



## **ABSTRACT**

The Tamil Nadu Shops and Establishments Act, 1947 – The Tamil Nadu Shops and Establishments (Amendment) Act, 2018 (Tamil Nadu Act 27 of 2018) as amended by the Tamil Nadu Shops and Establishments (Amendment) Amendment Act, 2023 (Tamil Nadu Act 21 of 2023) and the Tamil Nadu Shops and Establishments (Amendment) Act, 2023 (Tamil Nadu Act 20 of 2023) – Amendment to the Tamil Nadu Shops and Establishments Rules, 1948 - Preliminary Notification – Confirmation – Orders - Issued.

### **Labour Welfare and Skill Development (K2) Department**

G.O. (Ms.) No. 55

Dated : 02.07.2024

குரோதி வருடம், ஆனி 18

திருவள்ளூர்வராண்டு 2055

#### **Read:**

1. G.O.(Ms.) No.158, Labour Welfare and Skill Development (K2) Department, dated 09.10.2023.
2. From the Principal Secretary/Commissioner of Labour, Chennai - 600 006, Letter Rc No. S2/50266/2017, dated. 21.12.2023.

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#### **ORDER:**

In the Government Order first read above, a Preliminary Notification was issued for amending the Tamil Nadu Shops and Establishments Rules, 1948. Objections/Suggestions were invited from all the persons likely to be affected by such amendments.

2. The Principal Secretary / Commissioner of Labour in his letter second read above, has stated that certain objections / suggestions were received and considered the same and has requested to confirm the preliminary notification along with some modifications.

3. After examining the objections and suggestions with regard to the Preliminary Notification, the Government have decided to confirm the Preliminary Notification along with some modifications.

4. The appended Notification will be published in the Tamil Nadu Government Gazette.

5. The Director, Tamil Development and Information (Translation) Department, Chennai-600 009 is requested to supply Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai – 600 001 directly. The Works Manager, Government Central Press, Chennai-600 001 is requested to send each ten copies of the Gazette in which the Notification is published, to the Government as well as to the Commissioner of Labour, Chennai-600 006 for the purpose of record.

(BY ORDER OF THE GOVERNOR)

KUMAR JAYANT  
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT

To

The Works Manager, Government Central Press,  
Chennai – 600 001. (2 copies) (for publication in the  
Tamil Nadu Government Gazette)

The Principal Secretary / Commissioner of Labour,  
Chennai - 600 006.

The Director, Tamil Development & Information (Translation) Department,  
Chennai - 600 009.

Copy to

The Special Personal Assistant to Hon'ble Minister for  
Labour Welfare & Skill Development, Chennai - 600 009.

The Senior Principal Private Secretary to  
Additional Chief Secretary to Government,  
Labour Welfare and Skill Development Department,  
Chennai - 600 009.

The Law Department, Chennai – 600 009.

The Labour Welfare and Skill Development Department  
(OP II) Department, Chennai – 600 009.

Stock file / Spare Copy / Clean copy for file (C.No.6757/K2/2023).

//FORWARDED BY ORDER //

Un. Amis.  
02.07.2024.  
SECTION OFFICER

JS  
2-7-24

**APPENDIX**  
**NOTIFICATION.**

In exercise of the powers conferred by sub-section (1) of section 49 of the Tamil Nadu Shops and Establishments Act, 1947 (Tamil Nadu Act XXXVI of 1947), the Governor of Tamil Nadu hereby makes the following amendments to the Tamil Nadu Shops and Establishments Rules, 1948.

**AMENDMENTS.**

In the said Rules,-

(1) after rule 2, the following rule shall be inserted, namely:-

**“2A. Application for registration of establishment.-** (1) Every application for registration of an establishment shall be made in Form-Y to the Inspector of the area in which the establishment is located.

(2) Every application under sub-rule (1), shall be made online together with a fee of Rs.100/- (Rupees one hundred only) through the designated web portal of the Labour Department.

**2B. Issue of registration certificate for establishment.-**

(1) The Inspector shall issue registration certificate online in Form-Z within twenty four hours from the time of making of the application under rule 2A.

(2) A Register of establishments shall be maintained by the Inspector in Form-ZA.

**2C. Intimation of existing establishments.-** The employer of every establishment in existence on the date of commencement of the Tamil Nadu Shops and Establishments (Amendment) Act, 2018 shall furnish online, through the designated web portal of the Labour Department, details of the establishment in Form ZB to the Inspector of the area in which the establishment is located.

**2D. Amendment of Registration Certificate.-** (1) The application for amendment of a registration certificate shall be made online, through the designated web portal of the Labour Department.

(2) The Inspector shall issue a fresh registration certificate online in Form-Z within twenty four hours from the time of making of the application under sub-rule (1).

(2) after rule 6, the following rule shall be inserted, namely:-

**“6A. First-aid Facilities.-** (1) In every establishment, First-aid box shall be provided at the rate of not less than one box for every one hundred and fifty persons or part thereof ordinarily employed and shall be maintained so as to be readily accessible during all working hours.

(2) The first-aid box shall be distinctively marked with a red cross on a white background and shall contain basic first aid related materials for treating small injuries.

(3) Adequate arrangements shall be made for immediate recoument of the equipment when necessary";

(3) in rule 18, for the expression "which may extend to fifty rupees", the expression "which may extend to two thousand rupees" shall be substituted;

(4) after Form-X, the following Forms shall be added, namely:-

**"FORM Y**

**[See sub-rule (1) of rule 2A]**

**APPLICATION FOR REGISTRATION.**

1.	Name of the Establishment	:	
2.	Nature of business	:	
3.	Address of Establishment	:	
4.	Telephone No.	:	
5.	Email ID	:	
6.	Details of constitution [Society/Trust/Company/Proprietorship/ Partnership]	:	
7.	Name of Owner/Proprietor/Employer/Partner/Manager/ Authorised person	:	
8.	Residential Address of employer with proof of address (Aadhar/Driving Licence/Ration Card/Voter ID card/Passport)	:	
9.	No. of employees ordinarily to be employed (including contract workers) a) Men b) Women c) Young person Total	:	
10.	Whether Name Board of the establishment exhibited in Tamil as prescribed in rule 15 (upload the photograph of name board exhibited in the establishment in proof)	:	Yes/No.

I/ We hereby certify that the information furnished above is complete and true to the best of my/our knowledge and in case any information proved to be false, I/We would be liable for legal consequences thereof.

Name & signature of Employer /  
authorized signatory

Station:

Date:

Office Seal:

**FORM - Z**

**[See sub-rule (1) of rule 2B and sub-rule (2) of rule 2D]**

**REGISTRATION CERTIFICATE**

Registration Number

S. No. (as assigned in Register)

(TN-Dist Code-Office Code-Four digit number)

Certified that (Name & Address of the Establishment) ..... is registered as a shop / establishment in the Register of Shops and Establishments and that (Name of the employer), employer of the Shop / Establishment is permitted to employ not more than \_\_\_\_\_ employees (including contract workers).

Dated:

Signature of the Inspector

**AMENDMENTS.**

S. No	Details of Amendments made	Signature of the Inspector
(1)		
(2)		
(3)		
(4)		



**FORM ZB**  
**[See rule 2C]**  
**INTIMATION BY EXISTING ESTABLISHMENT.**

1.	Name of the Establishment	:	
2.	Whether ten or more persons employed, and the establishment exists on the date of commencement of the Tamil Nadu Shops and Establishments (Amendment) Act, 2018	:	Yes/ No
3.	Nature of business	:	
4.	Address of Establishment	:	
5.	Telephone No.	:	
6.	Email ID	:	
7.	Details of constitution [Society / Trust / Company / Proprietorship / Partnership]	:	
8.	Name of Owner/Proprietor/Employer/Partner/Manager/ Authorised person.	:	
9.	Residential Address of employer with proof of address (Aadhar / Driving Licence / Ration Card/ Voter ID card/Passport)	:	
10.	No. of employees ordinarily employed (including contract workers) a) Men b) Women c) Young person Total	:	
11.	Whether Name Board of the establishment exhibited in Tamil as prescribed in rule 15 (upload the photograph of name board exhibited in the establishment in proof)	:	Yes/ No.

I/We hereby certify that the information furnished above is complete and true to the best of my/our knowledge and in case any information proved to be false, I/We would be liable for legal consequences thereof.

Name & signature of Employer/  
authorised signatory

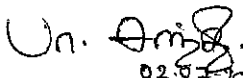
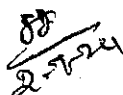
Station:

Date:

Office Seal:

**KUMAR JAYANT**  
**ADDITIONAL CHIEF SECRETARY TO GOVERNMENT**

//True Copy//

Un.   
02.07.2024,  
Section Officer.  
  
2-7-24.