



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for Employment in cotton ginning and pressing and Employment in cotton waste – Preliminary Notification – Confirmation – Orders - Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(2D) No.39

Dated: 10.06.2022.

சுபகிருது வருடம், வைகாசி 27
திருவள்ளூர் ஆண்டு 2053

Read:

1. G.O.(2D) No.71, Labour and Employment (J1) Department, dated 13.11.2017.
2. G.O.(D) No.271, Labour Welfare and Skill Development (J1) Department, dated 12.07.2021.
3. From the Principal Secretary / Commissioner of Labour, Chennai - 600 006, Letter No.௫௪1/1392/ 2021, dated 19.04.2022.

ORDER:

In the Government Order first read above, the minimum rates of wages for the Employment in cotton ginning and pressing and Employment in cotton waste were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was published in order to revise further the minimum rates of wages for the above said employment.

3. The Principal Secretary / Commissioner of Labour in his letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the Preliminary Notification.

5. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 001 is requested to publish the Notification and send five

copies of the Gazette to the Government and to the Commissioner of Labour, Chennai-600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

(BY ORDER OF THE GOVERNOR)

**R. KIRLOSH KUMAR,
SECRETARY TO GOVERNMENT.**

To

The Works Manager, Government Central Press, Chennai - 600 001.

(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,
Chennai - 600 009.

The Principal Secretary / Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi -110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31,
Sector 17-A, Chandigarh - 160 017.

The Employers' and Employees' Association.

(through the Principal Secretary / Commissioner of Labour, Chennai - 600 006).

The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.

The Senior Personal Assistant to the Hon'ble Minister

(Labour Welfare and Skill Development), Chennai - 600 009.

The Senior Private Secretary to the Secretary to Government,

Labour Welfare and Skill Development Department, Chennai - 600 009.

The Law (LW&SD-Sty.) Department, Chennai - 600 009.

The Labour Welfare and Skill Development (OP-II) Department, Chennai - 600 009.

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13.6.2022.

SECTION OFFICER


13.6.22

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/16/2018, published at pages 15 and 16 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 3rd January 2018, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the Employment in cotton ginning and pressing and Employment in cotton waste in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. The Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.

Employment in cotton ginning and pressing and Employment in cotton waste.

<u>Serial Number.</u> (1)	<u>Classes of Employees.</u> (2)	<u>Minimum rate of basic wages.</u> (3)
I. Highly Skilled		
(1)	Carpenter	₹ 301.00 per day
(2)	Electrician	
(3)	Mechanic	
(4)	Willow Driver	
(5)	Press Driver	
(6)	Gin Driver	
II. Skilled		
(1)	Box Man	₹ 285.00 per day
(2)	Press Fitter/General Fitter/Gin Fitter	
(3)	Maistry	
(4)	Marker	₹ 284.00 per day
(5)	Valve Man	
(6)	Oiler	₹ 281.50 per day
(7)	Reverter	
(8)	Weigher	
(9)	Roller Coverer	

III. Semi-Skilled		
(1)	Lasker (Helper)	₹ 285.00 per day
(2)	Bale Stitcher	₹ 281.50 per day
(3)	Gin Feeder	₹ 279.00 per day
(4)	Key Opener	₹ 281.50 per day
(5)	Ginning and Pressing Mazdoors	₹ 277.00 per day
IV. Unskilled		
(1)	Bag Carrier	₹ 286.50 per day
(2)	Borah Filler	₹ 284.00 per day
(3)	Borah Roller	₹ 279.00 per day
(4)	Bundler	₹ 275.00 per day
(5)	Cotton Picking	₹ 273.00 per day
(6)	Cotton Cleaning Beaters	₹ 275.00 per day
(7)	Cotton Carrier	₹ 273.00 per day
(8)	Kapes Bag Opener	₹ 275.00 per day
(9)	Kapes Picking	₹ 273.00 per day
(10)	Lint Cleaners	₹ 273.00 per day
(11)	Stitchers (other than bale stitcher)	₹ 275.00 per day
(12)	Seed remover or carrier	₹ 275.00 per day
(13)	Sweeper	₹ 277.00 per day
(14)	Cotton cleaner seater	₹ 275.00 per day
(15)	Staking	₹ 282.00 per day
(16)	Borah Opener	₹ 273.00 per day
(17)	Cotton Waste Cleaner	₹ 273.00 per day
(18)	Washer Maker	₹ 281.50 per day
(19)	Any other category not covered above	₹ 273.00 per day
V. Miscellaneous		
(1)	Accountant	₹ 7676.00 per month
(2)	Clerk/Typist	₹ 7502.00 per month
(3)	Watchman	₹ 7191.00 per month
(4)	Office Boy/Peon	₹ 7191.00 per month

Explanations.- (1) Dearness Allowance.- In addition to the minimum rates of basic wages as fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2010, that is, 161 points (with base 2001=100) and for every raise of one point over and above 161 points, an increase of ₹44.65 (Rupees forty four and sixty five paise only) per month shall be paid as dearness allowance.
 - (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the indices for the preceding twelve months, namely, from January to December.
 - (iii) The first calculation of the dearness allowance shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette, based on the Average Chennai City Consumer Price Index Number for the previous year.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
 - (3) (i) To arrive at the daily rates of wages, the monthly wages shall be divided by 26.
(ii) To arrive at the monthly rates of wages, the daily wages shall be multiplied by 30.
 - (4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

**R. KIRLOSH KUMAR,
SECRETARY TO GOVERNMENT.**

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