



ABSTRACT

Minimum Wages Act, 1948 (Central Act XI of 1948) – Revision of minimum rates of wages for employment under any local authority – Orders - Issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.62

Dated: 11.10.2017

ஹேவிளம்பி, புரட்டாசி 25,
திருவள்ளூர் ஆண்டு 2048.

Read:

- 1) G.O.(Ms) No.449, Labour and Employment (J1) Department, dated 6.6.1977.

Also Read:

- 2) G.O.(Ms) No.59, Labour and Employment (J2) Department, dated 18.06.2014.
- 3) From the Commissioner of Labour, Chennai, Letter No.Z3/31851/2014, dated 16.03.2017.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment under any local authority were revised under the provisions of the Minimum Wages Act, 1948. In the Government Order second read above, a Committee was appointed under the Chairmanship of the Deputy Commissioner of Labour, Madurai for revision of Minimum rates of wages for the employment under any local authority. The said Committee conducted various meetings with the employers and employees and submitted a report to the Commissioner of Labour.

2) The Commissioner of Labour in his letter third read above, has sent the report of the said Committee along with his recommendations to the Government for the revision of minimum rates of wages for the employment under any local authority.

3) The Government have carefully examined the report of the said Committee and the recommendations of the Commissioner of Labour. The Government accepts the recommendations of the Commissioner of Labour and have now decided to revise the minimum rates of wages for the employment under any Local authority.

4) The appended Notification will accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 079 is requested to send five copies of Gazette to the Government and the Commissioner of Labour for reference and record. The Secretary to Government, Tamil Development and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079.

(BY ORDER OF THE GOVERNOR)

MANGAT RAM SHARMA
PRINCIPAL SECRETARY TO GOVERNMENT (FAC)

To
The Works Manager, Government Central Press, Chennai-600 079 (for publication in the Government Gazette).
The Secretary to Government, Tamil Development and Information Department, Chennai-600 009.
The Commissioner of Labour, Chennai - 600 006.
The Director of Industrial Safety and Health, Chennai - 600 032.
The Director of Industries and Commerce, Chennai -600 032.
The Accountant General, Chennai - 600 018.

Copy to:
All Collectors. (through the Commissioner of Labour, Chennai 600 006).
The Secretary to Government of India, Ministry of Labour and Employment, New Delhi- 110 001.
The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31, Sector 17-A, Chandigarh-160 017.
The Employers' and Employees Association (through the Commissioner of Labour, Chennai-600 006)
The Regional Labour Commissioner, Shastri Bhavan, Chennai-600 006.
The Senior Personal Assistant to the Hon'ble Minister for Labour, Chennai-600 009.
The Private Secretary to Principal Secretary to Government, Labour and Employment Department, Chennai – 600 009.
The Labour and Employment (OP-II) Department, Chennai – 600 009.
The Law (L&E-Sty.) Department, Chennai -600 009.
Clean Copy to C.No.5372/J1/2017.
Stock file/ Spare copy.

//FORWARDED BY ORDER//

SECTION OFFICER

17/10/17

APPENDIX.**NOTIFICATION.**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), and in supersession of the Labour and Employment Department Notifications No. II(2)/LE/2782(a)/77 and II (2) /LE/2782 (b)/77 published at Part II Section 2 of the Tamil Nadu Government Gazette, Extraordinary, dated the 8th June 1977, the Governor of Tamil Nadu, after considering the advice of the Committee appointed under clause (a) of sub-section (1) of section 5 of the said Act, hereby revises the minimum rates of wages payable to the classes of employees in the employment under any local authority in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof.

(2) This Notification shall come into force on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.**EMPLOYMENT UNDER ANY LOCAL AUTHORITY.****I. Employment Under Any Local Authority- All Corporations:**

<u>Serial Number</u> (1)	<u>Classes of Employees</u> (2)	<u>Minimum Rate of Basic Wages</u> (3)		
		<u>Per Month</u> Rs. P (i)	<u>Per Day</u> (8 Hrs) Rs. P (ii)	<u>Per Hour</u> Rs. P (iii)
(1)	Unskilled	13000.00	500.00	62.50
(2)	Semi-skilled			
	Grade I	15000.00	577.00	72.00
	Grade II	14000.00	538.00	67.00
(3)	Skilled			
	Grade I	17000.00	654.00	82.00
	Grade II	16000.00	615.00	77.00

II. Employment Under Any Local Authority- All Municipalities:

Serial Number	Classes of Employees	Minimum Rate of Basic Wages (3)		
		Per Month Rs. P (i)	Per Day (8 Hrs) Rs. P (ii)	Per Hour Rs. P (iii)
(1)	Unskilled	10000.00	385.00	48.00
(2)	Semi-skilled			
	Grade I	13000.00	500.00	62.50
	Grade II	12000.00	462.00	58.00
(3)	Skilled			
	Grade I	15000.00	577.00	72.00
	Grade II	14000.00	538.00	67.00

III. Employment Under Any Local Authority- All Town Panchayats:

Serial Number	Classes of Employees	Minimum Rate of Basic Wages (3)		
		Per Month Rs. P (i)	Per Day (8 Hrs) Rs. P (ii)	Per Hour Rs. P (iii)
(1)	Unskilled	8000.00	308.00	38.50
(2)	Semi-skilled			
	Grade I	11000.00	423.00	53.00
	Grade II	10000.00	385.00	48.00
(3)	Skilled			
	Grade I	13000.00	500.00	62.50
	Grade II	12000.00	462.00	58.00

IV. Employment Under Any Local Authority -All Village Panchayats, Panchayat Unions and District Panchayats :

<u>Serial Number</u>	<u>Classes of Employees</u>	<u>Minimum Rate of Basic Wages</u>		
		<u>(3)</u>		
		<u>Per Month</u> Rs. P	<u>Per Day</u> (8 Hrs) Rs. P	<u>Per Hour</u> Rs. P
(1)	(2)	(i)	(ii)	(iii)
(1)	Unskilled	6000.00	231.00	29.00
(2)	Semi-skilled			
	Grade I	9000.00	346.00	43.00
	Grade II	8000.00	308.00	38.50
(3)	Skilled			
	Grade I	11000.00	423.00	53.00
	Grade II	10000.00	385.00	48.00

CATEGORIES OF EMPLOYEES UNDER THE GRADES EMPLOYED UNDER ANY LOCAL AUTHORITY.

Unskilled

1. Push cart Mazdoor.
2. Sanitary Workers.
3. Sweepers.
4. Watchman.
5. Gardener.
6. Cleaner.
7. Ayahs.
8. Wireman helper.
9. Boat Man.
10. Rat Catcher / Dog Catcher.
11. Masalchi.
12. Tom-Tom Wallah(Village).
13. Valve Man (Water Supply).
14. Grass Cutter (Dairy Farms).
15. Dairy Boy.
16. Chainman.
17. Sewage Gauge reader / Water Meter reader.

18. Drain Flusher.
19. Room Boy.
20. Care taker.
21. Office Assistant.
22. Any other unskilled categories not mentioned above.

Semi - skilled

Grade- I

1. Maistries.
2. Disease Control Maistry (Malaria, Dengue, etc....).
3. Stores Maistries.
4. Pipe line Fitter.
5. Groundsman (Sports Areas).
6. Depot Maistry.
7. Sewer Maistry.
8. Driller.
9. Grinder.
10. Sewage Farm Maistry.
11. Drain Maistry.
12. Market Maistry.
13. Compost Maistry.
14. Any other semiskilled categories not mentioned above.

Grade-II

1. Plumber Assistant.
2. Cleaners (machinery, inplants, etc).
3. Boosterman pump.
4. Assistant Fitter.
5. Gate Keeper.
6. Over Head Tank Operators.
7. Data entry Operators.
8. Clerk.
9. Bill Collector.
10. Drivers.
11. Pump Operator.
12. Any other semiskilled categories not mentioned above.

Skilled

Grade-I

1. Mechanic.
2. Any other skilled categories not mentioned above.

Grade-II

1. Plumbers.
2. Mason.
3. Fitters.
4. Electricians.
5. Computer Operator.
6. Technical assistant.
7. Wireman.
8. Panchayat Secretary cum Computer Operator.
9. Any other skilled categories not mentioned above.

Explanation-I**Part Time Employees.-**

- (i) **Minimum rates of Basic wages:** Wherever part time employees are engaged in time rate basis, their minimum rate of basic wages per day shall be calculated as per the column no 3(ii) and minimum rates of basic wages per hour shall be calculated as per the column no 3(iii) of the Tables.
- (ii) **Dearness Allowance:** In addition to the minimum rates of basic wages, dearness allowance are payable proportionate to the day or hours of work performed by them.

Explanation- II (1) Dearness Allowance: In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Consumer Price Index Number of the Chennai city for the year 2010, that is 161 points (with base year 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.37.25 (Thirty seven rupees and twenty five paise only) per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the Consumer Price indices of the preceding 12 (twelve) months, that is from January to December.
- (iii) The first calculation of the dearness allowance shall thus be effective from the date of publication of this notification in the Tamil Nadu Government Gazette, based on the Average Chennai City Consumer Price Index Number of the previous year.

- (2) Where the nature of work is the same no distinction in the payment of wages shall be made between the male and female employees.
- (3) To arrive at monthly rate of wages, the daily rate of wages shall be multiplied by 30.
- (4) To arrive at daily rate of wages, monthly wages shall be divided by 26.
- (5) To arrive at hours rate of wages, daily rate of wages shall be divided by 8.
- (6) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

MANGAT RAM SHARMA
PRINCIPAL SECRETARY TO GOVERNMENT.

//TRUE COPY//

SECTION OFFICER

17/10/17

17-10-2017