



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for Employment in Food Processing Industry - Preliminary Notification – Orders - Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(D) No.641

Dated: 22.12.2022.

சுபகிருது வருடம், மார்கழி 7
திருவள்ளூவர் ஆண்டு 2053

Read:

1. G.O.(2D) No.33, Labour and Employment (J1) Department, dated 06.06.2019.
2. From the Principal Secretary / Commissioner of Labour, Chennai - 600 006, Letter No.செ2/31933/2022, dated 07.11.2022.

ORDER:

In the Government Order first read above, the minimum rates of wages for the Employment in Food Processing Industry were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948). The Government have now proposed to revise further the minimum rates of wages for the above said employment.

2. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai - 600 001 is requested to publish the Notification and send each five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai – 600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai - 600 009 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

(BY ORDER OF THE GOVERNOR)

**Md. NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT**

To

The Works Manager, Government Central Press, Chennai - 600 001.
(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,
Chennai - 600 009.

The Principal Secretary / Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi -110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31,
Sector 17-A, Chandigarh - 160 017.

The Employers' and Employees' Association.

(through the Principal Secretary / Commissioner of Labour, Chennai - 600 006).

The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.

The Senior Personal Assistant to the Hon'ble Minister
(Labour Welfare and Skill Development), Chennai - 600 009.

The Senior Private Secretary to the Additional Chief Secretary to Government,
Labour Welfare and Skill Development Department, Chennai – 600 009.

The Law (LW&SD-Sty.) Department, Chennai - 600 009.

The Labour Welfare and Skill Development (OP-II) Department, Chennai – 600 009.

Stock file/ Spare copy.

Clean copy to file (C.No.efile/1880/J1/2022).

//FORWARDED BY ORDER //

Un. Dmij,
23.12.2022.

SECTION OFFICER

Ans
23.12.22

APPENDIX.
NOTIFICATION.

The following draft Notification, which is proposed to be issued in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the Tamil Nadu Government Gazette and that any objection or suggestion, which may be received from any person with respect thereto, before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Additional Chief Secretary to Government, Labour Welfare and Skill Development Department, Secretariat, Chennai - 600 009 through the Commissioner of Labour, DMS Campus, Chennai - 600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/487/2019 published at pages 551 to 554 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 26th June 2019, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the Employment in Food Processing Industry in the State of Tamil Nadu as specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) and (3) thereof.

THE SCHEDULE.

Employment in Food Processing Industry.

Serial Number.	Classes of Employees. (1)	Minimum rates of basic wages.	
		Zone – A (Rs.P.) (Per month) (2)	Zone – B (Rs. P.) (Per month) (3)
I. COMMON CATEGORIES:			
(1)	Manager	8892.00	8735.00
(2)	Chemist	7806.00	7705.00
(3)	Supervisor	7705.00	7604.00
(4)	Accountant		
(5)	Cashier		

(6)	Clerk	7588.00	7502.00
(7)	Collection Clerk		
(8)	Typist		
(9)	Sales Incharge		
(10)	Store keeper	7514.00	7428.00
(11)	Booking / Delivery Clerk		
(12)	Sales Assistant / Bill Clerk		
(13)	Driver	7270.00	7196.00
(14)	Office Boy / Delivery Boy		
(15)	Security Guard / Watchman		
(16)	Sweeper / Scavenger		

Serial Number.	Classes of Employees (1)	Minimum rates of Basic Wages			
		Zone – A (2)		Zone – B (3)	
		Daily rated (a)	Monthly rated (b)	Daily rated (a)	Monthly rated (b)
		(Rs. P.)	(Rs. P.)	(Rs. P.)	(Rs. P.)
II. SPECIAL CATEGORIES:					
A. Pickles and Masala Powder Manufacture:					
(1)	Cutter	288.00	7513.00	283.00	7438.00
(2)	Mixer				
(3)	Powdering and Mixing				
(4)	Helper	280.00	7266.00	277.00	7212.00
(5)	Cleaner				
(6)	Packer				
B. Fruit Jam and Pulp Manufacture:					
(1)	Mechanic	320.00	8341.00	315.00	8189.00
(2)	Generator Operator	288.00	7513.00	285.50	7438.00
(3)	Boiler Operator				
(4)	Scamer Operator				
(5)	Mixer / Cutter	278.50	7290.00	277.00	7212.00
(6)	Cleaner				
(7)	Sorter				
(8)	Helper				
(9)	Loading and Unloading				
C. Ice Cream Manufacture:					
(1)	Mix Room Operator	320.00	8341.00	315.00	8189.00
(2)	Freezer Operator				
(3)	Mechanic				

(4)	Electrician				
(5)	Carpenter	297.00	7740.00	293.00	7626.00
(6)	Tinker				
(7)	Cold Room Boy				
(8)	Cleaning Room Boy	288.00	7513.00	283.00	7438.00
(9)	Helper	278.50	7290.00	277.00	7212.00
D. Vermicelly Manufacture:					
(1)	Foreman	297.00	7740.00	293.00	7626.00
(2)	Packer				
(3)	General Worker	278.50	7290.00	277.00	7212.00
E. Coconut Products Manufacture:					
(1)	Machine Operator	320.00	8341.00	315.00	8189.00
(2)	Peeler				
(3)	Cracker	297.00	7740.00	293.00	7626.00
(4)	General Worker	278.50	7290.00	277.00	7212.00
F. Groundnut Cakes Manufacture:					
(1)	Cutter				
(2)	Master	288.00	7513.00	283.00	7438.00
(3)	Packer	278.50	7290.00	277.00	7212.00
G. Milk Gova Manufacture:					
(1)	Gova Maker	320.00	8341.00	315.00	8189.00
(2)	Packer	278.50	7290.00	277.00	7212.00
H. Sweets and Snacks Manufacture:					
(1)	Sweet Master	320.00	8341.00	315.00	8189.00
(2)	Purchaser				
(3)	Production Assistant	297.00	7740.00	293.00	7626.00
(4)	Packer	286.50	7513.00	283.00	7438.00
(5)	Cleaner	278.50	7290.00	277.00	7212.00

Explanations.- (1) Classification of Zones :

Zones A and B shall comprise the following areas:-

- (1) Zone A : All Municipal Corporations.
- (2) Zone B : All areas other than the areas of Municipal Corporations.

(2) Dearness Allowance.- In addition to the minimum rates of basic wages fixed above the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that is 161 points (with base 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.44.65 (Rupees Forty four and Paise Sixty five only) per month shall be paid as dearness allowance.

- (ii) The dearness allowance shall be calculated on the first April of every year on the basis of the average of the indices for the preceding twelve months, that is from January to December.
- (iii) The first calculation shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index Number for the previous year.
- (3) (i) To arrive at the daily rate of wages, the monthly rate of wages shall be divided by 26.
- (ii) To arrive at the monthly rate of wages, the daily rate of wages shall be multiplied by 30
- (4) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of male and female employees.
- (5) Wherever the existing wages are higher than the minimum wages fixed herein, the existing wages shall be continued to be paid.

Md. NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT

//TRUE COPY//

Un. Smid
23.12.2022.

SECTION OFFICER.

Sw
23.12.22