



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for the employment in Food Processing Industry - Preliminary Notification - Confirmation - Orders - Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(2D) No.73

Dated: 10.09.2024

குரோதி வருடம், ஆவணி - 25

திருவள்ளூர் ஆண்டு-2055.

Read:

1. G.O.(2D) No.33, Labour and Employment (J1) Department, dated 06.06.2019.
2. G.O.(D) No.641, Labour Welfare and Skill Development (J1) Department, dated 22.12.2022.
3. From the Principal Secretary / Commissioner of Labour, Chennai - 600 006, Letter No.Z2/31933/2022, dated 02.08.2023.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Food Processing Industry were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was published in order to further revise the minimum rates of wages for the above said employment.

3. The Principal Secretary / Commissioner of Labour in his letter third read above, has stated that objections and suggestions were received from the persons likely to be affected by such revision and which were placed in the Minimum Wages (State) Advisory Board and was decided to confirm the said Preliminary Notification without any modification. Hence, the Principal Secretary / Commissioner of Labour has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the said Preliminary Notification, without any modification.

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/487/2019 published at pages 551 to 554 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 26th June 2019, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the Employment in Food Processing Industry in the State of Tamil Nadu as specified in column (1) of the Schedule below, as specified in the corresponding entries in columns (2) and (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.

Employment in Food Processing Industry.

Serial Number.	Classes of Employees. (1)	Minimum rates of basic wages.	
		Zone – A	Zone – B
		(Rs.P.) (Per month) (2)	(Rs. P.) (Per month) (3)
I. COMMON CATEGORIES:			
(1)	Manager	8892.00	8735.00
(2)	Chemist	7806.00	7705.00
(3)	Supervisor		
(4)	Accountant	7705.00	7604.00
(5)	Cashier		
(6)	Clerk		
(7)	Collection Clerk		
(8)	Typist	7588.00	7502.00
(9)	Sales Incharge		
(10)	Store keeper		
(11)	Booking / Delivery Clerk		
(12)	Sales Assistant / Bill Clerk	7514.00	7428.00
(13)	Driver		
(14)	Office Boy / Delivery Boy		
(15)	Security Guard / Watchman	7270.00	7196.00
(16)	Sweeper / Scavenger		

Serial Number.	Classes of Employees (1)	Minimum rates of Basic Wages			
		Zone – A (2)		Zone – B (3)	
		Daily rated (a) (Rs. P.)	Monthly rated (b) (Rs. P.)	Daily rated (a) (Rs. P.)	Monthly rated (b) (Rs. P.)
II. SPECIAL CATEGORIES:					
A. Pickles and Masala Powder Manufacture:					
(1)	Cutter	288.00	7513.00	283.00	7438.00
(2)	Mixer				
(3)	Powdering and Mixing				
(4)	Helper	280.00	7266.00	277.00	7212.00
(5)	Cleaner				
(6)	Packer				
B. Fruit Jam and Pulp Manufacture:					
(1)	Mechanic	320.00	8341.00	315.00	8189.00
(2)	Generator Operator	288.00	7513.00	285.50	7438.00
(3)	Boiler Operator				
(4)	Scamer Operator				
(5)	Mixer / Cutter				
(6)	Cleaner	278.50	7290.00	277.00	7212.00
(7)	Sorter				
(8)	Helper				
(9)	Loading and Unloading				
C. Ice Cream Manufacture:					
(1)	Mix Room Operator	320.00	8341.00	315.00	8189.00
(2)	Freezer Operator				
(3)	Mechanic				
(4)	Electrician	297.00	7740.00	293.00	7626.00
(5)	Carpenter				
(6)	Tinker				
(7)	Cold Room Boy	288.00	7513.00	283.00	7438.00
(8)	Cleaning Room Boy				
(9)	Helper				
D. Vermicelly Manufacture:					
(1)	Foreman	297.00	7740.00	293.00	7626.00
(2)	Packer	278.50	7290.00	277.00	7212.00
(3)	General Worker				

E. Coconut Products Manufacture:					
(1)	Machine Operator	320.00	8341.00	315.00	8189.00
(2)	Peeler	297.00	7740.00	293.00	7626.00
(3)	Cracker				
(4)	General Worker	278.50	7290.00	277.00	7212.00
F. Groundnut Cakes Manufacture:					
(1)	Cutter	288.00	7513.00	283.00	7438.00
(2)	Master				
(3)	Packer	278.50	7290.00	277.00	7212.00
G. Milk Gova Manufacture:					
(1)	Gova Maker	320.00	8341.00	315.00	8189.00
(2)	Packer	278.50	7290.00	277.00	7212.00
H. Sweets and Snacks Manufacture:					
(1)	Sweet Master	320.00	8341.00	315.00	8189.00
(2)	Purchaser	297.00	7740.00	293.00	7626.00
(3)	Production Assistant				
(4)	Packer	286.50	7513.00	283.00	7438.00
(5)	Cleaner	278.50	7290.00	277.00	7212.00

Explanations.- (1) Classification of Zones :

Zones A and B shall comprise the following areas:-

(1) Zone A : All Municipal Corporations.

(2) Zone B : All areas other than the areas of Municipal Corporations.

(2) Dearness Allowance.- In addition to the minimum rates of basic wages fixed above the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that is 161 points (with base 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.44.65 (Rupees Forty four and Paise Sixty five only) per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated on the first April of every year on the basis of the average of the indices for the preceding twelve months, that is from January to December.
- (iii) The first calculation shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index Number for the previous year.

- (3) (i) To arrive at the daily rate of wages, the monthly rate of wages shall be divided by 26.
(ii) To arrive at the monthly rate of wages, the daily rate of wages shall be multiplied by 30.

(4) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of male and female employees.

(5) Wherever the existing wages are higher than the minimum wages fixed herein, the existing wages shall be continued to be paid.

K. VEERA RAGHAVA RAO
SECRETARY TO GOVERNMENT

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W. S. Srinivasan
10/19/24
SECTION OFFICER

10/19/24