

ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Cashewnut industry - Preliminary Notification - Confirmation - Orders - Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(2D) No. 57

Dated: 29.06.2022.

சுபகிருது வருடம், ஆணி 15
திருவள்ளூர் ஆண்டு 2053

Read:

1. G.O.(2D) No.10, Labour and Employment (J1) Department, dated 15.02.2016.
2. G.O.(D)No.317, Labour Welfare and Skill Development (J1) Department, dated 27.07.2021.
3. From the Principal Secretary / Commissioner of Labour, Chennai - 600 006, Letter No.௫௪1/33310/2020, dated 19.04.2022.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Cashewnut industry were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was published in order to further revise the minimum rates of wages for the above said employment.

3. The Principal Secretary / Commissioner of Labour in his letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the said Preliminary Notification.

5. The appended Notification will accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 001 is requested to publish the Notification and send five

copies of the Gazette to the Government and to the Commissioner of Labour, Chennai-600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

(BY ORDER OF THE GOVERNOR)

**Md. NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT**

To

The Works Manager, Government Central Press, Chennai - 600 001.
(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,
Chennai - 600 009.

The Principal Secretary / Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi -110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31,
Sector 17-A, Chandigarh - 160 017.

The Employers' and Employees' Association.

(through the Principal Secretary / Commissioner of Labour, Chennai - 600 006).

The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.

The Senior Personal Assistant to the Hon'ble Minister
(Labour Welfare and Skill Development), Chennai - 600 009.

The Senior Private Secretary to the Additional Chief Secretary to Government,
Labour Welfare and Skill Development Department, Chennai - 600 009.

The Law (LW&SD-Sty.) Department, Chennai - 600 009.

The Labour Welfare and Skill Development (OP-II) Department, Chennai - 600 009.

Stock file/ Spare copy.

Clean copy to file (C.No.7491/J1/2022).

//FORWARDED BY ORDER //

Un. *[Signature]*
1.7.2022.

SECTION OFFICER

[Signature]
01.7.22

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/186/2016, published at pages 169 and 170 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 9th March 2016, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of basic wages payable to the classes of work and employees in the employment in Cashewnut industry in the State of Tamil Nadu, specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.
Employment in Cashewnut industry.

Serial Number. (1)	Classes of work and employees. (2)	Minimum rates of basic wages. (3)
(1)	Shelling / Cutting.	Rs.26.82 per Kg
(2)	Peeling.	Rs.31.28 per Kg
(3)	Peeling - Shelling pieces.	Rs.31.28 per Kg
(4)	Grading. (i) White wholes. (ii) Scorched wholes, Desert wholes, Kattal, Kari, Scorched splits. (iii) Kara Niram Piruval. (iv) Puzhukuthu, Puzhukuthu Podi, KairuvalPodi, Small scorched pieces. (v) Scorched pieces, scorched butts. (v) Kattal pieces (Podi).	Rs.196.88 per work specified in the item (2) to the Explanation.
(5)	Roasting.	Rs.317/- per day
(6)	Borma Worker.	
(7)	Oil Expeller Operator.	
(8)	Tinker.	
(9)	Packer.	

(10)	(a) Mycaud (i) Miscellaneous work including lap checking. (ii) Kernel Checking. (iii) Tin Filler (*). (iv) Cook. (v) Sweeper / Scavenger.	Rs.277.00/- per day
(*) Tin filler has to be paid Rs.12.55 per day extra, only on the days he is doing filling works, besides normal work.		
	(b) Supervisory Mycaud.	Rs.305.00/- per day.
(11)	Supervisor / Maistry / Watchman.	Rs.7618.00 per month.
(12)	Clerk / Typist.	Rs.7565.00 per month.

Explanations.- (1) Dearness Allowance.- (i) The variable dearness allowance is linked to the Nagercoil Centre Consumer Price Index for the month of December 2010 which is 827 points (with base year 1982=100) and for any further raise of every point over and above 827 points, an increase of 33 paise (thirty three paise only) per day shall be paid as variable dearness allowance.

(ii) **Revision of Variable Dearness Allowance.-**

It shall be effective from the first April and first October of every year on the basis of the average of indices for the previous six months commencing from July and January, respectively.

(iii) The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette, based on the average of Nagercoil Centre Consumer Price Index as specified in item (ii) above.

(2) **Minimum Prescribed Workload for payment of Dearness Allowance.-**The employees engaged in the following classes of work specified in column (1) below shall be entitled to get the dearness allowance as fixed above only if they perform the prescribed workload as specified in the corresponding entries in column (2) thereof:-

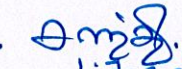
<u>Classes of work.</u> (1)	<u>Minimum prescribed workload.</u> (2)
(1) Shelling / Cutting.	6 Kilograms.
(2) Peeling.	5 Kilograms.
(3) Peeling – Shelling pieces.	5 Kilograms.

Workload for work in respect of various classes of work under Grading.	
(1) White wholes	100 Kilograms.
(2) Scorched wholes, Desert wholes, Kattal, Kari, Scorched splits.	14 Kilograms.
(3) Kara Niram Piruval.	10 Kilograms.
(4) Puzhukuthu, Puzhukuthu Podi, KairuvalPodi, Small scorched pieces.	6 Kilograms.
(5) Scorched pieces, scorched butts.	12 Kilograms.
(6) Kattal pieces (Podi)	4 Kilograms.

- (3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
- (4) (i) To arrive at the monthly rates of wages, the daily rates of wages shall be multiplied by 30.
- (ii) To arrive at the daily rates of wages, the monthly rates of wages shall be divided by 26.
- (5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Md. NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT

//TRUE COPY//

Un. 
1.7.2022

SECTION OFFICER.


01.7.22