



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Security Guards - Preliminary Notification - Confirmation - Orders - Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(2D) No.81

Dated: 19.09.2024

குரோதி வருடம், புரட்டாசி - 3

திருவள்ளூர் ஆண்டு-2055.

Read:

1. G.O.(2D) No.39, Labour and Employment (J1) Department, dated 19.06.2019.
2. G.O.(D) No.470, Labour Welfare and Skill Development (J1) Department, dated 27.09.2022.
3. From the Principal Secretary / Commissioner of Labour, Chennai - 600 006, Letter No Z3/21076/2022 dated 03.08.2023.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Security Guards were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was published in order to further revise the minimum rates of wages for the above said employment.

3. The Principal Secretary / Commissioner of Labour in his letter third read above, has stated that objections and suggestions were received from the persons likely to be affected by such revision and which were placed in the Minimum Wages (State) Advisory Board and was decided to confirm the said Preliminary Notification without any modification. Hence, the Principal Secretary / Commissioner of Labour has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the said Preliminary Notification, without any modification.

5. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 001 is requested to publish the Notification and send each five copies of the Gazette to the Government and to the Commissioner of

Labour, Chennai-006 for reference and record. The Director, Tamil Development and information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

(BY ORDER OF THE GOVERNOR)

**K. VEERA RAGHAVA RAO
SECRETARY TO GOVERNMENT**

To

The Works Manager, Government Central Press, Chennai - 600 001.
(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation)
Department, Chennai - 600 009.

The Principal Secretary/Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi -110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India,
SCO-28-31, Sector 17-A, Chandigarh - 160 017.

The Employers' and Employees' Association.
(through the Commissioner of Labour, Chennai - 600 006).

The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.

The Senior Personal Assistant to the Hon'ble Minister
(Labour Welfare and Skill Development), Chennai - 600 009.

The Senior Principal Private Secretary to the Secretary to Government,
Labour Welfare and Skill Development Department, Chennai - 600 009.

The Law (LW&SD-Sty.) Department, Chennai - 600 009.

The Labour Welfare and Skill Development (OP-II) Department,
Chennai - 600 009.

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//FORWARDED BY ORDER //

W. S. Srinivasan
19/9/23

SECTION OFFICER

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), and in supersession of the Labour and Employment Department, Notification No.II(2)/LE/561/2019 published at pages 663 - 664 of Part II - Section 2 of the Tamil Nadu Government Gazette dated the 10th July 2019, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Security Guards in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.
Employment in Security Guards.

Serial. Number. (1)	Classes of Employees. (2)	Minimum rates of basic wages per month (3)		
		<u>Zone - A</u> (Rs.P.)	<u>Zone - B</u> (Rs.P.)	<u>Zone - C</u> (Rs.P.)
(1)	Manager.	17428.00	16104.00	13892.00
(2)	Assistant Manager.	16104.00	15220.00	13008.00
(3)	Supervisor.	13008.00	12123.00	10799.00
(4)	Helper.	10799.00	10355.00	9471.00
(5)	Senior Security Inspector / Security Officer.	16104.00	15220.00	13008.00
(6)	Corporal / Seargent / Assistant Security Officer.	14336.00	13452.00	12567.00
(7)	Chief Watchman/ Senior Watchman.	12567.00	11683.00	10799.00
(8)	Security Guard (Male / Female)	9915.00	9471.00	9031.00

Explanations.- (1) The Classification of Zones shall be as follows:-

- Zone - A : shall include all Municipal Corporations
 Zone - B : shall include all types of Municipalities
 Zone - C : shall include all areas other than those in Zones A and B.

