



TAMIL NADU FIBRENET CORPORATION LIMITED
(A Government of Tamil Nadu undertaking)
Door.No.807, 5th Floor, P.T.Lee Chengalvaraya Naicker
Building, Anna Salai, Chennai-600 002.

Employment Notification No.54/TANFINET/2022 Dated:24.04.2023

Tamil Nadu FibreNet Corporation Limited (TANFINET), the State Implementing Agency (SIA) for BharatNet Phase-II Project in Tamil Nadu, requires qualified & experienced candidate for the post as mentioned below on Contract basis (purely temporary).

S. No	Name of Post	Remuneration per month (in Rs.)	No of post	Educational Qualification	Max Age limit	Min Age limit
1.	Consultant (GPON)	Rs. 1,25,000 – Rs. 1,50,000	1	Engineering Degree/ Diploma in ECE / Communication / Electrical / Computer Science / IT From recognized University and relevant experience for subject matter of 7 years or more.	40	25
2.	Consultant (Network Planning)	Rs. 1,25,000 – Rs. 1,50,000	1	B.E / B.TECH / Diploma in ECE / Communication / Electrical from recognized university with minimum 7 years of post-qualification experience in managing one of the ISP network	40	25
3.	Consultant (Finance & Revenue Assurance)	Rs. 1,25,000 – Rs. 1,50,000	1	Associate Member of the Institute of Chartered Accountant of India with any Graduation and Minimum 5 Years of Post-Qualification experience	40	25

S. No	Name of Post	Remuneration per month (in Rs.)	No of post	Educational Qualification	Max Age limit	Min Age limit
4.	Consultant (Contract Management)	Rs. 1,25,000 – Rs. 1,50,000	1	Engineering Degree / Diploma in Electrical, Electronics, Instrumentation, Networks or equivalent from recognized university and Network related certification like CCNA, CCNP, CCIE etc. with minimum 10 years of experience in Networking, Product Procurement & Contract Management	40	25
5	Junior Executive	Rs. 25,000 - Rs. 30,000	5	B.E / B.TECH / Diploma in ECE / Communication / Electrical from recognized University with minimum 2 years' experience	40	25

Note: -

Age, qualification & experience stipulated for above post should be as on 01.01.2023.

1. Consultant (GPON):

Duties and Responsibilities:

- Responsible for Planning, Implementation and maintenance of TANFINET GPON Solution.
- Responsible for Network planning of GPON / XGPON / XGSPON Solutions.
- Configuration knowledge of GPON Products including zero touch providing.
- Coordinating with BSS, AAA and NOC team for long term planning of strategic modules and subsequent deployment strategy.
- Understanding of traffic reports, create plans to take corrective actions to avoid congestions. Equipment expansion plans and future forecasting.

- Understanding of Telecom networks and optical communications.
- Vendor communication and escalation experience.
- Experience in preparing acceptance test cases and validation of new equipment in lab.
- Analyze demand forecast and translate the projections into an optimized network roll-out plan with wireline & wireless distribution and defined timeframe
- Preliminary network design based on the chosen technology and vendors in conjunction with Product Development, as applicable
- Define Network Features / Enhancements / Special Services
- Develop Network Plans based on preliminary network design and subsequent modifications of the Plans based on detailed design for Switching, Transport & Access In-depth knowledge of DC-DR configurations.
- Experience in project management. Efficiently prepares project plans using project management tools (including MicroSoft Project / Open Project etc.)
- Expert in understanding RFP/RFQ and prepare compliance report against tenders.
- Vendor communication and escalation experience.
- Experience in preparing acceptance test cases and validation of new equipment in lab.
- Strong Documentation skills
- Performs any other activities as entrusted by Managing Director, TANFINET Corporation in interest of the organisation.

2. Consultant (Network Planning):

Duties and Responsibilities:

- Responsible for Network planning and implementation of TANFINET Network (Fiber, DWDM, IMS, IPTV, IP/MPLS, GPON, NOC).
- Coordinating with BSS and Middleware team for long term planning of strategic modules and subsequent deployment strategy.
- Configuration knowledge of IP/MPLS, IMS, GPON, IPTV, DWDM, Fiber technology.
- Timely implementation network enhancements to meet customer growth plans of TANFINET Business Operations department.

- Present appropriate Bill of Material, budgetary plans to Management.
- Preparation of HLD / LLD / Solution documents.
- Analyze demand forecast and translate the projections into an optimized network roll-out plan with wireline & wireless distribution and defined timeframe
- Preliminary network design based on the chosen technology and vendors in conjunction with Product Development, as applicable
- Define Network Features / Enhancements / Special Services
- Develop Network Plans based on preliminary network design and subsequent modifications of the Plans based on detailed design for Switching, Transport & Access
- Develop E1/STM1/SIP Trunk/IGW Interconnect forecast based on the planned traffic and interaction with Telcos / ISPs.
- Prepare Capital Expenditure forecast in line with the preliminary network design / deployment strategies
- Responsible in implementation of every enhancement of TANFINET network.
- Understanding of traffic reports, create plans to take corrective actions to avoid congestions. Equipment expansion plans and future forecasting.
- In-depth knowledge of DC-DR configurations.
- Understanding of Telecom networks and optical communications.
- Experience in project management. Efficiently prepares project plans using project management tools (including MicroSoft Project / Open Project etc.)
- Expert in understanding RFP/RFQ and prepare compliance report against tenders.
- Vendor communication and escalation experience.
- Experience in preparing acceptance test cases and validation of new equipment in lab.
- Strong Documentation skills
- Performs any other activities as entrusted by Managing Director, TANFINET Corporation in interest of the organisation.

3. Consultant (Finance & Revenue Assurance):

Duties and Responsibilities:

- Yearly financial planning, monthly forecasting of revenue and all cost lines including head count, compensation of manpower, capacity optimization, efficiency targets, utilization levels etc. and drive it through Performance reviews and Dashboards .
- Monitor targets/budgets and course corrections against plan Vs actual, presentation of monthly Financials and key financial levers
- Establish and perform monthly reconciliation and analysis of all recurring and one-off revenue streams associated with the businesses
- Track the overall performance metrics through real time tracker
- Create queries and reports to support on-going monitoring of initiatives as well as ad-hoc reports as required
- Analyse data/reports to identify opportunities and areas for margin improvement
- Be vigilant for possible fraudulent activity and if necessary raise a security incident report using the template
- Assist in monthly account reconciliations and general ledger activities.
- Oversee billings, credit adjustments, and refunds on a monthly basis. Work with cross-functional teams in resolving financial and revenue related issues. Perform revenue analysis, calculations and reporting on weekly/ monthly basis
- Develop new strategies to improve accuracy and timeliness of revenue management
- Participate in business process changes that may affect the company's ability to identify, monitor or collect revenue (e.g., new system implementations/upgrades, new product roll outs, etc.)
- Continuously work to understand and mitigate losses to ensure the highest levels of revenue recognition. Maintain in-depth understanding of industry trends relative to revenue assurance practices. Promote quality assurance for all processes impacting revenue.
- Partner with Marketing, Engineering, IT, and Operations to design, develop and implement best practices to minimize revenue leakage
- Perform regular reconciliation and analysis of revenue streams
- Monitor collection processes for accuracy
- Reconcile activity between network elements and billing

- Develop key recovery metrics
- Understand and aggregate revenue assurance activities across the business and ensure they are working effectively
- Sound knowledge of accounting principles
- Strong project management and planning skills
- Strong software application skills
- Analytical mind which is able to process information logically delivering value added analysis
- Excellent communication (both verbal and written) and interpersonal skills
- Independent self-starter and flexible team player
- Performs any other activities as entrusted by Managing Director, TANFINET Corporation in interest of the organisation.

4. Consultant (Contract Management):

Duties and Responsibilities:

- Managing procurement, scheduling, vendor development and contracting for Telecom equipment's, infrastructure, facilities, Software and Hardware and all Capex and Opex procurement, domestic and Globally
- Procurement of Infrastructure services and Products
- Vendor relationship management and Channel Management including on-boarding, and validation of Contractor/vendors, tender evaluation, defining and ensuring compliance of various tender conditions.
- Shall have the knowledge of time cost trade off and should have inclination to explore and implement in the appropriate manner various cost and time saving measures.
- Vendor evaluation and Monitoring and Regular Vendor coordination's and arrangement of Cross functional meetings for achieving key achievements.
- Implementation of best practices and negotiations in line with benchmarking techniques, ensuring quality control and continuous process improvements.
- Preparing tender documentation for clients and commercial bids to bring in new business
- Developing and presenting new project proposals
- Resolving enterprisingly any unforeseen and unexpected issues.

- Expertise in drafting and interpretation of contract documents, avoid disputes and ensure the effective progress of a project.
- Ensuring implementation of the decisions of the management and also ensuring the minutes of the meetings are reaching the stakeholders in time.
- Performs any other activities as entrusted by Managing Director, TANFINET Corporation in interest of the organisation.

5. Junior Executive:

Duties and Responsibilities:

- Good drafting skills
- Supports TANFINET Management on the Departmental co-ordination and communication
- Should have good help desk experience (voice)
- Good to have Telecom / ISP knowledge.
- Opens, logs, prioritizes, assigns, and closes calls logged.
- Asks the End User for all relevant information concerning the call made or issue reported.
- Administer help desk software.
- Follow up with customers and users to ensure complete resolution of issues.
- Redirect problems to correct resource.
- Identify and escalate situations requiring urgent attention.
- Track and route problems and requests and document resolutions
- Attempts to resolve the defined inquiries while on the telephone, to meet the agreed upon Service Level for First Call Resolution.
- Provides status and updates on tickets to authorized users.
- Reopens Ticket / Creates new ticket to follow up if the user indicates that the inquiry was not resolved to their satisfaction.
- Should be comfortable to work in 24/7 environment
- Performs any other activities as entrusted by Managing Director, TANFINET Corporation in interest of the organisation.

1) Selection Process:

The applicants shortlisted based on the eligibility criteria will be called for personal interview. The candidates will be judged on different facets like knowledge, skills, comprehension, attitude, aptitude, physical fitness etc. The success in the above stated selection process does not confer any right to appointment on the candidate. The decision of TANFINET Corporation is final in this regard.

2) Concessions & Relaxations:

- a. The age limit prescribed shall be relaxed by five years in respect of candidates belonging to Scheduled Castes or Scheduled Caste (Arunthathiyars) or Scheduled Tribes and two years in respect of candidates belonging to Most Backward Classes/ Denotified Communities, Backward Classes (other than Muslim) or Backward Classes (Muslim).
- b. A Differently Aabled person shall be eligible for an age concession up to ten years over and above the age limits prescribed for the notified post provided the applicant is otherwise fully suitable and the disability is not such as would render him/her incapable of efficiently discharging the duties w.r.t post for which the candidate is selected (Disability Certificate to be attached along with prescribed application form).

3) General Conditions:

- a. Only Indian Nationals can apply.
- b. Age, Qualification & experience stipulated above should be as on 01.01.2023. The candidates are advised to ensure before applying that they fulfill the eligibility criteria and other requirements mentioned and that the particulars furnished by them are correct in all aspects. In case, if it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and/ or does not comply with other requirements of this advertisement and / or the candidate has furnished any incorrect or false information or has suppressed any material fact, the candidature is liable to be rejected. If any of the above short comings is/ are detected even after appointment, the services will be terminated without any notice.

- c. The contract period is initially for a period of 12 months and the same may be extended for further period subject to requirement and performance of the candidates on sole discretion of TANFINET Corporation.
- d. Merely meeting the above qualifications and experience shall not entitle a candidate to be selected for interview. Only short-listed candidates will be notified for interview. TANFINET Corporation reserves the right to shortlist the candidates. Acceptance or rejection of application of the candidates will be at the sole discretion of Management.
- e. Depending on the requirements, the TANFINET Corporation reserves the right to cancel/ curtail the number of vacancies without any further notice and without assigning any reason thereof.
- f. No TA/DA will be paid by TANFINET Corporation to the candidates for attending the interview.
- g. TANFINET Corporation reserves right to withdraw the advertised post at any time without assigning any reason and also reserves the right to fill either in the same position or at a lower position or not to fill the posts and TANFINET Corporation decision in this regard shall be final.
- h. Persons already working in Government/ PSU organization should apply through proper channel and produce NOC at the time of interview.
- i. Incomplete application or without relevant supporting enclosures (self-attested copies for proof of Date of Birth/Community/Educational Qualifications/Class & Percentage of Marks/Experience/Salary drawn etc.,) will be out rightly rejected.
- j. Candidates attempting to influence or interfere with the selection process will be rejected summarily and be declared disqualified for future TANFINET recruitments.
- k. Application fees- NIL.

4) How to Apply:

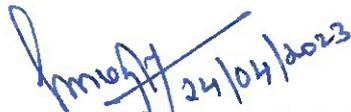
- a) Applications must be in response to our advertisement quoting "Notification No." and "Post applied for" in the application form.
- b) Application should be submitted strictly as per the prescribed format of TANFINET Corporation.
- c) Name of the "Post applied for" should be superscribed on the envelope containing the application.

- d) Prescribed application form along with the requisite documents must be forwarded only by hard copy to TANFINET through Post/Courier addressed to:

**The Managing Director,
Tamil Nadu FibreNet Corporation Limited,
Door.No.807, 5th floor, P.T.Lee Chengalvaraya Naicker Trust,
Anna Salai, Chennai- 600002**

- e) The application along with enclosures should reach TANFINET Corporation on or before 5.45 P.M of 10.05.2023.
- f) TANFINET Corporation will not be responsible for any delay/loss in postal transit of any application.
- g) Candidates shall compulsorily provide a valid email ID in the application Form. All correspondence from TANFINET Corporation shall be sent only through the email ID provided by the candidate.
- h) Telephonic queries (044-28888230) will be attended on all working days between 10.00 A.M to 6.00 P.M.
- i) Email queries may be addressed to "tanfinet@tn.gov.in"

**Sd/-
Managing Director**


General Manager (HR & Admin)

*S. Prabhakarji
24/04/23*



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APPLICATION FORM (Please fill in **BLOCK** Letters only)

*Affix Self-
Attested
Photograph*

Advertisement No. & Date:

Application for the Post of:

Personal Details:

Name in CAPITAL LETTERS		
Surname	First name	Middle name

Father's Name	Husband's Name

Nationality	State of Domicile	Gender			Marital Status			
		M	F	Transgender	Married	Unmarried	Widow	Divorcee

Date of Birth (DD/MM/YYYY)			Age (as on 01.01.2023) Yrs Months Days			Religion			
						Hindu	Muslim	Christian	Specify if Others

Category (Tick the appropriate category and enclose valid certificate from the appropriate Authority for categories other than General).							Differently Abled Person
GEN	BC	BCM	MBC & DC	SC	SCA	ST	

Local Address / Address for communication						Permanent Address:									
Pin						Pin									
Tel . No / Mobile No:															
E-mail:															
Home Town															

(Signature)

Details of Educational Qualification (Self attested certificate copies to be enclosed):

Qualification	College / University / Institution	Name of the Degree	Duration of the course	Year of passing	% of Marks/ CGPA
Matriculation (10 th STD.)					
Higher Secondary (+2)					
Diploma					
UG					
PG					
Other Qualifications					

Details of Certifications: (self-attested copies)

Certification if any	Name of the Certificate	Date of issue	Duration of course

Work Experience (Self attested certificate copies to be enclosed):

Name of the organization/ Type of organization (Govt/PSU/PVT)	Post(s) held	(Mandatory to fill up all columns)						Total no. of Years & Months	Scale of pay / gross salary	Job Responsibility
		From			To					
		DD	MM	YYYY	DD	MM	YYYY			

Note:- You may attach additional sheets for qualification/Experience if required.

Please indicate two references in senior positions in your previous workplaces:-

S.No	Name	Current Designation	Organization	Contact No / Mob.No/Tel.No	Official Email ID
1					
2					

If selected specify the minimum required joining time	
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(Signature)

Extra-Curricular activities	
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S.No	Languages known	Read	Write	Speak

List of self-attested documents to be attached along with the application form:-

- i. Date of Birth Proof: Copy of Birth Certificate or 10th Certificate
- ii. Copy of proof of Education Qualification
- iii. Copy of Experience Certificate(s)
- iv. Copy of Community Certificate(s)
- v. Other relevant certificates (if any)

Declaration:

I hereby declare that all statements as mentioned in this application are true and correct to the best of my knowledge and belief. I understand that in the event of any particulars or information given above being found false or incorrect, or if at any stage it is found that I do not possess the prescribed qualification/experience for the post, my candidature will be rejected ab-initio and I will not have any right to attend the interview. If any shortcoming(s) is/are detected even after appointment, my services may be terminated. I also certify that I am not facing any charge of, nor have ever been convicted for, any act of moral turpitude or economic offence. I am also aware that all correspondence to the candidates will be only through email ID provided by me.

Place:

Date:

(Signature)