



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for Employment in tobacco (including beedi making other than beedi rolling) manufactory - Preliminary Notification – Orders - Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(D) No. 274

Dated: 15.07.2021

பிலவ வருடம், ஆனி 31
திருவள்ளூர் ஆண்டு 2052

Read:

1. G.O.(2D) No.54, Labour and Employment (J1) Department, dated 07.12.2016.
2. From the Commissioner of Labour, Chennai - 600 006, Letter No.௫3/26798/2020, dated 23.02.2021.

ORDER:

In the Government Order first read above, the minimum rates of wages for the Employment in tobacco (including beedi making other than beedi rolling) manufactory were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948). The Government have now proposed to further revise the minimum rates of wages for the above said employment.

2. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai - 600 001 is requested to publish the Notification and send five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai - 600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai - 600 009 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai - 600 001.

(BY ORDER OF THE GOVERNOR)

**R. KIRLOSH KUMAR,
SECRETARY TO GOVERNMENT.**

To
The Works Manager, Government Central Press, Chennai - 600 001.
(for publication in the Government Gazette).

[P.T.O.]

The Director, Tamil Development and Information (Translation) Department,
Chennai - 600 009.

The Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

The Director of Industries and Commerce, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi - 110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India,
SCO-28-31, Sector 17-A, Chandigarh - 160 017.

The Employers' and Employees Association.

(through the Commissioner of Labour, Chennai - 600 006).

The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.

The Senior Personal Assistant to the Hon'ble Minister
(Labour Welfare and Skill Development), Chennai - 600 009.

The Senior Private Secretary to Secretary to Government,
Labour Welfare and Skill Development Department, Chennai - 600 009.

The Labour Welfare and Skill Development (OP-II) Department, Chennai - 600 009.

The Law (L&E-Sty) Department, Chennai - 600 009.

Clean copy for File (C.No.3751/J1/2021).

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15-7-2021.

SECTION OFFICER.

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15-7-21

APPENDIX.
NOTIFICATION.

The following draft Notification, which it is proposed to be issued in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 read with clause (c) of sub-section (2) of section 3 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the Tamil Nadu Government Gazette and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Secretary to Government, Labour Welfare and Skill Development Department, Secretariat, Chennai - 600 009 through the Commissioner of Labour, Chennai - 600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 read with clause (c) of sub-section (2) of the said section 3 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/28/2017, published at pages 23 and 24 of Part II Section 2 of the Tamil Nadu Government Gazette, dated the 11th January 2017, the Governor of Tamil Nadu, hereby revises the minimum rates of wages payable to the classes of employees in the Employment in tobacco (including beedi making other than beedi rolling) manufactory in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof.

THE SCHEDULE.

Employment in tobacco (including beedi making other than beedi rolling)
manufactory.

<u>Classes of Employees.</u>	<u>Minimum rates of basic wages.</u>
(1)	(2)
(1) Manager	9384.00
(2) Accountant / Computer Operator	9054.00
(3) Clerk / Typist / Salesman	8724.00
(4) Sekaman	8559.00
(5) Checker / Maistry / Sorter / Supervisor	8394.00
(6) Dust Leaves Supplier / Bag Stitcher / packer	8229.00
(7) Office Assistant / Attender	8229.00

(8) Driver (Truck / Lorry)	8229.00
(9) Driver (Car / Van)	8064.00
(10) Watchman	7404.00
(11) Scavenger / Sweeper	6909.00
(12) Other workers	6909.00

Piece rated wages :

1) For Labelling 4000 Litho Wrappers
on 4000 Bundles

... Rs.318.75 per day

Explanations.-

- (i) Each bundle consists of 25 Beedies.
- (ii) Proportionate wages should be paid for labelling the bundles consisting of 10,15 or 20 Beedies per bundle.
- (iii) 30% extra wages should be paid for labelling "Top Label" and Dearness Allowance should also be paid with it.

2) Ring Labelling

... Rs.12.75 per 1000 Beedies

(For Ring Labelling, gum and thread should be supplied by the Management)

One day work means making 10,000 beedies per day.

Explanations.- (1) **Dearness allowance.-** In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2010, that is, 161 points (with base year 2001=100) and for every raise of one point over and above 161 points an increase of Rs.42.90 (Rupees forty two and paise ninety only) per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of indices of the preceding twelve months, that is from January to December.
- (iii) The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette, based on the Average Chennai City Consumer Price Index Number for the previous year.

- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
- (3) To arrive at daily wages, the monthly wages shall be divided by 26.
- (4) To arrive at monthly wages, the daily wages shall be multiplied by 30.
- (5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

**R. KIRLOSH KUMAR,
SECRETARY TO GOVERNMENT.**

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15.7.21.

SECTION OFFICER.

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