



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for the employment in Aerated Water Manufactory - Preliminary Notification - Confirmation - Orders - Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(2D) No.75

Dated: 10.09.2024

குரோதி வருடம், ஆவணி - 25

திருவள்ளூர் ஆண்டு-2055.

Read:

1. G.O.(2D) No.01, Labour and Employment (J1) Department, dated 02.01.2019.
2. G.O.(D) No.251, Labour Welfare and Skill Development (J1) Department, dated 30.05.2022.
3. From the Principal Secretary / Commissioner of Labour, Chennai - 600 006, Letter No.Z1/5230/2022, dated 24.07.2023.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Aerated Water Manufactory were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was published in order to revise the minimum rates of wages further for the above said employment.

3. The Principal Secretary / Commissioner of Labour in his letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the said Preliminary Notification, without any modification.

5. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 001 is requested to publish the Notification and send each five copies of the Gazette to the Government and to the Commissioner of Labour,

Chennai-600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

(BY ORDER OF THE GOVERNOR)

**K. VEERA RAGHAVA RAO
SECRETARY TO GOVERNMENT**

To

The Works Manager, Government Central Press, Chennai - 600 001.
(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,
Chennai - 600 009.

The Principal Secretary/Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi -110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India,
SCO-28-31, Sector 17-A, Chandigarh - 160 017.

The Employers' and Employees' Association.

(through the Commissioner of Labour, Chennai - 600 006).

The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.

The Senior Personal Assistant to the Hon'ble Minister

(Labour Welfare and Skill Development), Chennai - 600 009.

The Senior Principal Private Secretary to the Secretary to Government,
Labour Welfare and Skill Development Department, Chennai - 600 009.

The Law (LW&SD-Sty.) Department, Chennai - 600 009.

The Labour Welfare and Skill Development (OP-II) Department, Chennai - 600 009.

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//FORWARDED BY ORDER//

SECTION OFFICER

1009/2023

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/97/2019, published at pages 114 and 115 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 23rd January 2019, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the Employment in Aerated Water Manufactory, in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.
Employment in Aerated Water Manufactory.

Classes of Employees. (1)	Minimum Rates of Basic Wages. Rs. P. (2)		
	Zone-A	Zone-B	Zone-C
	(Per Day)		
<u>Cottage Units:</u>			
(1) General Workers	239.50	231.00	227.00
(2) Helpers	234.50	228.00	220.00
<u>Semi-Automatic Units:</u>			
(1) Chemist	288.00	281.00	275.00
(2) Supervisor/Maistry	275.00	267.00	260.50
(3) Mechanic	260.50	253.00	247.00
(4) Fitter	260.50	253.00	247.00
(5) Electrician	260.50	253.00	247.00
(6) Bottle Filler/Machine Operator	257.00	248.00	242.00
(7) Bottle Washing	248.00	239.50	234.50
(8) Helper			
(9) Loading and Unloading			
<u>Automatic Units:</u>			
	(Per Month)		
(1) General Manager	11303.00	10764.00	10495.00
(2) Production Manager	11032.00	10495.00	10229.00
(3) Chief Chemist / Quality Controlling Inspector	10764.00	10229.00	9957.00

(4) Shift Engineer / Production Engineer	10764.00	10229.00	9957.00
(5) Foreman / Supervisor / Boiler Operator / Mechanic / Production Assistant	8614.00	8076.00	7805.00
	(Per Day)		
(6) Electrician	281.00	268.50	260.50
(7) Fitter	281.00	268.50	260.50
(8) Loading and Unloading	275.50	260.50	253.00
(9) Helper	275.50	260.50	253.00
Administrative Staff:			
	(Per Month)		
(1) Manager	8614.00	8076.00	7805.00
(2) Cashier/Accountant	8345.00	7805.00	7538.00
(3) Clerk / Typist	7270.00	7000.00	6731.00
(4) Driver	7270.00	7000.00	6731.00
(5) Attender / Peon / Watchman / Sweeper	7000.00	6779.00	6193.00

Explanation.- (1) Classification of Zones.- Zones A, B and C shall comprise the following areas:

- (1) Zone - A - Corporations
- (2) Zone - B - All types of Municipalities
- (3) Zone - C - Areas other than those mentioned in Zone 'A' & Zone 'B'

(2) Dearness Allowance : In addition to the above minimum rates of basic wages, the employees shall be paid dearness allowance as follows:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that is, 161 points (with base 2001=100) and for every raise of one point over and above 161 points, Rs.38.45 (Rupees thirty eight and paise forty five only) per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated from the first April of every year on the basis of the average of the consumer price indices of the preceding twelve months, that is, from January to December.
- (iii) The first calculation of dearness allowance shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index Number of the previous year.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women employees.

