



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Fixation of minimum rates of wages for the Employment in Pottery Works - Orders - Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(2D) No.34

Dated: 22.07.2021

பிலவ வருடம், ஆடி 6

திருவள்ளூர் ஆண்டு 2052

Read:

1. G.O.(Ms.) No.86, Labour and Employment (J2) Department, dated 01.06.2015.
2. From the Commissioner of Labour, Chennai - 600 006, Letter No.Z1/14634/2014, dated 08.01.2020.

ORDER:

In the Government Order first read above, a Committee was appointed under the chairmanship of the Deputy Commissioner of Labour, Salem for fixation of minimum rates of wages for the Employment in Pottery Works. The said Committee conducted various meetings with the employers and employees and submitted a report to the Commissioner of Labour.

2. The Commissioner of Labour in his letter second read above, has sent the report of the said Committee along with his recommendations to the Government for the fixation of minimum rates of wages for the Employment in Pottery Works.

3. The Government have carefully examined the report of the said Committee and the recommendations of the Commissioner of Labour. The Government have decided to accept the recommendations of the Commissioner of Labour and accordingly decided to fix the minimum rates of wages for the Employment in Pottery Works.

4. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai - 600 001 is requested to send each five copies of the Gazette Notification to the Government and to the Commissioner of Labour, Chennai - 600 006, for reference and record. The Director, Tamil Development and

Information (Translation) Department, Secretariat, Chennai - 600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai - 600 001.

(BY ORDER OF THE GOVERNOR)

R. KIRLOSH KUMAR,
SECRETARY TO GOVERNMENT.

To

The Works Manager, Government Central Press, Chennai - 600 001.
(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,
Chennai - 600 009.

The Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

The Director of Industries and Commerce, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi - 110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India,
SCO-28-31, Sector 17-A, Chandigarh - 160 017.

The Employers' and Employees' Association.
(through the Commissioner of Labour, Chennai - 600 006)

The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.

The Senior Personal Assistant to the Hon'ble Minister
(Labour Welfare and Skill Development), Chennai - 600 009.

The Senior Private Secretary to Secretary to Government,
Labour Welfare and Skill Development Department, Chennai - 600 009.

The Law (L&E-Sty.) Department, Chennai - 600 009.

The Labour Welfare and Skill Development (OP-II) Department, Chennai - 600 009.

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//FORWARDED BY ORDER //

Un. Singh
23.7.21.

SECTION OFFICER.

23.7.21

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (a) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), the Governor of Tamil Nadu, after considering the advice of the Committee appointed under clause (a) of sub-section (1) of section 5 of the said Act, hereby fixes the minimum rates of basic wages payable to the classes of employees in the Employment in Pottery Works in the State of Tamil Nadu specified in column (2) of the Schedule below as specified in the corresponding entries in column (3) thereof.

(2) This Notification shall come into force on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.
EMPLOYMENT IN POTTERY WORKS.

<u>Serial Number.</u> (1)	<u>Classes of employees.</u> (2)	<u>Minimum rate of basic wages.</u> (per month) (Rs.P.) (3)
(1)	Skilled	12505.00
(2)	Unskilled	6443.00

Explanations.- (1) Dearness Allowance.- In addition to the minimum rates of basic wages as fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that is, 161 points (with base year 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.40.00 (Rupees Forty only) per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated every year on the first April, on the basis of the average of the indices for the preceding twelve months, that is, from January to December.
- (iii) The first calculation of the dearness allowance shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette, based on the average of Chennai City Consumer Price Index Number for the previous year.

- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made between the men and women employees.
- (3) To arrive at daily wages, the monthly wages shall be divided by 26.
- (4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

**R. KIRLOSH KUMAR,
SECRETARY TO GOVERNMENT.**

//TRUE COPY//

Un. Singh
23.7.2021
SECTION OFFICER.

W.C.
23.7.21