



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Motion Picture Industry (including production, distribution and publicity) - Preliminary Notification – Orders - Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(D) No.650

Dated: 28.12.2022.

சுபகிருது வருடம், மார்ச்சு 13
திருவள்ளூர் ஆண்டு, 2053

Read:

1. G.O.(2D) No.43, Labour and Employment (J1) Department, dated 20.06.2019.
2. From the Principal Secretary / Commissioner of Labour, Chennai - 600 006, Letter No.௨2/33978/2022, dated 07.11.2022.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Motion Picture Industry (including production, distribution and publicity) were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948). The Government have now proposed to revise further the minimum rates of wages for the above said employment.

2. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai - 600 001 is requested to publish the Notification and send each five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai – 600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai - 600 009 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

(BY ORDER OF THE GOVERNOR)

**Md. NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT**

To

The Works Manager, Government Central Press, Chennai - 600 001.

(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,
Chennai - 600 009.

The Principal Secretary / Commissioner of Labour, Chennai - 600 006.
The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi -110 001.
The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31,
Sector 17-A, Chandigarh - 160 017.
The Employers' and Employees' Association.
(through the Principal Secretary / Commissioner of Labour, Chennai - 600 006).
The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.
The Senior Personal Assistant to the Hon'ble Minister
(Labour Welfare and Skill Development), Chennai - 600 009.
The Senior Private Secretary to the Additional Chief Secretary to Government,
Labour Welfare and Skill Development Department, Chennai – 600 009.
The Law (LW&SD-Sty.) Department, Chennai - 600 009.
The Labour Welfare and Skill Development (OP-II) Department, Chennai – 600 009.
Stock file/ Spare copy.
Clean copy to file (C.No.efile/1881/J1/2022).

//FORWARDED BY ORDER //

Un. Amig.
30.12.2022.
SECTION OFFICER

Amig.
30.12.22

APPENDIX.
NOTIFICATION.

The following draft Notification, which is proposed to be issued in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the Tamil Nadu Government Gazette and that any objection or suggestion, which may be received from any person with respect thereto, before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Additional Chief Secretary to Government, Labour Welfare and Skill Development Department, Secretariat, Chennai - 600 009 through the Commissioner of Labour, DMS Campus, Chennai - 600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/565/2019, published at pages 667-669 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 10th July 2019, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the employment in Motion Picture Industry (including Production, Distribution and Publicity) in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof.

THE SCHEDULE.

Employment in Motion Picture Industry (Including production, distribution and publicity)

| Classes of employees. (1) | Minimum rates of Basic Wages (per month) Rs. (2) |
|-------------------------------------|--|
| I. STUDIOS: | |
| 1. Production: | |
| (1) Scavenger/Sweeper | 8444.00 |
| (2) Servant Maid/Office Boy/Peon | 8531.00 |
| (3) Watchman | 8531.00 |
| (4) Driver (Heavy Vehicles and Van) | 9603.00 |
| (5) Driver (Light Vehicles) | 9187.00 |
| (6) Attender | 8618.00 |
| (7) Assistant Accountant | 10178.00 |
| (8) Accountant | 11249.00 |

| | | |
|----------------------------------|--------------------------------|----------|
| (9) | Clerk | 9674.00 |
| (10) | Typist | 9934.00 |
| (11) | Steno-Typist | 10418.00 |
| (12) | Assistant Manager | 12638.00 |
| (13) | Manager | 14613.00 |
| 2. Electrical Department: | | |
| (1) | Light Boy | 9187.00 |
| (2) | Electrician Grade-II | 9820.00 |
| (3) | Electrician Grade-I | 10418.00 |
| 3. Moulding Department: | | |
| (1) | Helper | 8531.00 |
| (2) | Moulder Maistry | 10833.00 |
| 4. Painting Department: | | |
| (1) | Helper | 8531.00 |
| (2) | Assistant Painter | 10178.00 |
| (3) | Chief Painter | 10833.00 |
| 5. Art Department: | | |
| (1) | Helper | 8531.00 |
| (2) | Carpenter Grade II | 10178.00 |
| (3) | Carpenter Grade I | 10833.00 |
| (4) | Maistry | 11078.00 |
| 6. Make-up Department: | | |
| | Make-up Assistant | 9187.00 |
| 7. Camera Department: | | |
| (1) | Camera Assistant Grade II | 9603.00 |
| (2) | Camera Assistant Grade I | 10418.00 |
| (3) | Camera Department Incharge | 13298.00 |
| 8. Laboratory Department: | | |
| (1) | Developing Assistant Grade I | 10219.00 |
| (2) | Developing Assistant Grade II | 9402.00 |
| (3) | Developing Assistant Grade III | 8772.00 |
| (4) | Section-in-charge | 11666.00 |
| (5) | Negative Checker | 9402.00 |
| (6) | Positive Checking Assistant | 8772.00 |
| 9. Chemical Department: | | |
| (1) | Chemical Mixer | 10004.00 |
| (2) | Chemical Mixing Assistant | 9187.00 |
| (3) | Chemist | 11666.00 |
| 10. Printing Department: | | |
| (1) | Printing Assistant Grade I | 10833.00 |
| (2) | Printing Assistant Grade II | 10004.00 |
| (3) | Printing Assistant Grade III | 9187.00 |

| | | |
|-----------------------------------|------------------------------------|----------|
| 11. Cleaning Department: | | |
| | Negative Checker | 9402.00 |
| 12. Projection Department: | | |
| (1) | Projector Operator Grade I | 10004.00 |
| (2) | Projector Operator Grade II | 9187.00 |
| (3) | Chief Operator | 11666.00 |
| 13. Sound Department: | | |
| (1) | Boy Assistant (Helper) | 8772.00 |
| (2) | Assistant Recordist/Room Assistant | 9187.00 |
| (3) | Recordist | 11666.00 |
| 14. Editing Department: | | |
| | Editing Boy | 9187.00 |
| II. OUTDOOR UNIT: | | |
| (1) | Van Driver (Heavy Vehicle) | 9674.00 |
| (2) | Electrician Grade I | 10418.00 |
| (3) | Electrician Grade II | 9820.00 |
| (4) | Lightman | 9187.00 |
| (5) | Camera Assistant – I | 11249.00 |
| (6) | Camera Assistant – II | 10178.00 |
| (7) | Sound Recordist | 10418.00 |
| (8) | Peon or Watchman | 8531.00 |
| (9) | Sound Assistant | 8686.00 |
| III. DISTRIBUTION: | | |
| (1) | Sweeper | 8444.00 |
| (2) | Office Boy/Packer (known as Peon) | 8531.00 |
| (3) | Watchman | 8531.00 |
| (4) | Driver (Heavy Vehicle and Van) | 9603.00 |
| (5) | Driver (Light Vehicle) | 9187.00 |
| (6) | Line Operator | 8859.00 |
| (7) | Representative | 8686.00 |
| (8) | Telephone Operator | 9674.00 |
| (9) | Clerk | 9674.00 |
| (10) | Publicity Room in-charge | 9603.00 |
| (11) | Typist | 9934.00 |
| (12) | Steno-Typist | 10418.00 |
| (13) | Cashier | 10178.00 |
| (14) | Assistant Accountant | 10178.00 |
| (15) | Accountant | 11249.00 |
| (16) | Assistant Manager | 12638.00 |
| (17) | Office Superintendent | 11249.00 |
| (18) | Manager | 14613.00 |

| IV. PUBLICITY: | | |
|----------------|---------------------------------------|----------|
| (1) | Sweeper | 8444.00 |
| (2) | Office Boy/Peon | 8531.00 |
| (3) | Watchman | 8531.00 |
| (4) | Driver (Publicity Van, Heavy Vehicle) | 9603.00 |
| (5) | Driver (Publicity Van, Light Vehicle) | 9187.00 |
| (6) | Telephone Operator | 9674.00 |
| (7) | Clerk | 9674.00 |
| (8) | Typist | 9934.00 |
| (9) | Steno-Typist | 10418.00 |
| (10) | Assistant Accountant | 10178.00 |
| (11) | Cashier | 10178.00 |
| (12) | Accountant | 11249.00 |
| V. OTHERS: | | |
| | Others | 8444.00 |

Explanation.- (1) Dearness Allowance.- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2010, i.e. 161 points (with base 2001 = 100) and for every raise of one point over and above 161 points an increase of Rs.52.40 (Rupees Fifty two and paise forty only) per month shall be paid as dearness allowance.
 - (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the indices for the preceeding 12 (twelve) months, that is from January to December.
 - (iii) The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette, based on the Average Chennai City Consumer Price Index Number of the previous year.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
 - (3) To arrive at the daily wages, the monthly wages shall be divided by 26.
 - (4) Wherever the existing wages are higher than the minimum wages fixed herein, the same higher wages shall be continued to be paid.

Md. NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT

//TRUE COPY//

Un. *Amg*
30.12.2022
SECTION OFFICER

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30.12.22