



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for Employment in loading and unloading operation in markets, shandies (fairs & market places) and other like places - Preliminary Notification – Orders - Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(D) No.38

Dated: 19.01.2023.

சுபகிருது வருடம், தை 5
திருவள்ளூர் ஆண்டு, 2054

Read:

1. G.O.(2D) No.45, Labour and Employment (J1) Department, dated 27.06.2019.
2. From the Principal Secretary / Commissioner of Labour, Chennai - 600 006, Letter No.௨௪2/36715/2022, dated 09.12.2022.

ORDER:

In the Government Order first read above, the minimum rates of wages for the Employment in loading and unloading operation in markets, shandies (fairs & market places) and other like places were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948). The Government have now proposed to revise further the minimum rates of wages for the above said employment.

2. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai - 600 001 is requested to publish the Notification and send each five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai – 600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai - 600 009 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

(BY ORDER OF THE GOVERNOR)

Md. NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT

To

The Works Manager, Government Central Press, Chennai - 600 001.
(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,
Chennai - 600 009.

The Principal Secretary / Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi -110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31,
Sector 17-A, Chandigarh - 160 017.

The Employers' and Employees' Association.

(through the Principal Secretary / Commissioner of Labour, Chennai - 600 006).

The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.

The Senior Personal Assistant to the Hon'ble Minister

(Labour Welfare and Skill Development), Chennai - 600 009.

The Senior Private Secretary to the Additional Chief Secretary to Government,
Labour Welfare and Skill Development Department, Chennai – 600 009.

The Law (LW&SD-Sty.) Department, Chennai - 600 009.

The Labour Welfare and Skill Development (OP-II) Department, Chennai – 600 009.

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//FORWARDED BY ORDER //

Un. Amal,
20.01.2023.
SECTION OFFICER

Gms
20.1.23

APPENDIX.
NOTIFICATION.

The following draft of a Notification, which is proposed to be issued in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the Tamil Nadu Government Gazette and that any objection or suggestion, which may be received from any person with respect thereto, before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Additional Chief Secretary to Government, Labour Welfare and Skill Development Department, Secretariat, Chennai - 600 009 through the Commissioner of Labour, DMS Campus, Chennai - 600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/601/2019, published at pages 703 - 705 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 24th July 2019, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the employees in the Employment in loading and unloading operations in markets, shandies (fairs and market places) and other like places in the State of Tamil Nadu for the classes of work specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof:-

THE SCHEDULE.

Employment in loading and unloading operations in markets, shandies (fairs and market places) and other like places.

Serial Number	Classes of Work	Minimum rates of basic wages (per day)		
		ZONE - A	ZONE - B	ZONE - C
		Rs.P.	Rs.P.	Rs.P.
(1)	(2)	(3)		
I	Daily rated work: (in a day of 8 hours work) To load or unload articles weighing upto 50 Kilograms (Ground floor) upto 45 Kilograms (1 st floor) upto 40 Kilograms (2 nd floor) upto 35 Kilograms (3 rd floor) and so on.	342.00	311.00	246.00

II	Piece rated work:	6.20	4.15	3.05
1.	To load or unload flower baskets, fruit baskets and vegetables and other perishable articles (per basket).			
2.	To load or unload articles weighing upto 30 Kilograms (Ground floor) upto 25 Kilograms (1 st floor) upto 20 Kilograms (2 nd floor) upto 15 Kilograms (3 rd floor) and so on.	4.15	3.05	2.15
3.	To load or unload articles weighing above 30 upto 35 Kilograms (Ground floor) above 25 upto 30 Kilograms (1 st floor) above 20 upto 25 Kilograms (2 nd floor) above 15 upto 20 Kilograms (3 rd floor) and so on.	6.20	4.15	3.05
4.	To load or unload articles weighing above 35 upto 40 Kilograms (Ground floor) above 30 upto 35 Kilograms (1 st floor) above 25 upto 30 Kilograms (2 nd floor) above 20 upto 25 Kilograms (3 rd floor) and so on.	8.35	4.15	3.05
5.	To load or unload articles weighing above 40 upto 45 Kilograms (Ground floor) above 35 upto 40 Kilograms (1 st floor) above 30 upto 35 Kilograms (2 nd floor) above 25 upto 30 Kilograms (3 rd floor) and so on.	10.35	6.20	4.15

6.	To load or unload articles weighing above 45 upto 50 Kilograms (Ground floor) above 40 upto 45 Kilograms (1 st floor) above 35 upto 40 Kilograms (2 nd floor) above 30 upto 35 Kilograms (3 rd floor) and so on.	12.40	8.35	6.20
7.	For loading or unloading operations done in metric tonnes (per metric tonne).	102.55	61.60	41.05

Explanations:

(1) Classification of Zones.-

Zone – A : Corporations and Special Grade Municipalities

Zone – B : Other Municipalities.

Zone – C : Other places (not covered under Zones 'A' & 'B')

(2) Dearness Allowance.-The employees referred to above, apart from the minimum rates of basic wages, are eligible for getting dearness allowance as detailed below :-

- (i) The dearness allowance shall be linked to the Average Chennai City Consumer Price Index Number for the year 2010, that is 161 points (with base 2001 = 100) and for every raise of one point over and above 161 points, an increase of Rs. 1.50 (Rupee One and fifty paise only) per day shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average consumer price indices of the preceding twelve months, that is, from January to December.
- (iii) The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index Number for the previous year.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the same higher wages shall be continued to be paid.

Md. NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT

//TRUE COPY//

Un. *[Signature]*
20.01.2023
SECTION OFFICER

[Signature]
20.1.23