker Operation (Bunker-I, Bunker-II, Bunker-III)	
(3)	Spawn Mixing	
(4)	Flussing Processing	
(5)	Casing	
(6)	Picking	
(7)	Packing	
(8)	Watering	
(9)	Tamping	
(10)	Other General Workers (Who are not covered any of the above Categories)	

Explanations.- (1) Dearness Allowance.- (i) The dearness allowance is linked to the Consumer Price Index of Chennai City for the year 2010 which is 161 points (with base year 2001=100) and for any further raise of every point over and above 161 points, Rs.40.80 (Rupees forty and paise eighty only) per point per month shall be paid as dearness allowance.

- (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of indices of the preceding twelve months, that is from January to December.
- (iii) The first calculation of the dearness allowance shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index of the previous year, that is, from January to December.

(2) Classification of Zones shall be as follows:-

- (i) Zone-1 - shall include all Corporations and all Municipalities.
 - (ii) Zone-2 - shall include all Townships, Third Grade Municipalities and Cantonments.
 - (iii) Zone-3 - shall include other areas not covered in Zones 1 and 2 mentioned above.
- (3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
- (4) To arrive at the daily rate of wages, the monthly rate of wages shall be divided by 26.
- (5) To arrive at the monthly rate of wages, the daily rate of wages shall be multiplied by 30.
- (6) The total wage packet, that is, basic wages plus dearness allowance shall be the criterion for the purpose of compliance of this Notification.
- (7) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

**R. KIRLOSH KUMAR,
SECRETARY TO GOVERNMENT.**

//TRUE COPY//

On 13.7.21
SECTION OFFICER.

13.7.21