



## **Government of Tamil Nadu**

### **The Tamil Nadu Zoo Subordinate Service Rules (Section 57 of Tamil Nadu Service Manual – Volume III)**

*(Corrected up to 31<sup>st</sup> Dec 2021)*

**Department of Environment, Climate Change and Forest  
Secretariat, Fort St. George  
Chennai – 600 009**

## NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Government of Tamil Nadu hereby makes the following Special Rules for the Tamil Nadu Zoo Subordinate Service, which shall form Part III B as Section 57 in Volume III of the Tamil Nadu Services Manual 1970.

2. These rules shall be deemed to have come into force on the
  - (i) 18<sup>th</sup> day of December 1986 in respect of Animal Keeper;
  - (ii) 1<sup>st</sup> day of April 1991 in respect of Electrician Grade-II, Plumber, Pump Operator, Gardener, Mali, Sweeper-cum-Scavenger, Feed Distribution Helper, Security Watchman and Night Watchman;
  - (iii) 1<sup>st</sup> day of February 1999 in respect of Biologist and Assistant to Electrician.

## RULES

### The Tamil Nadu Zoo Subordinate Service

#### (Section 57 of Tamil Nadu Service Manual – Volume III)

**1. Constitution.**—The service shall consist of the following classes and categories, namely:-

#### Class I

Category 1 - Electrician, Grade II.

Category 2 - Plumber.

#### Class II

Category 1 - Pump Operator.

#### Class III

Category 1 - Animal Keeper.

Category 2 - Gardener.

Category 3 - Mali.

Category 4 - Sweeper-cum-Scavenger.

Category 5 - Feed Distribution Helper.

Category 6 - Security Watchman.

Category 7 - Night Watchman.

Category 8 - Assistant to Electrician.

Explanation 1.—

Category 2, - Plumber in Class I covers holders of the category carrying the scale of pay of Rs. 825-15-900-20-1,200 and Rs.750-12-870-15-945.

Explanation 2.—

Category 1 - Pump Operator in Class II covers holders of the category carrying the scale of Pay of Rs. 800-15-1,010-20-1,150 and Rs. 750-12-870-15-945.

**2. Appointing Authority.** —The Deputy Director, Arignar Anna Zoological Park, Vandalur, Chennai shall be the appointing authority for all the classes and categories.

**3. Appointment.** — Appointment to all categories in classes I to III shall be by direct recruitment.

**4. Reservation of Appointments.** —The rule of reservation of appointments (General rule 22) shall apply to the appointments by direct recruitment to all categories in Classes I to III.

**5. Selection of direct recruitment.** — (a) Selection of candidates to any of the categories in classes I to III by direct recruitment shall be made in the manner indicated below:-

The appointing authority shall call for a panel of names including vacancies reserved for Ex-Servicemen from the Employment Exchange concerned, informing that office of the anticipated vacancies of the posts and the qualifications, prescribed for such posts. A selection shall be made only from out of the candidates included in the panel sent by the Employment Exchange concerned. If the appointing authority finds that none of the candidates in the panel sent by the Employment Exchange is suitable for appointment, he shall send a requisition to the Employment Exchange for forwarding a second list or further list of candidates and make his selection from out of such list or lists. Appointment of persons not nominated by the Employment Exchange concerned, may be made only when the employment exchange concerned is unable to sponsor qualified candidates and in such cases of appointment both the Employment Exchange concerned and the immediate superior officer of the appointing authority should be informed of the appointment and the circumstances in which such appointments had to be made.

(b) Ten percent of the vacancies shall be reserved for Ex-servicemen who have been demobilized from the Army, Navy and Air Force. In respect of reserved vacancies for Ex-Servicemen, such vacancies shall be notified to the Director, Deputy Director or Assistant Director of Ex-Servicemen's Welfare, who are the competent sponsoring authorities. Such vacancies shall also be notified simultaneously to the local Employment Exchange.

**6. Qualification.** — (a) Age. - A candidate for appointment by direct recruitment to any of the categories in Classes I to III must not have completed 30 years of age on the date of appointment:

Provided that a candidate belonging to the Scheduled Castes or the Scheduled Tribes shall be eligible for appointment to the above classes, if he has not completed 35 years of age on the date of appointment:

Provided further that the age limit aforesaid shall not apply to the appointment of Ex-Servicemen to any category:

Provided also that age limit aforesaid will not apply to widows appointed as Sweeper-cum-Scavenger.

Explanation. — For the purpose of this sub-rule, the age limit, in the case of a candidate appointed through Employment Exchange, be reckoned from the date of sponsoring of the candidate by the Employment Exchange concerned for appointment to the post.

(b) Other qualifications. — No person shall be eligible for appointment to a category specified in column (1) of the Table below, by direct recruitment, unless he possesses the qualifications specified in the corresponding entry in column (2) thereof:-

**THE TABLE**

| Class and Category<br>(1)          | Qualification<br>(2)  |
|------------------------------------|---|
| <b>Class I</b>                     |   |
| Category 1 - Electrician, Grade II | (i) A Pass in minimum general educational qualification.<br>(ii) ITI certificate in the respective trade. |
| Category 2 - Plumber               | (i) A Pass in minimum general educational qualification.<br>(ii) ITI certificate in the respective trade. |

| Class and Category<br>(1)             | Qualification<br>(2)  |
|---------------------------------------|---|
| <b>Class II</b>                       |   |
| Category 1 - Pump Operator            | (i) A Pass in minimum general educational qualification.<br>(ii) ITI certificate in the respective trade.   |
| <b>Class III</b>                      |   |
| Category 1 - Animal Keeper            | A pass in VIII <sup>th</sup> Standard in a recognized School, namely, a school maintained by or opened with the sanction of the Government of Tamil Nadu or to which recognition has been accorded by the Director of School Education of Tamil Nadu. |
| Category 2 - Gardener                 |   |
| Category 3 - Mali                     |   |
| Category 4 - Sweeper-cum-Scavenger    |   |
| Category 5 - Feed Distribution Helper |   |
| Category 6 - Security Watchman        |   |
| Category 7 - Night Watchman           |   |
| Category 8 - Assistant to Electrician |   |

Provided that for any category in classes I to III, Ex-servicemen shall be eligible for appointment to the service, if they possess equivalent educational and technical qualifications in Military Service.

**7. Probation.**— Every person appointed to any of the categories in Class I and II by direct recruitment shall, from the date on which he joins duty be on probation for a total period of two years on duty within a continuous period of three years and every person appointed to any categories in Class III by direct recruitment shall, from the date on which he joins duty be on probation for a total period of one year on duty within a continuous period of two years.

**8. Pay.**— The holders of the categories mentioned in column (1) of the table below, shall draw a monthly pay in the scale of pay mentioned in column (2) thereof :-

Provided that on and from the 1<sup>st</sup> August 1992, the holders of Category 1 in Class I mentioned in column (1) of the table below, shall draw a monthly pay in the scale of Pay of Rs.950-20-1150-25-1500:

Provided further that on and from the 1<sup>st</sup> January 1996, the holders of the categories in Classes I to III mentioned in column (1) of the Table below, shall draw a monthly pay in the scale of pay mentioned in column (3) thereof:

Provided also that on and from the date of issue of these rules, the holders of Category 2 in Class I and the category in Class II mentioned in column (1) of the

Table below, shall draw a monthly pay in the scale of pay mentioned in column (4) thereof:-

**THE TABLE**

| <b>Class and Category</b> | <b>Scale of Pay</b>                                | <b>Scale of Pay</b>                          | <b>Scale of Pay</b>    |
|---------------------------|--|--|------------------------|
| <b>(1)</b>                | <b>(2)</b>   | <b>(3)</b>                                   | <b>(4)</b>             |
|                           | <b>Rs.</b>   | <b>Rs.</b>                                   | <b>Rs.</b>             |
| Class I<br>Category 1     | 825-15-900-20-1200                                 | 3050-75-3950-80-4950                         |                        |
| Category 2                | (i) 825-15-900-20-1200<br>(ii) 750-12-870-15 - 945 | 2750-70-3800-75-4400<br>2550-55-2660-60-3200 | 3050-75- 3950-80- 4950 |
| Class II<br>Category 1    | (i) 800-15-1010-20-1150<br>(ii) 750-12-870-15-945  | 2650-65-3300-70-4000<br>2550-55-2660-60-3200 |                        |
| Class III<br>Category 1   | 450-10-570-15-720                                  | 2550-55-2660-60-3200                         |                        |
| Category 2                | 750-12-870-15-945                                  |  |                        |
| Category 3                | 750-12-870-15-945                                  |  |                        |
| Category 4                | 750-12-870-15-945                                  |  |                        |
| Category 5                | 750-12-870-15-945                                  |  |                        |
| Category 6                | 750-12-870-15-945                                  |  |                        |
| Category 7                | 750-12-870-15-945                                  |  |                        |
| Category 8                | 2550-55-2660-60-3200                               |  |                        |

**9. Savings.—** Nothing contained in these rules shall adversely affect the incumbents holding the respective categories in classes I to III on the date of issue of these rules

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**Note:**

The Principal Rules. i.e., The Tamil Nadu Zoo Subordinate Service Rules was notified in Govt. Order (Ms.) No. 200, Environment and Forests (FR-5) Department, dated 21<sup>st</sup> October 2002 and subsequently amended by following Government Orders.

- (1) Govt. Order (Ms.) No. 218, Environment and Forests (FR-5) Department, dated 6<sup>th</sup> Dec 2005.
- (2) Govt. Order (Ms.) No. 32, Environment and Forests (FR-5) Department, dated 28<sup>th</sup> Feb 2007.

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