



**ABSTRACT**

Courts - Labour Court - Constitution of Labour Court at Kumbakonam comprising of three Districts viz., Thanjavur, Nagapattinam and Thiruvarur – Orders Issued.

**Labour and Employment (D2)Department**

G.O. (Ms) No.69

Dated : 17.04.2017

ஹேவிளம்பி – சித்திரை 04,

திருவள்ளூர் ஆண்டு 2048

Read:

From the Registrar General, High Court, Madras Letter in ROC No.1742/2011/G3, dated 25.10.2013 and 13.06.2016.

**ORDER:**

The Registrar General, High Court, in his letter read above has sent the proposal to Government for constitution of Labour Court at Kumbakonam comprising of three Districts viz., Thanjavur, Nagapattinam and Thiruvarur and requested for sanction of the following staff:-

SI No.	Name of the post	No. of Post	Scale of pay
1	Presiding Officer in the cadre of District Judge	1	51550-1230-58930-1380-63070
2	Superintendent	1	9300-34800+GP 4800
3	Record Keeper	1	9300-34800+GP 4800
4	Assistant (now upgraded to Grade-I Bench Clerk)	1	9300-34800+GP 4600
5	Junior Assistant	3	5200-20200+GP 2400
6	Steno-typist	1	5200-20200+GP 2800
7	Typist	1	5200-20200+GP 2400
8	Record Clerk	1	4800-10000+GP 1400
9	Office Assistant	4	4800-10000+GP 1300
10	Masalchi	1	4800-10000+GP 1300
11	Watchman	1	4800-10000+GP 1300
<b>Total</b>		<b>16</b>	

2. Further the Register General, High Court, Chennai has requested to sanction the following additional posts for creation of Nazareth Establishment :-

SI No.	Name of the post	No. of Post	Scale of pay
1	Chief Administrative Officer	1	15600-39100+GP 6600
2	Sherishtadar	1	9300-34800+GP 5100
3	Record Keeper	1	9300-34800+GP 4800
4	Central Nazir	1	9300-34800+GP 4800
5	Deputy Nazir	1	9300-34800+GP 4800
6	Senior Bailiff	6	5200-20200+GP 2400
7	Junior Bailiff	18	5200-20200+GP 2200
8	Junior Assistant	2	5200-20200+GP 2400
9	Typist	1	5200-20200+GP 2400
10	Office Assistant	2	4800-10000+GP 1300
<b>Total</b>		<b>34</b>	

3. After careful examination of the proposal of the Registrar General, High Court, the Government hereby ordered as follows:-

a) Sanction is accorded for constitution of Labour Court, at Kumbakonam comprising of three Districts viz., Thanjavur, Nagapattinam and Thiruvavur. The said Labour Court will be accommodated in the combined court building at Kumbakonam.

b) Sanction is also accorded for creation of following posts for the above Labour Court:-

#### Details of Staff :-

SI No.	Name of the post	No. of posts	Scale of Pay (Rs)
1	Presiding Officer in the cadre of District Judge	1	51550-1230-58930-1380-63070
2	Superintendent	1	9300-34800+4800
3	Bench Clerk Grade -I	1 (instead of Assistant)	9300-34800+5100
4	Junior Assistant	3	5200-20200+2400
5	Steno-typist Grade - III	1	5200-20200+2800
6	Typist	1	5200-20200+2400
7	Record Clerk	1	4800-10000+1400
8	Office Assistant	4	4800+10000-1300
9	Night Watchman	1 Night Watchman cum Masalchi	4800+10000-1300
<b>Total</b>		<b>14</b>	

**Nazareth Establishment :-**

Sl No.	Name of the post	No. of posts	Scale of Pay (Rs)
1	Chief Administrative Officer	1	15000-39100+6600
2	Sherishtadar	1	9300-34800+5100
3	Central Nazir	1	9300-34800+4800
4	Deputy Nazir	1	9300-34800+4800
5	Senior Bailiff	1	5200-20200+2400
6	Junior Bailiff	2	5200-20200+2200
7	Junior Assistant	1	5200-20200+2400
8	Typist	1	5200-20200+2400
9	Office Assistant	2	4800-10000+1400
	<b>Total</b>	<b>11</b>	

Government sanction a sum of Rs. 1,25,42,070/- (Rupees One Crore Twenty Five Lakhs Forty Two Thousand and Seventy only) towards salaries and Rs.24,000/- (Rupees Twenty Four Thousand Only) as telephone charges under recurring expenditure.

c) Sanction is also accorded for the following non-recurring expenditure:-  
Non-recurring Expenditure :-

Purchase of Furniture	Rs.4,71,750/-
Purchase of Computers	Rs.2,50,000/-
Telephone deposit charges	Rs. 1,000/-
Permanent advance	Rs. 1,000/-
<b>Total</b>	<b>Rs.7,23,750/-</b>

d) LAN installation work will be considered later based on the estimates.

e) The Director, Stationery and Printing, Chennai is requested to supply required Forms, Registers, Stationary and 2 English Typewriters and 2 Tamil Typewriters at free of cost.

4. The expenditure sanctioned in para 3 above shall be debited to the following Head of Account :-

2230 Labour and Employment - 01 Labour -101 Industrial Relations – State's Expenditure AC. Labour Courts at Chennai, Madurai and Coimbatore.

.4.

01. Salaries (DPC 2230-01-101 AC-0107)	=	Rs.1,25,42,070/-
05. Office Expenses-01. Telephone Charges (DPC 2230-01-101 AC-0518)	=	Rs. 25,000/-
05. Office Expenses-02. Other Contingencies (DPC 2230-01-101 AC-0527)	=	Rs. 1,000/-
05. Office Expenses-05. Furniture (DPC 2230-01-101 AC 0554)	=	Rs. 4,71,750/-
76. Computer and Accessories-01. Purchase (DPC 2230-01-101 AC 7619)	=	Rs. 2,50,000/-

5. The expenditure sanctioned in para 3 above shall constitute an item of "New Instrument of Service" and the approval of Legislature shall be obtained in due course of time. Pending approval of the Legislature, the expenditure may be initially met by drawal of an advance from the Contingency Fund. The Registrar General, High Court is requested to calculate the actual amount required for the period up to next supplementary estimates and apply for sanction of the same as advance from the Contingency Fund to Finance (B.G.I) Department directly in Form 'A' appended to the Contingency Fund Rules, 1963 along with a copy of this order. Orders for sanction of an advance from the Contingency Fund will be issued from Finance (B.G.I) Department. The Registrar General, High Court is also requested to send necessary explanatory notes to the Government in Finance (Home II) Department for inclusion of this expenditure in the Supplementary Estimates for the year 2017-2018, at the appropriate time without fail.

6. The incumbents of newly created posts at para 3 above are eligible to draw pay and other allowances as per orders in force.

7. This order issues with the concurrence of the Finance Department vide its U.O. No.18687/ Finance(CMPC)/2017, dated 05.04.2017 and Additional sanction Ledger No.25 (Twenty five)

8. The following notification will be published in the Tamil Nadu Government Gazette:-

**NOTIFICATION**

In exercise of the powers conferred by sub section (1) of section 7 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), the Governor of Tamil Nadu hereby constitutes a Labour Court at Kumbakonam for the areas comprising the Thanjavur, Nagapattinam and Thiruvarur Districts.

(By Order of the Governor)

P. AMUDHA  
SECRETARY TO GOVERNMENT

To

The Works Manager, Government Central Press, Chennai – 79.

(for Publication in the Tamil Nadu Government Gazette.)

The Registrar General, High Court, Chennai-600104.

The Accountant General, Chennai-18.

The Accountant General, Chennai-18(By name).

The Accountant General, (CAS), Chennai-600009.

The Accountant General, (Audit), Chennai-600035.

The Treasury Officer, Kumbakonam.

The Director, Stationery and Printing, Chennai.

Copy to:-

The Registrar, Supreme Court of India, New Delhi.

The Secretary to Government, Ministry of Labour and Employment, Government of India, New Delhi.

All District Collectors.

The Home (Couts II) Department, Chennai-600009.

The Finance / (L & E) / (BG – II/CMPC/BG-I)) Department, Chennai-600009.

The Finance (Home II) Department, Chennai-600009.

The Commissioner of Labour, Chennai-600006.


The Private Secretary to Secretary to Government,  
Labour and Employment Department, Chennai-600009.

All Sections in Labour and Employment Department,  
Chennai-600009.

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**// FORWARDED BY ORDER //**

  
**SECTION OFFICER.**  
17/11/2017