

Copy of:

Government of Tamilnadu  
Abstract

Public Services – Tamilnadu General Subordinate Services – Department of Employment and Training – Employment Wing – Posts of Craft Instructor (Technical Officers – Placement) attached to Special Employment Office for Physically Handicapped – Adhoc Rules – Issued.

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Labour and Employment Department

G.O.Ms.No.462

Dated” 12.6.1974

- 1.G.O.Ms.No.3577, Labour, ILC dated 19.7.1965
- 2.G.O.Ms.No.227, Labour and Employment dated 15.2.1972

Read also:

- 1.From the Director of Employment and Training  
letter No.Ar/66614/72 dated 20.7.1972
2. From the Director of Employment and Training  
letter No.Ar/66614/72 dated 4.8.1972
- 3.From the Director of Employment and Training  
letter No.Ar/66614/72 dated 15.9.1972

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ORDER:

In the Government Order first read above, the Government sanctioned a post of Craft Instructor(Placement) for Special Employment Office for Physically Handicapped, Madras-35 . The Director of Employment and Training has submitted draft adhoc rules for the said post and has suggested that the post, need not be brought under the purview of the Tamilnadu Public Service Commission as this is a solitary post with no scope for promotion in the said office.

2. The Government accept the recommendation of the Director of Employment and Training and direct that the post need not be brought under the purview of Tamilnadu Public Service Commission. The post shall be classified as technical for purpose of direct recruitment. The Government in the Government order second read above ordered that during the training period the trainee will get a pay at minimum in the time scale of pay applicable to the post which is less by one increment at the start of the scale of pay. The trainee, will, therefore, get a pay of Rs.335/- per mensem.

3. The following notification will be published in the Tamilnadu Government Gazette:-

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following rules.

2. The rules hereby made shall be deemed to have come into force on the 15<sup>th</sup> December 1965.

RULES

The General Rules applicable to the holders of the permanent posts in the Tamilnadu General Subordinate Service shall apply to the holder of the temporary post of Craft Instructor (Technical Officers – Placement) in the National Employment Service subject to the modifications specified in the following rules.

2.Constitution: The post shall constitute a separate class in the said service.

3.Appointment: Appointment to the post shall be made by the direct recruitment or by recruitment by transfer from any other service (G.O.Ms.No.2941, L & E dt. 30.12.88)

Provided that preference shall be given to those who are trained under the Government of India scheme or the State Government Apprenticeship Scheme.

4.Appointing authority: The appointing authority the post shall be the Director of Employment and Training.

5.Qualifications

a.Age: No person shall be eligible by direct recruitment for appointment to the post, if he has completed or will complete 30 years of age on the first day of July of the year in which the selection for appointment is made.  
(the upper age limit for appointment is amended as 30 in G.O.Ms.No.358, L&E Dept., dt. 23.12.91)

b.Other qualifications: No person shall be eligible for appointment to the post unless he possess a degree in Mechanical Engineering or Diploma in Mechanical Engineering with three years Technical Experience in Government/Quasi Government or any Industrial Establishment of standing.

6.Probation: Every person appointed to the post shall be on probation for a total period of two years on duty within a continuous period of three years.

The Joint Director(Employment) shall be authority competent to declare such a probationer to have satisfactorily completed his probation or to extend his probation to enable him to pass the prescribed departmental tests.

7. Tests: Every person appointed to the post shall within the period of probation pass the following tests namely:-

1. Account Test for Subordinate Officers Part I
2. District Office Manual Test and
3. Departmental Test for Officers of the National Employment Service Manual

8.Training:

- (i) Every person appointed to the post shall undergo a preliminary training for a period of one and half months, in or outside the Tamilnadu as may be prescribed by the appointing authority. The period of training shall count for probation and increment. During the period of training, every person appointed to the post by direct recruitment shall be paid the minimum pay in the time scale of pay applicable to the post.
- (ii) Every person selected for appointment to the post, shall, before undergoing the training prescribed in sub-rule(i) above, execute an agreement in the proper form with two sureties binding himself:-
  - (a) to undergo the training in full;
  - (b) to serve as Craft Instructor (Technical Officers – Placement) in the Department of Employment and Training for a period of not less than five years from the date of completion of the training; and
  - (c) to refund to the State Government the cost of the training as may be fixed by the appointing authority if he fails to fulfill any one or both of the conditions mentioned in clauses(a) and (b) above.

(G.O.Ms.No.2941, L & E dt. 30.12.88)

9.Pay: There shall be paid to the holder of the post monthly pay calculated in the scale of Rs.205-7-240 provided further that on and from the 1<sup>st</sup> April 1978, the monthly pay shall be calculated in the scale of Rs.525-25-675-30-855-35-925 (G.O.Ms.No.283, L & E dt. 20.12.82)

Provided also that on and from 1<sup>st</sup> October 1984, the monthly pay shall be calculated in the scale of pay Rs.905-45-1445-50-1545. (G.O.Ms.No.2941, L & E dt. 30.12.88)

Sd/.S.Pasupathi  
Secretary to Government

To  
The Director of Employment and Training,  
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