

**SOCIAL WELFARE DEPARTMENT**

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**G.O.No.1251,24<sup>th</sup> July 1987**

**(Aadi 8, Prabhava, Thiruvalluvar Aandu-2018.)**

Public Services- Tamil Nadu General Service-Temporary posts of Deputy Directors, Assistant Directors, Child Development Project Officers, Special Officer (Bunk Stall) and other posts in the above categories on identical scales of pay in Directorate of Social Welfare- Consolidated adhoc rules-Issued.

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READ- the following papers:-

- (1) G.O.Ms.No.498,Social Welfare, dated 28<sup>th</sup> May 1970
- (2) G.O.Ms.No.723,Social Welfare, dated 21<sup>st</sup> July 1970
- (3) G.O.Ms.No.619,Social Welfare, dated 18<sup>th</sup> May 1971
- (4) G.O.Ms.No.4,Social Welfare, dated 2<sup>nd</sup> January 1975
- (5) G.O.Ms.No.392,Social Welfare, dated 28<sup>th</sup> June 1978
- (6) G.O.Ms.No.393,Social Welfare, dated 28<sup>th</sup> June 1978
- (7) G.O.Ms.No.1018,Social Welfare, dated 14<sup>th</sup> June 1979
- (8) G.O.Ms.No.1171,Social Welfare, dated 4<sup>th</sup> July 1979
- (9) G.O.Ms.No.1931,Social Welfare, dated 29<sup>th</sup> December 1979
- (10) G.O.Ms.No.28,Social Welfare, dated 12<sup>th</sup> January 1980
- (11) G.O.Ms.No.71,Social Welfare, dated 22<sup>nd</sup> March 1980
- (12) G.O.Ms.No.555,Social Welfare, dated 11<sup>th</sup> July 1980
- (13) G.O.Ms.No.639,Social Welfare, dated 14<sup>th</sup> August 1980
- (14) G.O.Ms.No.639,Social Welfare, dated 14<sup>th</sup> August 1980
- (15) G.O.Ms.No.686,Social Welfare, dated 5<sup>th</sup> September 1980
- (16) G.O.Ms.No.40,Housing and Urban Development, dated 21<sup>st</sup> January 1981
- (17) G.O.Ms.No.145, Social Welfare, dated 9<sup>th</sup> March 1981
- (18) G.O.Ms.No.244, Social Welfare, dated 1<sup>st</sup> April 1981

- (19) G.O.Ms.No.403, Social Welfare, dated 16<sup>th</sup> June 1981
- (20) G.O.Ms.No.496, Social Welfare, dated 13<sup>th</sup> July 1981
- (21) G.O.Ms.No.1443, Social Welfare, dated 18<sup>th</sup> May 1982
- (22) G.O.Ms.No.1466, Social Welfare, dated 20<sup>th</sup> May 1982
- (23) G.O.Ms.No.858, Public (TPEP), dated 28<sup>th</sup> May 1982
- (24) G.O.Ms.No.2365, Social Welfare, dated 6<sup>th</sup> October 1982
- (25) Letter from the Director of Social Welfare, dated 22<sup>nd</sup> January 1983, 22<sup>nd</sup> February 1983, 17<sup>th</sup> August 1983, and 8<sup>th</sup> May 1984, No.C1/111337/82
- (26) G.O.Ms.No.1770, Social Welfare, dated 18<sup>th</sup> June 1983
- (27) G.O.Ms.No.2376, Social Welfare, dated 27<sup>th</sup> October 1984
- (28) Letter from the Director of Social Welfare, dated 10<sup>th</sup> December 1984 and April 1987, No.111337/C1/83
- (29) Letter from the Secretary, Tamil Nadu Public Service Commission, dated 26<sup>th</sup> Ma 1987, No.638/B1/87-1.

**Order-No.1251, Social Welfare, dated 24<sup>th</sup> July 1987**

Consequent on the launching of multifarious welfare schemes to benefit the poorer section of Society, a number of posts in various categories have been sanctioned in the Department Social Welfare. Among these posts, some posts in certain categories are covered by adhoc rules while some are not, as detailed below:-

	Post which have adhoc rules	Adhoc rules exist in the name of
	1	2
1	Deputy Director (Women's Welfare)	Deputy Director (Women's Welfare)
2	Assistant Director (Administration)	Administrative Personal Assistant
3	Assistant Director (Special Nutrition Programme) (now Urban Feeding).	Special Officer (Special Nutrition Programme)
4	Assistant Director (Physically Handicapped)	Assistant Director (Physically Handicapped)
5	Assistant Director (Women/Child Welfare) (now Rural Feeding North)	Assistant Director (Women/Child Welfare)
6	Assistant Director (Women's Welfare) (now Women's Welfare Programme)	Personal Assistant to Director of Social Welfare
7	Child Development Project Officer	Child Development Project Officer
8	Special Officer (Bunk Stall)	Special Officer (Bunk Stall)
9	Superintendent, Sheltered Home for the Blind, Santhome.	Superintendent, Sheltered Home for the Blind, Santhome.
10	District Social Welfare Officer	District Social Welfare Officer/

Post which do not have adhoc rules:

1. Deputy Director (Tamil Nadu Integrated Nutrition Project)
2. Deputy Director (Chief Minister's Nutritious Meal Programme)
3. Deputy Director (Child Welfare)
4. Assistant Director (Tamil Nadu Integrated Nutrition Project).

**Order-No.1251, Social Welfare, dated 22<sup>th</sup> July 1937**

5. Regional Rehabilitation Officers,
6. Assistant Director (Handicapped Welfare)
7. Assistant Director (Placement)
8. Assistant Director (Madras Urban Development Project) (now Rural Feeding South)
9. District Project Nutrition Officers.
10. Taluk Project Nutrition Officers.

2. In G.O. Ms.No.271, Social Welfare, dated 22<sup>nd</sup> March 1980, G.O.Ms.No.1443, Social Welfare, dated 18<sup>th</sup> May 1982 and in G.O. Ms.No.1770, Social Welfare, dated 18<sup>th</sup> June 1983, the Government have ordered the re-designation of certain posts in the scale of pay of Rs.750-50-1,350 in the Directorate of Social Welfare as Assistant Directors of the Schemes to which the posts are attached.

3. In G.O. Ms.No.1466, Social Welfare, dated 20<sup>th</sup> May 1982, the Government have upgraded the posts of District Social Welfare Officers to the rank of Deputy Collectors in the scale of pay of Rs. 750-50-1,350. There are also certain other posts in the Directorate in certain categories on identical scales of pay.

4. The Director of Social Welfare, in her letter twenty-fifth read above, has sent proposals for issue of consolidated set of adhoc rules for the posts of Deputy Directors, Assistant Directors, Superintendent of Sheltered Workshop, Special Officer (Bunk Stall) Child Development Project Officers and Taluk Project Nutrition Officers for the following reasons:-

- (i) For grouping and categorizing all posts in the identical scale of pay;
- (ii) To have adhoc rules for the posts for which the nomenclature have been changed;
- (iii) Up-gradation of the posts of District Social Welfare Officers; and
- (iv) Modifications to the existing rules to suit the present requirements.

5. The Government accept the proposals of the Director of Social Welfare.

6. The following Notification will be published in the Tamil Nadu Government Gazette.

## NOTIFICATION

In exercise of the powers conferred by the proviso to Article 303 of the Constitution of India and in supersession of the rules published with Social Welfare Department Notification SRO No. A-648/70, at page 664 or Part V of the Tamil Nadu Government Gazette, dated the 22<sup>nd</sup> July 1970, Social Welfare Department Notification SRO No.697/71, at pages 718-719 of part V of the Tamil Nadu Government Gazette, dated the 4<sup>th</sup> August 1971, Social Welfare Department Notification No.SRO B-52/75, at pages 70-71 of Part III –Section 1 (b) of the Tamil Nadu Government Gazette, dated the 29<sup>th</sup> January 1975, Social Welfare Department Notification No SRO B-358/78, at page 415,Part III-Section 1 (b) of the Tamil Nadu Government Gazette, dated the 2<sup>nd</sup> August 1978, Social Welfare Department Notification No. SRO B-386/78 at page 440,Part III-Section 1 (b) of the Tamil Nadu Government Gazette dated the 9<sup>th</sup> August 1978,Social Welfare Department Notification No. SRO. B-340/79, at pages 417 and 418 of Part III –Section 1(b) of the Tamil Nadu Government Gazette, dated the 11<sup>th</sup> July 1979, Social Welfare Department notification n No. SRO B-357/79, at page 436, part III-Section 1 (b) of the Tamil Nadu Government Gazette, dated the 25<sup>th</sup> July 1979, Social Welfare Department Notification, No. SRO B-86/80, at pages 94 and 95, Part III-Section 1 (b) of the Tamil Nadu Government Gazette, dated the 20<sup>th</sup> February 1980, Social Welfare Department notification No. SRO B-448/80, at page 490, Part III-Section 1 (b) of the Tamil Nadu Government Gazette, dated the 10<sup>th</sup> September 1980 and Social Welfare Department Notification No. SRO B-395/82, at pages 413 and 414, Part III-Section 1 (b) of the Tamil Nadu Government Gazette., dated the 20<sup>th</sup> October 1982, the Governor of Tamil Nadu here by makes the following rules.

2. The rules hereby made shall be deemed to have come into force on and from the dates specified in column (2) of the Table below in respect of the corresponding posts in column(1) there of:-

## TABLE

	1	2
1	Deputy Director (Women's Welfare and Administration)	7 <sup>th</sup> December 1983
2	Deputy Director (Child Welfare)	16 <sup>th</sup> June 1981
3	Deputy Director (Chief Minister's Nutrition Meal Programme)	28 <sup>th</sup> May 1982
4	Deputy Director (Tamil Nadu Integrated Nutrition Project)	1 <sup>st</sup> April 1981
5	Assistant Director (Administration)	24 <sup>th</sup> July 1987
<b>Order-No.1251, Social Welfare dated 24<sup>th</sup> July 1987</b>		
6	Assistant Director (Women's Welfare)	DO
7	Assistant Director (Physically Handicapped)	DO
8	District Project Nutrition Officer	9 <sup>th</sup> March 1981
9	District Social Welfare Officer	20 <sup>th</sup> May 1982
10	Regional Rehabilitation Officer	5 <sup>th</sup> September 1980
11	Assistant Director (Placement)	11 <sup>th</sup> July 1980
12	Assistant Director (Handicapped Welfare)	13 <sup>th</sup> July 1981
13	Assistant Director (Tamil Nadu Integrate Nutrition Project)	1 <sup>st</sup> February 1980
14	Assistant Director(Madras Urban Development Project ) (Rural Feeding South)	21 <sup>st</sup> January 1981
15	Taluk Project Nutrition Officer	29 <sup>th</sup> December 1979
16	Special Officer (Bunk Stall)	24 <sup>th</sup> July 1987
17	Assistant Director (Rural Feeding North)	DO
18	Child Development Project Officer	DO
19	Superintendent, Sheltered Workshop for Blind	DO
20	Assistant Director (Special Nutrition Programme)	DO

## RULES

The general and special rules applicable to the holders of the permanent posts in the Tamil Nadu General Service shall apply to the holders of the following temporary posts in the Directorate of Social Welfare subject to the modifications specified in the following rules:-

(1) Deputy Directors:

- (i) Deputy Director (Women's Welfare);
- (ii) Deputy Director (Child Welfare)
- (iii) Deputy Director (Tamil Nadu Integrated Nutrition Project) and
- (iv) Deputy Director (Chief Minister's Nutritious Meals programmes);

(2) Assistant Directors:

- (i) Assistant Director ( Special Nutrition Programme);
- (ii) Assistant Director(Physically Handicapped);
- (iii) Assistant Director (Administration);
- (iv) Assistant Director ( Women's Welfare Programme);
- (v) Assistant Director (Rural Feeding North);
- (vi) Assistant Director (Tamil Nadu Integrated Nutrition Project);
- (vii) Assistant Director (Placement);
- (viii) Assistant Director (Rural Feeding –South);
- (ix) Assistant Director (Handicapped Welfare);
- (x) District Social Welfare Officers;
- (xi) District Project Nutrition Officers and
- (xii) Regional Rehabilitation Officers;

**Order-No.1251, Social Welfare dated 24<sup>th</sup> July 1987**

- (3) (i) Child Development Project Officer;
  - (ii) Taluk Project Nutrition Officer;
  - (iii) Special Officer (Bunk Stall) ; and
  - (iv) Superintendent, Sheltered Workshop for the Blind.
2. Constitution.-The posts shall constitute a separated class in the said service.
3. Appointment-Appointment to the posts specified in column (1) of the Table below shall be made by the methods specified in the corresponding entries in column (2) there of:

**TABLE**

<b>Posts</b>	<b>Method of appointment</b>
<b>1</b>	<b>2</b>
Deputy Directors	By promotion from the holders of the post of Assistant Directors including District Social Welfare Officers, District Project Nutrition Officers and Regional Rehabilitation Officers, Assistant Director, Service Home, Tambaram and Assistant Director, Special Schools.
Assistant Directors	(i) 25 per cent by direct recruitment (ii) 70 percent by promotion from the holders of the following posts, namely:- (a) Child Development Project Officers; (b) Taluk Project Nutrition Officers; and (iii) 5 percent recruitment by transfer from the holders of the post of Special Officer (Guidance Bureau) and Superintendent Service Home in the Tamil Nadu General Subordinate Service.
District Project Nutrition Officer	(i) 25 per cent by direct recruitment (ii) 70 percent by promotion from the holders of the following posts, namely:- (a) Child Development Project Officers; (b) Taluk Project Nutrition Officers; and (iii) 5 percent recruitment by transfer from the holders of the post of Special Officer (Guidance Bureau) and Superintendent Service Home in the Tamil Nadu General Subordinate Service.
Regional Rehabilitation	(i) 25 per cent by direct recruitment (ii) 70 percent by promotion from the holders of the following posts, namely:- (a) Special Officer (Bunk Stall); and (b) Superintendents, Sheltered Workshop for the blind; and (iii) 5 percent recruitment by transfer from the holders of the post of Special Officer (Guidance Bureau) and Superintendent Service Home in the Tamil Nadu General Subordinate Service
District Social Welfare Officers	(1) 40 per cent by direct recruitment; (2) 55 percent by promotion from the holders of the following posts, namely:- (a) Child Development Project Officers; (b) Taluk Project Nutrition Officers; (c) Special Officer (Bunk Stall); and (d) Superintendent, Sheltered Workshop for the Blind; and

	(3) 5 percent recruitment by transfer from the holders of the post of Special Officer (Guidance Bureau) and Superintendent Service Home in the Tamil Nadu General Subordinate Service
Child Development Project Officer/Taluk Project Nutrition Officer/Special Officer (Bunk Stall)	(i) 25 per cent by direct recruitment; (ii) 70 percent by recruitment by transfer from the category of Assistant District Special Welfare Officers/Superintendent, Working Women's Hostel; and (iii) 5 percent recruitment by transfer from among the holders of the posts of Superintendent in the Tamil Nadu Ministerial Service in the Social Welfare Department.

Superintendent, Sheltered Workshop for By Direct recruitment the Blind.

4. Qualification- (a) Age- No person shall be eligible for appointment to the posts of Assistant Directors/District Social Welfare Officers/District Project Nutrition Officers/Regional Rehabilitation Officers/Child Development Project Officers/Taluk Project Nutrition Officers/Special Officer (Bunk Stall) and Superintendent, Sheltered Workshop for the Blind by direct recruitment, if he has completed or will complete 28 years of age on the 1<sup>st</sup> day of July of the year in which the selection for appointment is made.
- (c) Other qualifications- No person shall be eligible for appointment to the posts specified in column(1) of the Table below by the method of appointment specified in column (2) unless he possesses the qualifications specified in the corresponding entries in column (3) thereof:-



**TABLE**

	Posts (1)	Method of appointment (2)	Qualification (3)
1	(a) Assistant Directors and District Social Welfare Officers other than Assistant Director (Placement), Assistant Director (Physically Handicapped), Assistant Director (Handicapped Welfare).	By direct recruitment	Must possess a Post Graduate degree; Provided that other things being equal, preference shall be given to candidates possessing a Post Graduate degree in Home Science or Child Development of Food and Nutrition; or Must possess a Post Graduate Diploma in Social Work from any Institution recognized by a University in Tamil Nadu.
	(b) District Project Nutrition Officers	DO	Must Possess a Post Graduate degree in Home Science /Sociology/ Social Work;  Provided that other things being equal, preference shall be given to candidates possessing a Diploma in Mass communication; or experience for a period of not less than three years in Social Work or Nutrition.
	(c) Regional Rehabilitation Officers including Assistant Director (placement), Assistant Director (Physically Handicapped), Assistant Director (Handicapped Welfare)	DO	Must possess a Post Graduate degree in Social Work/Psychology
2	Child Development Project Officers/Taluk Project Nutrition Officer/Special Officer (Bunk Stall)	(i) By direct recruitment  (ii) Recruitment by transfer	Must possess a degree in Social Work/Sociology-  (i) Must possess Minimum General Educational Qualification; and (ii) Must have passed- (a) Departmental Test for Grama sevikas, Grades I and II and Grama sevikas; (b) Account Test for Subordinate Officers, Part I and II or Account Test for Executive Officers or The Panchayat Development Account Test and Paper III-Constitution of In dia and

Miscellaneous Acts of the Department  
Test for Officers of the Panchayat  
Development Department; and  
(c) District Office Manual Test

3 Superintendent Sheltered Workshop for the Blind By direct recruitment

(i) Must possess a degree

(ii) Must have undergone training in Orientation and Mobility for the Blind conducted by the Blind Relief Association, New Delhi, or any other institution recognized as equivalent thereto; and

(iii) Must have experience for a period of not less than three years in the field of education or training or rehabilitation of the Blind acquired from a school or institution for the Blind.

Explanation (i)- The “ School for the Blind” means Government School or any Private School for the Blind aided by the Government.

Explanation (ii) – An “Institution for the Blind” means any Government Institution or Voluntary Institution run for the Welfare of the Blind.

5. Reservation of appointment- The rule relating to reservation of appointment (General Rule 22) shall apply for appointment to the posts of Assistant Directors, District Social Welfare Officers, Child Development Project Officers and Taluk Project Nutrition Officers by direct recruitment.

6. Sex- Women alone shall be eligible for appointment to the post of District Social Welfare Officer, Child Development Project Officer, Taluk Project Nutrition Officer and Superintendent, Sheltered Workshop for the Blind

7. Probation-Every person appointed to the posts by direct recruitment shall, from the date on which she joins duty, be on probation for a total period of two years on duty within a continuous period of three years.

Provided that every person appointed to the post by recruitment by transfer shall, from the date on which she joins duty, be on probation for a total period of one years on duty within a continuous period of two years .

8. Tests:- Every person appointed to the posts by direct recruitment shall within the period of her probation pass the following Tests, namely:-

- (i) District Officer Manual Test;
- (ii) Account Test for Subordinate Officers, Parts I and II or Account Test for Executive Officers:

Provided that every person appointed to the posts by recruitment by transfer shall pass the above Tests within a period of two years. Penalty for failure to pass the said Tests shall be stoppage of increment without cumulative effect until they pass the Tests.

9. Preparation of Annual List of Approved Candidates:- For the purpose of preparation of the annual list of approved candidates for appointment to the posts by promotion and by recruitment by transfer, the crucial date on which the candidates shall have acquired the prescribed qualifications shall be the 1<sup>st</sup> September of the year to which the list relates.

10. Savings- Nothing contained in these rules shall adversely affect the holders of the following posts on the date of issue of these rules:-

(1) **Deputy Directors:**

- (i) Deputy Director (Women's Welfare);
- (ii) Deputy Director (Child Welfare);
- (iii) Deputy Director (Tamil Nadu Integrated Nutrition Project) and
- (iv) Deputy Director (Chief Minister's Nutritious Meal Programme);

(2) **Assistant Directors:-**

- (i) Assistant Director (Special Nutrition Programme);
- (ii) Assistant Director (Administration);
- (iii) Assistant Director (Physically Handicapped);
- (iv) Assistant Director (Women's Welfare Programmes);
- (v) Assistant Director (Rural Feeding North);
- (vi) Assistant Director (Tamil Nadu Integrated Nutrition Project);
- (vii) Assistant Director (Placement);
- (viii) Assistant Director (Rural Feeding South);
- (ix) Assistant Director (Handicapped Welfare);
- (x) District Social Welfare Officers;
- (xi) District Project Nutrition Officers; and
- (xii) Regional Rehabilitation Officers.

- 3 (i) Child Development Project Officer;

- (ii) Taluk Project Nutrition Officers;
  - (iii) Special Officer (Bunk Stall); and
  - (iv) Superintendent, Sheltered Workshop for the Blind,
- issue of the rules.

11. Pay.- There shall be paid to the holders of the posts mentioned in column (1) of the Table below a monthly pay calculated in the scale of pay indicated in the corresponding entries in column (2) thereof:-

**TABLE**

	Post (1)	Scale of Pay (2) Rs.
1.	Deputy Directors	1,000-60-1,300-70-1,650
2.	Assistant Director, District Social Welfare Officers, District Project Nutrition Officers and regional Rehabilitation Officers.	750-50-1,350
3.	Child Development Project Officers/Special Officer (Bunk Stall) /Superintendent, Sheltered Workshop for the Blind/Taluk Project Nutrition Officers.	600-30-750-35-890-40-1,050:

Provided that with effect on and from the 1<sup>st</sup> October 1984 the monthly pay shall be calculated as per the following Table:-

**TABLE**

	Post (1)	Scale of Pay (2) Rs.
1.	Deputy Directors	,575-90-1,845-100-2,245-110-2,685
2.	Assistant Director, District Social Welfare Officers, District Project	1,3340-75-1,715-90-2,2435

- Nutrition Officers and regional  
Rehabilitation Officers.
3. Child Development Project 1,045-45-1,450-65-1,775:and  
Officers/Special Officer (Bunk Stall)/  
Superintendent, Sheltered Workshop for  
the Blind/Taluk Project Nutrition  
Officers.

Provided that with effect on and from first April 1986 the monthly pay of Deputy Directors shall be calculated in the scale of pay of Rs. 1,800-110-2,900.

(By order of the Governor)

C. THANGARAJU,  
Commissioner and Secretary to Government.

To

The Director of Social Welfare, Madras-35.  
The Works Manager, Government Press, Madras-1 (for publication of notification in the  
Tamil Nadu Government Gazette.)  
The Secretary, Tamil Nadu Public Service Commission, Madras-2

Copy to:

All Section in Social Welfare Department, Madras-9  
The Personnel and Administration Reforms Department, Madras-9  
The Law Department, Madras-9.  
The Finance Department, Madras-9.  
Stock File.

# Government of Tamil Nadu.

## ABSTRACT

**PUBLIC SERVICES –Tamil Nadu General Service –Temporary posts in the category of Assistant Director-Child Development Project Officer –Adhoc rules-Amendment-Issued.**

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**Social Welfare and Nutritious Meal Programme Department.**

**G.O. Ms.No.201**

**Date : 07.10.2004**

**Read**

1. G.O.Ms. No.1251, SWD dated 24-07-.87
2. G.O.Ms.NO.324, SW&NMP dated 14-12-94
3. G.O.Ms.No.22, SW & NMP dated 03-03-2003
4. From the Project Co-ordinator, World Bank, Assisted ICDS III Project Lr.No.E1(3)15916/98, dated 26-06-2003
5. G.O.Ms.No.135, SW&NMP dated 21-07-2003
6. From the Director of Social Welfare Lr.No.12969/Ad1-3/2003 dated 13-8-2003

## **ORDER:**

The following Notifications will be published in the Tamil Nadu Government Note:-

## **NOTIFICATION-1**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendments to the rules published with the Social Welfare Department Notification No.S.R.O.B. 25/2003 published at pages 35 to 36 of Part III Section 1(b) of the Tamil Nadu Government Gazette dated the 19 th March 2003.

The amendment hereby made shall be deemed to have come into force on the 1<sup>st</sup> September 2000.

## **AMENDMENT**

In the said Notification, in the preamble, for paragraph 2 the following paragraph Constituted namely:-

The amendment hereby made shall be deemed to have come into force the 1<sup>st</sup> September 2000”.

## NOTIFICATION-II

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendments to the rules published with the Social Welfare Department Notification No.SROB 267/87, at pages 340 to 348 of Part III section 1(b) of the Tamil Nadu Government Gazette dated the 12<sup>th</sup> August 1987.

2. The Amendments hereby made shall be deemed to have come into force on and from the 1<sup>st</sup> September 2000.

### AMENDMENT

In the said Rules :-

(1) In rule 3, in the Table, in column (2) against the entry “2. Assistant Director, District Social Welfare Officer, District Project Nutrition Officer, Programme Officer” in column (1) for the second proviso, the following proviso shall be substituted, namely:

Provided further that thirty percent of the post in the category of Programme Officer shall be filled up from among the holders of the post of District Communication Officers:

(2) In rule 6, for the words “ Taluk Project Nutrition Officer, Superintendent, Sheltered Workshop for the Blind and Programme Officer”. the words “Taluk Project Nutrition Officer and Superintendent, Sheltered Workshop for the Blind” shall be substituted.

(BY ORDER OF THE GOVERNOR)

L.N.VIJAYARAGHAVAN,  
SECRETARY TO GOVERNMENT.

To

The Director of Social Welfare, Madras-35.

The Project Co-ordinator, World Bank assisted ICDS III Project, Chennai -113

The Work Manager, Government Central Press, Chennai -79 (for publication of Notification in the Tamil Nadu Government Gazette)

The Secretary, Tamil Nadu Public Service Commission, Madras-2

Copy to

Personal & Administrative Reforms Department, Chennai-9

The Law Department, Chennai -9

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Section Officer

# Government of Tamil Nadu.

## ABSTRACT

**PUBLIC SERVICES –Tamil Nadu General Service –Temporary posts in the category of Assistant Director-Child Development Project Officer –Amendment to Adhoc rules -Issued.**

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**Social Welfare and Nutritious Meal Programme Department.**

**G.O. Ms.No.22**

**Date : 03.3.2004**

**Read**

1. G.O.Ms. No.1251, Social Welfare Department, dated 24-07-.87
2. G.O.Ms.NO.324, Social Welfare and Nutritious Meal Programme Department dated 14-12-94
3. From the Director of Social Welfare and Nutritious meal Programme, letter No.17652/Ad.VI.1/93 dated 10-11-94
4. From the Project Co-ordinator Tamil Nadu Integrated Nutrition Project Letter No.E1/15916/93,dated 13-4-94 and 25-9-1996.
5. From the Director of Social Welfare and Nutritious meal Programme, letter No.7353/Ad.VI.1/93 dated 11-1-95.
6. From the Director of Social Welfare and Nutritious meal Programme, letter No.17652/Ad.VI.1/93 dated 11-1-95.
7. From the Tamil Nadu Public Service Commission, Letter No.6326/RND-A1/97 dated 26-11-1998 and Letter No.3719 RND-A1/02 dated 14-02-2003.

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### **ORDER:**

The following Notification will be published in the Tamil Nadu Government Gazette:-

### **NOTIFICATION-II**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendments to the rules published with the Social Welfare Department Notification No. SROB 267/87, at pages 340 to 348 of Part III section 1(b) of the Tamil Nadu Government Gazette dated the 12<sup>th</sup> August 1987.

2. The Amendments hereby made shall come into force on the 3<sup>rd</sup> March of 2003.



## AMENDMENT

**In rule 3, in the Table,  
(1) for the entries “2. Assistant Director, District Social Welfare Officer, District Project Nutrition Officer, Regional Rehabilitation Officer and Programme Officer” in column (1) and the corresponding entries in Column (2) thereof, the following entries shall be substituted, namely:**

- |   |   |     |   |
|---|---|-----|---|
| 2 | Assistant Director,<br>District Social Welfare Officer,<br>District Project Nutrition Officer,<br>Programme Officer | (i) | By direct recruitment<br>or<br>(ii) By promotion from among the holders of the posts of Child Development Project Officer or Zonal Project Nutrition Officer or Superintendent, Sheltered Workshop for the Blind..<br>or<br>(iii) By recruitment by transfer from among the holders of the post of Post Graduate Teacher, Service Homes, or Special Officer (Guidance Bureau) or Superintendent, Service Home, or Social Welfare Teacher or pre-School instructor or Nutritionist or District Communication Officer or Health Inspector in the Directorate of Social Welfare. |
|---|---|-----|---|

Provided the appointment shall be made in the following order of rotation:-

- (i) Direct recruitment
- (ii) Promoter
- (iii) Promotion
- (iv) Recruitment by transfer
- (v) Direct recruitment
- (vi) Promotion
- (vii) Promotion
- (viii) Direct recruitment
- (ix) Recruitment by transfer
- (x) Promotion
- (xi) Promotion
- (xii) Direct Recruitment
- (xiii) Promotion
- (xiv) Direct Recruitment
- (xv) Promotion

Provided further that thirty percent of the vacancies in the category of District Project Nutrition Officer shall be filled up from among the holders of the post of District Communication Officers:

Provided also that, for recruitment by transfer, the holders of the posts from the feeder categories should be considered with reference to their date of regular appointment in the feeder post”

(2) for the entries “3 (1) Child Development Project Officer, Taluk Project Nutrition Officer and, Special Officer (Bunk Stall)” In column (1) and the corresponding entries in Column(2) thereof, the following entries shall be substituted, namely:-

- |   |   |       |  |
|---|---|-------|--|
| 3 | (1) Child Development Project Officer, and Zonal Project Nutrition Officer, ‘ | (i)   | 33.3% By direct recruitment  |
|   |   | (ii)  | 50% By recruitment by transfer from among the holders of the post of Assistant District Social Welfare Officer or Superintendent, Working Women’s Hostel; and          |
|   |   | (iii) | 16.7% By recruitment by transfer from among the holders of the post of Post Superintendent, ij the Tamil Nadu Ministerial Service in in the Social Welfare Department. |

Provided that appointment shall be made in the following order or rotation:-

- (i) Direct recruitment.
- (ii) Recruitment by transfer from among the holders of the post of Assistant District Social Welfare Officers or Superintendent, Working Women’s Hostel.
- (iii) Recruitment by transfer from among the holders of the post of Assistant District Social Welfare Officer or Superintendent, Working Women’s Hostel.
- (iv) Direct recruitment.
- (v) Recruitment by transfer from among the holders of the post of Assistant District Social Welfare Officer or Superintendent Working Women’s Hostel.
- (vi) Recruitment by transfer from among the holders of the post of Superintendent, in the Tamil Nadu Ministerial Service in the Social Welfare Department.”

(BY ORDER OF THE GOVERNOR)

C.K. Gariyali,  
Secretary to Government.

To  
The Director of Social Welfare and Nutritious Meal Programme, Chennai -5  
The Project Co-ordinator

World Bank assisted Integrated Child Development Services, III –Project, Chennai-113  
The Works Manager, Government Central Press, Chennai -79  
(for publication of Notification in the Tamil Nadu Government Gazette)  
The Secretary, Tamil Nadu Public Service Commission, Madras-2

**Copy to**

Personal & Administrative Reforms Department, Chennai-9  
The Law Department, Chennai -9

//True Copy//

**Section Officer**

Copy of:

**GOVERNMENT OF TAMIL NADU**

**Abstract**

Establishment – Temporary post of Joint Director of Social Welfare in the cadre of District Revenue Officer in Directorate of Social Welfare – Permanent retention – ordered.

-----  
**SOCIAL WELFARE AND NUTRITIOUS MEAL PROGRAMME (SW.1) DEPARTMENT**

**G.O.Ms.No. 670**

**Dated 29.4.1987**

Read :

- 1) G.O.Ms. No. 996, Social Welfare Department, dated 7.6.1979
- 2) G.O. Ms. No.239, Social Welfare Department, dated 29.1.86.

Read also:

- 3) From the Director of Social Welfare, Letter No.A3/151316/86, dated 18.12.86.

**ORDER:**

The Director of Social Welfare has submitted proposals for the permanent retention of one post of joint director of social welfare in the cadre of district revenue officer in the directorate of social welfare, madras, originally sanctioned in the G.O. second read above. The post is in continuous existence for more than three years. The Director of Social Welfare has stated that consequent on the implementation of the various schemes like Nutritious Noon Meal Programme, Integrated Child Development Scheme, Tamil Nadu Integrated Nutrition Project ect., and also due to the increased work load, the post of Joint Director is absolutely essential for running the administration. The Director of Social Welfare has therefore, proposed for the permanent retention of the post of Joint Director of Social Welfare.

2. The Government accept the proposal of the Director of Social Welfare and sanction the permanent retention of one temporary post of Joint Director of Social Welfare in the cadre of District Revenue Officer in the Directorate of Social Welfare, originally sanctioned in the Government Order first second read above, with effect from 1.3.1987.

3. This order issues with the concurrence of the Finance Department vide its U.O.No. 38296/SW.I/87-1, dated 9.4.1987.

(By order of the Governor)

Sd/- .....  
Secretary to Government.

To

The Director of Social Welfare, Madras-600 005.  
The Accountant General, Madras.18.  
The Accountant General, Madras-5.  
The Pay and Accounts Officer, Madras-5.

Copy to:

The Public (Spl. A) Department, Madras-9.  
Stock file / Spare copies.

/ forwarded/

Under Secretary to Government.

# GOVERNMENT OF TAMIL NADU

## Abstract

PUBLIC SERVICES – Tamil Nadu General Service – Temporary post of Joint Director of Social Welfare – Adhoc Rules – issued.

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### SOCIAL WELFARE DEPARTMENT

**G.O. Ms. No.392**

**Dated 28<sup>th</sup> June, 1978**

Read:-

- i) G.O.Ms. No.630, Social Welfare, dated 20.9.77;
- ii) From the Director of Social Welfare, Madras, letter Rc. No.A1(1)/74753/77-1, dated 28.12.77.

.....

#### ORDER :

The following notification will be published in the Tamil Nadu Government Gazette:-

#### NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following rules.

The rules hereby made shall be deemed to have come into force on the 5<sup>th</sup> December, 1977.

#### RULES

The General Rules applicable to the holders of the permanent posts in the Tamil Nadu General Service shall apply to the holder of the temporary post of Joint Director of Social Welfare subject to the modifications specified in the following rules:-

2. CONSTITUTION :- The post shall constitute a distinct class in the said service.
3. APPOINTMENT: - Appointment to the post shall be made by promotion from the cadre of Deputy Director of Social Welfare in the Tamil Nadu General Service, Regular appointment to the post shall be made in consultation with the Tamil Nadu Public Service Commission.
4. PAY:- There shall be paid to the holder of the post a monthly pay calculated in the scale of Rs.900-50-1300.

(By order of the Governor)

P.Kandasamy,  
Commissioner and Secretary to Government.

To

The Director of Stationery and Printing, Madras-1 for publication of the notification in the Tamil Nadu Government Gazette.

The Director of Social Welfare, Madras.35.

The Secretary, Tamil Nadu Public Service Commission, Madras.2.

The Accountant General, Madras-18.

Copy to:

The Personnel and Administrative Reforms Department, Madras.9.

The Finance/ Law Department, Madras.9.

## GOVERNMENT OF TAMIL NADU

### Abstract

PUBLIC SERVICES – Tamil Nadu General Service – Temporary post of Special Officer (Bunk Stalls) Directorate of Social Welfare, Madras – Adhoc Rules – issued.

---

### SOCIAL WELFARE DEPARTMENT

**G.O.Ms. No.2365**

**Dated 6.10.82**

Read:

1. G.O.Ms. No.312, Social Welfare Department, dated 2.4.80
2. From the Director of Social Welfare, Madras Lr. Rc.III/ 36589/ 80-1 dt.6.5.80.
3. From the Director of Social Welfare, Rc.36539/cl/80, dt.24.1.81.

Read also:

ORDER:

.....

In G.O. Ms. No. No.312 Social Welfare, dt.2.4.80, the Government have sanctioned among others, one post of Special Officer in the Directorate of Social Welfare, Madras in connection with the implementation of the scheme for distribution of bunk stalls to physically handicapped persons. It is proposed to frame adhoc rules for the above post.

2. Accordingly the following notification will be published in the Tamil Nadu Government Gazette:-

### NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Government of Tamil Nadu hereby makes the following rules.

The rules hereby made shall be deemed to have come into force on the 24<sup>th</sup> October, 1980.

### RULES

The General Rules applicable to the holders of the permanent posts in the Tamil Nadu General Service shall apply to the holder of the temporary post of Special Officer (Bunk Stall) in the Department of Social Welfare subject to the modifications specified in the following rules.

2. CONSTITUTION : The post shall constitute a distinct class in the said service.
3. APPOINTMENT : Appointment to the post shall be made by recruitment by transfer from among holders of the posts of Superintendent including Selection Grade Superintendent in the Department of Social Welfare in Tamil Nadu Ministerial Service OR from the posts of Tahsildars in the Revenue Department OR Block Development

Officers in the Rural Development and Local Administration Department.

4. PROBATION : Every person appointed to the post shall be on probation for a total period of one year on duty within a continuous period of two years.
5. PAY : There shall be paid to be paid to the holder of the post a monthly pay calculated in the scale of Rs.600-30-750-35-800-40-1050

(By order of the Governor)

J. Anjani Dayanand,  
Commissioner & Secretary to Government.

/true copy/

## GOVERNMENT OF TAMIL NADU

### Abstract

Public Services – Tamil Nadu General Subordinate Service – Temporary post of Superintendent-cum-Warden, Working Women's Hostel in the Department of Social Welfare and Nutritious Meal Programme – Amendment to Adhoc Rules – Issued.

---

SOCIAL WELFARE AND NUTRITIOUS MEAL PROGRAMME DEPARTMENT

**G.O.Ms. No.128**

**Dated 31.5.95**

Read:

1. G.O.Ms. No.325, SWD, dated 12.4.77
2. G.O.Ms. No.1194, SWD, dated 6.7.79
3. G.O.Ms. No.886, SWD, dated 1.4.85
4. G.O.Ms. No.159, BC & SWD, dated 6.3.89
5. From the Director of Social Welfare and Nutritious Meal Programme Letter No.68717/Ad.VI(1)/93, dated 29.6.93 and 4.11.93.

.....  
**ORDER:**

The post of Superintendent-cum-Warden, Working Women's Hostel in the Tamil Nadu General Subordinate Service is governed by the adhoc rules issued in the Government orders read above, according to which the posts shall be filled up by promotion from among the holders of the posts of Extension Officer (Social Welfare) and Instructress in the ratio of 2:1 respectively. Neither the Extension Officer (Social Welfare) nor the Instructresses have experience in managing the hostels while the Matrons in Tamil Nadu General Subordinate Service have experience in managing the hostels. The Director of Social Welfare and Nutritious Meal Programme has therefore, suggested that the post may be filled up by promotion from among the holders of the posts of Matron, Tamil Nadu General Subordinate Service. The Government accept the proposals. Accordingly, the following amendments to the adhoc rules are issued.

2. The following Notification will be published in the Tamil Nadu Government Gazette:-

### NOTIFICATION

In exercise of the powers conferred by the proviso to Article-309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendments to the rules published with the Social Welfare Department notification No. S.R.O.B – Tamil Nadu Government Gazette, dated the 27<sup>th</sup> April 1977.

2. The amendments hereby made shall come into force on the 31<sup>st</sup> May, 1995.

### AMENDMENTS

#### In the said Rules,-

1. for rule 3, the following rule shall be substituted, namely:-  
"3. Appointment : Appointment to the posts specified in Column – (1) of the Table below, shall be made by the methods specified in the corresponding entries in Column (2) thereof:-

## THE TABLE

1	Superintendent-cum-Warden, Working Women's Hostel	By promotion from among the holders of the post of Matron.
2	Assistant District Social Welfare Officer	By promotion from among the holders of the posts of Extension Officer (Social Welfare), Community Nutrition Instructress, Mobile Team Instructress and Supervisor Grade.I by drawing a common panel.

2. In rule 4, for the words "the posts" the words "the post of Assistant District Social Welfare Officer" shall be substituted; and
3. For rule 6, the following rule shall be substituted, namely:-

"6. Tests – Every person appointed to the post of Superintendent-cum-Warden, Working Women's Hostel shall within three years from the date of appointment, pass the account Test for Sub-ordinate Officers Part.I and II or the Account Test for Executive Officers and the District Office Manual Test falling which her increments accruing from the fourth year will be stopped without cumulative effect till she passes the tests:

Provided that the persons in service who have exceeded the age of fifty years, are, however, exempted from passing the tests".

(By order of the Governor)

C.K.Gariyali,  
Secretary to Government.

To  
The Director of Social Welfare & NMP,  
Madras-5.

/true copy/



## GOVERNMENT OF TAMIL NADU

### Abstract

Public Services – Tamil Nadu General Service – Temporary post of Zonal Project Nutrition Officer – Adhoc issue of – Amendment to G.O.Ms. No. 1251, Social Welfare Department, dated 24.7.87- issued.

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### SOCIAL WELFARE AND NUTRITIOUS MEAL PROGRAMME DEPARTMENT

**G.O.Ms.No. 258**

**Dated 9.8.1997**

Read :

- 1) G.O.Ms. No. 1251, Social Welfare Department, dated 24.7.87.
- 2) G.O. Ms. No.272, Social Welfare & NMP Department, dated 1.10.93.

Read also:

- 3) From the Director of Social Welfare & NMP , Letter No.31281/Ad.VI.a/93, dated 14.7.94.
- 4) From the Secretary, Tamil Nadu Public Service Commission Lr. No.4554/RND-A1/96 dated 2.1.97.

.....

#### ORDER:

In the G.O. first read above, among other things, adhoc rules have been issued for the post of Child Development Project Officer/ Taluk Project Nutrition Officers in the Department of Social Welfare in the Tamil Nadu General Service. In the G.O. second read above, the posts of Zonal Project Nutrition Officers in the scale of pay of Rs.1820-3200 have been sanctioned for TINP.II and it was ordered that the posts shall be filled up from the panel for the post of Child Development Project Officer/ Taluk Project Nutrition Officers. The Director of Social Welfare and Nutritious Meal Programme has now sent draft amendments to the adhoc rules for the post of Child Development Project Officers/ Taluk Project Nutrition Officers in Tamil Nadu General Service issued in G.O.Ms. No. 1251, SWD, dt.24.7.87. The Government after careful examination decided to issue the following amendments.

2. The following Notification will be published in the Tamil Nadu Government Gazette:

#### NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendment to the rules published with the Social Welfare Department Notification S.R.O.No. 267/87, dated the 24<sup>th</sup> July 1987 at pages 340 to 348 of Part.III – Section I(b) of the Tamil Nadu Government Gazette, dated the 12<sup>th</sup> August 1987.

2. The amendment hereby made shall be deemed to have come into force on the 1<sup>st</sup> October 1993.

## AMENDMENT

In the said Rules for the words "Taluk Project Nutrition Officer" wherever it occurs, the words "Zonal Project Nutrition Officer" shall be substituted.

(By order of the Governor)

Sd/- Lakshmi Pranesh,  
Secretary to Government.

To  
The Director of Social Welfare and Nutritious Meal Programme, Chennai-600 005.  
The Project Co-ordinator, Tamil Nadu Integrated Nutrition Project,  
Adyar, Chennai.20.

Copy to:  
Personnel and Administrative Reforms Department,  
Chennai-9.

/ forwarded / by order /

Sd/- .....  
Section Officer.

/true copy/

## GOVERNMENT OF TAMIL NADU

### Abstract

Public Services – Tamil Nadu General Service – Temporary post of Child Development Project Officers / Taluk Project Nutrition Officers / Special Officer (Bunk Stall) in the Department of Social Welfare and Nutritious Meal Programme – Adhoc rules – Amendment - issued.

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### SOCIAL WELFARE AND NUTRITIOUS MEAL PROGRAMME DEPARTMENT

**G.O.Ms.No. 323**

**Dated 14.12.94**

Read :

- 1) G.O.Ms. No. 1251, Social Welfare Department, dated 24.7.87.

Read also:

- 2) From the Director of Social Welfare & Nutritious Meal Programme Letter No.Ad.VI.1/31281/93, dated 2.4.93.
- 3) From the Secretary, Tamil Nadu Public Service Commission Letter. No.3645/B1/94, dated 11.11.94.

.....

### ORDER:

In the Government orders first read above, orders were issued inter alia framing adhoc rules for the post of Child Development Project Officers/ Taluk Project Nutrition Officers/ Special Officer (Bunk Stall) providing for appointment to the posts by 70% from among the holders of the post of Assistant District Social Welfare Officers / Superintendent-cum-Warden, Working Women's Hostel by recruitment by transfer. As there are only 15 posts of Assistant District Social Welfare Officers and 8 posts of Superintendents of Working Women's Hostels available in the Department, sufficient number of candidates are not available for filling up of the posts in the cadre of Child Development Project Officer/ Taluk Project Nutrition Officer/ Special Officer (Bunk Stall) whenever a large number of posts are sanctioned for implementing the Tamil Nadu Integrated Nutrition Project. The Director of Social Welfare and Nutritious Meal Programme in his letter second read above, has, therefore, suggested that a provision may be made to the existing rules for considering the Extension Officer (Social Welfare)/ Supervisor Grade.I/ Instructress for appointment to the above post by recruitment by transfer if sufficient candidates are not available in the category of Assistant District Social Welfare Officer / Superintendent- cum-Warden, Working Women's Hostel. The Government accept the proposal of the Director of Social Welfare and Nutritious Meal Programme and issue the following amendments:-

2. The following Notification will be published in the Tamil Nadu Government Gazette.

## NOTIFICATION

In exercise of the powers conferred by the proviso to Article-309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendment to the rules published with the Social Welfare Department Notification S.R. O. No.267/87, dated the 24<sup>th</sup> July 1987 at pages 340 to 349 of Part.III Section- 1(b) of the Tamil Nadu Government Gazette, dated the 25<sup>th</sup> August 1987.

2. The amendment hereby made shall come into force with effect on and from the 14<sup>th</sup> December, 1994.

## AMENDMENT

In the said Rules, in the Table under rule-3, the column (2) for item (ii) against, the posts "Chile Development Project Officer/ Taluk Project Nutrition Officer/ Special Officer (Bunk Stall) in column (1) thereof the following item shall be substituted, namely:-

"(ii) 70 per cent by recruitment by transfer from among the holder of the post of Assistant District Social Welfare Officer or Superintendent, Working Women's Hostel.

Provided that if no qualified/ eligible and suitable person is available from the above posts, appointment to the posts shall be made from among the holders of the post of Extension Officer (Social Welfare) or Supervisor, Grade.I or Instructress; and"

(By order of the Government)

R.Kirubhakaran,  
Secretary to Government.

To  
The Director of Social Welfare & NMP, Madras.5.  
XXXXXXXXXXXXXX  
XXXXXXXXXXXXXX

Copy of:

**GOVERNMENT OF TAMIL NADU**

**Abstract**

Public Services – Social Welfare Department – Post of Child Development Project Officer / Taluk Project Nutrition Officer in Social Welfare Department in the Tamil Nadu General Service prescription of form of certificate of physical fitness and standard of vision - orders - issued.

-----  
SOCIAL WELFARE AND NUTRITIOUS MEAL PROGRAMME DEPARTMENT

**G.O.Ms.No. 48**

**Dated 4.2.91**

Thai 22, Pranoodhotha  
Thiruvalluvar Aandu 2028

Read :

From Secretary, Tamil Nadu Public Service Commission Letter. No.9111/  
B.5/90, dated 22.10.90.

**ORDER:**

.....  
The Tamil Nadu Public Service Commission in their letter read above has advised that for appointment to the post of Child Development Project Officer/ Taluk Project Nutrition Officer, the form of physical fitness certificate prescribed for Executive posts and Standard.III or better vision as in the case of certain posts in Social Welfare Department may be prescribed as announced by the Commission in its notification dated 20.9.90.

2.The Government accept the proposal of Tamil Nadu Public Service Commission and they accordingly direct that the form of certificate of physical fitness prescribed for Executive posts and Standard.III or better of vision be adopted for appointment to the Child development Project Officer/ Taluk Project Nutrition Officer in the Department of Social Welfare under Tamil Nadu General Service.

3.Necessary amendment to the G.O.Ms. No.34, Personnel and Administrative Reforms (Per.C) dated 12.1.83 will be issued by the Government in Personnel and Administrative Reforms (Per.R) Department.

(By order of the Governor)

S.Karuppannan,  
Secretary to Government.

To

The Secretary, Tamil Nadu Public Service Commission, Madras.2.

The Director of Social Welfare, Madras-35.

The Personnel and Administrative Reforms (AR) Department. (with necessary extract)

/forwarded/ by order/

/true copy/

# GOVERNMENT OF TAMIL NADU

## Abstract

Rules – Tamil Nadu General Service – Directorate of Social Welfare – Administrative Officer in the cadre of Under Secretary to Government downgraded to the cadre of Assistant Director – Adhoc rules – re-issued.

---

### SOCIAL WELFARE AND NUTRITIOUS MEAL PROGRAMME DEPARTMENT

**G.O.Ms.No. 113**

**Dated 21.5.2010**

Read :

- 1) G.O.Ms. No.4, Social Welfare Department, dated 2.1.75.
- 2) G.O. Ms. No.1251, Social Welfare Department, dated 24.7.87.
- 3) G.O.Ms. No.501, Social Welfare and Nutritious Meal Programme Department, dated 24.10.1990.
- 4) G.O.Ms.No.595, Finance (Pay Cell) Department, dt.1.8.92.
- 5) From the Director of Social Welfare Letter No.59044/Admn.1(1)/2005, dated 8.2.2006 and 28.6.2006.
- 6) From the Secretary, Tamil Nadu Public Service Commission Letter No. 4801/RND-A1/ 2008-5 dated 23.3.2010.

#### **ORDER:**

In the Government order third read above, adhoc rules were issued for the post of Administrative Officer (Social Welfare Department) in the cadre of Under Secretary to Government in the Directorate of Social Welfare. Among other things, it was ordered therein that the post shall be filled up by transfer from among the holders of the post of Under Secretary to Government in the Departments of Secretariat under one unit. Later, as the Under Secretaries were not willing to be posted as Administrative Officer (Social Welfare Department) in the Directorate of Social Welfare, then the post was filled up internally by the Director of Social Welfare with the Officers in the cadre of Assistant Directors.

2. In the Government order fourth read above, orders were issued among other things directing that in each department, based on its strength, there should be an officer at an appropriate level to deal with administrative matters. It has also been decided that based on the strength there shall be at least one post to be filled exclusively by promotion from Ministerial Service. As the staff/ Officers strength of the entire department is 100 and above but below 500, one post of Assistant Director has to be created in the headquarters. As there were no promotional avenues among the male Ministerial Staff beyond Superintendent, the Director of Social Welfare has suggested that instead of creating/ sanctioning a post of Assistant Director, the post of Administrative Officer (Social Welfare Department) may be downgraded to the cadre of Assistant Director and be filled up by recruitment by transfer from among the holders of the post of Superintendents from the Ministerial Service working in the Department of Social Welfare and Nutritious Meal Programme on the basis of seniority.

3.The Director of Social Welfare has therefore sent proposals to the Government to downgrade the post of Administrative Officer (Social Welfare Department), Office of the Director of Social Welfare, Chennai.5 to the cadre of Assistant Director and for issue of an amendment to the adhoc rules for the post of Administrative Officer, Office of the Director of Social Welfare, Chennai.5 so as to fill up the post by recruitment by transfer

from the Superintendent in the Ministerial Service in the scale of pay of Rs.5700-175-9000. The government therefore accept the proposal of the Director of Social Welfare and decided to downgrade the post of Administrative Officer (Social Welfare Department) in the cadre of Under Secretary to Government as to the cadre of Assistant Director in the Social Welfare and Nutritious Meal Programme Department and to reissue the adhoc rules for the above post in supersession of orders issued in Government order third read above.

4.The following Notification will be published in the Tamil Nadu Government Gazette:-

### NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and in supersession of the rules published with the Social Welfare and Nutritious Meal Programme Department Notification No. S.R.O. B416/90 at page 251 of Part.III Section 1(b) of the Tamil Nadu Government Gazette, dated the 14<sup>th</sup> November, 1990 the Governor of Tamil Nadu hereby makes the following rules:-

2. The rules hereby made shall come into force on the 21<sup>st</sup> May of 2010.

### RULES

The General and Special Rules applicable to the holders of the permanent posts in the Tamil Nadu General Service shall apply to the holder of the temporary post of Administrative Officer (Social Welfare Department) in the Directorate of Social Welfare, subject to the modifications specified in the following rules:-

- (2) **Constitution** : The post shall constitute a distinct class in the said service.
- (3) **Appointment** : Appointment to the post shall be made by recruitment by transfer from the holders of the post of Superintendent in the Department of Social Welfare in the Tamil Nadu Ministerial Service.
- (4) **Qualification** : No person shall be eligible for appointment to the post, unless he has put in service for a minimum period of five years in the post of Superintendent.
- (5) **Pay** : There shall be paid to the holders of the post a monthly pay calculated in the scale of Rs.15600-39100 + Grade Pay Rs.5400/- (Revised).
- (6) **Probation** : Every person appointed to the post shall from the date on which he joins duty be on probation for a total period of one year on duty within a continuous period of two years.

(By order of the Governor)

P.Rama Mohana Rao,  
Principal Secretary to Government.

To

The Director of Stationery and Printing, Chennai.1 (for publication of Notification in the Tamil Nadu Government Gazette).

The Commissioner of Social Welfare, Chepauk, Chennai.5.

The Accountant General (Audit.I), Chennai.18.

The Accountant General (Audit.II), Chennai.18.

Copy to:

The Personnel and Administrative Reforms Department, Chennai.9.

The Law Department, Chennai.9.

The Finance Department, Chennai.9.

The Secretary, Tamil Nadu Public Service Commission, Chennai-6. (10 copies)

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*/forwarded / by order/*



# GOVERNMENT OF TAMIL NADU

## Abstract

Establishment – Social Welfare and Nutritious Meal Programme Department – Bifurcation and reorganisation of Dharmapuri District – Creation of new Krishnagiri District – Formation of District Social Welfare Office with staff – Sanction orders – issued.

---

### **SOCIAL WELFARE AND NUTRITIOUS MEAL PROGRAMME (SW.1) DEPARTMENT**

**G.O.Ms.No. 53**

**Dated 26.5.2006**

Read :

- 1) G.O.Ms. No.569, Revenue (RA-1) Department, dated 20.11.2003.
- 2) From the District Collector, Dharmapuri and Special Officer, Krishnagiri District Letter No.31/Proposals/ Bifurcation, dated 20.12.2003.
- 3) From the Director of Social Welfare Letter No.58804/Admn.1(1)/2004, dated 9.1.2004.

#### **ORDER:**

In the Government order first read above, orders were issued creating Krishnagiri district by bifurcating the existing Dharmapuri District. The District Collector, Dharmapuri and Special Officer, Krishnagiri District have proposed for creation of a new District Social Welfare Office with start at Krishnagiri. Based on it, the Director of Social Welfare has proposed for formation of District Social Welfare Office, Krishnagiri with 12 (Twelve) personnel including the three diverted posts viz. Assistant (one), Junior Assistant (one) and Typist (one) from the existing Office of the District Social Welfare Officer, Dharmapuri as detailed in the Annexure.I to this order along with the furniture, vehicle and equipments required therefore as detailed in the Annexure.III to VI to this order.

2.The Government have examined the proposal of the Director of Social Welfare and decided to accept the same subject to the condition that the post identified by the Finance (SERC) Department as surplus in the said cadre shall be filled-up only by redeployment. The Government accordingly, sanctioned the formation of District Social Welfare Office at Krishnagiri along with the posts as detailed in the Annexure-II to this order. The incumbents of the posts are eligible for Dearness Allowance and other allowances at the rates admissible to them under orders in force from time to time.

3.One post each of Accountant and Record Clerk have been identified as surplus by Finance (SERC) Department. The above post may be filled up by redeployment as follows:-

- 1) Accountant Office of the ULC & ULT
- 2) Record Clerk Office of the Director of Agriculture

## ANNEXURE.II

(To G.O.Ms.No.53, SW & NMP, dated 26.5.2006)

### (i) District Social Welfare Office, Krishnagiri

Sl. No.	Name of the Post	No. of posts sanctioned	Scale of Pay Rs.	Whether new creation / by redeployment
1	District Social Welfare Officer	1	8000-275-13500	New creation
2	Industrial Co-operative Officer	1	5900-200-9900	By redeployment #
3	Superintendent (Ministerial)	1	5700-175-9200	By redeployment #
4	Guidance Bureau Officer	1	5000-150-8000	By redeployment #
5	Accountant	1	4000-100-6000	By redeployment @
6	Assistant	1	4000-100-6000	By redeployment #
7	Junior Assistant	1	3200-85-4900	By redeployment #
8	Typist	1	3200-85-4900	By redeployment #
9	Driver	1	3200-85-4900	By redeployment #
10	Record Clerk	1	2 0-70-3800-75-4400	By redeployment @
11	Office Assistant	1	2550-55-2660-60-3200	By redeployment #
12	Watchman	1	2550-55-2660-60-3200	By redeployment #
	Total	<b>12</b>		

# redeployment to be made from the excess posts within the department identified by SERC

@ redeployment to be made from the excess posts in other departments identified by SERC

(by order of the Governor)

N.S.Palaniappan,  
Secretary to Government.

/ forwarded / by order /

/true copy/

**ANNEXURE.II**  
**(To G.O.Ms. No.53, SW & NMP Department, dated 28.6.2006)**  
**FURNITURE**  
**DISTRICT SOCIAL WELFARE OFFICE, KRISHNAGIRI**

Sl. No.	Designation	No. of post	Executive revolving	Executive revolving	chair-steel	Teakwood Junior	Executive	Teakwood Assistant	Chair	Teakwood Typist Chair	Teakwood Conference	Chair	Chief Executive Table	Senior Executive Table	Junior Executive Table	Teakwood Assistant	Table	Teakwood Typist Table	Long Bench	Short Bench	Side Rack	Sofa set	Teakwood Teapoy	Teakwood Stool
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20					
1	District Social Welfare Officer	1		1				3		1								2	2	1			2	
2	Industrial Co-op. Officer	1			1									1							1			
3	Superintendent	1			1					1											1			1
4	Guidance Bureau Officer	1				1															1			1
5	Assistant	1					1														1			1
6	Accountant	1					1														1			1
7	Junior Assistant	1			1																1			1
8	Typist	1							1									1			1			1
9	Driver	1			1																			
10	Record Clerk	1					1									1								1
11	Office Assistant	1																						1
12	Watchman	1																						1
	<b>Total</b>	<b>12</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>4</b>	<b>1</b>	<b>3</b>		<b>2</b>	<b>2</b>	<b>4</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>11</b>					

(By order of the Governor)

N.S.Palaniappan,  
Secretary to Government.

/ forwarded / by order/

/true copy/

## ANNEXURE. IV

(To G.O. Ms. No. 53 SW & NMP dated 26.5.2006)

FURTHER COST SANCTIONED FOR DISTRICT SOCIAL WELFARE OFFICE,  
KRISHNAGIRI

Sl. No.	Items	Nos.	Unit cost Rs.	Total cost Rs.
1	Executive revolving with steel chair	1	3811.00	3811.00
2	Teak wood Junior Executive chair	4	1440.00	5700.00
3	Teak wood Assistant chair	4	1309.00	5236.00
4	Teak wood Typist chair	1	1706.00	1708.00
5	Teak wood Conference chair	3	2740.00	8220.00
6	Senior Executive table	2	12170.00	24340.00
7	Junior Executive table	2	5648.00	11296.00
8	Teak wood Assistant table	4	3745.00	14980.00
9	Teak wood Typist table	1	3745.00	3745.00
10	Long Bench	2	2057.00	4114.00
11	Short Bench	2	1199.00	2398.00
12	Teak wood side rack	8	1644.00	13152.00
13	Teak wood stool	11	627.00	6897.00
14	Steel Almirah (2+3)	5	4987 / 4695	24059.00
15	Teak wood tray	6	198.00	1188.00
16	Book Almirah	2	6046.00	12092.00
17	Teak wood Reaper Record Rack	4	6908.00	27632.00
18	Steel stool	5	319.00	957.00
	<b>Total</b>			<b>171585.00</b>

**Rs.1.72 lakhs** (Rupees One lakh and Seventy two thousand only)

(By order of the Governor)

N.S.Palaniappan,  
Secretary to Government.

/forwarded by order/

/true copy/

## ANNEXURE. V

(To G.O. Ms. No. 53 SW & NMP dated 26.5.2006)

### VEHICLES AND OTHER EQUIPMENTS COST SANCTIONED

Sl. No.	Vehicles	Nos.	Unit of Cost Rs.	Total Cost Rs.
1	Jeep	1	350000.00	350000.00
2	Computer with necessary accessories and furniture	1	65000.00	65000.00
3	Water Cooler	1	15000.00	15000.00
4	Fire Extinguisher	1	2500.00	2500.00
5	Wall Clock	1	300.00	600.00
6	Cash Chest	1	2500.00	2500.00
7	Bicycle	1	2500.00	2500.00
8	Telephone	1	2500.00	2500.00
	Total	<b>9</b>		<b>4,40,100.00</b>

Office vehicles : 3,50,000

Office equipments : 90,000

Total : 4,40,100 – Rs.4.40 lakhs  
(Rupees Four lakhs and forty thousand only)

(By order of the Governor)

N.S.Palaniappan,  
Secretary to Government.

/ forwarded / by order

/ true copy/

## ANNEXURE. VI

(To G.O. Ms. No. 53 SW & NMP dated 26.5.2006)

### 1. Recurring expenditure

a	Staff salaries and allowance as per Annexure.II	Rs.3,81,000
b	Rent at Rs.5000/- per month (Rs.5000 x 12)	Rs.60,000
c	Stationery, Postage & contingencies at Rs.20,000/- per annum	Rs.20,000
d	Monitoring/ Computer stationery at Rs.20000/- per annum	Rs.20,000
e	POL and vehicle maintenance at Rs.50,000/- per annum	Rs.50,000
f	Telephone charge at Rs.1000/- for bimonthly (Rs.1000x6)	Rs.6,000
g	Electricity charge at Rs.1000/- for bimonthly (Rs.1000x6)	Rs.6,000
	Total	<b>Rs.5,43,000</b>

### 2. Non recurring

1	Furniture as per Annexure.IV	Rs.1,72,000
2	Vehicle and other equipments per Annexure.V	Rs.4,40,000
	Total	Rs.6,12,000

### Abstract

1	Recurring expenditure	Rs.5,43,000
2	Non recurring	Rs.6,12,000
	Total	Rs.11,55,000

(Rupees Eleven lakhs fifty five thousand only)

(By order of the Governor)

N.S.Palaniappan,  
Secretary to Government.

/forwarded / by order/

/true copy/

**GOVERNMENT OF TAMIL NADU**

**ABSTRACT**

Establishment – Social Welfare and Nutritious Meal Programme Department – formation of new Tiruppur District ordered – creation of certain posts to the District Social Welfare Office – orders – issued.

-----

SOCIAL WELFARE AND NUTRITIOUS MEAL PROGRAMME (SW.I) DEPARTMENT

**G.O.Ms. No.121**

**Dated 14.9.2009**

ஆண்டு 2040

ஆவணி 29 திருவள்ளூர்

Read:

1. G.O.Ms. No.617, Revenue Department, dated 24.10.2008
2. From the Commissioner of Social Welfare, Letter No.55023/ Admn.1(1)/ 2008 dated 22.12.2008 and 8.4.2009.

.....

ORDER:

Consequent on the formation of new Tiruppur District in the Government order first read above, the Commissioner of Social Welfare, Chennai.5 has sent proposals for creation of certain posts to the Office of the District Social Welfare Officer, Tiruppur one post each as detailed below:-

1. District Social Welfare
2. Superintendent
3. Industrial Co-operative Officer
4. Guidance Bureau Officer
5. Assistant
6. Accountant
7. Junior Assistant
8. Typist
9. Driver
10. Office Assistant
11. Watchman
12. Record Clerk

The Commissioner of Social Welfare has also requested to sanction of Rs.6,49,888/- (Rupees Six lakhs forty nine thousand eight hundred and eighty eight only) towards purchase of Computer with the accessories, Fax Machine, Telephone, Cash chest, Fire extinguisher, Jeep, Wall clock and Xerox machine copier and Rs.1,94,974/- (Rupees One lakh ninety four thousand nine hundred and seventy four only) towards purchase of furniture. He has altogether requested recurring expenditure of Rs.19,72,644/- and non-recurring expenditure of Rs.8,44,882/-.

2. The Government have examined the proposals referred to in ..... in detail and accord sanction as follows:-

- (i) Sanction is accorded for the creation of one post of District Social Welfare Officer with supporting staff as indicated in the Annexure.I to this order for a period of one year from the date of appointment or till the necessity for it ceases, whichever is earlier. The incumbents to these posts shall be eligible to draw besides pay the other allowances admissible if any under the orders in force.
- (ii) Sanction is also accorded for incurring expenditure for Rs.1,00,000/- (Rupees one lakhs only) towards purchase of furniture for the new office and redeployed 3 posts should be along with furniture.
- (iii) Sanction is accorded for an amount of Rs.82,000/- towards recurring expenditure and for an amount of Rs.7800/- towards non recurring expenditure as indicated in the Annexure.II to this order.

3.The Commissioner of Social Welfare, Chennai.5 is directed to send proposal for purchase of computer with other accessories, Fax machine, Xerox machine under Part.II scheme during the year 2010-2011.

4. The Commissioner of Social Welfare is requested to approach the Director of Motor Vehicles and Maintenance Department to obtain suitable vehicle from the common pool and based on the report from the Director of Motor Vehicles, sanction of vehicle may be considered if need be and the Driver post may be considered at the time of sanction of vehicle.

5.The expenditure to be incurred towards pay and allowances of the staff shall be debited under the following head.

“2235.Social Security and Welfare – 02.Social Welfare – 001.Direction and Administration – I.Non plan – AD.District Establishment – Social Welfare – 01.Salaries”. (DPC 2235 02 001 AD 0101)

6.The expenditure towards purchase of furniture shall be debited under the following head.

“2235.Social Security and Welfare – 02.Social Welfare – 001.Direction and Administration – I.Non plan – AD.District Establishment – Social Welfare – 05.Office Expenses – 05.Furniture”. (DP Code No. 2235 02 001 AD 0558)

7.The expenditure sanctioned in para 2 above constitute an item of “New instrument of Service” and the approval of Legislature will be obtained in due course pending approval of the Legislature the expenditure will be met from the Contingency Fund for which orders will be issued from Finance (BG-I) Department, The Commissioner of Social Welfare is requested to send necessary proposals in the format to Finance (BG-I) Department for drawal of Contingency Fund advance enclosing the copy of this orders.

8.This order issues with the concurrence of Finance Department vide its U.O. Nos. 238/ JS (APA)/ Fin (SW)/2009, dated 10.9.09 and U.O.No. 53767/CMPC/09, dated 11.9.09 and A.S.L. No.673 (Six hundred and seventy three)



(By order of the Governor)

P.Rama Mohana Rao,  
Principal Secretary to

Government.

To

The Commissioner of Social Welfare, Chennai.5.

The Commissioner, Integrated Child Development Scheme, Chennai.113.

The Collector, Tiruppur District

The Collector, Erode/ Coimbatore Districts

The Accountant General (AU.I), Chennai.18.

The Accountant General (AU.I), Chennai.18. (By name)

The Pay and Accounts Officer (East), Chennai.5.

The Treasury Officer, Tiruppur/ Erode / Coimbatore districts

The Sub-treasury Officer, Tiruppur District

The Revenue Department, Chennai.9.

The Public (Special.A) Department, Chennai.9.

The Secretary to Chief Minister, Chennai.9.

The Senior Personal Assistant to Hon'ble Minister (Revenue), Chennai.9.

The Finance (SW) (Revenue)/ (CMPC)/ BG.II/B-coord Department, Chennai.9.

/true copy/

#### ANNEXURE.I

**(G.O. Ms. No.121 Social Welfare and Nutritious Meal Programme Department,  
dated 14.9.2009)**

1	District Social Welfare Officer Rs.15600-39100 + 5400 Grade Pay	1
2	Superintendent Rs.9300-34800 +4800 Grade Pay	1
3	Guidance Bureau Officer Rs.9300 -34800 + 4200 Grade Pay	1
4	Accountant Rs.5200-20200 + 2400 Grade Pay	1
5	Assistant Rs.5200-20200 + 2400 Grade Pay	1
6	Junior Assistant Rs.5200-20200 + 2000 Grade Pay	1
7	Typist Rs.5200-20200 + 2400 Grade Pay (by redeployment from Erode District)	1
8	Record Clerk Rs.4800-10000 + 1800 Grade pay	1
9	Office assistant Rs.4800-10000 + 1300 Grade pay (by redeployment from Coimbatore district)	1
10	Watchman Rs.4800-10000 +1300 Grade pay	1
	<b>Total</b>	<b>10</b>

Out of the above 10 posts, one post of Assistant and one post of Office Assistant to be filled up by redeployment from Coimbatore District Social Welfare Office and one post of Typist to be filled up by redeployment from Erode District Social Welfare Office.

P.Rama Mohana Rao,  
Principal Secretary to

Government.

/true copy/

**GOVERNMENT OF TAMIL NADU**

**ABSTRACT**

**PUBLIC SERVICE –State Services- Department of Social Welfare – Temporary post of joint Director of Social Welfare –Adhoc rules –issued.**

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**SOCIAL WELFARE DEPARTMENT**

**G.O.Ms.No.990`**

**Dated : 24.12.1980**

**Read:**

- i) G.O.Ms.No.996, Social Welfare, dated 7.6.1979**
- ii) G.O. Ms.NO.2026, Public (General) dated 6.11.78**
- iii) From the Director of Social Welfare, letter No.AIII91)/67826/79-6 dated 19.3.80**
- iv) From Tamil nadu Public Service Commission, Letter No.5021-B1/80 dated 3.10.80**

**\*\*\*\*\***

**ORDER**

In the G.O. first read above the Government sanctioned a temporary post of Joint Director of Social Welfare in the cadre of District Revenue Officer. The above post came into existence on 7.6.79 the date on which the officer appointed assumed office

2. The Government have decided to issue adhoc rules for the same post with effect from 7.6.79. They accordingly direct that the appended notification shall be published in the Tamil Nadu Government Gazette.

*//By order of the Governor//*

**A.S.AHLUWALIA,  
Commissioner and Secretary to Government.**

*/true copy/*

**APPENDIX**  
**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following rules.

2. The rules hereby made shall be deemed to have come into force on the 7<sup>th</sup> June, 1979

**RULES**

The General and the Special Rules applicable to the holders of the permanent posts of District Revenue Officers in category 1 of the Tamil Nadu Civil Services shall apply to the holder of the temporary post of Joint Director of Social Welfare, Madras subject to the modification specified in the following rule.

2. **CONSTITUTION;** The post shall form a temporary addition to the said category in the said service.

**Endt: D.Dis.No.67826/79**

Directorate of Social Welfare  
No.485, Anna Salai, Nandanam,  
Madras 600 0035

Dated : 8.1.81

**Communicated**

**T. Ekambaram**  
**for Director of Social Welfare.**

**To**  
**The Selection Grade Superintendent,**  
**A Section**  
**Assistant A1**  
**Copy to: Joint Director of Social Welfare, Madras 35**  
**Copy to stock file**  
**Spare copies 15.**

**/By order/**

**(Sd) xx xx xx xx xx xx xxx**  
**Section Grade Superintendent**

**/true copy/**

## **GOVERNMENT OF TAMIL NADU**

### **ABSTRACT**

Public Service – Tamil Nadu General Subordinate Service – Department of Supervisor in Tamil Nadu Integrated Nutrition Project, Supervisor Grade.1 and Supervisor Grade. II in Tamil Nadu Integrated Nutrition Project converted Integrated Child Development Service Project and Mobile Team, Instructress in Tamil Nadu Integrated Nutrition Project – amendment to adhoc rules issued in G.O.Ms.No. 2370, Social Welfare Department, dated: 20.11.85 – Issued.

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### **SOCIAL WELFARE AND NUTRITIOUS MEAL PROGRAMME DEPARTMENT**

**G.O.Ms.No.255**

**Dated: 21.05.91.**

Vaikasi 7, Prejotrpathi  
Thlruvalluvar Aandu 2022.

#### **Read:-**

1. G.O.Ms.No.1641, Social Welfare Department, dated: 08.08.85.
2. G.O.Ms.No.1641, Social Welfare Department, dated: 20.11.85.
3. G.O.Ms.No.1641, Social Welfare Department, dated: 14.08.86.
4. G.O.Ms.No.1641, Social Welfare Department, dated: 22.08.86.

#### **Read also:**

5. From the Director of Social Welfare, Letter No.42360/C1/87, dated: 15.06.89
6. From the Director of Social Welfare, Letter No.53674/C1/88, dated: 13.09.89
7. From the Director of Social Welfare, Letter No.42360/C1/87, dated: 16.11.89
8. From the Director of Social Welfare, Letter No.143002/TINP,Admin.II-2/90, dated: 02.03.91.

#### **ORDER:**

The following Notification will be published in the Tamil Nadu Government Gazettee:-

#### **Notification**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendments to the Rules published with the Social Welfare Department Notification S.R.O.No.508/85, dated the 20<sup>th</sup> November 1985, published at pages 624-625 of part. III-Section-I/of the Tamil Nadu Government Gazettee dated the 1<sup>st</sup> December 1985.

The amendments, hereby made shall be deemed to have come into force on the 14<sup>th</sup> March 1986.

## AMENDMENTS

In the said Rules;

- (1) in rule 1, after the word “temporary posts of Instructress the expression “Supervisor Grade.1 in Tamil Nadu Integrate Nutrition Project converted Integrated Child Development Service Project an Mobile Team Instructress” shall be inserted;
- (2) in rule 3, in clause (ii) after the expression “Rural Welfare Officer(Women)”, the expression “Supervisor in Tamil Nadu Integrated Nutrition Project or Supervisor Grade.2 in Tamil Nadu Integrated Nutrition Project converted Integrated Child Development Service Project” shall be added;
- (3) in rules 5, the word “of Instructresses” shall be omitted;
- (4) for the word ‘post’ wherever it occurs, the word ‘post’ shall be substituted.

(By ORDER OF THE GOVERNOR)

S.R. KARUPPANNAN  
SECRETARY TO GVERNMENT.

To

The Director of Social Welfare, Madras-35.

The Accountant General, Madras-18.

The Accountant General, Madras-35

The Secretary, Tamil Nadu Public Service Commission, Madras.2

The Works Manager, Government Press, Madras-1 (for publication of notification in the Tamil Nadu Government Gazette).

Copy to:

The Personnel & Administrative Performs Department, Madras-9.

The Law Department, Madras-9.

//Forwarded By Order//

BV/21.5.

SECTION OFFICER.

## GOVERNMENT OF TAMIL NADU

### ABSTRACT

Public Service -Tamil Nadu General Subordinate Service - Temporary posts of Instructress, Supervisor, Grade 1 in Tamil Nadu Integrated Nutrition Project converted ICDS Project and Mobile Team Instructress - Adhoc rules - Proportion - between direct recruitment and recruitment by promotion - Orders – Issued.

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### **SOCIAL WELFARE AND NUTRITIOUS MEAL PROGRAMME DEPARTMENT**

G.O.Ms.No.131

Dated: 02.06.95.

Read:

1. G.O.Ms.No.200, P&AR(AR) Department, dated 17.02.1977.
2. G.O.Ms.No.2370, SWD, dated 20.11.1985
3. G.O.Ms.No.255, SW&NMP Department, dated 21,05,91.
4. From the project Co-Ordinator, Tamil Nadu Integrated Nutrition Project Letter K.Dis.4905/93, Dated 30.08.93.
5. From the project Co-Ordinator, Tamil Nadu Integrated Nutrition Project Letter K.Dis.6482/94, Dated 23.05.94.
6. From the project Co-Ordinator, Tamil Nadu Integrated Nutrition Project Letter No.E1/0094/94, Dated 29.06.94.
7. From the project Co-Ordinator, Tamil Nadu Integrated Meal Programme Letter No.34465/Ad.VI.1/93, Dated 02.09.94.

-----

### **ORDER:**

In the Government order second read above, adhoc rules have been issued for the temporary posts of Instructress in the Tamil Nadu integrated Nutrition Project sanctioned from time to time. As per rule 3 of the adhoc ules, appointment to the post shall be made as follows:-

Appointment:- Appointment to the post shall be made:-

- i) by direct recruitment ; or
- ii) by promotion from among the holders of the posts of Rural Welfare Officer(Women), Supervisor in TINP converted ICDS project; or
- iii) by transfer from among the holders of the post of extension Officer (Social Welfare)
- iv) by recruitment by transfer from any other service.

In the Government order third read above, the adhoc rules issued for the post of Instructress had been made applicable to the posts of Supervisor Grade 1 in Tamil Nadu Integrated Nutrition Project converted Integrated Child Development Services Project and Mobile Team Instructress. But no specification has been prescribed between different methods of recruitment. The Tamil Nadu Administrative Tribunal in the order dated 29.04.1992 in O.A.No.2162 of 1992 has directed that no appointment should be made without any specific provision in the rules, regarding allocation of posts / vacancies for different methods of recruitment.

2. The Government have examined the proposals for issuance of amendment to the adhoc rules for the post of Instructress ' Supervisor Grade.1 / Mobile Team Instructress for fixing ratio between different methods of appointment in consultation with the Project Co-ordinator, Tamil Nadu Integrated Nutrition Project and the Director of Social Welfare and Nutritious Meal Programme. In the light of the Instructions issued in the Government order first read above, the Government direct that the proportion and rotation in which substantive vacancies in the category of Instructress, Supervisor, Grade.1 in Tamil Nadu Integrated Nutrition Project converted Integrated Child Development Services Project and Mobile Team Instructress shall be filled or reserved to be filled by direct recruitment and by promotion shall be 1:2.

3. Necessary amendments to the adhoc rules will be issued separately.

(By ORDER OF THE GOVERNOR)

G.K. GARIYALI  
SECRETARY TO GOVERNMENT

To

The Director of Social Welfare and Nutritious Meal Programme,  
Madras-5.

.....

// True copy //

For Commissioner of Social Welfare



## **GOVERNMENT OF TAMIL NADU**

### **ABSTRACT**

Public Service -Tamil Nadu General Subordinate Service – Tamil Nadu Integrated Nutrition Programme aided by world Bank Nutrition Delivery component Temporary Post of Nutrition specialist and Dietician Adhoc rules – Issued.

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### **SOCIAL WELFARE AND NUTRITIOUS MEAL PROGRAMME DEPARTMENT**

#### **G.O.Ms.No.1641**

1. G.O.Ms.No.173, S.W. Dated 13.03.81.
2. G.O.Ms.No.842, SWD. Dated 04.11.81.
3. From the Director of Social Welfare Letter 123541/c1/81 Dated: 26.12.82

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### **ORDER**

In G.O.Ms.No.173 Social Welfare Department, dated 13.03.81. Order were issued among others, sanctioning one post of Nutrition specialist and post of Dietician for the implementation of phase I of the project of Tamil Nadu Integrated Nutrition Project aided by the World Bank. The Director of Social Welfare, Madras has now sent draft proposals for the said posts in the references third cited.

The following notification will published in the Tamil Nadu Government Gazette:-

### **NOTIFICATION**

In exercise of the powers conferred by the proviso to article 99 of the Constitution of India, the Governor of Tamil Nadu hereby the following rules:

The rules hereby made shall be deemed to have come into since on the 13<sup>th</sup> March, 1981.

### **RULES**

The General rules applicable to the holders of the permanent acts of in the Tamil Nadu General Services shall apply to the holders in the temporary posts of Nutrition Specialist and Dietician in the Tamil Nadu Integrated & Nutrition Project under the Directorate of Social Welfare, sanction from time to time, subject to the modifications specified in the following rules.

### **INSTITUTION**

The posts shall each constitute a separate category a distinct class in the said service.

## **APPOINTMEN**

Appointment to the posts shall be made as follows:-

### **1.NUTRITION SPECIALIST**

- i) by direct recruitment OR
- ii) by promotion from the category of dietician, or
- iii) by transfer from any other classes.

### **2. DIETICIAN**

- i) by direct recruitment; or
- ii) by transfer form any other class.

### **4. QUALIFICATION:**

- a) **Age:** no person shall be eligible for appointment t the posts of Nutrition Specialist and Dietician by direct recruitment, if he has completed or will complete the age of 35 years and respectively on the first day of July 32 year in which the selection for appointment is made.
- b) **OTHER QUALIFICATION:**

No person shall be eligible for appointment to the posts specified in Col.(1) of the Table below unless the possesses the qualification specified in the corresponding entries in column(2) thereof:-

**TABLE 1**

<b>Category</b>	<b>Qualification</b>
1. Nutrition Specialist	M.Sc., (Home Science) with specialization Nutrition and Child cars. Provided that other things being equal preference shall be given to possesses ph.d., Degree and to those with previous experience in planning and research.
2. Dietician	M.Sc., (Home Science) with specialization in Nutrition and Child Care Provided that other things being equal preference shall be given to candidated with experience in the field of Nutrition.

### **5. PROBATION:**

Every person appointed to each of the posts by recruitment shall, from the date on which he joins duty, be on probation for a total period of two years on duty within a continuance period of three years.

6. **PAY:**

There shall be paid to the holder of the posts mentioned in col.(1) of the Table below, a monthly pay calculated in the scale specified in the corresponding entries in col.(2) there.

**THE TABLE**

<b>Post</b>	<b>Scale of pay.</b>
1. Nutrition Specialist	1000-60-1300-70-1650
2. Dietician	Rs.600-30-750-35-890-40-1050

(BY ORDER OF THE GOVERNOR)

M.K.G. \*\*\*\*\*  
COMMISSIONER & SECRETARY TO GOVERNMENT.

// true copy //

Selection Grade Superintendent

## **GOVERNMENT OF TAMIL NADU**

### **ABSTRACT**

Public Services – Tamil Nadu General Subordinate Services – Temporary posts of Instructress, Supervisor Grade. I in Tamil Nadu Integrated Nutrition Project converted Integrated Child Development Services Project and Mobile Team Instructress – Adhoc rules – Amendment – Issued.

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### **SOCIAL WELFARE AND NUTRITIOUS MEAL PROGRAMME DEPARTMENT**

**G.O.Ms.No.132**

**Dated: 02.06.95**

**Read:**

1. G.O.Ms.No.200, P&AR(AR) Department, Dated 17.02.1977.
2. G.O.Ms.No.2370, SWD, Dated 20.11.1985.
3. G.O.Ms.No.255, SW&NMP Department, Dated 31.05.1991.
4. From the Project Co-ordinator, Tamil Nadu Integrated Nutrition Project Letter K.Dis.No.4905/93, Dated: 30.08.93
5. From the Project Co-ordinator, Tamil Nadu Integrated Nutrition Project Lr.K.Dis.6482/94, Dated:23.05.94
6. From the Project Co-ordinator, Tamil Nadu Integrated Nutrition Project. D.O.Lr.No.E1/0094/94, Dated 02.09.94
7. From the Director of Social Welfare & Nutritious Meal Programme Lr. No. 34465/Ad.VI(1)93, Dated .02.09.94.
8. G.O.Ms.No.131, SW&NMP Department. Dated 02.06.95

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### **ORDER:**

In the Government Order Second read above, adhoc rules have been issued for the temporary posts of Instructress in the Tamil Nadu Integrated Nutrition Project sanctioned from time to time according to which appointment to the post shall be made by different methods, including by Direct recruitment. In the Government order third read above, the adhoc rules framed for the posts of Supervisor Grade.1 in Tamil Nadu Integrated Nutrition Project converted Integrated Child Development Services Project and Mobile Team Instructress. But no specific provision has been made fixing ratio for different methods of recruitment. The Tamil Nadu Administrative Tribunal in its judgement dated 29.04.92 in O.A. No.2162 of 1992 has directed that no appointment should be made without any specific provision in the rules, regarding allocation of posts / vacancies for different methods of recruitment.

2. The Government have examined the proposals for amendment to adhoc rules for the post of Instructress, Supervisor Grade. I and Mobile Team Instructress for fixing ratio for different method of appointment in consultation with the project Co-ordinator, Tamil Nadu Integrated Nutrition Project and the Director of Social Welfare and Nutritious Meal Programme in the light of the instructions in the Government Order first read above and have decided to fill up the post of Instructress, Supervisor, Grade I and Mobile Team Instructress in the ratio of 1:2 between direct recruitment and by promotion.

3. The following Notification will be published in the Tamil Nadu Government Gazette:-

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendment to the Rles published with the Social Welfare Department Notification S.No.508/95, dated the 20<sup>th</sup> November 1985, published at pages 624 and 625 of part, 3 Section 1(b) of the Tamil Nadu Government Gazette, Dated the 1<sup>st</sup> December 1985.

2. The amendment hereby Made shall be deemed to have cme into force on the 29<sup>th</sup> April, 1992.

**AMENDMEN**

In the said Rules, rule 3, the following rule shall be substituted, namely;-

“3. Appointment:-

(a) Appointment to the posts shall be made as follows:-

- (i) By direct recruitment; or
- (ii) By promotion from among the holders of the posts of Rural Welfare officer (Women), Supervisor and Supervisor Grade.2 by drawing a common panel.

(b) The ratio for appointment to the posts by direct recruitment and promotion shall be 1:2”

(BY ORDER OF THE GOVERNOR)

C.K. GARIYALJ  
SECRETARY TO GOVERNMENT

To  
The Director of Social Welfare & NMP, Madras-5  
Xxx  
Directorate of Social Welfare & NMP,  
Chepauk, Madras-5

Endt. Roc.No.34465/Ad.VI(1)/93 Dt:: 20.10.95.

Copy communicated for information and necessary action.

S. Lakshmin Morrthy.  
For Director of Social Welfare & NMP

To  
All Admin. Sections/TINP Sec.  
S.F./S.C.

// true copy //

Selection Grade Superintendent

## GOVERNMENT OF TAMIL NADU

### ABSTRACT

Public Services – Subordinate Services – Madras General Subordinate Service – Temporary posts sanctioned for work connected with women's welfare – Adhoc Rules – re – Issued.

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### **SOCIAL WELFARE AND NUTRITIOUS MEAL PROGRAMME DEPARTMENT**

**G.O.Ms.No.648**

**Dated the 18<sup>th</sup> March 10.11.1967**

Read the following:-

- 1) G.O.Ms.No.1627 Public(R.P), Dated: 19-05-1955.
- 2) G.O.Ms.No.5887, Industries, Labour Dated: 19-05-1955.
- 3) G.O.Ms.No.1330,RDLA Dated: 09-06-1965.

### **ORDER:**

The Following notification will be published in the Fort st.George Gazette.

### **NOTIFICATION**

In exercise of the powers conferred by the proviso Article 309 of the constitution of India, the Government of Madras hereby makes the following rules.

The rules hereby made shall be deemed to have come into force on 05.03.1958.

### **RULES**

The General Rules applicable to the holders of the permanent post in the Madras General Subordinate service shall apply to the holders of the temporary posts of the L.T. Assistants, skilled Assistant, Secondary Grade Teachers, Nursery Teacher, Hindi Teacher, Music Teacher, Tamil Punditded and P.T. Instructress sanctioned for the work connected with the scheme of women's Welfare subject to the notification specified in the following rules.

**2. Constitution:** The pests shall each constitute a district category under a separate class in the said service.

**3. APPOINTMENT:** Appointment to the posts shall be made by direct recruitment or by recruitment by transfer from any other service.

**4. Age:** No person shall be eligible for appointment by direct recruitment to the posts if, in the first day of July in the year in which the selection for appointment is made, he has not completed or will not complete 20 years of age and as completed or will complete 30 years of age.

**5. APPOINTING AUTHORITY:** The appointing authority for the posts shall to the Director of women's Welfare, Madras.

**6. QUALIFICATION: SEX:** Women alone shall be eligible for appointment to the posts.

**7. OTHER QUALIFICATION:** No person shall be eligible for appointment to the posts specified in column(1) of the annexure unless she possesses the qualification specified in the corresponding entries in column(2) thereof:

**8. PROBATION:** every person appointment to a post shall from the date on which she joined duty, be an probation for a total period of two years on duty within a continuous period of three years.

**9. PAY:** There shall be paid to each of the holders of the posts specified in column(1) of the table below monthly pay, calculated in the scale of pay specified in the corresponding entries in column(2) thereof:

<b>TABLE</b>		
S.No	POST	SCALE OF PAY
1.	L.T. Assistant.	Rs.140-5-180-10-250
2.	Skilled Assistant	Rs. 90-4-110-5-140
3.	Secondary Grade Assistant	-do-
4.	Nursery Teacher	-do-
5.	Hindi Teacher	-do-
6.	Music Teacher	-do-
7.	Tamil Pandit	-do-
8.	P.T. Instructress	-do-

(BY ORDER OF THE GOVERNER)

Sd/- T.A.S. BALAKRISHNAN,

SECRETARY TO GOVERNMENT

/ True copy /

Selection Grade Superintendent

Annexure  
(Referred to in Rule 7)

<b>S. No</b>	<b>POSTS</b>	<b>QUALIFICATION</b>
1.	1. L.T. Assistant	1. Must possess the degree of L.T. or B.T any University or Institution, recognized by the University Grants Commission for the purpose of it's grant.
		2. Must have studied any of the regional languages of the state in part 2 of the pre-University examination arts and Science
2.	Skilled Assistant	1. Must have studied up to 3 parts or will standards of a recognized school.
		2. Must possess a diploma or Certificate in the respective cortege industries or handicapped given by a prominent Institute dealing with handicrafts or cottage Industries.
		A Diploma awarded by the Director
		General of Resettlement and Employment and National Trade Certificate awarded by the National Traders.
		i) in hand weaving for the post of a skilled Assistant in weaving or
		ii) in embroidery and needle work for the post of skilled Assistant in Embroidery and Needle work, and
		iii) in bleechings, dyeing and printing for the post of skilled Assistant in printing and Dyeing.
3.	Music Teacher	1. Must have obtained a completed SSLC or Technical Trained Teachers Certificate of the Higher Elementary Grade, and
		2. Must have obtained a Diploma in Indian Music of any University of Institution recognized by the University Grants Commission for the purpose of it's an grants; or must have passed the Higher Grade Government Technical Examination in Indian Music, or Must have obtained the honors Certificate of the TNCA succer school or Indian Music
4.	Secondary Grade Teachers	Must have completed SSLC and music have obtained a Trained Teachers certificate of the secondary grade.
5.	Hindi Teacher	1. Must have passed the 3 From or 8 Std., or a recognized school.
		2. Must have obtained a prachark Diploma of the Hindusthani prachera Santha.
6.	Nursery Teacher	1. Must possess a completed SSLC and



7.		2. Must have Training in Nursery or Pre-basic Training.
8.	Tamil Pandit;	A degree in Tamil. L.T. or B.T. or B.com Pass or Hens. or Oriental title such as vidwsn Pulavar or Graduates with an oriental Language as subject of Special study or middle school Certificate and Oriental title with Pandits or Secondary Grade Training.
9.	P.T. Instructress	Middle School certificate and Diploma in physical Education or Higher Certificates in physical Education.

**EXPLANATION:-**

For the purpose of this a “recognized school” shall mean a school maintained by, or opened with, the sanction of the State Government or to which recognition has been accorded by the Director of Secondary Education under the Madras Education Rules.

Sd/- T.A.S. BALAKRISHNAN,  
SECRETARY TO GOVERNMENT

/ True copy /

SELECTION GRADE SUPERINTENDENT.

## GOVERNMENT OF TAMIL NADU

### ABSTRACT

Public Services –Tamil Nadu General Subordinate Service – Temporary post of Driver n  
Social welfare Department – Adhoc rules Amended

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### **SOCIAL WELFARE AND NUTRITIOUS MEAL PROGRAMME DEPARTMENT**

**G.O.Ms.No.201**

**Dated : 06-08-1998**

1. G.O.Ms.No.140 Social Welfare and Nutritious Mea Programme Department dated 7.2.77
2. G.O.Ms.No.1357, Social Welfare and Nutritious Mea Programme Department dated 23.5.1986.
3. From the Director of Social Welfare and Nutritious Meal Programme Department Lr.No.69249/G1/97 dated 9.12.97 and 2.6.98.

### ORDER

In the G.O. first read above, while framing adhoc rules for the post of Driver in the Social Welfare Department, the following technical qualification have been prescribed:-

#### Other Qualification

Must possess a current light motor transport driving license with experience for the period of not less than three years as driver and working knowledge of automobile mechanism for a period of not less than one year.

But no educational qualification has been prescribed However, an educational qualification of pass in VIII Standard have been prescribed in the adhoc rules for appointment to the post of Driver in the TamilNadu Integrated Nutrition Project, Issued in the Government Order second read above Hence the Director of Social Welfare has proposed to amend the adhoc rules issued in the G.O. first read above, by prescribing the educational qualification of pass in VIII Standard so that uniform rules exist for the said post. The Government have decided to accept the proposal of the Director of Social Welfare, to issue amendment is the G.O. first read above.

2. The following Notification will be published in the TamilNadu Governer Gazette:-

### NOTIFICATION

In exercise of the powr conferred by the proviso t Article 309 of the Constitution of India the Governor of TamilNadu. Hereby makes the following amendment to the rules published with Social Welfare Department Notification No.S.R.O.B 121/77 of 1977 at page No.148 of Part III section 1(b) of the TamilNadu Government Gazette, dated the 9<sup>th</sup> March 1977.

The amendment hereby made shall come into force on the 8<sup>th</sup> August 1988

## **AMENDMENT**

In the said Rules in rule 5, for sub rule(6) following sub rule shall be substituted namely

(b) Other qualification :-

i) Must have passed the VIII(Eight) Standard or its equivalent in a recognized school under the TamilNadu Education Rules:

ii) Must possess a current light motor transport driving experience for a period of not less than three year as driver and work knowledge of automobile mechanism for a period of not less than one year.

(BY ORDER OF THE GOVERNOR)

R. KASINATHAN  
SECRETARY TO GOVERNMENT

To  
The Director of Social Welfare & NMP Chennai 5  
The Works Manager, Government Central Press, Chennai 79 (for publicans Of  
Notification in the TamilNadu Government Gazett)

Copy to:  
Personnel and Administrative Reforms Department Chennai 9  
Law Department Chennai8

// Forwarded By Order //

Sd/ Section Officer

Directorate of Social Welfare & NMP  
Chennai 600 005  
Dated 8/1/1998

Endt.No.69249/G1/97

(Copy) communicated for information and necessary action

Sd/- M.P. Vijayakumar  
Director of Social Welfare & NMP

To  
All Admin Section of this Directorate  
Copy to: SF/SC

/ By order/

Selection Grade superintendent

## GOVERNMENT OF TAMIL NADU

### ABSTRACT

Public Services –Tamil Nadu General Subordinate Service – Temporary post of Driver n  
Social welfare Department – Adhoc rules Amended

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### SOCIAL WELFARE DEPARTMENT

**G.O.Ms.No.3221**

**Dated : 21-12-1986**

Acchaya, Karthigai 28, Thiruvalluvar AAndu 2017

Read:-

1. G.O.Ms.No.1450. Social Welfare Department, Dated: 22.08.79
2. G.O.Ms.No.2143. Social Welfare Department, Dated: 04.09.84
3. Letter No:92634/C1/82, Dated, 30.08.89 from the Directr of Social Welfae, Madras.

### ORDER:

In the Government Orders first and second read above, the Government have ordered the starting of 16 new orphanages in the state in addition to the existing ones. Among other posts 2 posts of cooks, each for an orphanage, were also sanctioned in the scale of Rs.265-5-325-10-425. The Director of Social Welfare, Madras has proposed draft adhoc rules for these posts.

2. The following notification will be published in the Tamil Nadu Gazette.

### NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the constitution of India, the Governor of TamilNadu hereby makes the following ules

2. The rules hereby made shall be deemed to have come into forced on the 22<sup>nd</sup> August 1979.

### RULES

The General and special Rules applicable to the holders of the permanent post in the Tamil Nadu general subordinates Services shall apply to the holders of the temporary post of cook sanctioned from time to time for the social Welfare Department subject to the modification specified in the following rules:-

2. **Constitution:-** The posts shall constitute a district class in the said service

3. **Appointment:-**

Appointment to the posts shall be made as follows:

- i) By direct recruitment or
- ii) By recruitment by transfer from the Tamil Nadu Basic Service.

4. **Appointment – Authority :**

The appointing authority for the post shall be the director of social welfare, madras.

**5. Qualification(a)Sex:-**

Women alone shall be eligible for appointment to these posto.

(b) Age:- No person shall be eligible for appointment to the post by direct recruitment. If she has completed or will completed thirty five years of age an the first day of July of the year in which the selection for appointment is made.

(c) other Qualification:- Must be able to read and write Tamil

**6. Probation:-** Every person appointed to the post by direct recruitment shall from the date on which she joins duty be on probation for a total period of two years on duty with a continuous period of three years.

Provided that every person appointed to the post by recruitment by transfer shall from the data on which she joins duty be on probation for a total period of one year on duty within a continuous period of two years.

**7. pay:-**

There shall be paid to the holder of the post a monthly pay calculated in the scale of Rs235-5-325-10-425 provided that with effect on and from the first October 1984, the Monthly pay shall be calculated in the scale of Rs.475-10-555-45-650-20-775.

(BY ORDER OF THE GOVERNOR)

G.THANGARAJU  
COMMISSIONER & SECRETARY TO GOVERNMENT

To  
The Director of Social Welfare, Madras-35.  
To  
All Subordinates Officers.

/ True Copy /

Sd/-  
Superintendent.

/ True copy /

Selection Grade superintendent

**GOVERNMENT OF TAMIL NADU**

**ABSTRACT**

Public Services –Tamil Nadu Higher Secondary Educational Service – Temporary Post of – Graduate Teacher in Service Homes – Adhoc Rules – Issued.

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**SOCIAL WELFARE DEPARTMENT**

**G.O.Ms.No.2343**

**Dated : 18-11-1985**

Kurothana, Karthigai 3 Thiruvalluvar Aand 2016

Read:-

1. G.O. Ms.No.396, SWD, dated 11.06.1981
2. From the Director of Social Welfare Lr.No.C1/64373/83 dat.06.8.84.
3. From the Tamil Nadu Public Service Commission Lr.No.3809/B5/85-1 dt.04.07.85.

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**ORDER:**

In the Government order read above, sanction was accorded to start the Higher Secondary Course in the Service Home, Tembaram, so as to brighten the prespects of the inmates of the Home numbering about 200 in the VIII-X std. Sanction was also accorded t the employment of the Teaching staff (post-Graduate Teacher) required for the source. In the letter second read above, adhoc rules were proposed by the Director of Social Welfare for the above posts of Post-Graduate Teachers. The Government accept the proposal of the Director of Social Welfare.

Accordingly, the following notification will be published in the Tamil Nadu Government Gazette.

**NOTIFICATION**

In exercise the power conferred by the proviso ot Article 309 of the constitution of India, the Governor of Tamil Nadu hereby makes the following rules:-

The rules hereby made shall be deemed to have come into force on and from the 11<sup>th</sup> June 1981.

**RULES**

The General and Special rules applicable to the holders of the permanent posts in the Tamil Nadu Higher secondary Education Service shall apply to the holders of the temporary pot of Post-Graduate Teachers sanctioned from time to time in the Social Welfare department, subject to modifications specified in the following rules.

2.CONSTITUTION:- The posts shall constitute a distinct class in the said service.

3.APPOINTMENT:- Appointment to the post shall be made:-

- i) By direct recruitment., or
- ii) By transfer from any other class or by recruitment by transfer from any other service.

4. APPOINTING AUTHORITY:- The appoint authority for the post shall be the Director of Social Welfare.

5. QUALIFICATION:- (a) Age: No person shall be eligible for appointment to the post by direct recruitment if he has completed or will complete 35 years of age on the first day of July of the year in which the selection for appointment is made.

(b) Other Qualification: No person shall be eligible for appointment to the post mentioned col.(1) of the Table below by the method of recruitment specified in Column(2) Unless he possess the qualifications specified in the corresponding entries in Column (3) thereof.

### THE TABLE

<b>Post</b>	<b>Method of recruitment</b>	<b>Qualification</b>
Post-Graduate Teacher(Language)	By Direct Recruitment By transfer; and By recruitment by transfer	(a) a Bachelor's Degree in the language in respect of which recruitment is made of a University in the State or Degree of its equivalent standanrd; (b) Master's Degree in it Language in respect which recruitment is made of a University in the State or Master Degree of its equivalent standard; (c) B.T. or B.Ed., Degree of equivalent standard. OR (a) A Bachelor's Degree a subject other than the language of a university in the State in respect of which recruitment is made or a Degree of its

		<p>(b) A Master's Degree in the Language in respect of which recruitment is made of a University in the State on a Master's Degree of its equivalent standard; and</p> <p>(c) B.T. or B.Ed. Degree of any University in the State or a Degree of its equivalent standard.</p>
Post-Graduate Teacher in academic Subjects	By Direct recruitment; by transfer; and by recruitment by transfer.	<p>(a) A Master's Degree in the subject in respect of which recruitment is made of University in the State ofr a degree of its equivalent standard; and</p> <p>(b) B.T. or B.Ed. Degree of University in the State or a Degree of its equivalent standard.</p>

Provided that other things being equal, preference shall be given to those who have studied the same subject/language concerned, in which he has obtained the post-Graduate Degree, as main subject under part III in the Bachelor's Degree level.

#### 6. PROBATION:-

Every person appointed to the post by direct recruitment shall, from the date on which he joins duty, be on probation for a total period of two years on duty within a continuous period of three years and every person appointed to the post by recruitment by transfer shall, from the date on which he joins duty, be on probation for a period of one year on duty within a continuous period of two years.

#### 7. SAVINGS:

Notwithstanding anything contained in the above rules, the services of those persons who are holding the posts of post-graduate Teacher on the date on which these rules come into shall be regularized in consultation with the Tamil Nadu Public Service Commission.



8. PAY:-

There shall be paid to the holder of the post a monthly pay calculated in the scale of pay of Rs.675-35-885-45-1200.

Provided that with effect on and from the 1<sup>st</sup> October 1984 the monthly pay shall be calculated in the scale of pay of Rs.1160-50-1460-70-1950.

(BY ORDER OF THE GOVERNOR)

Sd. C. THANGARAJU,  
Commissioner & Secretary to Government.

To  
The Director of Social Welfare Department.

// True Copy //

Selection Grade superintendent

**GOVERNMENT OF TAMIL NADU**

**ABSTRACT**

Public Services –Tamil Nadu Higher Secondary Educational Service – Temporary Post of – Graduate Teacher in Service Homes – Adhoc Rules – Issued.

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**SOCIAL WELFARE DEPARTMENT**

**G.O.Ms.No.1217**

**Dated : 05-05-1986**

Chithirai 22, Archya,  
hiruvalluvar Andu 2017

G.O.Ms.No.2343 Social welfare Department dated 18.11.85.

Read again:

Read also:

From the Director of Social Welfare, Lr No.64373/C1/83 dated 17.12.85.

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**ORDER**

In the Government Order read above, adhoc rules for the post of post-Graduate Teachers in Service Home in the Department of Social Welfare Were issued. The Director of Social Welfare has reported that the provisions under rule '7 Savings' may be amended so as to protect the interests of the present holders of the posts.

The following Notification will be published in the Tamil Nadu Government Gazette

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the followings amendment t the rules published with the Social Welfare Department Notification No. R.R.S.R. 507/85 dated the 10<sup>th</sup> November 1985 published at pages 621-625 of part III Section i (b) of the Tamil Nadu Government Gazette dated the 11<sup>th</sup> December 1981.

2. The amendment hereby made shall be deemed to have come into force on and from the 11<sup>th</sup> June 1981.

**AMENDMENT**

In the said Rules, for rule 7, the following rule shall be substituted namely.  
Savings:

“ Notwithstanding anything contained in the rules, the services of those persons who are having the post of post-Graduate Teacher on the date issue of these rules shall be regularized retrospective in consultation with the Tamil Nadu Public Service Commission”

(BY ORDER OF THE GOVERNOR)

A. SUBRAMANIYAN  
DEPUTY SECRETARY TO GOVERNMENT

Copy of:

**GOVERNMENT OF TAMIL NADU**

**ABSTRACT**

Public Services – Tamil Nadu General Subordinate Services Temporary posts of Supervisors in Tamil Nadu Integrated Nutrition Project including Kottampatti Pilot Project – Amendment to adhoc rules – Issued.

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**SOCIAL WELFARE DEPARTMENT**

**G.O. Ms. No.331**

**Dated 24<sup>th</sup> February 1987**

Massi 12, Atchaya, Thiruvalluvar Aandu 2018

Read:

1. G.O.Ms. No. 641, Social Welfare, dt.8.8.1985
2. From the Director of Social Welfare letter No.84257/C1/85, dated 2.1.1986.

.....

**ORDER:**

In the Government order read above, adhoc rules for the temporary posts of Supervisors in Tamil Nadu Integrated Nutrition Project including Kottampatti Pilot Project were issued. In the reference second read above, the Director of Social Welfare, Madras, has proposed an amendment to include "Savings to the adhoc rules:

2. Accordingly the following Notification will be published in the Tamil Nadu Government Gazette.

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendment to the rules published with the Social Welfare Department Notification S.R. No.B-339/85 dated the 8<sup>th</sup> August, 1985 published at pages 372-373 of Part.III, Section.I(b) of the Tamil Nadu Government Gazette, dated the 28<sup>th</sup> August, 1985.

The amendment hereby made shall be deemed to have come into force on and from the 8<sup>th</sup> August 1985.

## **AMENDMENT**

In the said rules, after rule 11, the following rule shall be added namely:-

“2.Savings:- Nothing contained in these rules shall adversely affect the holders of the temporary post, on the 8<sup>th</sup> August 1985”.

(By order of the Governor)

Sd/- C.Thangaraju,  
Commissioner and Secretary to Government.

To

The Director of Stationery and Printing, Madras-1.

- for publication of notification in Tamil Nadu Government Gazette.

The Director of Social Welfare, Madras.35.

/ true copy /

## GOVERNMENT OF TAMIL NADU

### ABSTRACT

Public Services – Tamil Nadu General Subordinate Services - Temporary post of Cook in Government Orphanages – Amendment to adhoc rules – Issued.

-----

### SOCIAL WELFARE AND NUTRITIOUS MEAL PROGRAMME DEPARTMENT

**G.O. Ms. No.234**

**Dated 21.7.1997**

Read:

1. G.O.Ms. No. 3221, Social Welfare, dt.11.12.86.
2. G.O.Ms. No.142, Backward Classes and Social Welfare dt.28.2.89.
3. Govt. Lr. No. 47848/SW.I(2)/92-1 Social Welfare and NMP dt.9.2.93.
4. From the Director of Social Welfare and NMP Lr. No.116583/ Admn.III(1)/92-1, dated 24.8.94.
5. From the Director of Social Welfare and NMP Lr. No.Roc. 19603/Admn.VI(1)/95 dated 20.3.95.

.....

### ORDER:

The temporary post of Cook in Government Orphanages in the Tamil Nadu General Subordinate Service is governed by the adhoc rules issued in the G.O. first read above. According to rule 3 of the said rules, the following methods of recruitment have been prescribed for appointment to the post of Cook.

- i) By Direct recruitment; or
- ii) By recruitment by transfer from the Tamil Nadu Basic Service.

2. The Director of Social Welfare and Nutritious Meal Programme in his letter fifth read above, has informed that there are posts of Helpers on consolidated pay of Rs.170/- per month in the Tamil Nadu General Subordinate Service, which are governed by the adhoc rules issued in the G.O. second read above. He has stated that the holders of the post of Helpers, recruited through Employment Exchanges have to stagnate in the same post on a meagre monthly consolidated honorarium of Rs.170/- even after putting in a number of years of service. He has therefore suggested that the adhoc rules from the post of Cook may be suitably amended so as to include the post of Cook, as there is no such provision available in the existing adhoc rules.

3. He has also suggested that appointment to the post of Cook may be made in the ratio of 1:1:1, in pursuance of the instructions issued in G.O. Ms. No.200, Personnel & Administrative Reforms (AR) Department, dated 17.2.77, as more than one method of recruitment is prescribed. The Government accept the proposals. The following notification will be published in the Tamil Nadu Government Gazette:

## **NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendment to the rules published with the Social Welfare Department Notification No. SRO b-8/87 at pages 9 and 10 of Part.III, Section 1 (b) of the Tamil Nadu Government Gazette, dated the 7<sup>th</sup> January, 1987.

2.The amendment hereby made shall come into force on the 21<sup>st</sup> July, 1997.

## **AMENDMENT**

In the said rules, for rule 3, the following rule shall be substituted, namely:-

“3.Appointment: Appointment to the post shall be made in the ration of 1:1:1 by the following methods:-

- i) By direct recruitment : or
- ii) By promotion from among the holders of the post of Helpers in the Social Welfare Department; or
- iii) By recruitment by transfer from among the holders in the Tamil Nadu Basic Service”.

**(By order of the Governor)**

Lakshmi Pranesh,  
Secretary to Government.

To

The Director of Social Welfare and Nutritious Meal Programme, Chepauk, Chennai-5.  
The Works Manager, Govt. Central Press, Chennai-600079.

- for publication of the Notification in the Tamil Nadu Government Gazette.

Copy to:

The Personnel and Administrative Reforms Department, Chennai.9.

The Law Department, Chennai.9.

S.F. / S.C.

/ forwarded / by order /

Sd/- . . . . .  
Section Officer.

/true copy/

## GOVERNMENT OF TAMIL NADU

### ABSTRACT

ESTABLISHMENT – Social Welfare Department – Temporary post of Helper in Government Orphanages in Social Welfare Department - Adhoc rules – Issued.

---

### **BACKWARD CLASSES AND SOCIAL WELFARE DEPARTMENT**

**G.O. Ms. No.142**

**Dated 28<sup>th</sup> February 1989**

Massi 17, Vebhava, Thiruvalluvar Andu 2020

1. G.O.Ms. No. 1450, Social Welfare, dated.22.8.79.
2. G.O.Ms. No. 258, Social Welfare, dated 7.4.81.
3. G.O.Ms. No. 2143, Social Welfare dated 4.9.84.
4. From the Director of Social Welfare, Lr. No.91478/C1/85, dated 20.11.1986.

.....

### **ORDER:**

In the Government orders read above the Government have sanctioned the starting of Orphanages in all the districts in the State and also sanctioned, inter-alia, the post of Helpers in the Government Orphanages. The Director of Social Welfare has proposed adhoc rules for the post of Helper. The Government accept the proposal of the Director of Social Welfare and approve these rules. Accordingly the following Notification will be published in the Tamil Nadu Government Gazette.

### **NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the constitution of India, the Governor of Tamil Nadu hereby makes the following rules.

2.The rules hereby made shall be deemed to have come into force with effect on and from the 22<sup>nd</sup> August 1979.

### **RULES**

The general rules applicable to the holders of the permanent posts in the Tamil Nadu General Subordinate Service shall apply to the holders of the posts of Helpers sanctioned from time to time in the Social Welfare Department subject to the modification specified in the following rules:

**2.Constitution:** The post shall constitute a separate category in a distinct class of the said service.

**3.Appointment :** Appointment to the posts shall be made by direct recruitment.

**4.Appointing Authority:** The appointing authority for the post shall be the District Social Welfare Officers of the Districts concerned.

**5.Qualifications** : (a) Age: No person shall be eligible for appointment to the post if she has completed or will complete 35 years of age on the 1<sup>st</sup> day of July of the year in which the selection for appointment is made.

**(b) Other qualification** : Every person appointed to the posts shall be able to read and write Tamil.

**6.Sex** : Only women are eligible for appointment to the post.

**7.Pay** : There shall be paid to the holders of the post a consolidated monthly pay of Rs.100/- p.m. upto the 30<sup>th</sup> September, 1984 and Rs.115/- p.m. from the 1<sup>st</sup> October 1984. They shall not be eligible for any allowance or for the benefit of Provident Fund or Pension.

**(BY ORDER OF THE GOVERNOR)**

R.SHANMUGHASIKAMANI  
COMMISSIONER & SECRETARY TO GOVERNMENT

To

The Director of Social Welfare, Madras-35.

Copy to:

The Personnel and Administrative Reforms/ Law Department, Madras.9.

/ forwarded / by order/

Sd/- .....  
Section Officer.

/true copy/



**GOVERNMENT OF TAMIL NADU**

**ABSTRACT**

Public Services – Tamil Nadu General Subordinate Service – Department of Social Welfare – Post of Driver – Revised - adhoc rules – issued.

---

**SOCIAL WELFARE DEPARTMENT**

**G.O. Ms. No.140**

**Dated 7<sup>th</sup> February 1977**

**Read:**

1. G.O.Ms. No. 1330, RD & LA, dt.9.6.1965.
2. Govt. Lr. No.16338/ SW / 76-5, S.W.D., dt.4.9.76.
4. From the Director of Social Welfare Lr. No.AI(1)/ 72150/ 76-1, dt.26.10.76.

.....

**ORDER:**

According to the adhoc rules, issued in the Government order read above, the Driver in the Department of Social Welfare must possess a heavy motor vehicle driving License and have a previous experience of not less than two years in driving such heavy motor vehicles. Recently, the Director of Social Welfare drive only light vehicles and that the possession of light motor vehicle driving license may be prescribed for the driver, in lieu of the heavy motor vehicle driving license. She has also requested that the Administrative Personal Assistant to the Director of Social Welfare may be made the appointing authority for the post of Driver in the Directorate. The question of prescribing the light vehicles driving license was considered by the government and it was decided earlier that a current light transport driving license with three years experience as Driver and working knowledge of the automobile mechanism for a period of one year might be prescribed for the drivers in the Department of Social Welfare. The Government, therefore, direct that in lieu of the heavy motor vehicle license etc., a current light motor transport driving license with three years experience as Driver and working knowledge of automobile mechanism for a period of one year be prescribed for the Drivers in the Department of Social Welfare and that the Administrative Personal Assistant to the Drivers in the Department. The Government also direct that in supersession of the adhoc rules in regard to the post of Driver issued in the Government order read above, a new set of adhoc rules be framed for the posts of the Drivers in the Department of Social Welfare.

2. The following notification will be published in the Tamil Nadu Government Gazette.

**NOTIFICATION**

In exercise of the powers conferred by the proviso to article 300 of the Constitution of India and in Super session of the rules published with the Rural Development Administrative Department Notification SRO. No. A.656 of 10 dated the 9<sup>th</sup> June, 1965 at Page.683 of Part. V of the Fort St. George Gazette dated the 30<sup>th</sup> June 1965, in so far as they relate to the post of Driver, the Governor of Tamil Nadu hereby makes the following rule.

The General rules applicable to holders of permanent posts in the Tamil Nadu General Subordinate Service shall apply to the holders of the temporary posts of Drivers in the Social Welfare Department subject to the modification special in the following rules.

**2.Constitution:** The post shall constitute a distinct class in the said service.

**3.Appointment :** Appointment to the posts shall be made by direct recruitment.

**4.Appointing authority :** The appointing authority in the post shall be the Administrative Personal Assistant to the Director of Social Welfare.

**5.Qualifications:**

- a) Age: Must have completed the age of 21 years must not have completed the age of 40 years.
- b) Other qualifications: Must possess a current light transport driving license with experience for a person of not less than three years as Driver and working knowledge automobile mechanism for a period of not less than one year.

**6.Probation:** Every person appointed to the post from the date on which he joins duty be on probation total period of two years on duty within a continuous period of three years.

**7.Pay:** There shall be paid to the holder of post a monthly pay calculated in the scale of Rs.180-5-260-10-270-

/By order of the Governor/

Sd/- C.Thirumal,  
SECRETARY TO GOVERNMENT

/true copy/

**GOVERNMENT OF TAMIL NADU**

**ABSTRACT**

Establishment – Social Welfare Department – Post of Rural Welfare Officer (Women)  
mode of recruitment – Revision of orders - Issued.

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**SOCIAL WELFARE DEPARTMENT**

**G.O. Ms. No.883**

**Dated 1.4.1985**

Rakkthashi, Panguni 19, Thiruvalluvar Aandu 2016

**Read again :**

1. G.O.Ms. No. 1330, Rural Development and Local Administration, dated 9.6.1965 as subsequently amended.
2. G.O. Ms. No.603, Social Welfare, dated 26.7.80.
3. G.O.Ms. No.933, Social Welfare, dated 21.10.1981.

**Read also:**

1. From the Director of Social Welfare D.O. letter No.28183/BB2/82, dated 9.5.82, 30.1.83 and dated 13.10.84.
2. From the Director of Employment and Training letter No. N1/69923, dated 29.10.83.

.....

**ORDER:**

According to the adhoc rules governing the post of Rural Welfare Officer (Women) formerly (Gramasevikas), the posts should be filled up only by direct recruitment. However, in the Government order second read above, it was ordered that qualified Child Welfare Organisers (Balasevikas) and Youth Service Corps Volunteers be appointed as Rural Welfare Officer (Women) in the ratio 1:1. Subsequently, the Government order third read above, it was ordered that the vacancies for the posts of Rural Welfare Officer (W) be filled up by appointing qualified Child Welfare Organisers where Youth Service Volunteers are not available in the districts. The above orders were issued on humanitarian consideration so as to encourage the Child Welfare Organisers who were originally recruited through Employment Exchange and paid an amount of Rs.175/- only as consolidated pay.

2.The Director of Social Welfare has now stated that all the Youth Service Corps Volunteers have already been absorbed and there is no possibility of recruitment of Youth Service Corps Volunteers hereafter. The Director of Social Welfare has, therefore, proposed that 50% of the vacancies of Rural Welfare Officer (Women) may be filled up by direct recruitment and the balance 50% by appointing Balasevikas (Child Welfare Organisers) who possess the minimum general educational qualification. The proposal of the Director of Social Welfare was examined by the Government in consultation with the Director of Employment and Training. The Director of Employment and Training has suggested that qualified Balasevika, who have been recruited through the Employment Exchange may be appointed as Rural Welfare Officer (Women) by relaxing their age.

3.Considering the years of service the Balasevikas have put in this department and as there is no scope for promotional opportunities to them, the Government consider that all the vacancies of Rural Welfare Officer (Women) be filled up by appointing the qualified Balasevikas (Child Welfare Organiser).

4.The Government, after careful consideration direct that the vacancies in the post of Rural Welfare Officer (Women) in the department of Social Welfare be filled up by appointing qualified Child Welfare Organisers (formerly known as Balasevikas) who have been recruited through Employment Exchange by relaxing the rule relating to age for appointment to the post of Rural Welfare Officer (Women) and also General Rule 10A of the Tamil Nadu State and Subordinate service Rules.

5.The Director of Social Welfare is requested to send suitable draft amendments to the adhoc rules providing for appointment of Child Welfare Organisers and exemption from the operation of the rules relating to age and General Rule 10A relating to normal procedure of recruitment through Employment Exchange at an early date.

(BY ORDER OF THE GOVERNOR)

C.AMBEDKAR RAJ KUMAR,  
DEPUTY SECRETARY TO GOVERNMENT.

/true copy/

**GOVERNMENT OF TAMIL NADU**

**ABSTRACT**

Public Services – Tamil Nadu General Subordinate Service - Temporary post of Extension Officer (Social Welfare) Dispensing with the prescription of the period of probation – Amendment to adhoc rules – Issued.

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**SOCIAL WELFARE AND NUTRITIOUS MEAL PROGRAMME DEPARTMENT**

**G.O. Ms. No. 313**

**Dated 10.11.95**

**Read:**

1. G.O.Ms. No. 1330, Rural Development and Local Administration dt.9.6.1965.
2. From the Director of Social Welfare and Nutritious Meal Programme Letter Rc. No.110932/ Admn.VI.I/94 dt.6.4.95.

.....

**ORDER:**

In the Government order read above, adhoc rules has been issued, for various temporary post, in the Tamil Nadu General Subordinate Service of the Department of Social Welfare and Nutritious Meal Programme. They include the posts of Extension Officer (Social Welfare) and Rural Welfare Officer (Women).

In rule 9 of the said adhoc rules with the title “Probation” period of probation for total period of two years on duty within a continuous period of three years has been prescribed for all the posts sanctioned therein.

The Director of Social Welfare and Nutritious Meal Programme, in his letter read above, the Superintendent is on these posts of Extension Officer (Social Welfare) and Rural Welfare Officer (Woman), fall under the same Service, Viz. Tamil nadu General Subordinate Service consider is that the prescription of the period of probation for the Higher post of Extension Officer (Social Welfare) is not necessary, for the methods of appointment by promotion. He has therefore suggested that the ..... dispensed with. This Director of Social Welfare and Nutritious Meal Programme to the adhoc rules. The Government accept the proposals following Notification will be published in the Tamil Nadu Government Gazette.

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 509 of the Constitution of India, the governor of Tamil Nadu hereby makes the following amendment to the rules published with the Rural Development and Local Administration department Notification S.R.V. O.A 656 of 1965 .... 685 on Para V of the “Fort St.George” Gazette dated the 30<sup>th</sup> June 1965.

2. The amendments hereby made all come into force on the 10<sup>th</sup> November 1995.

## AMENDMENT

In the said rules, for Rule 9, - the following rules shall be substituted, namely:-

1)Every person appointed to the categories of posts specified in rule 2, by Director recruitment shall, from the date on which he joins duty, be on probation for a total period of two years on duty within a continuous period of three years.

2)Every person appointed to the categories of posts specified in rule 2 by recruitment by transfer shall, from the date on which be join duty be on probation for a period of one year on duty within a continuous period of two years.

(BY ORDER OF THE GOVERNOR)

Sd/- C.K.Gariyali,  
Secretary to Government.

To  
The Director of Social Welfare and Nutritious  
Meal Programme,  
Chepauk, Chennai.600 005.  
xxxxxxxxxxxx

Copy to:  
Personal and Administrative Reforms/  
DSW Department, Madras-9.

/ forwarded / by order /

/true copy/

## **GOVERNMENT OF TAMIL NADU**

### **ABSTRACT**

PUBLIC SERVICES – Tamil Nadu General Subordinate Service – Temporary posts of Social Workers or Counsellors sanctioned in Social Welfare and Nutritious Meal Programme Department – Adhoc Rules – Issued.

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### **SOCIAL WELFARE AND NUTRITIOUS MEAL PROGRAMME DEPARTMENT**

Chithirai 27, Thiruvalluvar Andu 2039

**G.O.(Ms) No.43,**

**Dated:08-5-2008**

1. G.O.(Ms) No.75, Social Welfare and Nutritious Meal Programme Department (SW6) dated. 24.05.2002.
2. G.O.(Ms) No.32, Social Welfare and Nutritious Meal programme Department (SW6) dated. 01.03.2006
3. G.O.(Ms) No.158, Social Welfare and Nutritious Meal programme Department (SW6) dated. 07.09.2006
4. G.O.(Ms) No.63, Social Welfare and Nutritious Meal programme Department (SW6) dated. 02.05.2007
5. Government letter No. 8936/SW1-2/2007-1, dated. 18.06.2007
6. From the Director of Social Welfare letter No. 8905/Admn 4(1)/ 2006 dated. 29.05.2007 and 3.7.2007.

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### **ORDER**

In the Government Order first read above Government have sanctioned 10 (ten) posts of Social Workers or Counsellors in the Directorate of Social Welfare, Chennai on temporary basis with an honorarium of Rs.5000/- (Rupees five thousand only) per month for working in Chief Minister's Special Cell. The above posts are continued up to 31.05.2007 as per the Government Order third read above Commissionerate of Social Welfare in the time scale of pay of Rs.5000 – 150-8000 and it was ordered therein to fill up the above posts by regularising the services of Social Workers or Counsellors at present working temporarily in the Chief Minister's Special Cell Subsequently, the said Government Order was deferred till the completion of General Election, Tamilnadu Legislative Assembly 2006 due to enforcement of Model Code of conduct.

3. In the Government, Order fourth read above orders were issued revalidating the order issued in the Government Order second read above The Commissioner and Director of Social Welfare was requested to sent necessary proposal to Government to regularise the services of nine Social Workers or Counsellors presently working in Chief Minister's Special Call and to bring them under regular time scale of pay of Rs.5000 – 150- 8000 in relaxation of the relevant rules, if any applicable to the posts.

4. Accordingly, the Director of Social Welfare has sent necessary proposals to the Government thereby requesting to regularise the services of nine Social Workers or Counsellors at present working in Chief Minister's Special Cell and to bring them under the regular time scale of Rs.5000-150-8000 with effect from 01/03/2006 in

relaxation of rules, if any applicable to the above post and has also sent necessary draft proposals for framing Adhoc rules for the post of Social Workers or counsellors in the letter sixth read above.

5. The Government after careful examination accepts the proposal of Director of Social Welfare. Accordingly, the following Notification will be published in the Tamil Nadu Government Gazette:-

### **NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following rules:-

2. The Rules hereby made shall be deemed to have come in to force on the 1st March 2006.

### **Grants Commission**

By Recruitment by transfer from any other service.	(i) Must possess a Post Graduate degree in Social Work or Psychology or Sociology or Human Resources Management from any University or Institute recognized by the University Grants Commission.  (ii) Must have put in five years of experience in the relevant field.
--	---

6. Reservation of Appointments:- The rule relating to reservation of appointments ( General Rule 22) shall apply for appointment to the post by direct recruitment.

7. Probation:- (a) Every person appointed to the post by direct recruitment shall, from the date on which he joins duty, be on probation for a total period of two years on duty within a continuous period of three years.

(b) Every person appointed to the post by recruitment, by transfer from any other service shall, from the date on which he joins duty, be on probation for a period of one year on duty within a continuous period of two years.

8. Tests:- Every person appointed to the posts shall within the period of his probation pass the following tests:-

- (i) Account Test for Subordinate Officers Part I and Part II or Account Test for Executive Officer; and
- (ii) The Tamil Nadu Government Office Manual Test.



## RULES

The General Rules applicable to the holders of the permanent posts in the Tamil Nadu General Subordinate Service shall apply to the holders of the temporary posts of Social Workers or Counsellors sanctioned from time to time, for the Department of Social Welfare subject to the modifications specified in the following Rules:-

**2. Constitution:-** The post shall constitute a separate, category in a district class of the said service.

**3. Appointment:-** Appointment to the post shall be made by

- (i) direct recruitment; or
- (ii) recruitment by transfer from any other service

**4. Appointing Authority:-** The appointing authority for the post shall be the Director of Social Welfare, Chennai.

**5. Qualifications:-** (a) Age-(i) No person shall be eligible for appointment to the post by direct recruitment, if he has completed or will complete 30 (thirty) years of age, on the first day of July of the year in which the selection for appointment is made.

(b) Other Qualifications:- No person shall be eligible for appointment to the post by the method specified in column (1) of the Table below unless, he possesses the qualifications specified in the corresponding entries in column (2) thereof:-

### THE TABLE

Method of appointment (1)	Qualification (2)
By Direct Recruitment	Must possess a Post Graduate degree in Social Work or Psychology or Sociology or Human Resources Management from any University or Institute recognized by the University.

9. Savings:- Nothing contained in these rules shall adversely affect the interests of persons holding the posts on the date of issue of these rules.

(By Order of the Governor)

N.S.Palaniappan  
Special Commissioner and  
Secretary to Government.

To

The Director of Social Welfare, Chennai -5  
The Secretary, Public Department, Chennai -9  
The Special Officer, Chief Minister's Special Cell, Chennai-9  
The Accountant General (A&E) Chennai-18 (by name)  
The Accountant General (Audit I/II) Chennai -18  
The Secretary, Tamil Nadu Public Service Commission, Chennai -2  
The Pay and Accounts Officer (E), Chennai -5  
The Director of Stationery and Printing, Chennai -79  
The Publication of Notification in the Tamil Nadu Government Gazette.

Copy to:

The Chief Minister's Office, Chennai -9  
The Personnel and Administrative Reforms Department, Chennai-9  
The Law Department, Chennai -9  
The Social Welfare & NMP (SW6) Department, Chennai-9  
Stock file/Spare copy.

// forwarded by order //

SECTION OFFICER.

**GOVERNMENT OF TAMIL NADU**

**ABSTRACT**

PUBLIC SERVICES - Tamil Nadu General subordinate services - Temporary posts of Supervisors in Integrated Child Development Service Projects – Adhoc rules – issued.

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**SOCIAL WELFARE DEPARTMENT**

**G.O.Ms.NO.208**

**Dated. 28.1.86.**

Kurothana, Thai 15, Thiruvalluvar Aandu 2017.

Read again:

1. G.O.Ms.No. 22, S.W.D., dt.8.1.1976.
2. G.O.Ms.No. 37, S.W.D., dt.17.1.1976.
3. G.O.Ms.No.1560, S.W.D., dt.10.6.1982.

Read also:-

From the Director of Social Welfare, Lr.Roc.No.  
88143/01/82. dt.6.6.85

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**ORDER:**

In the Government orders first and third read above, Government have sanctioned, among others, the posts of "Supervisors" in the Integrated child Development Services Projects. It is proposed to frame adhoc rules for the above posts.

2. Accordingly, the following notification will be published in the Tamil Nadu Government Gazette.

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following rules.

The rules hereby made shall be deemed to have into force on the 8<sup>th</sup> January 1976.

**RULES**

The General rules applicable to the holders of the permanent posts in the Tamil Nadu General Subordinate Service shall apply to the holders of the temporary posts of Supervisors sanction from time to time in integrated child Development Service Scheme.

**2. Constitution:-** The posts shall constitute a district class in the said service.

**3. Appointment:-** Appointment to the post shall be made as follows:-

- (i) by direct recruitment; or
- (ii) by transfer from the category of Extension Officer (Social Welfare)  
or
- (iii) by promotion from among the Rural Welfare Officers (Women)

**4. APPOINTING AUTHORITY:-** The appointing authority for the post shall be the Director of Social Welfare, Madras.

**5. QUALIFICATIONS: (a)** Age: Women along shall be eligible for appointment to the post. No person shall be eligible for appointment to the post by direct recruitment if she has completed or will complete 30 years of age on the first day of July of the year in which the selection for appointment is made.

**(b) Other Qualifications:-** No person shall be eligible for appointment to the post by the method of appointment specified in column (1) of the Table below unless she possesses the qualification specified in the corresponding entries in column (2) thereof.

**THE TABLE**

<b>Method of Appointment (1)</b>	<b>Qualification (2)</b>
i) direct by/ recruitment	A degree of a University or Institution recognised by the University Grants Commission.
	Provided that other things being equal preference shall be given to the candidates who possess a degree or diploma in Social Work or Home Science.
ii by promotion from Rural Welfare Officer (Women)	Minimum General Educational Qualification.

**6. TEST:-** No person shall be eligible for appointment to the post by promotion unless she has passed the following tests namely:-

1. Manual of Village level workers and Community Development;
2. Madras Panchayat Act, 1958 and (3) Village Swaraj Test;

Provided that every person appointed to the post by direct recruitment, shall pass the above tests within the period of probation.

**7. PROBATION:** Every person appointed to the post by direct recruitment shall from the date on which she joins duty be on probation for a total period of two years on duty within a continuous period of three years.

**8. TRAINING:** Every person selected for appointment to the post shall undergo the training course for three months prescribed for the post. During the period of training, she shall be eligible to draw a pay at the minimum of the time scale of pay applicable to the post in the case of direct recruitment and the pay to which she is eligible in the post from which she is appointed by transfer in the case

of appointment by transfer. The period of training shall count both for probation and increment.

**9. PAY:** There shall be paid to the holder of the post a monthly pay calculated in the scale of Pay of Rs. 450-20-590-25-740-30-800 up to 30.9.84 and Rs. 780-35-1025-40-1385 from 1.10.84

// By Order of the Governor//

A.SUBRAMANIYAN  
Deputy Secretary to Government

To  
The Director of Social Welfare, Madras-35  
// True copy//

Endt., No. Roc.No88143/01/83

Directorate of Social Welfare.  
485, Anna Salai, Nandanam,  
Madras – 35

Copy of G.O.Ms.No.208, Social Welfare Department, dt.28.1.06 is communicated for information and necessary action.

K. VIJAYALAKSHMI,  
for Director of Social Welfare.

To  
All the Child Development Project Officers.  
Copy to: B,AG, PAD, AE Section in this Directorate.  
Copy to: Stock File.

/By Order/ true copy/

Selection Grade Superintendent.

## **GOVERNMENT OF TAMILNADU**

### **ABSTRACT**

Public Services – Tamil Nadu General Subordinate Services Temporary posts of Nutritionist, pre-school instructor, Health Instructor and Social Welfare Teacher – Adhoc Rules – Issued.

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### **SOCIALWELFARE AND NUTRITIOUS MEAL PROGRAMME DEPARTMENT**

**G.O.Ms.No.367**

**Date: 23.7.90**

Aadi 8, Promodhooha  
Thiruvalluvar Aandu 2021

#### **Read:**

- (1) G.O.Ms.No.831, Social Welfare Department, dated. 14.3.86
- (2) From the Director of Social Welfare, letter Roc. No. 60688-01-85, dated 29.12.87, 2.6.88 and 8.12.08

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#### **ORDER:**

The Government have sanctioned the ten posts to each of 13 Rural Projects under Integrated Child Development Services Scheme at Pudukottai District in the Government order read above. It is now proposed to frame adhoc rules for the posts of Nutritionist, Pre-School Instructor, Health Instructor and Social Welfare Teacher.

2. The following Notification will be published in the Tamil Nadu Government Gazette:-

#### **NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following rules.

2. The rules hereby made shall be deemed to have come into force on and from the 14<sup>th</sup> March 1986.

#### **RULES**

The General Rules applicable to the holders of the permanent posts in the Tamil Nadu General Subordinate Service shall apply to the holders of the temporary posts of Nutritionist, pre-school Instructor, Health Instructor and Social Welfare Teacher sanctioned from time to time for the District Community Call, subject to the modifications specified in the following rules:-

**2. CONSTRUCTION:** The post shall each constitute a separate category in a district class in the said service.

**3. APPOINTMENT:** Appointment to the posts shall be made.

“ Nutritionist  
Pre-School Instructor  
Health Instructor  
Social Welfare Teacher

} By direct recruitment  
or  
by recruitment by transfer  
from any other service.

**4. QUALIFICATION:** (a) Age No person shall be eligible for appointment to the posts by direct recruitment, if he has completed or will complete the age of 35 years on the first day of July of the year in which the selection for appointment is made.

(b) **OTHER QUALIFICATION:** No person shall be eligible for appointment to the posts specified in column (1) of the Table below unless he possesses the qualification specified in the corresponding entries in column (2) thereof:-

**THE TABLE**

<b>Posts (1)</b>	<b>Qualification (2)</b>
1. Nutritionist	(i) M.Sc in Nutrition (or) M.Sc. in Home Science; and (ii) Experience in the filed of Nutrition for a period of not less than for there year;
2. Pre-School Teacher	(i) M.Sc in Home Science (or) child Development provided that other things being equal preference shall be given to those with B.Ed., or equivalent or pre-School training and (ii) Teaching Experience for a period of not less than one year;
3.Health Instructor	B.Sc., in any discipline with Diploma in Public Health or Communication; and Experience in Nutrition or Health Project for a period of not less than one year; or M.A. in Social Work with a Diploma in Public Health.
4.Social Welfare Teacher	(i) M.A. Social Work with Specialisation in Family and Child Welfare or Community Development and (ii) Experience in the field of Social Welfare for a period of not less than one year.

5. **PRABATION:** Every person appointed to the posts by direct recruitment shall, from the date on which he joins duty, be on probation for a total period of two years on duty with in a continuous period of three years.

Every person appointed to the posts by recruitment by transfer shall, from the date on which he joins duty be on probation for a total period of one year on duty within a continuous period of two years.

6. **PAY:** There shall be paid to the holders of the posts a monthly pay calculated in the scale of pay of Rs. 1160-50-1460-70-1950.

( BY Order of the Governor)

S.R. KARUPPANNAN  
SPECIAL SECRETARY TO GOVERNMENT

To  
The Director of Social Welfare, Madras -35.

//True copy//

S.G.Superintendent.



**GOVERNMENT OF TAMILNADU**

**ABSTRACT**

Public Services – Tamil Nadu General Subordinate Services Temporary posts of Instructress in Department of Social Welfare Adhoc rules – issued.

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**SOCIALWELFARE DEPARTMENT**

**G.O.Ms.No.2370**

**Date: 20.11.1985**

Kurothana, Karthigai 5, Thiruvalluvar Aandu 2016

**Read:**

1. G.O.Ms.No.210, Social Welfare Department,dated.24.3.81
2. G.O.Ms.No.1523, Social Welfare Department,dated.1.6.82
3. G.O.Ms.No.2588, Social Welfare Department,dated.29.10.82
4. G.O.Ms.No.2589, Social Welfare Department,dated.29.10.82
5. From the Director of Social Welfare, Ir.No. 01/ 88965/82.  
dated. 4.3.83

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**ORDER:**

In the Government orders 1 to 4 read above, temporary posts of Instructresses were sanctioned under Tamil Nadu Integrated Nutrition Project Scheme started in 3 phases, Government Orders 1 and 2 read above) Integrated Child Development Services Schemes started in 27 additional projects in urban Areas ( Government order 3<sup>rd</sup> read above) and Chief Minister's Nutritious Meals Programme Scheme ( Government Order 4<sup>th</sup> read above)

2. In the reference 5<sup>th</sup> read above, the Director of Social Welfare has proposed adhoc rules for the posts of Instructresses.

3. The following Notification will be published in the Tamil Nadu Government Gazette:-

**NOTIFICATION**

In exercise of the power conferred by the proviso to article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following rules.

The rules hereby made shall be deemed to have come in to force on and from the 24<sup>th</sup> March 1981.

## RULES

The General rules applicable to the holders of the permanent posts in the Tamil Nadu General Subordinate Service shall apply to the holders of the temporary posts of Instructresses sanctioned from the time to time for the work connected with the Tamil Nadu Integrated Nutrition Projects. Integrated child Development Services Scheme and Chief Ministers Nutritious Meal Programme Schemes of the Social welfare Department Subject to the modifications specified to the following rules:

2. **Construction:** The posts shall constitute a distinct class in the said service.
3. **Appointment:** Appointment to the post shall be made:-
  - i) by direct recruitment ; or
  - ii) by promotion from among the holders of the posts of rural Welfare Officer (Women) or
  - iii) by transfer from among the holders of the post of Extension Officer (Social Welfare)
  - iv) by recruitment by transfer from any other service.
4. **Appointing Authority:** The appointing authority for the post shall be the Director of Social Welfare.
5. **Sex:** Women alone shall be eligible for appointment to the posts of Instructresses.
6. **Qualification:-** (a) Age:- No person shall be eligible for appointment to the post by direct recruitment, if she has completed or will complete 28 years of age on the first day of July of the year in which the selection for appointment is made.  
  
b. **Other Qualification:-** No person shall be eligible for appointment to the post by direct recruitment unless she possesses the following qualifications, namely:-

A Bachelor's degree in Home Science; OR  
A degree in Arts (Triple Major with Home Science as  
*One of the Majors*)

Provided that other things being equal, preference shall be given to the holder of M.Sc., degree in Home Science JR Post Graduate Diploma in Rural Service with Child Welfare.
7. **Reservation of appointment:-** The rule relating to reservation of appointment ( General Rule 22) shall apply for appointment to the post by direct recruitment.
8. **Training:-** Every person selected and appointed to the post shall undergo training for a period of one month in any one of the recognized institutions approved by the Government of Tamil Nadu. During the period of training, she shall draw pay at the minimum of the time scale of pay applicable to the post or the pay to which she is

eligible as the case may be. The period of training shall count both for probation and increment.

**9. Probation:-** Every person appointed to the post by direct recruitment shall, from the date on which she joins duty, be probation for a total period of two years on duty within a continuous period of three years and every persons appointed to the post by recruitment by transfer shall, from the date on which she joins duty, on probation for total period of one year on duty within a continuous period of two years.

**10. Tests:-** Every person appointed to the post by direct recruitment and by recruitment by transfer shall, within the period of her probation, pass the Departmental test for Rural Welfare Officers (Women).

**11. Pay:** There shall be paid to holders of the post a monthly pay calculated in the scale of pay of Rs. 450-20-590-25-740-30-800.

(By Order of the Governor)

C. THANGARAJU,  
COMMISSIONER AND SECRETARY TO GOVT.,

To  
The Director of Social Welfare, Madras -35

/By Order/ True copy/

Selection Grade Superintendent.

**GOVERNMENT OF TAMILNADU**

**ABSTRACT**

Public Services – Tamil Nadu General Subordinate Services - Temporary posts of Supervisors in Tamil Nadu Integrated Nutrition Project including Kottampatti Pilot Project – Adhoc rules - issued.

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**SOCIALWELFARE DEPARTMENT**

**G.O.Ms.No.1641**

**Date: 8.8.1985**

Kurothana, Aadi 24, Thiruvalluvar Aandu 2016

1. G.O.Ms.No.1931, Social Welfare Department,dated.29.12.79
2. G.O.Ms.No.211, Social Welfare Department,dated.24.3.81
3. G.O.Ms.No.1524, Social Welfare Department,dated.1.6.82

Read also:

From the Director of Social Welfare.  
Lr.Roc.No.23034/80-13, dated.22.1.1981.

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**ORDER**

The Government have sanctioned 7 posts of Supervisors of the Pilot Block Project in Kottampatti Block, 200 posts in 33 blocks of Madurai District, 65 posts in Pudukottai District and 165 posts in Ramanathapuram District under the Tamil Nadu Integrated Nutrition Project on Rs. 350-10-420-15-600. It is now proposed to frame adhoc rules for the post of Supervisors under the Tamil Nadu Integrated Nutrition project.

2. The following notification will be published in the Tamil Nadu Government Gazette:-

**NOTIFICATION**

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following rules.

2. The rules hereby made shall be deemed to have come in to force on and from the 29 th December 1979.

## RULES

The General rules applicable to the holders of the permanent posts in the Tamil Nadu General Subordinate Service shall apply to the holders of the temporary post of Supervisors sanctioned from time to time for the projects under Tamil Nadu Integrated Nutrition Project Department subject to the modifications specified in the following rules.

**2. Constitution:** The post shall constitute a district class in the said service.

**(3) Appointment:-** Appointment on the post shall be made as follows:-

- i) by direct recruitment
- ii) by transfer from among the posts of Gramasevikas. (re-designate as Rural Welfare Officers) OR
- iii) by transfer ( from among the posts of Balasevikas ( re-designated as Child Welfare Organisers);

**(4) Appointing Authority:-** The appointing authority for the post shall be the Joint Director of Social Welfare.

**(5) Sex:** Women along shall be eligible for appointment to the posts.

**(6) Qualification:** (a) Age: No person shall be eligible for appointment to the post, by direct recruitment, if she has completed or will complete 28 years of age on the first day of July of the year in which the selection for appointment is made.

**b) Other Qualification:-** No person shall be eligible for appointment to the post by the method specified in column (1) the Table below unless she possesses the qualification specified in the corresponding entries in column (2) thereof:-

### THE TABLE

<b>Method (1)</b>	<b>Qualification (2)</b>
By Direct recruitment	Must have obtained a Degree in Sociology or Social Science of any University or Institution recognized by the university Grants Commission for the purpose of its grants.
By Transfer	Must possess the Minimum General Educational qualification prescribed in Column (1) in part II of the Tamil Nadu State and Subordinate Service Rules.

**(7) Selection for Appointment:-** Selection for the post by direct recruitment shall be made by a Committee consisting of the representatives of Project Co-ordinator, the Director of Social Welfare and/ a nominee of the District Collector concerned.

**(8) Reservation of Appointment:-** The rule of Reservation of appointment ( General rule 22) shall apply for appointment to the post by direct recruitment.

**(9) Probation:-** Every person appointed to the post shall, from the date on which she joins duty, be on probation for a total period of two years on duty within a continuous period of three years.

**(10) Trainings:-** Every person selected for appointment the post shall undergo the prescribed course of training the implementation of the projects, as approved by the world Bank Team after appointment for a period of two months the recognized institutions like Gandhigram, Sri avinashilingam Home Science College, Coimbatore. During the period of training shall draw a pay at the minimum of the time scale of pay applicable to the post if she is directly recruited or the pay which she is eligible in the post from which she is appointed appointed by transfer, if she is appointed by transfer. The period of training shall count or probation and Increment.

**(11) Pay:** There shall be paid to the holders the post a monthly pay calculated in the scale of pay of 350 – 10- 420- 15-600.

// By Order of the Governor//

LAKSHMI PRANESH  
Commissioner and Secretary to  
Government.

The Director of Social Welfare, Madras -35.

/ True copy /

Endt., No. 84257/C1/85

Directorate of Social Welfare,  
485, Anna Salai, Nandanam,  
Madras – 600 035.  
Dt.22.08.1985.

Copy of G.O.Ms.No.1641, Social Welfare Department, dated. 8.8.85 is communicated for information and necessary action.

R.S.VIJAYA  
for Director of Social Welfare.

## **GOVERNMENT OF TAMIL NADU**

### **ABSTRACT**

PUBLIC SERVICES – Tamil Nadu General subordinate Services – Temporary posts sanctioned for Special Programme Scheme in Social Welfare and Nutritious Meal Programme Department \_ Adhoc Rules \_ issued.

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### **SOCIAL WELFARE AND NUTRIOUS MEAL PROGRAMME DEPARTMENT**

**G.O.Ms.No.253**

**Dated: 28.10.96**

1. Government Letter (Ms) No. 579/SW.I-2/89, Social Welfare & Nutritious Meal Programme dated 03.12.90.
2. From the Directorate of Social Welfare and Nutritious Meal Programme, Letter Rc.No. 135675/Admn.I(3)/90, dated and 23.11.92.
3. From the Director of Social Welfare and Nutritious Meal Programme Letter Roc.No.77244/Admn.VI(1)/94 dated 08.06.95 and 06-01-96.

### **ORDER:**

The Government have accorded sanction from time to time for the creation of temporary posts of Industrial Co-operative Officers, Supervisor of Industrial Co-operatives under special Programme Schemes in the Department of Social Welfare & Nutritious Meal Programme. These posts were initially filled up by drafting persons from the Department of Industries and Commerce and Co-operation on deputation basis. In the letter first read above, the Government had informed the Directorate of Social Welfare & Nutritious meal Programme that as and when the Departmental candidates completed their training, they may be appointed as Industrial Co-operative Officer, supervisor of Industrial Co-operatives, Assistant Supervisor of Industrial Co-operatives instead of appointing on deputation basis. The Directorate of Social Welfare & Nutritious Meal programme has now sent draft adhoc rules for the posts Industrial Co-operative Officer, Supervisor of Industrial Co-operatives and Assistant Supervisor of Industrial Co-operatives. The Government after careful examination, accept the proposal of the Director of Social Welfare and Nutritious Meal Programme. Accordingly the following Notification will be published in the Tamil Nadu Government Gazette.

### **NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the constitution of India, the Governor of Tamil Nadu hereby makes the following Rules. The rules hereby made shall be deemed to have come into force on the 13<sup>th</sup> January 1993.

### **RULES**

The General Rules applicable to the holders of the permanent posts in the Tamil Nadu General Subordinate Service shall apply to the holders of the temporary posts of Industrial Co-operatives Officer, Supervisor of Industrial Co-operatives and Assistant Supervisor of Industrial Co-operatives, sanctioned form time to time, for the

department of Social Welfare and Nutritious Meal programme, subject to the modifications specified in the following Rules.

**2. Constitution:-** the posts shall each constitute a separate category in a distinct class in the said Service.

**3. (a) Appointment:-** Appointment to the posts specified in Column (i) of the Table below, shall be made by the methods specified in the corresponding entries in column (2) thereof :-

<b>THE TABLE</b>	
<b>POST (1)</b>	<b>Method of appointment (2)</b>
1. Industrial Co-operative Officer	Recruitment by Transfer from among the holders of the post of Superintendent of the Social Welfare and Nutritious Meal Programme department in the Tamil Nadu Ministerial service; (or) Promotion from the holders of the post of Supervisor of Industrial Co-operatives.
2. Supervisor of Industrial Co-operatives	Direct recruitment; or  promotion from among the holders of the post of Assistant Supervisor Industrial Co-operatives or any other categories; or recruitment by transfer from among the holder of Steno-Typist in the Tamil Nadu Ministerial Service.
3. Assistant Supervisor Industrial Co-operatives.	Direct recruitment; or  Recruitment by transfer from among the holders of the posts of Junior Assistant or Junior Assistant cum Typist or Typist of the department of Social Welfare and Nutritious Meal Programme in Tamil Nadu Ministerial Service.

(b) The ratio for appointment to the post of Industrial co-operative Officer by recruitment by transfer and by promotion shall be 1:2 and the ratio for appointment to the post of Supervisor of Industrial Co-operatives, by direct recruitment, by promotion and by recruitment by transfer shall be 1:2:2 and the ratio for appointment of the post of Assistant Supervisor of Industrial Co-operatives by direct recruitment and by recruitment by transfer shall be 1:3.

**4. Appointing authority:-** The appointing authority for the post of Industrial Co-operative Officer shall be the Director of Social Welfare and Nutritious Meal Programme



and for the post of Supervisor of Industrial co-operatives and Assistant Supervisor of Industrial Co-operative shall be the Joint Director of Social Officer and Nutritious Meal Programme (Administration)

**5. Qualifications (a)Age:-** No person shall be eligible for appointment to the posts by direct recruitment, if he has completed or will complete the age of thirty years on the first day of July of the year in which the selection for appointment is made.

**(b) Other qualifications:-** No person shall be eligible for appointment to the posts specified in column(1) of the Tab below by the methods specified in the corresponding entries in column(2) thereof, unless he possesses the qualification specified in the corresponding entries in column(3) thereof:-

<b>Post (1)</b>	<b>Method of appointment (2)</b>	<b>Qualifications (3)</b>
Supervisor of Industrial Co-operative	Direct recruitment	Must possess a B.Com., or B.A., B.Sc., Degree in any discipline, (other than in a professional subject not being Agriculture) of any University or Institution recognized by the University Grants commission for the purpose of its grant
Assistant Supervisor of Industrial Co-operative	Direct recruitment	Must have passed the Higher Secondary or an equivalent examination recognized by the Government of Tamil Nadu.
	Direct recruitment	Must have served for a period not less than three years in the post of Junior Assistant or Typist or Junior Assistant cum Typist.

**6. Reservation of appointments:-** The rule relating to reservation of appointments (General Rule 22) shall apply for appointment to the posts by direct recruitment.

**7. Tests:** Every person appointed to the post of Supervisor of Industrial Co-operative and Assistant Supervisor of Industrial Co-operative by the methods specified in Column(1) of the Table below, shall pass the tests specified in the corresponding entries in column(2) thereof within the period of his probation.

**THE TABLE**

Method of Appointment (1)	i)	Account Test for Subordinate Officers Part –I and Part –II or Account Test for Executive Officers; and
	ii)	The District Office Manual
Recruitment by transfer		Account Test for Subordinate Officers Part –II or Account Test for

## Executive Officers.

**8. Probation:- (a)** Every person appointed to the post by direct recruitment shall, from the date on which he joins duty, be on probation for a total period of two years on duty within a continuous period of three years.

(b) Every person appointed to the posts by recruitment by transfer shall from the date on which he joins duty, be on probation for a total period of one year on duty with a continuous period of two years.

**9. Training:-** Every person selected for appointment to the posts specified in column(1) of the Table below, by the methods specified in column(2) thereof, on appointment to the posts, shall undergo the training specified in the corresponding entries in column(3) thereof, immediately after such appointment.

<b>Post (1)</b>	<b>Method of appointment (2)</b>	<b>Training (3)</b>
Industrial Co-operative Officer	By recruitment by transfer.	A course of Instruction in Co-operation (General), Industrial Co-operatives, Co-operative Accounts and Audit including Book-Keeping and Secretarial Practice and Business Administration including cost accounting for a period of four months at the Co-operative Training College or any Co-operative Institution recognized by the Government of Tamil nadu and a course of practical training for a period two months in Government Units and Industrial Co-operative societies of this State
2. Supervisor of Industrial Co-operatives	i) By Direct recruitment and ii) By Direct recruitment by transfer.	A course of Instruction in Co-operation (General) Industrial Co-operatives, Co-operative Account and Audit including Book-keeping and secretarial Practice and Business Administration including Cost Accounting for a period of four months at the Co-operative Training College or any Co-operative institution recognized by the Government of Tamil Nadu and a course of practical Training for a period of two months in Government units and Industrial Co-operative Societies of this State.
3. Assistant Supervisor of Industrial Co-operatives	i) By Direct recruitment and ii) By Direct recruitment by transfer.	A course of Instruction in Co-operation (General) Industrial Co-operatives, Co-operative Account and Audit including Book-keeping and secretarial Practice and Business Administration including Cost Accounting for a period of Six months (including practical training) in the Co-operative training College, or any Co-

operative institutions recognized by the  
Government of Tamil Nadu.

**10. pay :-** There shall be paid to the holder of the posts specified in column(1) of the Table below, a monthly pay calculated in the scales specified in the corresponding entries in column(2) thereof:-

**THE TABLE**

1	Industrial Co-operative Officer	Rs. 1820-60-2300-75-3200
2	Supervisor of Industrial Co-operatives.	Rs. 1400-40-1600-50-2300-60-2600
3	Assistant Supervisor of Industrial Co-operatives	Rs. 1200-30-1530-40-2040

11. **Savings:-** Nothing contained in these rules shall adversely affect the holders of the posts, on the date of issue of these rules.

(BY ORDER OF THE GOVERNOR)

LAKSHMI PRANESH  
SECRETARY TO GOVERNMENT.

To  
The Director of Social Welfare & Nutritious Meal Programme, Chennai 600 005.  
The Works Manager, Government Central Press, Madras 79  
(for publication of the Notification in the Tamil Nadu Government Gazette)

Copy to: Personal & Administrative Reforms.,  
Law Departments.  
Stock file/Spare.

/ forwarded by order/

Sd/ xxxxxx  
Section Officer.

// True Copy//

For Director of Social Welfare.

**COPY OF:-**

**GOVERNMENT OF MADRAS**

**MISCELLANEOUS**

1965

**RURAL DEVELOPMENT AND LOCAL ADMINISTRATION DEPARTMENT**

.....

**G.O.No.1330, 9<sup>th</sup> JUNE 1965.**

Public Services – Subordinate Services – Madras General Subordinate Service – Temporary posts sanctioned for work connected with Women’s Welfare – Adhoc rules – Issued.

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READ- the following papers:-

(G.O.Ms.No.1627, Public (R.D.P.), dated 19<sup>th</sup> May 1955)  
(G.O.Ms.No.2462, Public (R.D.P.), dated 16<sup>th</sup> July 1956)  
(G.O.Ms.No.1433, Rural Development and Local Administration, dated 20<sup>th</sup> May 1961)  
(G.O.Ms.No.2078, Rural Development and Local Administration, dated 22<sup>nd</sup> July 1961)

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**ORDER:-** No. 1330, Rural Development and Local Administration, dated 9<sup>th</sup> June 1965)

The following notification will be published in the Fort St.George Gazette:-

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and in supersession of the rules issued in G.O.Ms.No.1627, Public (R.D.P.) dated 19<sup>th</sup> May 1955 and G.O.Ms.No.2462, Public (R.D.P.) dated 16<sup>th</sup> July 1956, the Governor of Madras hereby makes the following rules.

The rules hereby made shall be deemed to have come into force on the 1<sup>st</sup> day of June 1961.

**RULES**

1. The General rules applicable to holders of permanent posts in the Madras General Subordinate Service shall apply to the holders of the temporary posts of District Women’s Welfare Officers, Superintendent, Service Home, Mukhyasevika, Women Welfare Organizer, Gramasevika, Sub- Editor, Matron, Junior Matron and Driver in the Women’s Welfare Department subject to the modifications specified in the following rules.

**2. Constitution:-** The following temporary posts sanctioned for work connected with the scheme of Women’s Welfare in the Women’s Welfare Department shall constitute district categories under a separate class in the said service.

## CATEGORY

1. District Women's Welfare Officer including Superintendent Service Home
2. Mukhyasevika
3. Women's Welfare Organizer and Gramasevika
4. Sub-Editor
5. Matron
6. Junior Matron
7. Driver

**3. Appointment** – Appointment to posts sanctioned in column(1) of the Table below shall be made by the methods specified in the corresponding entries in column (2) thereof:-

## THE TABLE

	<b>POSTS (1)</b>	<b>METHOD OF RECRUITMENT (2)</b>
1	District Women's Welfare Officer including Superintendent, Service Home.	By promotion from among Mukhyaservikas in category 2 or By direct recruitment
2	Mukhyasevika	(i) By direct recruitment (ii) By promotion from among Women's Welfare Organizer and Grama Sevikas in category 3. (iii) By recruitment by transfer from Madras Educational Subordinate Services.
3	Women's Welfare Organizer and Gramaseevika	By direct recruitment
4	Sub-Editor	By direct recruitment
5	Matron	By direct recruitment
6	Junior Matron	By direct recruitment
7	Driver	By direct recruitment

**4. Appointing authority** –The appointing authority for the posts shall be the Director of Women's Welfare, Madras.

Provided that appointment to the post of District Women's Welfare Officer including Superintendent, Service Home shall be made from a panel prepared by the

Director of Women's Welfare after assessing the capacity and suitability of candidates for appointment to those posts and approved by Government.

**5. Unit for appointment-** The unit of appointment will be the State of Madras.

**6. Age** – No person shall be eligible for appointment to the posts specified in column (1) of the Table below by the methods specified in column (2) thereof if she/he has completed or will complete on the first day of July of the year in which selection for appointment is made the age limit specified in corresponding entries in Column (3) thereof :-

**THE TABLE**

<b>CATEGORIES (1)</b>	<b>METHOD OF RECRUITMENT (2)</b>	<b>AGE- LIMIT (3)</b>
1. District Women's Welfare officer including Superintendent, service Home	By Direct recruitment.	Must have completed 25 years of age and should not have completed 35 years of age.
2. Mukhyasevika	By Direct recruitment  By Transfer	Must have completed 21 years of age but must not have completed 30 years of age. Must not have completed 35 years of age.
3. Women's Welfare Organiser and Gramasevika	By Direct recruitment	Must have completed the age of 20 years but must not have completed the age of 35 years .
4. Sub-Editor	By Direct recruitment	Must have completed the age of 25 years but must not have completed the age of 35 years
5. Matron	By Direct recruitment	Must have completed the age of 30 years but must not have completed the age of 40 years
6. Junior Matron	By Direct recruitment	Must have completed the age of 25 years but must not have completed the age of .....years
7. Driver	By Direct appointment	Must have completed the age of 21 years but must not have completed the age of 40 years

**7. Qualification – Sex** –Women alone shall be eligible for appointment to the categories of posts specified in item 1,2,3,5 and 6 in rule 2.

**8. Qualification** – No person shall be eligible for appointment to the categories specified in column (1) of the Table below unless they possess the qualifications specified in the corresponding entries in column (2) thereof:-

### THE TABLE

<b>CATEGORIES (1)</b>	<b>QUALIFICATIONS (2)</b>
1. (a) District Women's Welfare officers	By Direct recruitment:- Should possess a Post-graduate Degree in Arts or Science of a University of institution Recognized University Grants Commission for the purpose of its Grants.
(b) Superintendent, Service Home	By Direct recruitment and by should possess post-graduate degree Arts or Science of any University Grants Commission for the Purpose of its grants and should possess a degree of diploma in Teaching of any University of institution recognized by the University Grants Commission for the purpose of its grant.
2. Mukhyasevika	By Direct Recruitment.  Must hold a degree of University or Institution recognized by the University Grants Commission for the purpose of Grants Note:- Candidates which a degree or diploma in Social Work of any University or Institution recognized by the University Grants Commission for the purpose of its grants will be preferred.  Recruitment by Transfer:- For recruitment to the post of Mukhyasevika by transfer from Madras Educational Subordinate Service, the qualification may be a Graduate trained teacher with three years experience or a Secondary Grade Trained Teacher with five Years experience.

- |    |   |   |
|----|---|---|
| 3. | Women's Welfare<br>Organiser and<br>Gramasevika | Candidate should possess minimum general educational qualification specified in the general rules for the Madras State and Subordinate Services.                  |
| 4. | Sub-Editor                                      | Must hold a B.A. or B.O.L. degree in Tamil Literature of a University or institution recognized by the University Grants Commission for the purpose of the grant. |

NOTE:-Preference will be given to holders of a diploma in journalism of any University or Institution recognized by the University Grants Commission for the purpose of its grants and experience in any dailies or journals in India.

- |    |               |  |
|----|---------------|--|
| 5. | Matron        | Must possess a completed secondary school leaving certificate and must have experience in managing a hostel.   |
| 6. | Junior Matron | -----do---   |
| 7. | Driver        | (i) Must possess a Licence issued by a competent licensing Authority to drive heavy motor transport vehicle.<br>and<br>(ii) Must have had previous experience in driving heavy motor vehicles for a period of not less than two years. |

**9. Probation** – Every person appointed to the date of posts specified in rule I shall from the date on which he joins duty be on probation for a total period of two years on duty within a continuous period of three years.

**10. Tests**—Every person appointed to the posts of District Women's Welfare Officer including Superintendent, Service Home, shall within the period of her probation, pass the Account Test for Subordinate Officers, Parts I and II or the Account Test for Executive Officers.

**11. Training** – Every person selected for appointments to the post of Mukhya sevika shall undergo the prescribed course of training in the Social Education Organizers Training Centre as and when the Government direct.

**12. Agreement**—Every person appointed to the post of Mukhyasevika and Gramasevika shall before under going the training execute an indemnity bond in such form and for such amounts as may be prescribed by the State Government from time to time binding herself .

- (i) to undergo the entire course of training;
- (ii) to serve the State Government for a period of not less than three years after the



successful completion of training;

(iii) to abide by any other condition that may be stipulated from time to time by the Director of Women's Welfare; and

(iv) in case she fails to fulfill any of the conditions mentioned in clauses (i) to (ii)

above to for felt all clause for the pay and allowances and for the payment of further stipends as the case may be and to refund to the State Government the amount drawn by the trainee as pay and allowances in the case of Muk yasevika and/or stipend in the case of Gramasevika as the case may be, during the course of training such sum being ordinarily determined with reference to the period by which her service, if any, fall short of the compulsory period.

**13. Pay** – There shall be paid to the holders of the posts specified in columns (1) of the Table below a monthly pay calculated in the scale of pay specified in the corresponding entry in column (2) thereof:-

**THE TABLE**

<b>CATEGORIES (1)</b>	<b>SCALE OF PAY (2) Rs.</b>
1. District Women's Welfare officers including Superintendent, Service Home	180-5-300-10-300.
2. Mukhyasevika	120-5-200-10-250
3. Women's Welfare Organiser and Gramasevika	90-4-110-3-140
4. Sub-Editor	140-5-220
5. Matron	125-5-175
6. Junior Matron	90-4-110-3-140
7. Driver	70-3-80

(BY ORDER OF THE GOVERNOR)

(SD) N. ANANTHPADMANABHAN,  
SECRETARY TO GOVERNMENT.

To

The Director of Women's Welfare, Madras-6

The Secretary Madras Public Service Commission, Madras-2

The Accountant General, Madras-18

The Director of Stationery and Printing, Madras for publication of the notification in the Fort. St. George Gazette.

Copy to:-

Public (Services) Department,

Finance Department,

Law Department,

Stock file and Spare copies.

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**GOVERNMENT OF MADRAS**

**ABSTRACT**

Public Services-Women's Welfare Department-Adhoc Rules issued in G.O.Ms.No.1330, R.D. & L.A., dated 9.6.1965-certain amendments-issued.

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**RURAL DEVELOPMENT & LOCAL ADMINISTRATION DEPARTMENT.**

**G.O.Ms.NO.1907**

**Dated 21<sup>st</sup> September 1968**

**Read:-**

1. G.O.Ms.No.1330, RD &LA, dated 9.6.1965
2. From the Director of Women's Welfare, Roc.10911/A1/68 dated 10.8.67
3. From the Director of Women's Welfare, Roc.10911/A1/68 dated 6.10.67
4. From the Director of Women's Welfare, Roc.19895/A1/66 dated 20.2.67
5. From the Director of Women's Welfare, Roc.10911/A1/67 dated 20.3.67
6. From the Director of Women's Welfare, Roc.15678/A1/68 dated 14.4.68

**ORDER:**

The following notification will published in the Fort St. George Gazette.

**NOTIFICATION**

2. In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Madras hereby issues the following amendments to the adhoc rules issued with the G.O. Ms.No.1330 RD. & LA, dated 9.6.65 published in part V of page 683 SR No.A/656 of 1965 of the Fort St. George Gazette dated 30.6.65.

3.Substitute the following to the sub para to the pre-amble of the notification.

The rules hereby made shall be deemed to have come into force on the 9<sup>th</sup> of June 1965.

4. Under rule 10 add the following para:

"Every person appointed as Gramasevika will be eligible for promotion as Mukhyasevika only if she passes the departmental test prescribed by Government.

Directly recruited Mukhyasevikas should pass the Departmental Test prescribed by Government within the period of their probation.

5. Add the following to item(i) (a) column 3 under Rule 8:-

“or a diploma in Social Service Administration from the Madras School of Social Work or the diploma in Social Service given by the Madras University.”

Under Rule 8 for clause 1 (b) of the table substitute the following:

Superintendent  
Service Home

By Direct recruitment or promotion  
should possess a degree in Arts or Science  
and a degree in Diploma in Teaching.

(BY ORDER OF THE GOVERNOR)

(S.D.) T.A.S.BALAKRISHNAN,  
SECRETARY TO GOVERNMENT.

/true copy/

**GOVERNMENT OF TAMIL NADU**

**ABSTRACT**

PUBLIC SERVICE- Social Welfare Department –Adhoc rules issued in G.O.Ms.No.1330, R.D.& L.A. dated 9.6.65 –amendment-issued.

-----  
**SOCIAL WELFARE DEPARTMENT.**

**G.O.Ms.NO.253**

**Dated 31<sup>st</sup> March 1976**

1. G.O.Ms.No.1330, R.D.&L.A., dated 9.6.65
2. G.O.Ms.No.1907, R.D.&L.A., dated 21.9.68
3. From the Director of Social Welfare, letters No.19907/AI-I/74, dated 25-9-74 & 18-12-74

**ORDER**

The following notification will be published in the Tamil Nadu Government Gazette.

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the constitution of India, the Governor of Tamil Nadu hereby makes the following amendment in the rules published with the Rural Development and Local Administration Department notification S.R.O.No.656 of 1965 at page 2 683 of part V of the Fort St. George Gazette dated the 30<sup>th</sup> June 1965.

2. The amendment hereby made shall be deemed to have come into force on the 9<sup>th</sup> June 1965.

**AMENDMENT**

In the said rules, in rule 10 for paragraph 3, following paragraph shall be constituted, namely:-

“ Every person appointed to the post of Mukhyasevika by direct recruitment or by recruitment by transfer shall pass the Departmental Test Prescribed by the Government within the period of her probation.”

(BY ORDER OF THE GOVERNOR)

(SD.)P.V. VENKATAKRISHNAN,  
JOINT SECRETARY TO GOVERNMENT.

/true copy/

## GOVERNMENT OF TAMIL NADU

### ABSTRACT

PUBLIC SERVICE- Tamil Nadu Last Grade Service –Temporary Posts of Chowkidars, Sweepers, Watchman, Gardeners, Attendants, Peons Cooks Assistant cooks and Sanitary workers in the Social Welfare Department- Adhoc rules -Re-issued.

-----  
**SOCIAL WELFARE DEPARTMENT.**

**G.O.Ms.NO.505**

**Dated 19<sup>th</sup> June 1974**

1. G.O.Ms.No.798, R.D.&L.A., dated 25.3.66
2. G.O.Ms.No.1270, R.D.&L.A., dated 8.7.67
3. G.O.Ms.No.725, Social Welfare , dated 21.6.71
4. G.O.Ms.No.883, Social Welfare , dated 23.7. 71
5. Government Memorandum No.47359/WW/71-4, Social Welfare Department, dated 8.1.73
6. From the Director of Social Welfare, Madras letters No.33007/AI-I/71-16, dated 23-9-73.

.....

### ORDER

In G.O.Ms.No.2117 Public (R.D.P.) dated 7/7/55 adhoc rules were issued in respect of the posts of Superintendents, Accountants, Upper Division Clerks (Assistants), Lower Division Clerks (Junior Assistant) Typists, Steno-Typist, Attenders, Chowkidars and peons in the Women's Welfare Department. Subsequently paid from contingencies under regular establishment of the Tamil Nadu Last Grade Service with effect from 1.4.62 it was considered that it would be better to reissue the adhoc rules contained in Notification III by including the posts of Chowkidar, Sweepers, Watchman, Hostel Manial, Gardener and Conductress. Accordingly orders were issued in G.O. third cited reissuing the adhoc rules contained in Notification III of G.O.Ms.No.2177, Public (R.D.P.) Department, dated 7.7.1955.

2. In the G.O.s. 1<sup>st</sup> , 2<sup>nd</sup> 3<sup>rd</sup> and 4<sup>th</sup> read above, the posts of Peon, Cook, Attendant, Sanitary Worker, Assistant Cook and Watchman were created and some of them paid from contingencies were also ordered to be brought under the regular establishment of the Tamil Nadu Last Grade Service. It has therefore been held the notification issued in the Government order third cited, to include certain other posts.

The following notification will be published in the Tamil Nadu Government Gazette:-

### NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the constitution of India, the Governor of Tamil Nadu hereby makes the following rules:

The rules hereby made shall be deemed to have come into force on the 7<sup>th</sup> July 1955.

## RULES

The General and the special Rules applicable to the holders of the permanent post in the Tamil Nadu Last Grade Service shall apply to the holders of the temporary posts of Chowkidars, Sweepers, Watchman, Gardeners, Attenders Peons, Cooks, Assistant Cooks and Sanitary Workers Sanctioned from time to time in the Department of Social Welfare, subject to the modification specified in the following rules:-

2. **Constitution:-** The posts shall constitute a district unit in the said class of the said service.

3. **Appointing Authority:-** The appointing authorities for the posts specified in Column(1) of the table below shall be the authorities specified in corresponding entries in column(2) thereof:-

### **THE TABLE**

<b>POSTS (1)</b>	<b>APPOINTING AUTHORITY (2)</b>
1. Sweeper, Watchman, Peon in the Directorate of Social Welfare	The Administrative Personal Assistant to Director of Social Welfare, Madras
2. Chowkidar, Sweeper, Gardner, Peon, Attendant, Watchman and Ayah in the Service Home.	The Superintendent of the Service Homes concerned.
3. Peon, Cook, Attendant, Sanitary Workers in the Secondary Grade Teachers Training Course, Tambaram	The Superintendent, Secondary Grade Teachers Training Course, Tambaram
4. Peon, Cook, and Assistant Cook in the working Women's Hostel, Madras City.	The Superintendent –Cum*Warden, Working Women's Hostel, Madras City.

### **OTHER QUALIFICATION**

Watchman	Must be able to read and write Tamil
Gardener	Must have had previous experience of atleast 2 years in maintaining gardens.
Cook and Assistant	Must have had previous experience of atleast 2 years in cooking in a Hostel or Hotel etc.

1. **Pay:-** There shall be paid to the holders of the posts a monthly pay calculated in the scale of Rs.130-3-160-4-180-5-195.

(BY ORDER OF THE GOVERNOR)

C.V.S. MANI,  
Special Secretary to Government.

/true copy/

Superintendent.

**GOVERNMENT OF TAMIL NADU**

**ABSTRACT**

ESTABLISHMENT – Department of Social Welfare – Gramasevikas –filling up the post from among the Balasevikas- action of the Director of Social Welfare –ratified..

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**SOCIAL WELFARE DEPARTMENT.**

**G.O.Rt.NO.933**

**Dated :21.10.81**

**Read again:**

G.O.Ms.No.603, Social Welfare, dated 26.7.80

**Read also:**

From the Director of Social Welfare, letter Roc.No.5258/B2/79, dated: 15.12.80

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**ORDER:**

In the Government orders read above, the Government have ordered to fill up the vacancies of Gramasevikas (Rural Welfare Officers) from among the qualified Balasevikas and Y.S.C. Volunteers in the ration of 1:1 subject to other conditions laid down in G.O.Ms.No.1330, Rural Development and Local Administration date 9.6.65 and G.O.Ms.No.589, Social Welfare, dated 20.7.76

2. The Director of Social Welfare has now reported that out of the 130 vacancies, 65 posts were to be filled up from Y.S.C (Women) volunteers and that only 36. were selected and appointed so far and the remaining vacancies of 29 could not be filled up due to dearth of women T.S.C. volunteers. She has stated that she is taking necessary steps to fill up the remaining 29 vacancies also from the available candidates by further contacting the District Collectors. She has now requested that she may be permitted (a) to fill up the balance of vacancies from among the qualified Balasevikas (b) to prepare a panel of Balasevikas considering their age and qualifications rule etc., by following the seniority rule to fill up the balance of vacancies and (c) to allow the age relaxation to the Balasevikas also as in the case of Y.S.C. volunteers (vide G.O.Ms.No.589, Social Welfare, dt. 20.7.76) since many of the members of Balasevikas are averaged due to their long year of service. The Director of Social Welfare has stated that she is proceeding on the above lines in anticipation of Government orders and requested to ratify her action.

3. The Government, after careful examination accept the proposal of Director of Social Welfare, and permit her (i) to draw a penal of names of Balasevikas strictly following the seniority for appointment to the post of Gramasevikas; (ii) to fill up the unfilled vacancies from among the Balasevikas wherever the Y.S.C. volunteers as per G.O.Ms.No.589, Social Welfare, dated 20.7.76. The Government ratify the action of the Director of Social Welfare in having proceeded on the above lines without prior sanction of the Government.

4. The Director of Social Welfare is requested to send suitable proposals for relaxation of rules, in respect of the individuals cases in the due course.

5. This order issues with the concurrence of the personnel and Administrative Reforms vide its U.O.No.71443/81,dated 4.9.81.

(BY ORDER OF GOVERNOR)

Sd/- J. Anjani Dayanand,  
Comm.& Secy. to Government.

// true copy//

Superintendent.



## **GOVERNMENT OF TAMIL NADU**

### **ABSTRACT**

PUBLIC SERVICE- Tamil Nadu General & Subordinate Service- Temporary Posts of Cooks in Government Orphanages - Adhoc rules - issued.

---

### **SOCIAL WELFARE DEPARTMENT.**

**G.O.Ms.NO.3221**

**Dated: 21.12.1986.**

Acchaya, Karthigai 26, Thiruvalluvar Andu 2017

#### **Read:**

1. G.O.Ms.No.1450, Social Welfare, Department, dated: 22.8.79
2. G.O.Ms.No.2143, Social Welfare, Department, dated: 4.9.84
3. Letter No.92634/C1/82, Dated:30.8.89 from the Director of Social Welfare, Madras.

#### **ORDER:**

In the Government Orders first and second read above, the Government have ordered the starting of 16 new orphanages in the State in addition to the existing ones. Among other posts 2 posts of cooks, each for an orphanage, were also sanctioned in the scale of Rs.265-5-325-10-425. The Director of Social Welfare, Madras has proposed draft adhoc rules for these posts.

2. The following notification will be published in the Tamil Nadu.

#### **NOTIFICATION**

In General of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following rules.

2. The rules hereby made shall be deemed to have come into force on the 22<sup>nd</sup> August 1979.

#### **RULES**

The General and Special Rules applicable to the holders of the permanent post in the Tamil Nadu General Subordinate Service shall apply to the holders of the temporary post of Cook sanctioned from time to time for the Social Welfare Department subject to the modification specified in the following rules:-

2. **Constitution**:- The posts shall constitute a district class in the said service.
3. **Appointment**:- Appointment to the posts shall be made as follows:-
  - (i) By Direct recruitment; or
  - (ii) By recruitment by transfer from the Tamil Nadu Basic service.

4. **Appointment :- Authority:-** The appointing authority for the post shall be the Director of Social Welfare, Madras.
5. **Qualification (a) Sex:-** Women alone shall be eligible for appointment to these posts.

**(b) Age:-** No person shall be eligible for appointment to the Post by direct recruitment. If she has completed or will completed thirty five years of age on the first day of July of the Year in which the selection for appointment is made.

**(c) Other qualification:-** Must be able to read and write Tamil

6. **Probation:-**Every person appointed to the post by direct recruitment shall from the date on which she joins duty be on probation for a total period of two years on duty with in a continuous period of three years.

Provided that every person appointed to the post by recruitment by transfer shall from the date on which she joins duty, be on probation for a total period of one year on duty with in a continuous period of two years.

7. **Pay:-** There shall be paid to the holder of the post a monthly pay calculated in the scale of Rs.265-5-325-10-425 provided that with effect on and from the first October 1984 the monthly pay shall be calculated in the scale of Rs.475-10-555-45-650-20-775.

(BY ORDER OF THE GOVERNOR)

G. RHANGARAJU,  
COMMISSIONER & SECRETARY TO GOVERNMENT.

To  
The Director of Social Welfare, Madras -35  
To  
All Subordinate Officers.

// True Copy//

Sd/-xxxxxx  
Superintendent.

//True Copy//

## **GOVERNMENT OF TAMIL NADU**

### **ABSTRACT**

PUBLIC SERVICE- Tamil Nadu General & Subordinate Service- Temporary Posts of Driver - Adhoc rules – Amendment - issued.

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### **SOCIAL WELFARE DEPARTMENT.**

**G.O.Ms.NO.682**

**Dated: 3<sup>rd</sup> September 1980.**

#### **Read Again:**

- i) G.O.Ms.No.140, Social Welfare, Department, dated: 7.2.77
- ii) G.O.Ms.No.902, Social Welfare, Department, dated: 30.12.77
- iii) G.O.Ms.No.681, Personnel and Administrative Reforms (Per.K) dated 13.6.78

#### **Read Also:**

- i) From the Director of Social Welfare, Letter Rc.No.A1(1)6832/78-1, dated: 13.7.78 and 11.8.78
- ii) From the Director of Social Welfare, Letter Rc.No.A1(1)6832/78-6, dated: 6.5.79
- iii) From the Director of Social Welfare, Letter Rc.No.A1V(1)102945/79-2, dated: 28.12.79.

#### **ORDER:**

The following Notification will be published in the Tamil Nadu Government Gazette:-

### **NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, The Governor of Tamil Nadu hereby makes the following amendments to the rules published with Social Welfare Department Notification No.S.R.O.B.121/77 of 1977 dated the 7<sup>th</sup> February 1977, at page 146 of part III Section 1(b) of the Tamil Nadu Government Gazette, dated the 9<sup>th</sup> March 1977

### **AMENDMENT**

- i) In the said rules, in rule 3 after the words ‘by direct recruitment’ the words” or by recruitment by transfer from any other service” shall be added;
- ii) In rule 5 for sub-rule(a) the following sub-rule shall be substituted namely:-

“a) **Age:-** No person shall be eligible for appointment to the post by direct recruitment unless he has completed twenty one years of age and if he has completed or will complete forty years of age of the first day of July of the year in which the selection for appointment is made.

iii) for rule 6, the following rule shall be substituted namely:-

“G) Probation:- Every person appointed to the post by direct recruitment shall, from the date on which he join duty, be on probation for a total period of two years on duty with continuous period of three years. Provided that in respect persons appointed by recruitment of transfer the total ..... probation shall be one year on duty with in a could in our part two years”; and

iv) after rule G the following rule shall be inserted .....,

**“GA Rule of Reservation:-** The rule of Reservation of appointment (General rule 22) shall be apply for appointment to the post direct recruitment”

(BY ORDER OF THE GOVERNOR)

..... SEETHARAMAN,  
SECRETARY TO GOVERNMENT.

/true copy/

Endt.K.Dis.No.102945/C1/79.

Directorate of Social Welfare  
485, Anna Salai,  
Madras -35, dated 29.11.....

Communicated.

Sd/- T.EKAMBARAM,  
for Director of Social Welfare

To  
All Subordinate Officers,  
Copy to Superintendent A and B  
Copy to Assistants in A and B sections.  
Copy to Stock file.  
Copy to Spare.

/By order/

SUPERINTENDENT.

orkay,  
29.11.

# GOVERNMENT OF TAMIL NADU

## **ABSTRACT**

PUBLIC SERVICES – Tamil Nadu – Madical Subordinate Service Temporary Post of Auxillary Nurse Midwife – Adhoc rules – Issued.

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### **BACKWARD CLASSES WELFARE, NUTRITIOUS MEAL PROGRAMME AND SOCIAL WELFARE DEPARTMENT**

**G.O.Ms.No.710**

**Dated : 14.8.1989**

- 1) G.O.Ms.No.473 Social Welfare Department dt.3.6.76
- 2) G.O.Ms.No.362 Social Welfare Department dt.8.7.76
- 3) G.O.Ms.No.647 Social Welfare Department dt.13.9.76
- 4) G.O.Ms.No.955 Social Welfare Department dt.24.10.78
- 5) G.O.Ms.No.192 Social Welfare Department dt.10.3.80
- 6) G.O.Ms.No.40, Housing and Urban Development dt.21.1.81
- 7) G.O.Ms.No.119, Social Welfare Department dt.18.1.82
- 8) G.O.Ms.No.1560 Social Welfare Department dt.10.6.82
- 9) G.O.Ms.No.1856 Social Welfare Department dt.28.6.1988.
- 10) From the Director of Social Welfare Letter No.82039/C1/82 dated 22.2.88 and 22.3.88 and Letter No. 61038/ C1/88 dated.23.8.88.

\*\*\*\*\*

### **ORDER:**

In the Government orders first, second, fifty eighty and ninth read above, sanction was accorded for the starting of Integrated Child Development Services Scheme Projects in Madras and in the Districts. In the Government orders third, fourth and sixth read above, sanction was accorded for the starting of Child Welfare Centres under Maternal and Child Health Services Schemes under Madras Urban Development Project I and II. In the Government order seventh read above, sanction was accorded for starting of an institute of Mentally Retarded children in Madras. In the above Government Orders, among others, sanction was also accorded for the employment of Auxiliary Nurse Midwives now redesigned as Multipurpose Health Worker (Female). The Director of Social Welfare, Madras has sent the draft adhoc rules for the post of Auxiliary Nurse Midwives. The Government accept the draft adhoc rules.

2)The following Notification will be published in the Tamil Nadu Government Gazette:-

### **NOTIFICATIONS . I**

In exercise of the powers conferred by the proviso to article 309 of the constitution of India, the Governor of Tamil Nadu hereby makes the following rules:-

2) The rules hereby made shall be deemed to have come into force on the 3<sup>rd</sup> June 1976.

## RULES

The General and the Special Rules applicable to the holders of the Permanent post in the Tamil Nadu Medical Subordinate Services, shall apply to the holders of the temporary post of Auxiliary Nurse Midwives in the integrated Child Development Service Scheme under Madras Urban Development Project I and II of the Social Welfare Department subject to the modifications specified in the following rules:

**2. Constitution :** The Post shall constitute a separate category in the said branch in the said service.

**3. Appointment:** Appointment to the post shall be made as follows namely:-

- (i) by direct recruitment : or
- (ii) by recruitment by transfer from any other service.

**4. Appointing Authority:-** The appointing authority for the post shall be the Director of Social welfare, Madras.

**5. Qualifications :** (a) Age: No persons shall be eligible for appointment to the post by direct recruitment, if she has completed or will complete twenty eight years of age on the first day of July of the year in which the selection for appointment is made.

Provided that the age limit referred to in this rule shall be relaxable to the maximum period of twelve years if the appointment to the post unless she possess the following qualifications, namely:-

(1) Must have passed VIII standard and possess Auxiliary Nurse Midwives Certificate:

(ii) Pass in S.S.L.C., with Multipurpose, Health Worker Certificate issued by the following Institutions, namely:-

(i) District Head Quarters Hospital, Kancheepuram, Cuddalore, Nagapattinam, Tiruchirappalli, Dindigul, Ramanthapuram, Tirunelveli, Salem and Vellore.

(2) Voluntary Health Services, Adyar: Durgabai Leshmuk Hospital, Adyar, Ivan Sted Fort Hospital, Ambattur, Sahayamatha Hospital, Pullambud, Tiruchirappalli District, Kasthuriba Hospital, Gandhigram.

6) Reservation or appointment: The rule relating to reservation of appointments (General) Rule.22) shall apply for appointment to the post by direct recruitment.

Provided that every person appointed to the post by recruitment by transfer from any other service shall be on probation for a total period of one year on duty within a continuous period of two years.

8) Pay:- There shall be paid the holder of the post a monthly pay calculated in the scale of Rs. 295-5-315-10-475.

Provided that with effect on and from the 1<sup>st</sup> October 1985 the monthly pay shall be calculated in the scale of Rs.610-20-730-25-955-30-1075.

## **NOTIFICATION II**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendment to the rules published with Backward Classes Welfare, Nutritious Meal Programme and Social Welfare Department Notification.

No. \_\_\_\_\_  
dated \_\_\_\_\_ published at pages \_\_\_\_\_  
of part \_\_\_\_\_ section \_\_\_\_\_ of the TamilNadu Government  
Gazettes dated the \_\_\_\_\_

The amendment hereby made shall be deemed have come into force on the 1<sup>st</sup> day of October 1982.

### **AMENDMENT**

In the said Rules, for the expression "Auxillary Nurse Midwives" wherever occur, the expression "MULTIPURPOSE HEALTH WORKERS (FEMALE)" shall be substituted.

( BY ORDER OF THE GOVERNOR)

R. SHANMUGASIGAMANI  
SECRETARY TO GOVERNOR

To  
The Director of Social Welfare, Madras-35

// True copy //

Sd/-.....  
SUPERINTENDENT

//True copy //

Superintendent.

## **GOVERNMENT OF TAMIL NADU**

### **Abstract**

Public Services – Subordinate Services – Subordinate Services – Madras General Subordinate Service – Temporary posts of Craft Instructors in the Work Centres and production Units of Social Welfare Department – Adhoc Rules – Issued.

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### **SOCIAL WELFARE DEPARTMENT**

**G.O.Ms.No.600**

**Dated 26<sup>th</sup> July 1980.**

Read : 1)From the Director of Social Welfare Letter  
No.12040/All-3/70, dated.16.6.70 and 3.7.71.  
2)From the Director of Social Welfare Letter AI (1)  
33731/77-12, dated 19.12.78.  
Read also : G.O.Ms.No.805 Social Welfare dated.16.10.75.

\*\*\*\*\*

### **ORDER:**

The Director of Social Welfare reported that Instructors employed in various work centres and Production Units run by the Department of Social Welfare are drawing consolidated pay ranging from Rs.65/- to Rs.150/- P.M. for a long time. Hence the rules applicable to similar posts in the Department may be of Industries and Commerce may be adopted, and the incumbents may be allowed to draw time scales of pay. The Government after careful consideration, ordered in the Government order read above that the Instructors in work centres and Production Units be allowed the scales of pay of Rs.160-5-240 and Rs.225-5-250-10-300 as applicable to the Junior Instructors and Senior Instructors respectively in the Department of Industries and Commerce, pending issue of adhoc rules for these posts. The Government also directed that the existing unqualified had put in not less than 5 years of service and be allowed the scales applicable to them out of the above two scales or pay and that the unqualified persons with less than 5 years of service be allowed only the minimum of the scale until they acquire the proposed qualifications. The Director of Social Welfare was therefore requested to fit in the existing incumbents in the above two scales of pay suitably and that the orders will take effect from 1.10.75. The Adhoc – rules proposed by the Director of Social Welfare have been examined and the following orders are passed.

The following notification will be published in the Tamil Nadu Government Gazette:-

### **NOTIFICATION**

In exercise of the powers conferred by the proviso Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following rules:-

2.The rules hereby made shall be deemed to have come into force on the 1<sup>st</sup> October 1975.



## RULES

The General Rules applicable to the holders of the permanent posts in the Tamil Nadu General Subordinate Service shall apply to the holders of the temporary posts of Instructors in Mat Weaving, Bamboo Work, cane and furniture work, Palmyrah leaf Work, Tailoring, Crumbly Weaving Coir work, Carpet weaving, Frot work and Toy making, Screwpine articles making, Rug making, Chalk Crayon making, Aloe fiber work, Fruit preservation Unit and Doll making in the Social welfare Department subject to the modification specified in the following rules:-

2.Constitution:- The posts, each, shall constitute a operate category under a district class of the said service.

3.Appointment:- Appointment to the posts shall be made as follows 91) by direct recruitment: or (ii) by recruitment by transfer from any other services; or (iii) by transfer from any other class.

4.Appointing Authority:- The appointing authority for the posts shall be the Director of Social Welfare, Madras.

5.Reservation of appointments:- The rule relating to reservation of appointments (General Rule 22) shall apply for appointment to the posts by direct recruitment.

6.Qualification:-

(a) Age – No persons shall be eligible for appointment to the posts by direct recruitment, if he has completed or will complete 35 years of age on the 1<sup>st</sup> day July of the year in which the selection for appointment is made.

(b) Other qualifications; No persons shall be eligible for appointment to the posts specified in column (1) of the Table below, unless he possesses the qualifications specified in the corresponding entries in column (2) thereof:-

Posts (1)	<u>THE TABLE</u>	Qualification (2)
1.Instructor – Tailoring.	(i) <u>Grade – I</u> (i) Must have passed III form, or VIII Standard in a recognized school; (ii) Must have passed the Government Technical Examinations in tailoring needle work, embroidery and dress making by higher Grade. (iii) Must possess a T.T.C. in tailoring and (iv) Must possess practical experience in imparting instructions in tailoring and cutting clothes for garments required by men, women and children. for a period of not less than two years. <u>GRADE II</u>	
	i) Must have passed III form or VIII standard in a recognized school; ii) Must have passed the Government Technical Examination in Tailoring needle work,	

embroidery and dress making by lower grade;  
and

- iii) Must possess practical experience in imparting instructions in Tailoring and cutting cloths for garments, required by men, women and children, for period of not less than three years.

2) Instructor –  
Mat weaving

GRADE - I

- i) Must have passed III form or VIII standard in a recognized school;
- ii) Must have practical experience for a period or not less than two years in the manufacture of mats and mat products.
- iii) Must possess a diploma in painting or commercial art of the school of Arts and Crafts Madras or any other recognized institutions, and

GRADE - II

- i) Must have passed III form or VIII standard in a recognized school; and
- ii) Must possess practical experience for a period of not less than four years in the manufactures of mate and mat products.

3) Instructor – Cumbly  
weaving, carpet weaving,  
and Rug making.

GRADE - I

- i) Must have passed III form or VIII standard in a recognized school and
- ii) Must have passed supervisor's course in weaving conducted by the Government Textiles Institute, Madras with pra practical experience for a period or not less than three years in the respective crafts: or
- iii) Must have passed instructor's course in weaving conducted by the Government Textile Institute, Madras with practical experience for a period of not less than five years in the respective crats;

GRADE II

- i) Must have passed III for or VIII standard in a recognized school,
- ii) Must possess practical experience in the respective crafts for a period of not less than five years.

4) Instructor – Coir work

GRADE – I

- i) Must have passed III for or VIII standard in a recognized school.
- ii) Must have possess a proficiency in coir issued by the Department and rise and Commerce Madras Coir School Beypore, a in handloom weaving issued Department of

- Industries and Madras, or a proficiency-certain the trade of coir weaving a.... by the Director – General of EMP and Training; and
- iii) Must possess practical experience for a period of not less than years in coir industry in any f..... institution or in a private cal....
- 4) Instructor – Coir work  
GRADE II
- i) Must have passed III form or VIII standard in a recognized school.
- ii) Must possess practical exper..... for a period of not less than three years.
- 5)Instructor came work Fret work and Toy making
- i) Must have passed III form or VIII standard in a recognized school.
- ii) Must possess practical experience in the respective craft for a period of not less than three years.
- 6.Instructor Alce fiber work Doll making, and Manufacture of screw pine articles.
- i) Must have studied upto III form VIII standard in a recognizes school and
- ii) Must possess practical experience the respective craft for a period of not less than five years.
7. Instructor, Chalk crayon making
- i) Must have passed S.S.L.C. and
- ii) Must possess professional experience for a period of not less than III years.
- (or)
7. Instructor
- i) Must have passed III form or VIII standard, and
- ii) Must possess professional experience for a period of not less than seven years.
- 8.Instructor Palm leaf work.
- GRADE I
- i) Must have undergone training in palmyrah leaf work in any of the institutions run by the Khadi and Village, Industries Commission or in Industries Department, and
- ii) Must possess practical experience in the manufacture of utility articles out of palmrah leaves, than three years.
- 9.Instructors – Bamboo work
- i) Must have studied upto I form, or VI standard in a recognized school and
- ii) Must possess practical experience in the profession for a period of not less than three years.
- 10.Instructor – Fruit preservation unit.
- i) Must possess the Minimum General Educational qualification as Specified in Schedule I to General Rules for Tamil Nadu State and Subordinate Services; and
- ii) Must have completed the certificate course in

- canning and food preservation issued by any recognized institution;
- iii) Provided that other things being equal, preference shall be given to those who possess a Diploma in hotel and catering managing issued by any recognized institution.

**EXPLANATION:-** A recognized school or a recognized institution shall mean a school or an institution maintained by or opened with the sanction of the State Government or to which recognize has been accorded by the Joint Director of school Education.

**7. PROBATION:-** Every person appointed to the post by direct recruitment shall, from the date on which he joins duty, be on probation for a total period of two years on duty within a continuous period of three years.

Provided that every person appointed to the post by recruitment by transfer or by transfer from any other class shall be on probation for a total period of one year on duty within a continuous period of two years.

**8. Pay:-** There shall be paid to the holders of the posts specified in column (1) of the Table below, a monthly pay calculated in the scale of pay specified in the corresponding entries in the Column (3) thereof.

**THE TABLE**

S.No.	Posts	Scale of pay	Scale of pay on and from the 1st April '78
1	Instructor – Tailoring	Grade – I Rs.250-10-300-15-450 Grade – II Rs.225-5-25-10-300	Rs.400-15-490-20-650-25-700  Rs.325-10-445-15-550
2	Instructor – Mat weaving	Grade I Rs.250-10-300-15-400 Grade – II Rs.225-5-250-10-300	Rs.400-15-490-20-650-25-700  Rs.325-10-445-15-550
3	Instructor – crumbly weaving carpet weaving and Rug making	Grade-I Rs.250-10-300-15-450 Grade – II Rs.225-5-250-10-300	Rs.400-15-490-20-650-25-700 Rs,325-10-445-15-550
4	Instructor Coir work	Grade I Rs.250-10-300-15-450 Grade II Rs.225-5-25-10-300	Rs.400-15-490-20-650-25-700 Rs.325-10-445-15-550
5	Instructor Came work, Fret work and Toy making	Rs.225-5-250-10-300  Rs.225-5-250-10-300	Rs.325-10-445-15-550  Rs.325-10-445-15-550
6	Instructor – Aloe fiber work, Doll making and Manufacture of	Rs.225-5-250-10-300	Rs.325-10-445-15-550

	screw pine articles		
7	Instructor – Chalk Crayon making	Rs.225-5-250-10-300	Rs.325-10-445-15-550
8	Instructor – Palm leaf work	Rs.225-5-250-10-300	Rs.325-10-445-15-550
9	Instructor – Bamboo work	Rs.225-5-250-10-300	Rs.325-10-445-15-550
10	Instructor – Fruit preservation unit.	Rs.225-5-250-10-300	Rs.325-10-445-15-550

Nothing contained in these rules shall adversely affect any person holding the posts on the date of publication of these rules.

/ BY ORDER OF THE GOVERNOR /

R.A. SEETHA RAMADAS,  
SECRETARY TO GOVERNMENT.

/ True copy /

MOST IMMEDIATE

Endt. Rdc. AIII (1)/69618/79-14.

Directorate of Social Welfare,  
485, Anna Salai, Nandanam,  
Madras.35, Dated 16.9.80

Copy communicated for information and necessary action to get the services of the holders of the posts regularized, probation declared and periodical increments sanctioned etc., This work should be completed before 31.10.1980 without fail. Specific attention is invited to the savings clause provided for above.

2.The receipt of the G.O. should be acknowledged by return of post.

Sd/- T. EKAMBARAM  
ADMINISTRATIVE PERSONAL ASSISTANT.

Copy of:

**GOVERNMENT OF MADRAS**

**MISCELLANEOUS**

**RURAL DEVELOPMENT AND LOCAL ADMINISTRATION DEPARTMENT**

.....

**G.O.0 9<sup>th</sup> June 1965**

Public Services – Subordinate Services – Madras General Subordinate Service –  
Temporary posts sanctioned for work connected with Women's Welfare – Adhoc rules  
issued

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**REAL – the following papers:-**

- (G.O.Ms.No.1627 Public (R.D.P) dated 19<sup>th</sup> May 1955)
- (G.O.Ms.No.2462, Public (R.D.P) dated 16<sup>th</sup> July 1956)
- (G.O.Ms.No.1433, Rural Development and Local  
Administrative dated 20<sup>th</sup> May 1961)
- (G.O.Ms.No.2076, Rural Development and Local  
Administration dated 22<sup>nd</sup> July 1961)

.....

**ORDER:** No.1330 Rural Development and Local Administration  
dated 9<sup>th</sup> June 1965.

The following notification will be published in the Fort St.George Gazette:-

**NOTIFICATION**

In exercise of the powers conferred by the provide to Article 309 of the  
Constitution of India and in super session of the rules issued in G.O.Ms.No.1627,  
Public (R.D.P) dated 19<sup>th</sup> May 1955 and G.O.Ms.No.2462, Public (R.D.P) dated 16<sup>th</sup>  
July 1956, the Governor of Madras hereby makes the following rules.

The rules hereby made shall be deemed to have come into force on the 1<sup>st</sup> day  
of June 1961.

**RULES**

1) The General rules applicable to holders of permanent posts in the Madras  
Gneral Subordinate Service shall apply to the holders of the temporary posts of District  
Women's Welfare Officers, Superintendent, Service Home, Mukhyaselvika, Women's  
Welfare Organiser, Gramasevika, Sub Editor, Matron, Junior Matron and Driver in the  
Women's Welfare Department subject to the modifications specified in the following  
rules.

2) Constitution. The following temporary posts sanctioned for work connected  
with the scheme of Women's Welfare in the Women's Welfare Department shall  
constitute distinct categories under a separate class in the said service.

## CATEGORY

- 1) District Women's Welfare Officer including Superintendent Service Home
- 2) Mukhyasevika
- 3) Women's Welfare Organizer and Gramasevika
- 4) Sub-Editor
- 5) Matron
- 6) Junior Matron
- 7) Driver

3) Appointment – Appointment to posts sanctioned in column of the Table below shall be made by the rules specified in the corresponding entries in column 92) thereof:

**THE TABLE**

<b>S.No.</b>	<b>POSTS (1)</b>	<b>METHOD OF RECRUITMENT (2)</b>
1)	District Women's Welfare Officer including Superintendent Service Home	By promotion from among Mukhyasovikas in category 2 By direct recruitment
2)	Mukhyasevika	(i)By direct recruitment (ii)By promotion from among Women's Welfare Organizer and Gramasevikas in category (iii)By recruitment by transfer from Madras Educational Subordinates Service
3)	Women's Welfare Organizer and Gramasevika	By Direct recruitment
4)	Sub-Editor	- do -
5)	Matron	- do -
6)	Junior Matron	- do -
7)	Driver	- do -

**4)Appointing authority** – The appointing authority for the posts shall be the Director of Women's Welfare, Madras.

Provided that appointment to the post of District Women's Welfare Officer including Superintendent, Service Home, shall be made from a panel prepared by the Director of Women's Welfare after assessing the capacity and suitability of candidates for appointment to these posts and approved by Government.

**5) Unit for appointment** – The unit of appointment will be the State of Madras.

**6)Age** – No person shall be eligible for appointment to the posts specified in column (1) of the Table below by the methods specified in column (2) thereof if she/ he has completed or will complete on the first day or July of the year in which selection for appointment is made the age – limit specified in corresponding entries in column (3) thereof:-

### THE TABLE

Sl.No.	CATEGORIES	METHODS OF RECRUITMENT	AGE LIMIT
1)	District Women's Welfare Officer including Superintendent, Service Home	By Direct recruitment	Must have completed 25 years of age and should not have completed 35 years age
2)	Mukhyasevika	By Direct recruitment	Must have completed 21 years of age but must not have completed 30 years of age.
3)	Women's Welfare Organizer and Gramasevika	By Direct recruitment	By transfer Must not have completed years age. Must have completed the age of 29 years but must not have completed the age of 35 years.
4)	Sub – Editor	By Direct recruitment	Must have completed the age of 25 years but must not have completed the age of 35 years.
5)	Matron	By Direct recruitment	Must have completed the age of 30 years but must not have completed the age of 40 years.
6)	Junior Matron	By Direct recruitment	Must have completed the age of 25 years but must not have completed the age of 35 years.
7)	Driver	By Direct recruitment	Must have completed the age of 21 years but must not have completed the age of 40 years.

**7)Qualification – Sex** – Women alone shall be eligible for appointment to the categories of posts specified in items 1,2,3,5 and 6 in rule 2.

**8)Qualification:-** No person shall be eligible for appointment to the categories specified in column (1) of the Table below unless she possess the qualifications specified in the corresponding entries in column (2) thereof:-



**THE TABLE**

<b>CATEGORIES</b>	<b>QUALIFICATIONS</b>
(a) District Women's Welfare Officers	By direct recruitment should possess a post –graduate degree in Arts or Science of University or institution recognized by the University Grants Commission for the purpose of its grant.
(b) Superintendent Service Home	By direct recruitment and by promotion should possess post-graduate degree in Arts or Science of any University or institution recognized by the University Grants Commission for the purpose of its grants and should possess a degree or diploma in Teaching recognized by the University Grants Commission for the purpose of its grant.
2) Mukhysasevika	By Direct recruitments:-
	Must hold a degree of University or institution recognized by the University Grants Commission for the purpose of its grant.
	Note: Candidates with a degree or diploma in Social Work of any University or Institution recognized by the University Grants Commission for the purpose of its grants will be preferred. Recruitment by transfer:-
	For recruitment to the post of Mukhyasevika by transfer from Madras Educational Subordinate Services the qualification may be a Graduate trained teacher with three years experience or a Secondary Grade Trained Teacher with five years experience.
3) Women's Welfare Organizer and Gramasevika	Candidate should possess minimum General Educational Qualification specified in the general rules for the Madras State and Subordinate Services.
4) Sub- Editor	Must hold a B.A. or B.O.L degree in Tamil Literature of a University or institution recognized by the University Grants Commission for the purpose of its grant
	NOTE: Preference will be given to holders of a diploma in Journalism of any University or institution recognized by the University Grants Commission for the purpose of its grant and

	experience in any dailies or journals in India.
5) Matron	Must possess a complete secondary school leaving certificate and must have experience in managing a hostel
6) Junior Matron	- do -
7) Driver	(i) Must possess a license issued by a competent licensing authority to driver heavy motor transport vehicles and (ii) Must have had previous experience in driving heavy motor vehicles for a period of not less than two years.

**9) Probation:-** Every person appointed to the categories of posts specified in rule 1 shall, from the date on which she / he joins duty, be on probation for a total period of two years on duty within a continuous period of three years.

**10) Tests:-** Every person appointed to the posts of District Women's Welfare Officer including Superintendent, Service Home, shall within the period of her probation, pass the Account Test for Subordinate Officer, Part I and II or the Account Test for Executive Officers.

**11) Training:-** Every person selected for appointments to the post of Mudhyasevika shall undergo the prescribed course of training in the Social Education Organizers' Training Centre as and when the Government direct.

**12) Agreement:-** Every person appointed to the post of Mukhyasevika and Gramasevika shall before undergoing the training execute an indemnity bond in such form and for such amount as may be prescribed by the State Government from time to time binding herself:-

- (i) to undergo the entire course of training;
- (ii) to serve the State Government for a period of not less than three years after the successful completion of training;
- (iii) to abide by any other condition that may be stipulated from time to time by the Director of Women's Welfare; and
- (iv) in case she fails to fulfill any of the conditions mentioned in clauses (i) to (iii) above to forfeit all claims for the pay and allowances and for the payment of further stipends as the case may be and to refund to the State Government the amount drawn by the trainee as pay and allowances in the case of Mukhyasevika and/or stipend in the case of Gramasevika as the case may be, during the course of training, such sum being ordinarily determined with reference to the period by which her service, if any, fall short of the compulsory period.

**13) Pay –** There shall be paid to the holders of the posts specified in columns (i) of the Table below a monthly pay calculated in the scale of pay specified in the corresponding entry in column (2) thereof:-

**THE TABLE**

<b>Sl.No.</b>	<b>CATEGORIES (1)</b>	<b>SCALE OF PAY (2)</b>
1	District Women's Welfare Officer, including Superintendent, Service Home	.. 180-5-300-10-300
2	Mukhyasevika	.. 120-5-200-10-250
3	Women's Welfare Organization and Gramasevika	.. 90-4-110-3-140
4	Sub- Editor	.. 140-5-220
5	Matron	.. 125-5-175
6	Junior Matron	.. 90-4-110-3-140
7	Driver	.. 80-1-80

(BY ORDER OF THE GOVERNOR)

Sd/- N.Ananthapadmanabhan,  
Secretary to Government.

**GOVERNMENT OF TAMIL NADU**

**ABSTRACT**

PUBLIC SERVICE- Social Welfare Department –Adhoc rules issued in G.O.Ms.No.1330, R.D.& L.A. dated 9.6.65 –amendment-issued.

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**SOCIAL WELFARE DEPARTMENT.**

G.O.Ms.NO.819

Dated 23<sup>rd</sup> October 1975

2. G.O.Ms.No.1330, R.D.&L.A., dated 9.6.65
3. G.O.Ms.No.1907, R.D.&L.A., dated 21.9.68
4. From the Director of Social Welfare, letters No.2051/All-I/73, dated 20-6-75 .

**ORDER:**

Originally the posts of Gramasevikas and Mukhyasevika (Since reredesignated as Extension Officer (Social Welfare) were governed by the adhoc rules issued in G.O.Ms.No.2462, public (RLP) dated 16.07.56 and the post of Women's Welfare Organiser was governed by the adhoc rules issued in G.O.Ms.No.1627, public (RLP) dated 19.05.55 in supersession of the said adhoc rules, a fresh set of adhoc rules were issued in G.O.Ms.No.1330, R.D.L.A, dated 9.6.65 for various post in the Women's Welfare Department which took effect from 9.6.65.

2. Consequent on the issue of the revised set of adhoc rules with effect from 9.6.65 Superseding the adhoc rules issued in G.O.Ms.No.2462, public (RLP) dated 16.7.56 and number of Gramasevikas and Extension Officers (Social Welfare) who were fully qualified for those posts in accordance with the adhoc rules in force on the date of their appointment (i.e. prior to 9.6.65) and in whose cases regularisation orders were not issued prior to 9.6.65 for administrative reasons, could not be regularized from a date prior to 9.6.65 and in some cases their services could be regularized only after relaxing certain rules in their favour in accordance with the set of adhoc rules. in order to protect the interests of those who were appointed in the Department of Social Welfare prior to 9.6.65 with reference to the adhoc rules then in force, an amendment is felt necessary to the adhoc rules issued in the G.O.Ms.No.1330, RD.L.A., dated 9.6.65 as subsequent amended.
3. The following notification will be published in the Tamil nadu Government Gazette.

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the constitution of India, the Governor of Tamil Nadu hereby makes the following amendment to the Rules published with the Rural Development and Local Administration Department Notification SR.O. 656 of 1965, dated the 9<sup>th</sup> June 1965, at page 683 of part V of the Fort St. GEORGE GACETTE dated the 30<sup>th</sup> June 1965.

## AMENDMENT

In the said rules, rule 13 shall be renumbered as rule 14 and before rule 14 as so renumbered, the following rule shall be inserted namely:-

“13. **SAVINGS**:- Notwithstanding anything contained in these rules or in any other rules which are superseded by these rules, the appointment of any person to any post to which these rules shall apply made before the dated of issue of these rules should be always deemed to have been validly made in accordance with the rules then in force for all purposes whatsoever; and the services of such person shall be regularized with effect form the date of First appointment of such person or such date as the appointing authority may determine. “

(BY ORDER OF THE GOVERNOR)

(SD.) P.V. VENKATAKRISHNAN  
JOINT SECRETARY TO GOVERNMENT  
(INCHARGE)

To

The Director of Stationery and Printing, madras-1.  
(for publication of Notification in Tamil Nadu Governemtn Gazette)  
The Director of Social Welfare, madras-6.  
The Secretary, Tamil Nadu public Service Commission, Madras-2.  
The Accountant General, madras-8.

Copy to: Public (Service) Department,  
Finance Department.  
Law Department.

// true copy//

For Commissioner of Social Welfare.