



ABSTRACT

Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Tailoring Industry - Preliminary Notification – Confirmation - Orders – Issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.59.

Dated: 10.10.2014

ஐய-புரட்டாசி 24,
திருவள்ளூர் ஆண்டு 2045.

Read:-

- 1) G.O. (2D) No.74, Labour and Employment (J1) Department, dated 10.12.2004.
- 2) G.O. (2D) No.92, Labour and Employment (J1) Department, dated 12.12.2013.
- 3) From the Commissioner of Labour, Chennai- 600 006, Letter No.Z2/6155/2013, dated.2.7.2014.

ORDER

In the Government Order first read above, the minimum rates of wages for the employment in Tailoring Industry were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948). In the Government Order second read above, a Preliminary Notification was issued in order to further revise the minimum rates of wages for the said employment in Tailoring Industry.

2. The Commissioner of Labour, in his letter third read above, has stated that objections and suggestions were received from the persons likely to be affected by such revision and which were placed in the State Advisory Board and was decided to confirm the said Preliminary Notification without any modification. Hence he has requested the Government to confirm the above said Preliminary Notification.

3. The Government have now decided to confirm the orders issued in the Preliminary Notification.

4. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079. The Works Manager, Government Central Press, Chennai-600 079 is requested to publish the Notification and send five copies of the Gazette to the Government and the Commissioner of Labour for reference and record.

(BY ORDER OF THE GOVERNOR)

M. VEERA SHANMUGHA MONI
SECRETARY TO GOVERNMENT

To

The Works Manager, Government Central Press, Chennai-600 079 (for publication in the Government Gazette).

The Secretary to Government, Tamil Development and Information Department,
Chennai-600 009.

The Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 014.

The Director of Industries and Commerce, Chennai -600 028.

The Accountant General, Chennai - 600 018.

Copy to:

All Collectors. (through the Commissioner of Labour, Chennai 600 006).

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi- 110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India,
SCO-28-31, Sector 17-A, Chandigarh-160 017.

The Secretary to Government of Andhra Pradesh, Labour Employment Training
and Factories Department, Hyderabad.

The Secretary to Government of Karnataka, Labour Department,
Bengaluru - 560 029.

The Secretary to Government of Kerala, Labour Department, Trivandrum.

The Secretary to Government of Pondicherry, Labour Department, Pondicherry.

The Secretary (Labour) Administration of Union Territory of Lakshadweep, Kavarati
Island-682 555.

The Employers' and Employees Association, through the Commissioner of Labour,
Chennai-600 006 (25 copies)

The Regional Labour Commissioner, Shastri Bhavan, Chennai-600 006.

The Senior Personal Assistant to the Hon'ble Minister for Rural Industries and
Labour, Chennai-600 009.

The Private Secretary to the Secretary to Government, Labour and
Employment Department, Chennai-600 009.

The Labour and Employment (OP-II) Department, Chennai-600 009.

The Law (L & E - Sty.) Department, Chennai-9.

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APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/98/2005, published on pages 58 and 59 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 2nd February 2005, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Tailoring Industry in the State of Tamil Nadu, specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE

Employment in Tailoring Industry

<u>Classes of employees.</u>	<u>Minimum rates of basic wages (per month).</u> <u>(Rs. P.)</u>		
	(1)	(2)	
	Zone -A	Zone -B	Zone -C
<u>A. TAILORING :</u>			
(1) Cutter	5789.00	5639.00	5511.00
(2) Machine Operator / Tailor	5639.00	5511.00	5383.00
(3) Khaja Master	5256.00	5128.00	5000.00
(4) Ironing Master	5256.00	5128.00	5000.00
<u>B. EXPORT GARMENTS MANUFACTORY:</u>			
(1) Production Manager	5959.00	5746.00	5575.00
(2) Supervisor	5789.00	5639.00	5511.00
(3) (i) Cutter-cum-Marker, Grade-I	5789.00	5639.00	5511.00
(ii) Cutter-cum-pattern Maker, Grade-II	5639.00	5511.00	5383.00
(4) Tailor / Machine Operator : Grade-I	5639.00	5511.00	5383.00
Grade-II	5469.00	5341.00	5213.00
(5) Trimmer	5256.00	5128.00	5000.00

(6) Button and Khaja Operator	5256.00	5128.00	5000.00
(7) Checker :			
Grade-I	5789.00	5639.00	5511.00
Grade-II	5639.00	5511.00	5383.00
(8) Washing Helper	5256.00	5128.00	5000.00
(9) Iron Man or Presser :			
Grade-I	5362.00	5234.00	5106.00
Grade-II	5256.00	5128.00	5000.00
(10) Packer			
(11) Layer (Helpers)			
(12) Helper (All kinds)			
(13) Trainee – Apprentice	5256.00	5128.00	5000.00
(14) Any other categories not covered by the above items.			
C. ADMINISTRATIVE STAFF :			
(for both Tailoring and Export Garments Manufactory)			
(1) Manager (Accounts / Shipping / Purchase / Sales)	5959.00	5746.00	5575.00
(2) Accountant / Cashier / Clerk / Typist	5426.00	5277.00	5128.00
(3) Store-Keeper	5362.00	5213.00	5106.00
(4) Driver	5533.00	5384.00	5234.00
(5) Time-Keeper	5426.00	5277.00	5128.00
(6) Security / Watchman			
(7) Sweeper	5256.00	5128.00	5000.00

Explanations.- (1) Classification of Zones.- The Classification of Zones shall be as follows:-

Zones A, B and C shall comprise of the following areas:-

Zone A - All Municipal Corporations.

Zone B - All Municipalities.

Zone C - Other areas not covered under Zones A and B.

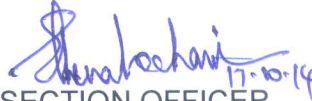
(2) Dearness Allowance.- In addition to the minimum rates of basic wages fixed as above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2010, that is 161 points with base 2001=100 and for every rise of one point over and above 161 points, an increase of Rs. 31.05 (Rupees thirty one and paise five only) per month shall be paid as dearness allowance.

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- (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the indices for the preceding twelve months, namely from January to December.
- (iii) The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index Number for the previous year, that is, from January to December.
- (3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
- (4) To arrive at the daily rates of wages, the monthly wages shall be divided by 26.
- (5) Wherever the existing wages are higher than the minimum rates of wages fixed herein, the same shall be continued to be paid.

M. VEERA SHANMUGHA MONI
SECRETARY TO GOVERNMENT

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17/10/14