



## **ABSTRACT**

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Automobile workshops - Preliminary Notification – Orders - Issued.

### **LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT**

G.O.(D) No.572

Dated: 28.11.2022.

சுபகிருது வருடம், கார்த்திகை 12  
திருவள்ளூர் ஆண்டு 2053

Read:

1. G.O.(2D) No.37, Labour and Employment (J1) Department, dated 19.06.2019.
2. From the Principal Secretary / Commissioner of Labour, Chennai - 600 006, Letter No.௨௪1/27654/2022, dated 26.09.2022.

### **ORDER:**

In the Government Order first read above, the minimum rates of wages for the employment in Automobile workshops were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948). The Government have now proposed to revise further the minimum rates of wages for the above said employment.

2. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai - 600 001 is requested to publish the Notification and send five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai – 600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai - 600 009 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

**(BY ORDER OF THE GOVERNOR)**

**Md. NASIMUDDIN  
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT**

To

The Works Manager, Government Central Press, Chennai - 600 001.

(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,  
Chennai - 600 009.

The Principal Secretary / Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,  
New Delhi -110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31,  
Sector 17-A, Chandigarh - 160 017.

The Employers' and Employees' Association.

(through the Principal Secretary / Commissioner of Labour, Chennai - 600 006).

The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.

The Senior Personal Assistant to the Hon'ble Minister

(Labour Welfare and Skill Development), Chennai - 600 009.

The Senior Private Secretary to the Additional Chief Secretary to Government,  
Labour Welfare and Skill Development Department, Chennai – 600 009.

The Law (LW&SD-Sty.) Department, Chennai - 600 009.

The Labour Welfare and Skill Development (OP-II) Department, Chennai – 600 009.

Clean copy to file (C.No.efile/1094/J1/2022).

Stock file/ Spare copy.

**//FORWARDED BY ORDER //**

Un. Amig.  
29.11.2022.

**SECTION OFFICER**

*[Signature]*  
29.11.22

**APPENDIX.**  
**NOTIFICATION.**

The following draft Notification, which is proposed to be issued in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the Tamil Nadu Government Gazette and that any objection or suggestion, which may be received from any person with respect thereto, before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Additional Chief Secretary to Government, Labour Welfare and Skill Development Department, Secretariat, Chennai - 600 009 through the Commissioner of Labour, DMS Campus, Chennai - 600 006.

**DRAFT NOTIFICATION**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/559/2019 published at pages 661 - 663 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 10th July 2019, and read with errata to Notification published at pages 867 - 868 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 20th November 2019, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the employment in automobile workshops in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof.

**THE SCHEDULE.**  
**Employment in Automobile Workshops.**

Classes of Employees.	Minimum rates of basic wages. (per month)			
	Zone-A (Corporations)	Zone-B (All types of Municipalities)	Zone-C (Townships, Town Panchayats and Cantonments)	Zone-D (Other places)
(1)	(2)			
<b><u>I. Administrative:</u></b>	(Rs.P.)	(Rs.P.)	(Rs.P.)	(Rs.P.)
(1) Manager	11154.00	10804.00	10488.00	10139.00
(2) Assistant Manager	10804.00	10533.00	10211.00	9936.00
(3) Accountant				
(4) Cashier				
(5) Store Keeper	10616.00	10342.00	10051.00	9777.00
(6) Typist				
(7) Clerk	10400.00	10139.00	9893.00	9630.00
(8) Time Keeper				
(9) Attender	10066.00	9862.00	9630.00	9398.00

(10) Watchman	9589.00	9398.00	9224.00	9064.00
(11) Peon				
<b>II. Supervisory:</b>				
(1) Foreman	11154.00	10804.00	10488.00	10139.00
(2) Supervisor	10804.00	10533.00	10211.00	9936.00
(3) Chargemen				
(4) Workshop Tool-keeper	10066.00	9862.00	9630.00	9398.00
<b>III. Skilled:</b>				
(1) Mechanic	10804.00	10533.00	10228.00	9936.00
(2) Bench Fitter	10616.00	10342.00	10051.00	9777.00
(3) Assistant Mechanic	10400.00	10139.00	9893.00	9630.00
(4) Fitter				
(5) Electrician				
(6) Blacksmith				
(7) Carpenter				
(8) Tinker				
(9) Turner				
(10) Liner				
(11) Spray Painter				
(12) Assistant Foreman				
(13) Welder	10111.00	9878.00	9646.00	9429.00
(14) Machinist				
(15) Tailor	10400.00	10139.00	9893.00	9630.00
(16) Moulder				
(17) Painter	10111.00	9878.00	9646.00	9429.00
(18) Winder	10400.00	10139.00	9893.00	9630.00
(19) Tyremen	10066.00	9862.00	9630.00	9398.00
(20) Batteryman				
(21) Vulcaniser				
(22) Assistant Machinist				
(23) Assistant Welder				
(24) Workshop Driver	9702.00	9513.00	9311.00	9123.00
(25) Greaser				
<b>IV. Semi-Skilled:</b>				
(1) Assistant Fitter	10184.00	9965.00	9733.00	9501.00
(2) Assistant Blacksmith				
(3) Assistant Tinker				
(4) Assistant Electrician				

(5) Assistant Painter	9965.00	9746.00	9528.00	9311.00
(6) Hammerman	9794.00	9603.00	9398.00	9211.00
(7) Lubricating Assistant				
(8) Fitter-Helper				
<b>V. Un-Skilled:</b>				
(1) Scavenger	9589.00	9398.00	9224.00	9064.00
(2) Sweeper				
(3) Cleaner				
(4) Helper				
(5) Water Carrier				
(6) Petrol Pump Operator				

**Explanations.- (1) Dearness Allowance.-** In addition to the minimum rates of basic wages fixed above, employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that is 161 points (with base 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.56.29 (Rupees Fifty six and paise twenty nine only) per month shall be paid as dearness allowance.
  - (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the consumer price indices for the preceeding twelve months, that is from January to December.
  - (iii) The first calculation of dearness allowance shall, thus, be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index Number for the previous year, that is from January to December.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made between male and female employees.
  - (3) To arrive at the daily wages, the monthly wages shall be divided by 26.
  - (4) Wherever the existing wages are higher than the minimum rates of wages fixed herein, the existing wages shall be continued to be paid.

**Md. NASIMUDDIN**  
**ADDITIONAL CHIEF SECRETARY TO GOVERNMENT**

//TRUE COPY//

Un. Amr  
29.11.22  
**SECTION OFFICER**  
GWS  
29.11.22