



## Abstract

Minimum Wages Act, 1948 (Central Act XI of 1948) – Fixation of minimum rates of wages for employment in Knitting Industry – Orders – Issued.

### Labour and Employment (J1) Department

**G.O.(2D) No.6**

**Dated : 27.01.2016**

மன்மத, தை - 13,

திருவள்ளூர் ஆண்டு 2047.

**Read :-**

1. G.O.(Ms) No.138, Labour and Employment (J2) Department, dated 20.05.2013.
2. From the Commissioner of Labour, Letter No.Z1/26410/2013, dated 27.10.2014 and 11.09.2015.

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### **ORDER:**

In the Government Order first read above, a Committee was appointed under the Chairmanship of the Joint Commissioner of Labour, Coimbatore for fixing minimum rates of wages for the employment in Knitting Industry. The Committee conducted various meetings with the employers and employees and submitted a report to the Commissioner of Labour. The Commissioner of Labour in her letter second read above, has sent the report of the said committee along with her recommendations to the Government for the fixation of minimum rates of wages for the employment in Knitting Industry.

2) The Government have carefully examined the report with the recommendations of the Commissioner of Labour in detail. The Government have decided to accept the proposal of the Commissioner of Labour.

3) The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 079 is requested to send fifteen copies of Gazette Notification to the Government and to the Commissioner of Labour for reference and record purpose. The Secretary to Government, Tamil Development and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600079.

**(BY ORDER OF THE GOVERNOR)**

**KUMAR JAYANT,  
SECRETARY TO GOVERNMENT.**

To

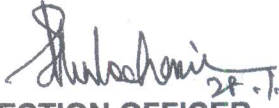
The Works Manager, Government Central Press, Chennai-600079 (for publication in the Government Gazette)

The Secretary to Government, Tamil Development and Information Department, Chennai-600 009 (2 copies)  
The Commissioner of Labour, Chennai - 600 006  
The Chief Inspector of Factories, Chennai - 600 005  
The Director of Industries and Commerce, Chennai - 600005.

Copy to:

All Collectors through the Commissioner of Labour, Chennai-600009.  
The Secretary to Government of India, Ministry of Labour, New Delhi.  
The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31, Sector 17-A, Chandigarh-160017  
The Secretary to Government of Andhra Pradesh, Labour Department, Hyderabad.  
The Secretary to Government of Karnataka, Labour Department, Bangalore.  
The Secretary to Government of Kerala, Labour Department, Trivandrum.  
The Secretary to Government of Pondicherry, Labour Deptt., Pondicherry.  
The Secretary (Labour) Administration of Union Territory of Lakshadweep, Kavarati Island-682 555.  
The Employers' and Employees Association, through the Commissioner of Labour, Chennai-600 006  
The Regional Labour Commissioner, Sastri Bhavan, Chennai-600 006  
The Special Personal Assistant to Minister of Labour, Chennai-9  
The Private Secretary to Secretary to Government, Labour and Employment Department, Chennai - 600 009.  
The Law Department, Chennai - 600 009.  
Clean Copy to File C.No.25481/J1/2014.  
Stock File / Spare Copy.

**// FORWARDED BY ORDER //**

  
SECTION OFFICER.

  
28.1.16

**APPENDIX.**  
**NOTIFICATION.**

In exercise of the powers conferred by clause (a) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), the Governor of Tamil Nadu, after considering the advice of the Committee, appointed under clause (a) of sub-section (1) of section 5 of the said Act, hereby fixes the minimum rates of basic wages payable to the classes of employees in the employment in Knitting Industry in the State of Tamil Nadu, specified in column (2) of the Schedule below; as specified in the corresponding entries in column (3) thereof:-

(2) This Notification shall come into force on and from the date of its publication in the Tamil Nadu Government Gazette.

**THE SCHEDULE.**

**Employment in Knitting Industry.**

<b><u>Serial Number.</u></b>	<b><u>Classes of employees.</u></b>	<b><u>Minimum rates of basic wages.</u></b> <b><u>(per month)</u></b> <b><u>(Rs. P)</u></b>
(1)	(2)	(3)
(1)	Supervisor	6,030.00
(2)	Foreman	6,000.00
(3)	Machine Operator	4,248.00
(4)	Roll Checking	2,448.00
(5)	Helper / Sweeper	1,848.00

(2) **Dearness Allowance:** In addition to the minimum rates of basic wage fixed above, the employees shall be paid dearness allowance as indicated below:

- i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2000, that is, 475 points (with base year 1982 = 100) and for every rise of one point over and above 475 points, an increase of Rs.3.80 (Rupees three and paise eighty only) per month shall be paid as dearness allowance.
- ii) The dearness allowance shall be calculated on the first April of every year, on the basis of the average of the indices for the preceding twelve months, namely, from January to December.



- iii) The first calculation shall, thus, be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette, based on the average of Chennai City Consumer Price Index Number for the previous year.
- (3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
- (4) To arrive at the daily wages, the monthly wages shall be divided by 26.
- (5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

**KUMAR JAYANT,  
SECRETARY TO GOVERNMENT.**

**//TRUE COPY//**

  
**SECTION OFFICER.**

*9/11/16*  
*28/1/16*